

Payslip for the month of March - 2024

Name:	Prajeeshmon CJ	Employee No:	T00029
Designation:	Trainee Detailer	Bank Name:	State Bank of India
Department:	Steel	Bank Account No:	35968534896
Location:	Cochin	PAN:	
EMP EFFECTIVE WORKDAYS:	31	UAN No:	
LOP:	0	Joining Date:	26 Feb 2024
		Accumulated Fixed Bonus:	0

Earnings	Amount	Deductions	Amount
BASIC	6000	ESI	90
HRA	4000		
OTHER EARNINGS	2000		
Total Earnings	12000	Total Deduction	90

Net Pay for the month : 11910

(Rupees Eleven Thousand Nine Hundred Ten)

TDS Details

Description	Gross	Exempt	Taxable
BASIC	6828		6828
HRA	4552	0	4552

Deduction Under Chapter VI-A

Income Tax Deduction

Gross Salary	13880
Profession Tax	0
Total VI A Deduction	0
Total Income	0
Total Tax	0
Education Cess	0
Tax Deducted (Previous Employer)	0
Tax Deducted Till Date	0
Tax to be Deducted	0
Monthly Projected Tax	0

Tax Paid Details

APR	MAY	JUN	JUL	AUG	SEP
OCT	NOV	DEC	JAN	FEB	MAR

Remarks:

This is a computer generated payslip and does not require a signature

True Copy

Dr. JOSE P THERATTIL
Principal
Jyothi Engineering College
Cheruthuruthy - 679531

Dear Swetha Suresh,

We are pleased to offer you a position of **Detailing Engineer trainee (Re bar detailing)** with **CREATIVE DESIGNS**, Koorkancherry, with effective from 17th January 2024 under the following terms and conditions:

- Your 6 month training period with the Company starts from your joining date **17-January-2024**.
- First 6 month will be training period with **INR 10,000 / month** training allowance.
- You will be designated as **Detailing Engineer trainee (Re bar detailing)**. Your designation and reporting relationship may change as you progress in the company.
- Your initial place of work will be at Koorkancherry, Thrissur, Kerala but you are liable to be transferred at any time to any other unit of the company, in India or abroad, on a temporary or permanent basis.
- Your total hours of work will be 48 hrs. Per week, schedule as jobs demands. At times, you may be required to work irregular hours as stated by the job assigned. Only important public holidays will be considered as off days.
- Your increments or promotion or any other salary revision shall be based on merit considering your periodic and consistent overall performance, business conditions and other parameters fixed from time to time at the discretion of the management.
- You may perform such duties and confirm to such directions and instructions as may be assigned or communicated to you by the company or by such officers who are placed in authority over you.
- You shall ensure that you shall not, directly or indirectly, engage in any activity or have any interest in, or perform any services for any person who is involved in activities, which are or shall be in conflict with the interests of the Company.
- In case any of conflict or doubt, you must discuss the matter with your immediate supervisor, understand the position of the Company and resolve the conflict
- Confidentiality is a condition of your employment that you do not use, divulge or disclose to any person (and that includes a business of any sort) any confidential commercial or technical information relating to the business, finances or affairs of the Company including but not limited to names of clients, client's projects, fee, commission and / or hourly rate information, reports, records, project memoranda, work notes, operating methods and procedures, software and computer technology and data generated in connection therewith, plans for future development and the like and any or all business records.
- First six month will be considered as probationary period.
- The notice period for separation required from either side is one month, during probation/contract period and after confirmation as well. If on the date you leave, money is owed by you to the Company for any reason, you agree that it may be deducted from any final payment to you or should be settled by you from your personal accounts. The Company expects you to be available and to work during the notice period.


Dr. JOSE P THERATTIL
Principal
Jyothi Engineering College
Cheruthuruthy - 679531



True Copy Attested

You are requested to return a signed copy of this letter as a token of your acceptance of the offer, terms and conditions.

We look forward to a mutually rewarding professional relationship with you.

Yours Sincerely,
by

Accepted

Sudheer.N.S
T
Mg. Director
Creative Designs

Swetha Suresh

BldgNo-39/1979-4, 2nd floor, P.O- Koorkanchery, Thrissur, Kerala, India, Pin-680007, Email- creativedesigncd2023@gmail.com

EG/HR/TL/001/2023

19.07.2023

Ms. Sneha Suresh
Edakkunni House,
Thalore (P.O.),
Thrissur - 680306

TRAINEE APPOINTMENT LETTER

Dear Ms. Sneha Suresh

With reference to the interview you had with us on 17.07.2023, we are pleased to appoint you as "Trainee - Quantity Surveyor" in our organization on the following terms and conditions:

1. The duration of your training is 19.07.2023 to 01.02.2024.
2. During the training period, you will be paid Rs.6000/- (Rs. Six Thousand only) per month as stipend.
3. In the event of your leaving our company during the training period you need to serve a notice period of 15 days along with paying a penalty of one month pay.
4. During the training period, you will not be entitled to leave with wages or any other allowances or benefits which are entitled to the regular employees of the company. Weekly off and other company holidays are allowed to you.
5. The company reserves the right to relieve you from the training at any time during the training period without notice and without assigning any reason.
6. On satisfactory & successful completion of training period, you will be put on probation for a period of Six months.

If the above terms and conditions are acceptable to you, please sign and return a copy of this letter.

Thanking You,
Yours Faithfully,
For Elite Gardenia LLP

Arjun Rajiven
Director & C.O.O



Jose P

Dr. JOSE P THERATTIL
Principal
Jyothi Engineering College
Cheruthuruthy - 679531



ELITE
building lifestyles

True Copy Attested

Administration Office : Elite Developers, Elite Gardenia Hills,
Near Reliance Petrol Pump, Puzhakkal P.O., Thrissur - 680553
W: elitedevelopers.co.in | E: info@elitehomesindia.co.in
T: 0487 2322120 | M: 9946002181

കേരള വാട്ടർ അതോറിറ്റി, പ്രൊജക്ട് ഡിവിഷൻ, നാട്ടിക

എക്സിക്യൂട്ടീവ് എഞ്ചിനീയറുടെ നടപടിക്രമം

(സാന്നിധ്യം: ശ്രീ. ബോബിൻ മത്തായി)

വിഷയം: ജല ജീവൻ മിഷൻ - ദിവസ വേതനാടിസ്ഥാനത്തിൽ താൽക്കാലിക വോളന്റിയർമാരെ നിയമിക്കുന്നത് - ഉത്തരവ് പുറപ്പെടുവിക്കുന്നത് - സംബന്ധിച്ച്

കേരള വാട്ടർ അതോറിറ്റി

നമ്പർ : ഇ1-161/2021/Estt.

തീയതി : 21-09-2023.

സൂചന: 08-08-2023 എന്ന തീയതിയിൽ ഈ ഓഫീസിൽ നടത്തിയ കൂടിക്കാഴ്ച.

ഉത്തരവ്

മേൽസൂചന പ്രകാരം ജല ജീവൻ മിഷൻ പ്രവർത്തനങ്ങളുടെ പൂർത്തീകരണത്തിന്റെ ഭാഗമായി താഴെ പറയുന്ന ഉദ്യോഗാർത്ഥികളെ 755/- രൂപ ദിവസവേതന വ്യവസ്ഥയിൽ ഈ ഓഫീസിലേക്ക് താൽക്കാലിക വോളന്റിയർ ആയി നിയമിച്ച് ഉത്തരവാകുന്നു.

ക്രമ നമ്പർ	പേര്	മേൽവിലാസം
1.	ആനന്ദ് രാമദാസ്	കുളംപുറത്ത് വീട്, എങ്കക്കാട്, വടക്കാഞ്ചേരി പി.ഒ, തൃശ്ശൂർ, പിൻ -680589
2.	ജോയൽ ജോയ്	കാഞ്ഞിരത്തിങ്കൽ വീട്, അടയാറ കുറ്റുമുക്ക്, ആർ.വി.പുരം പി.ഒ , പിൻ -680631
3.	ലിമിത ജോസഫ്	അരശ്ശേരിൽ വീട്, ചേർപ്പ്, ചൊവ്വൂർ പിൻ - 680027
4.	അഭിജിത്ത് ബാബു	കൊളങ്ങാട്ടുകര വീട്, വരടിയാം, അവണൂർ പി.ഒ, പിൻ - 680541
5.	അരുൺ പി.എം	പറക്കാട്ട് വീട്, പി.ഒ.വേലൂർ, പിൻ -680601
6. ✓	ശ്രേയ ഡേവിഡ്സ്	കൊല്ലന്നൂർ വീട്, വടക്കാഞ്ചേരി പിൻ - 680623
7.	ഉണ്ണികൃഷ്ണൻ കെ.ബി	കരുവാൻ വീട്ടിൽ വീട്, പി.ഒ.ചെറുതുരുത്തി, തൃശ്ശൂർ ജില്ല, പിൻ -679531
8.	രജനി കെ.ആർ	കണ്ടുകാരൻ വീട്, പുത്തൂർ പി.ഒ., തൃശ്ശൂർ ,പിൻ -680014
9.	ഷഹന പി.വൈ	പടലക്കാട്ടിൽ വീട്, വടക്കാഞ്ചേരി തൃശ്ശൂർ ജില്ല, പിൻ -680590
10. ✓	അശ്വതി പി.എച്ച്	പുഴപ്പറമ്പിൽ വീട്, വടക്കാഞ്ചേരി പി.ഒ, തൃശ്ശൂർ ജില്ല, പിൻ - 680590
11.	മനീഷ വി.പുറം	വെളുത്തേടത്തപ്പടി വീട്, വരവൂർ പി.ഒ., പിൻ-680585
12.	അഞ്ജിത പി.കെ	പെരുംകുളങ്ങര വീട് , കൊന്നക്കുഴി പി.ഒ, ചാലക്കുടി തൃശ്ശൂർ, പിൻ -680721
13.	ജീജ ദേവി ഇ.ജെ	എരുനെല്ലി വീട്, വെറ്റിലപ്പാറ പി.ഒ, ചാലക്കുടി പിൻ -680721
14.	ആഷിക് എ എസ്	അറക്കൽ വീട്, നെല്ലായി പി.ഒ, പിൻ -680305
15.	മേരി പെട്ര പോൾസൺ	പുറത്തൂർ വീട്, ഏങ്ങണ്ടിയൂർ , തൃശ്ശൂർ ജില്ല, പിൻ -680615

True Copy Attested




 DE J. J. P. THEERATTIL
 Principal
 Jyothi Engineering College
 Cheruthuruthy - 679531

ഈ നിയമന ഉത്തരവ് കൈപ്പറ്റി 7 ദിവസത്തിനകം ജോലിയിൽ പ്രവേശിക്കേണ്ടതാണ്. പ്രസ്തുത സമയപരിധിക്കുള്ളിൽ ജോലിയിൽ ഹാജരാകാത്തപക്ഷം ഇനിയാരു അറിയിപ്പ് കൂടാതെ ഈ ഉത്തരവ് റദ്ദ് ചെയ്യുന്നതാണ്. ജോലിയിൽ പ്രവേശിക്കുന്നതിനുമുമ്പ് താങ്കളുടെ പേര്, ജനന തീയതി, യോഗ്യത എന്നിവ തെളിയിക്കുന്ന രേഖകളുടെ പകർപ്പുകൾ ഈ ഓഫീസിലേക്ക് സമർപ്പിക്കേണ്ടതാണെന്നും ഈ ഓഫീസിൽ രേഖാമൂലം റിപ്പോർട്ട് ചെയ്യണമെന്നും നിർദ്ദേശിച്ചുകൊള്ളുന്നു.

ഈ നിയമനം താൽക്കാലികവും, ജെ.ജെ.എം. പ്രവൃത്തികളുടെ പൂർത്തീകരണം വരെ ആണെന്നും, ഈ ഓഫീസിൽ തെറ്റായ വിവരങ്ങൾ നൽകിയതിനാലോ ഉദ്യോഗാർത്ഥികളെ തെറ്റായി നിയമനിർദ്ദേശം നൽകിയതിനാലോ ആണ് താങ്കൾക്ക് ഈ നിയമനം ലഭിച്ചത് എന്ന് പിന്നീട് തെളിയുന്നപക്ഷം താങ്കൾക്ക് ഉടൻ പിരിഞ്ഞുപോകേണ്ടിവരുമെന്നും അറിയിക്കുന്നു. ജോലിയിൽ പ്രവേശിക്കുന്ന ആദ്യദിവസംതന്നെ ഇക്കാര്യം സംബന്ധിച്ച് രേഖാമൂലമുള്ള ഒരു സത്യപ്രസ്താവന താങ്കൾ സമർപ്പിക്കേണ്ടതാണ്.

സ്വീകർത്താവ്

മേൽ ഉദ്യോഗാർത്ഥികൾ

Dr. M. S.
എക്സിക്യൂട്ടീവ് എഞ്ചിനീയർ
എക്സിക്യൂട്ടീവ് എഞ്ചിനീയർ
പ്രൊജക്ട് ഡിവിഷൻ
കേരള വാട്ടർ അതോറിറ്റി
നാട്ടിക-680 566

പകർപ്പ്: സുപ്രണ്ടിംഗ് എഞ്ചിനീയർ, പി.എച്ച്.സർക്കിൾ, തൃശ്ശൂരിന്റെ അറിവിലേക്കായി സമർപ്പിക്കുന്നു.

Ordient Ventures Pvt Ltd

Ph: +91 9731847847E mail : ordientventures@gmail.com

MERINA ANN MARTIN
Moyalan House,
P.O. Kallur
Thrissur, Kerala 680317

Date: 02/10/2023

Greetings

Congratulations! We are pleased to confirm that you have been selected to work for Ordient Ventures Pvt Ltd after the interview, had with you. We are delighted to make you the following job offer.

We are pleased to provide the post of site engineer and the probation period will be 90 days from of assuming the charge of assignment and notice period shall be 60 days from either side after the completion of probation period. During the period of probation, your service can be discontinued without assigning any reason. You shall be provided the monthly emoluments of Rs.15000 P.M. The working hours will be from 9AM to 7 PM and weekly off shall be Sunday. The weekly off can be changed as per requirement of company.

You are informed to keep information about the company confidential and shall not be shared to any one except it is told to you for sharing.

We would like you to start work on 16/10/2023 at 9 AM. If this date is not acceptable, please contact me immediately.

We are confident you will be able to make a significant contribution to the success of our Ordient Ventures Pvt. Ltd. Family and look forward to working with you.

Sincerely,

(Prajwal Kumar R)
Director
Ordient Ventures Pvt Ltd.

True Copy Attested



Dr. JOSE P THERATTIL
Principal
Jyothi Engineering College
Cheruthuruthy - 679531

impex@ordientgroup.com www.ordientventures.com

11, 1st cross, Varthur, Bnagalore 560087

Ordient Ventures Pvt Ltd

Ph: +91 9731847847E mail : ordientventures@gmail.com

MERINA ANN MARTIN
Moyalan House,
P.O. Kallur
Thrissur, Kerala 680317

Date: 02/10/2023

Greetings

Congratulations! We are pleased to confirm that you have been selected to work for Ordient Ventures Pvt Ltd after the interview, had with you. We are delighted to make you the following job offer.

We are pleased to provide the post of site engineer and the probation period will be 90 days from of assuming the charge of assignment and notice period shall be 60 days from either side after the completion of probation period. During the period of probation, your service can be discontinued without assigning any reason. You shall be provided the monthly emoluments of Rs.15000 P.M. The working hours will be from 9AM to 7 PM and weekly off shall be Sunday. The weekly off can be changed as per requirement of company.

You are informed to keep information about the company confidential and shall not be shared to any one except it is told to you for sharing.

We would like you to start work on 16/10/2023 at 9 AM. If this date is not acceptable, please contact me immediately.

We are confident you will be able to make a significant contribution to the success of our Ordient Ventures Pvt. Ltd. Family and look forward to working with you.

Sincerely,

(Prajwal Kumar R)

Director

Ordient Ventures Pvt Ltd.

True Copy Attested



Dr. JOSE P THERATTIL
Principal
Jyothi Engineering College
Cheruthuruthy - 679531

www.ordientgroup.com www.ordientventures.com

11, 1st cross, Varthur, Bangalore 560087

PIL-2265

December 19th, 2023

Anu Joshy
Kalathiparambil (H)
kaitharam P.O
N.Paravur, Ernakulam
Kerala ,683519

Dear Ms Anu Joshy,

Sub: Offer Letter

We are pleased to inform you that based on the test and interview you had with us; you have been offered to join our team at Paradigm IT Pvt Ltd (hereinafter "**Paradigm**").

Brief details of the terms and conditions applicable to your position are:

1. Your designation shall be **Trainee Sub Engineer** and you shall be posted at our office in Kochi. You may be posted at such branch of Paradigm or selected for remote working at a later stage at Paradigm's sole discretion.
2. Your date of joining will be **26th December 2023** and you are required to be present at the office of Paradigm by 10.00 am for the joining formalities. Your date of joining mentioned in the Employment Agreement shall be reckoned as the commencement of your employment for all statutory and other compliance purposes. Failure to join on the date mentioned above may lead to the cancellation of this offer. You are requested to provide the following on the date of joining:
 - a) Six (6) passport size photographs.
 - b) Original & Copies of Educational certificates.
 - c) Original ID proof (any one of Passport/Driving License/ Voter's ID/Pan Card/ Aadhar).
3. **Probation Period:** You shall be on probation for a period of 6 (Six) months. During this period, Paradigm shall evaluate your skill sets and performance to see if it fits the requirements. Similarly, you are requested to take this opportunity to review and evaluate your job responsibilities and general office atmosphere.
4. **Service Period:** You shall be confirmed after successfully completing the Probation period which shall depend on your willingness to enter into employment and Paradigm's evaluation of your performance. We reserve the right to extend the probation period or terminate you in the event your performance falls below our expectations. On confirmation, your designation shall be **Sub Engineer**.
5. **Salary and Benefits:** During probation period your CTC will be **Rs.15001/-**



T : +91(484) 391 0000

W : www.paradigm.in

E : info@paradigm.in

CIN : U72200KL1999PTC025418

Paradigm IT Pvt. Ltd - 28/2373C Chilavannoor Rd, Elamkulam, Kochi 682 020, India

**True Copy Attested**

DR. JOSE P THERATTIL
Principal
Jyothi Engineering College
Cheruthuruthy - 679531



(Rupees Fifteen Thousand and One Only) per month which shall be inclusive of all deductibles, statutory benefits and other benefits including Medical Insurance coverage.

As a token of appreciation for continued employment, Paradigm shall be pleased to pay such sum as specified in your Employment Agreement/Appointment Letter as retention bonus.

6. This Offer cum Acceptance Letter shall not be considered as an Appointment Letter or as a guarantee by the Company that you will be appointed. The Company reserves the right to revoke this offer at any point of time before the execution of the Appointment Letter.
7. Notice period for either Party during probation shall be 15 days and post confirmation, the notice period shall be 3 months or whatever is agreed between the Parties at a later date. Paradigm at its sole discretion may opt/allow payment of salary in lieu of notice period.
8. Through the period of your service with Paradigm you should be medically fit and it will be up to the discretion of Paradigm to require you to undergo medical tests if required.
9. Paradigm reserves the right to conduct a background verification check including criminal background check on you. Any discrepancies in the verification result vis-à-vis the details provided by you may result in immediate termination without prior notice.
10. During the period of service with Paradigm, you shall not engage directly or indirectly in any other job or business either part time or full time, carry out any professional or other activities in the premises of Paradigm other than that allotted by Paradigm and/or arising out of the employment with Paradigm, use the infrastructure and facilities of Paradigm or cause them to be used for any other activity other than that specifically provided under the terms of the employment agreement.

In the event of violation of any of the above terms, Paradigm reserves all rights to initiate appropriate legal action including injunctions /damages and or termination of your services without any notice.

11. Your daily conduct and execution of duties will be governed by the rules and regulations of Paradigm. These rules and regulations are those which are in force currently and which will be framed from time to time. You would be required to work faithfully and diligently and promote the interest of Paradigm and not act in any manner adverse to Paradigm's interests. Under no condition you should disclose Paradigm's work details to outsiders unless it is required in the course of your work. In case of violations Paradigm shall have the right to initiate appropriate legal action against you. You will be required to sign a **Non-Disclosure Agreement** with Paradigm.
12. Paradigm reserves all rights and criteria to evaluate your performance regularly. We expect you to do your best and perform well in terms of both quality and production of work.



T : +91(484) 391 0000

W : www.paradigm.in

E : info@paradigm.in

CIN : U72200KL1999PTC025418

Paradigm IT Pvt. Ltd. 22/02/2000

Please sign and return the duplicate copy of this letter as confirmation of acceptance of the above terms and conditions. We welcome you to Paradigm and wish you good luck and a very bright career here.

Thanking you,
Yours Sincerely,

For Paradigm IT Pvt. Ltd.,

Accepted

Senthil Kumar K
Director (HR/Accounts&Admin)

ACCEPTANCE OF OFFER

I, Anu Joshy, son/daughter of Joshy K.J,
having permanent residence at Ernakulam, Kalathuparambil (H.),
Kartharam P.O., N. Paravoor hereby state that I have read,
understood, and agree to abide by all the above-mentioned terms and conditions. I hereby affix
my signature below in confirmation of the acceptance of all the terms and conditions of this
Offer Letter. I hereby express my willingness to join on duty on 26/12/2023 I hereby
understand and agree that once I accept this offer, the Company may initiate legal action in the
event I fail to join the Company on the day and time mentioned in the Offer Letter.

Place: N. Paravoor, Kartharam

Date: 21/12/2023

Signature: [Signature]
Name: Anu Joshy



T : +91(484) 391 0000

W : www.paradigm.in

E : info@paradigm.in

CIN : U72200KL1999PTC025418

Paradigm IT Pvt. Ltd - 28/2373C Chilavancoor Rd, Elamkulam, Kochi 682 020, India



[Signature]

Dr. JOSE P THERATTIL
Principal
Jyothi Engineering College
Cheruthuruthy - 679531

True Copy Attested



Dear Ms. GAYATHRY N P

We are pleased to offer you the position of Detailing Engineer trainee (Structural Rebar detailing) with PHOENIX World of Engineering Kandassankadavu, Thrissur, effective from 15th January 2024 under the following terms and conditions:

- Your 6-month training period with the Company starts from your joining date 15th January 2024
- First 6 months will be a training period with INR 10,000 / month with Company Accommodation.
- You will be designated as a Detailing Engineer trainee (Structural Rebar detailing). Your designation and reporting relationship may change as you progress in the company.
- Your initial place of work will be at Kandassankadavu, Thrissur, but you are liable to be transferred at any time to any other unit of the company, in India or abroad, on a temporary or permanent basis.
- Your total hours of work will be 48 hrs. Per week, schedule as jobs demands. At times, you may be required to work irregular hours as stated by the job assigned. Only important public holidays will be considered off days.
- Your increments or promotion or any other salary revision shall be based on merit considering your periodic and consistent overall performance, business conditions, and other parameters fixed from time to time at the discretion of the management.
- You shall ensure that you shall not, directly, or indirectly, engage in any activity or have any interest in, or perform any services for any person who is involved in activities, which are or shall be in conflict with the interests of the Company.
- In case any of conflict or doubt, you must discuss the matter with your immediate supervisor, understand the position of the Company and resolve the conflict
- Confidentiality is a condition of your employment that you do not use, divulge or disclose to any person (and that includes a business of any sort) any confidential commercial or technical information relating to the business, finances, or affairs of the Company including but not limited to names of clients, client's projects, fee, commission, and/or hourly rate information, reports, records, project memoranda, work notes, operating methods and procedures, software and computer technology and data generated in connection therewith, plans for future development and the like and any or all business records.
- First six months will be considered a probationary period.
- The notice period for separation required from either side is one month, during the probation/contract period and after confirmation as well. If on the date you leave, money is owed by you to the Company for any reason, you agree that it may be deducted from any final payment to you or should be settled by you from your personal accounts. The Company expects you to be available and to work during the notice period.

You are requested to return a signed copy of this letter as a token of your acceptance of the offer, terms, and conditions.

We look forward to a mutually rewarding professional relationship with you.

Yours Sincerely,

Ms. NISHI K T

Administration Manager



Accepted by

Ms. GAYATHRY N P

Dr. JOSE P THERATTIL
Principal
Jyothi Engineering College
Cheruthuruthy - 679531

Tel. 00917561893260, P.O Kandassankadavu, Thrissur, Kerala, India, Pin-670601, Email : phoenixworldofengineering@gmail.com

True Copy Attested



Ref: SL/HRD/AV/0166
Date: 3rd April 2024

**Mr. Anirudh K P,
Sreepadham, Kizhayur,
Pattambi, Kerala**

Dear Anirudh K P,

Congratulations! Further to your application and the subsequent discussion with us, we are pleased to offer you the position of **Trainee Engineer** with our company on mutually agreed terms and conditions subject to successful reference check & medical fitness.

We expect you to join on or before **5th April 2024** failing which this offer would be treated as withdrawn.

You will be entitled to salary & allowances as mentioned in Annexure - I.

Your employment with us will be governed by all rules, regulations, guidelines, policies, and practices at our Company, which may be amended from time to time.

Your CTC details are confidential, and you may discuss it only with the undersigned in case of any clarification.


Appointment letter would be issued to you upon joining.

You are requested to submit a few documents and information as mentioned in the joining formalities checklist at the time of joining.


We look forward to a long and mutually satisfying association with you and hope you find the atmosphere challenging and invigorating to realize your potential.

Regards,

Accepted


Srinivas Shetty
Associate Vice President
Human Resource
Sobha Limited

Anirudh K P


Dr. JOSE P THERATTIL
Principal
Jyothi Engineering College
Cheruthuruthy - 679531



True Copy Attested



Annexure - I
Compensation Break-Up

Employee Name: Anirudh K P
Designation: Trainee Engineer

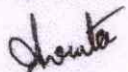
Remuneration	Per Month (₹)	Per Annum (₹)
Basic salary	9500	114000
HRA	3800	45600
Conveyance allowance	3800	45600
Other allowance	1900	22800
Special allowance	923	11076
Department/site allowance	3200	38400
Total Salary	23123	277476
Company contribution to P.F	1800	21600
Gratuity (Payable as per Act)	457	5481
Total Cost to the Company (CTC)	25380	304557

Additional Benefits


I. You will be eligible to receive group medical insurance coverage of Rs 5,00,000 for you, your spouse, and up to two children. Premium will be paid by the company.

II. You will also be eligible for group personal accident policy of Rs. 7,50,000. Premium will be paid by company

Prepared by


Amruta


Approved by


Srinivas Shetty
Associate Vice President
Human Resource
Sobha Limited

(Anirudh K P)

True Copy Attested




Dr. JOSE P THERATTIL
Principal
Jyothi Engineering College
Cheruthuruthy - 679531

May 4, 2024

Ms. Architha KP,

Krishna Nivas, Cheruthuruthy,

Thrissur, Kerala

Email : architha817@gmail.com/ Mobile : +919961858510

Sub : Offer Letter

This is with reference to the Personal discussions / Interview / Autocad Tests we had with you on 4th & 5th May 2024. We are pleased to inform you that we have decided to offer you the position of Architectural Draughtswoman.

You shall be on probation for a period of 3 months from the date of joining.

Your Gross Emoluments during the Probationary period shall be INR 15000.00 (Rupees Fifteen Thousand only) per month. Thereafter on confirmation of your services at successful completion of the probationary period, the gross emoluments shall be INR 18000.00 / Per month.

You will appreciate that this position being critical to our firm, we will need you to join at the earliest. Your date of joining shall be 20th May 2024.

We require you to confirm your interest to this offer by sending us the duly signed scanned copy of this offer letter by mail immediately.

Upon physically joining at our Bangalore office, you shall be issued the detailed Letter of Appointment with details of your position responsibilities, remuneration and other terms and conditions of the employment as per verbal & mutually agreed terms as well as the Employee Handbook.

You will have to submit a copy of your Resignation Letter and Relieving letter (If employed) upon joining as well as proof of your permanent address.

Should you have any queries on the offer or terms of employment, please do contact our Director, Mr. Kanna S.Kumar.

We look forward to you being a part of TEAM UPASARG,

Thanking You,

Yours Sincerely,

For Upasarg 360 Pvt.Ltd.,



Charulatha R,
Director & Principal Architect




Dr. JOSE P THERATTIL
Principal
Jyothi Engineering College
Cheruthuruthy - 679531

<p align="center">UPASARG 'Sudharshanam", No.29, 1st Cross, New Bank Colony Konankunte Bangaluru Karnataka 560062 Pay Slip for the month of October 2024</p>			
Emp ID	UP33	Employee Name	Architha.K.P
Pan Number	FPTPP5087K	DOJ	20/5/2024
Designation	CAD Draughts Woman		
Earnings	Amount	Deduction	Amount
Basic	7200.00	PT	0.00
HRA	2880.00	PF	0.00
Special Allowances	7920.00	TDS	0.00
Petrol Reim	0.00	ESI	135.00
Bonus	0.00	other deduction	765.00
Total	18,000.00	Total	900.00
Net Pay	17,100.00		
Inwords	seventeen thousand one hundred rupees		
This is a Computer generated Payslip. Hence signature not required			

True Copy Attested




Dr. JOSE P THERATTIL
Principal
Jyothi Engineering College
Cheruthuruthy - 679531

Chris Noyal T S

8156971754

chrisnoyalts@gmail.com

20 February 2023

Dear Chris,

We welcome you to **Six Dee Telecom Solutions Private Limited**, also known as **6D Technologies**. We are confident that we will build a long and mutually rewarding career together. We believe that it is individuals like you who can along with all of us build a world-class company. The guiding principle behind our endeavour to succeed emanates from three key words - "Bright, Confident and Active".

We sincerely hope that you will grow with us.

COMMENCEMENT DATE

If you accept this offer of employment, we will keep you posted on your date of joining and Point of Contact.

We would like to extend our offer to you to join **Six Dee Telecom Solutions Private Limited**, as **Software Engineer**.

REMUNERATION

During your initial 6 months of training/probation period, your total cost to company will be **INR 240000 per annum**. Details of the salary structure are given in the annexure attached.

Your probation period will be deemed successful after we receive an overall positive feedback on your performance from your respective manager(s). Thereafter, your total cost to company will be revised to **INR 400000 per annum**. Details of the salary structure are given in the annexure attached.

PLACE OF WORK

Your work location will be **Bangalore** office. The Company may reasonably require you to work at any other department/premises of the Company whether existing or which may be set up in the future. In the performance of your duties for the Company, you may reasonably be required to travel, or require you to work throughout and outside India at client/ partner location of the Company.

We look forward to you joining us.

True Copy Attested

Dr. JOSE P THERATTIL
Principal
Jyothi Engineering College
Cheruthuruthy - 679531



Kind regards,
Yours sincerely,

Shweta Singh

Shweta Singh

Manager - Human Resources

For and on behalf of

Six Dee Telecom Solutions Private Limited

OFFER ACCEPTANCE BY EMPLOYEE

I assume that all the information furnished by me during the recruitment process is true and correct.

I, _____, s/o/d/o _____, accept employment with **Six Dee Telecom Solutions Private Limited** under the terms and conditions as set out herein above and undertake to fully comply and abide by the same. I have carefully read and understood these terms with the help of my legal advisor.

Signature _____ Date _____
(Chris Noyal T S)

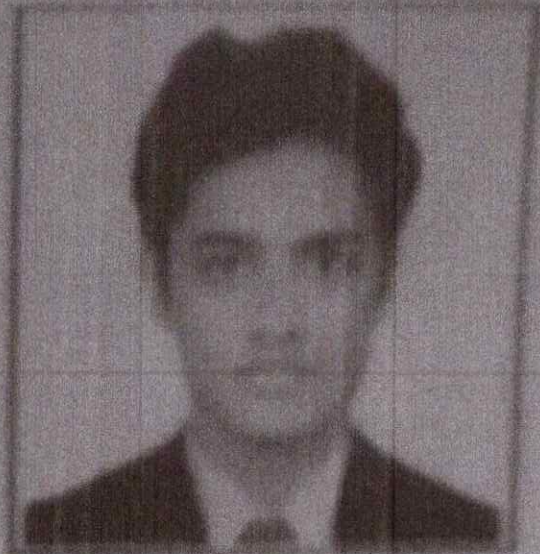
True Copy Attested

Jose P Therattil

Dr. JOSE P THERATTIL
Principal
Jyothi Engineering College
Cheruthuruthy - 679531



David Joseph



Vision India

True Copy Attested

Jose P

Dr JOSE P THERATTIL
Principal
Jyothi Engineering College
Cheruthuruthy - 679531



Schneider
Electric

OFFER LETTER

25th November 2023

Mr. Gokul P,
Payyilli House
Mundakkottukurussi PO
Shoranur-2
Palakkad
Kerala-679122.

Dear Gokul,

This is in reference to your application and the subsequent interview you had with us recently.

We are pleased to inform you that we are offering you a position in our organization on the following terms and conditions:

- A) Position : GET- SDG
B) Grade : E1
C) Band : A
D) Salary : CTC Rs.4,20,000 /- P.A (with EPF)
E) Location : Chennai
F) Joining Date : 4th December 2023 (Monday)

(This Employment offer stands NULL and VOID if you do not join on the given Joining Date)

1. Agreements:

You will be required to sign a 3 year agreement with the Company or any other client as required and complete various formalities as per the agreements during your employment with us.

2. Probation:

You will be on probation for a period of 1 year from the joining date.

3. Transferability:

Your services are subject to transfer to any of our proposed office(s) / works in India. If required, you may have to travel to other parts of India or abroad as part of your job responsibilities.

Your official working hours and place(s) of work will be as specified for the regular employees.

4. Separation:

Your Separation will be governed by our "Separation Policy" however, you shall give the organization in writing your intention to resign, a minimum notice period 3 months or as applicable to your grade at the time of resigning. Your notice period will be calculated only from the date of acceptance of your resignation.

True Copy Attested

Dr. JOSE P THERATTIL
Principal
Jyothi Engineering College
Cheruthuruthy - 679531



You are in any event not entitled to resign on payment of salary in lieu of notice without the consent of the organization in writing.

The organization shall be entitled to terminate your employment at any time before or after the period of probation either on giving 3 months notice or without any notice on payment of 3 month salary in lieu of notice.

The final decision regarding your separation is at the discretion of the management depending on business requirements.


5. Other Terms and Conditions:

- a) You shall not divulge either during the employment with us or afterwards, orally or otherwise, any particulars or details of our business, manufacturing process, technical know-how, prices, company's confidential material, security arrangements, administrative and / or organizational matters whether confidential, secret or otherwise, which you acquire during the course of your employment.
- b) You will maintain and keep in your safe custody, such books, manuals, registers, documents and other papers as may be issued to you or may come in your possession and shall return the same when required or at the time of separation.
- c) During your tenure with us, you shall not take up any assignment, part or full time, as Director/ Consultant/ Partner or in any other capacity of any organization or entity, without the written consent of Data Patterns (India) Limited. The consent may be given subject to any terms and conditions that the company may think fit and may be withdrawn at the discretion of the management.
- d) You shall abide by all the rules and regulations of the company as are in force from time to time till your formal separation from the company.

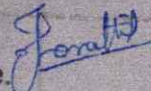
As a token of your acceptance of the above offer, we request you to sign the duplicate copy of this letter and hand it over to us.

We welcome you to our organization and wish you the best for a long and rewarding career with us.

Yours sincerely,


Lakshmi Narayanan
Vice President – Human Resources
Data Patterns (India) Ltd

I accept the above terms and conditions of service.



Signature:

True Copy Attested

Dr. JOSE P THERATTIL
Principal
Jyothi Engineering College
Cheruthuruthy - 679531

Date:



COST TO THE COMPANY (CTC) for Mr. Gokul P	
Department : Software Development Group	
Designation : Graduate Engineer Trainee SDG	
Grade : E1	
Band : A	
CTC (PA)	420000
CTC - Monthly	35,000
MONTHLY COMPONENT (in Rs.)	
Basic Pay	13,926
HRA	5,570
Other allowances	11,724
Total: Monthly (A)	31,220
Total: Monthly : Annualised (B)	374,634
Employee Contribution (C)	1,800
Less: Contribution towards PF	-
Less: Contribution towards ESI	-
TOTAL : MONTHLY TAKE HOME PAY (A-C)	30,580
ANNUAL COMPONENTS (in Rs.)	13,926
Bonus (D)	
Employer's Contribution (E)	23,400
to Provident Fund	8,040
to Gratuity Fund	
to ESI	
TOTAL : ANNUAL (E)	31,440
COST TO THE COMPANY (B+D+E)	420,000
Other Benefits (in Rs.)	
Group Personal Accident Cover*	300000.00
Group Health Insurance*	150000.00
Food Subsidy**	
Transport Subsidy **	

NOTE :

* Refer Insurance Policy

** If availed

All salary components are governed by the company policies and statutory guidelines.

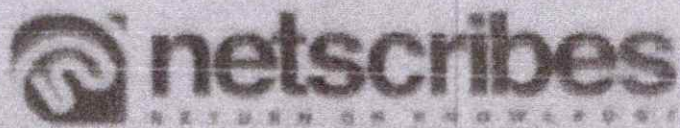
This salary sheet is strictly confidential and the details shall not be disclosed.

All personal tax liability arising out of compensation will be borne solely by the employee

True Copy Attested

Dr. JOSE P THERATTIL
Principal
Jyothi Engineering College
Cheruthuruthy - 679531





Sumyuktha V K

Employee ID: E6215

Blood Group: AB+

Date of Joining: 29-Dec-2023

True Copy Attested

Jose P Therattil
Dr. JOSE P THERATTIL
Principal
Jyothi Engineering College
Cheruthuruthy - 679531



DTD : 08-06-2023

To,

Ms. Sayana Satheesh (9072205228)
Thrissur,
Kerala,
India.

Offer Letter

Dear Ms. Sayana Satheesh

Greetings from Dusaut Instruments.

With reference to your application and subsequent interview with us, we are pleased to appoint you as Graduate Entry Trainee (GET) in our organization on the following terms and conditions.

Date of Joining : **03rd July 2023 (Monday)**

Salary: You are placed as Graduate Entry Trainee (GET) for a probational period of 6 months. During this probational period you will be entitled for stipend of INR 16,500 / month.

Place/Transfer: Your present place of work will be at Dusaut Instruments Pvt. Ltd.,

New no.36, Old no.150, Santhome High Rd,
Mylapore, Chennai, Tamil Nadu 600004

But during the course of the service, you shall be liable to be posted / transferred anywhere to serve any of the Company's Projects or any other establishment in India or outside, at the sole discretion of the Management.

Probation/Confirmation: You will be on a Probation period for the Six months. Based on your performance your services will be confirmed with the company in written after six months.

If your services are found satisfactory during the probation period, you will be confirmed on-role in the present position and thereafter your relieving period shall be three months notice on either side. During the probation period your relieving period shall be one-month notice on either side if at all any valid reasons your side or in case of any termination from our side due to any non-performance or dissatisfactory in work. In the event of any issue with code of conduct / mis-appropriate deeds the same shall attract immediate termination.

Absence for a continuous period of 5 days without prior approval of your superior, (including overstay on leave) would result in your losing your lien on the service and the same shall automatically come to an end without any notice or intimation.

Leave: You will be eligible to the benefits of the Company's Leave Rules on your confirmation in the Company's Service.

True Copy Attested

Dr. JOSE P THERATTIL
Principal

FLOW LEVEL PRESSURE TEMPERATURE VAS MORA
Cheruthuruthy - 679551



DUSAUT

INSTRUMENTS

GST NO. 33AAHCD1596N1Z9

New No. 36, Old No. 150,
Santhama High Road, Mylapore,
Chennai - 600004

044-47766485 / 86

info@dusaut.in

At the time of joining you are requested to provide the below documents

- 1) Educational - Copy of SSLC, HSC, Degree Certificate & Any other Course
- 2) ID & Address Proof - Copy of AADHAR card, PAN Card, Driving License (If any)
- 3) Recent Passport Size photo - 2 nos
- 4) Banking details

We are glad to have you on board with us and expect for your long term association with us.

Thank you

For DUSAUT INSTRUMENTS PRIVATE LIMITED



Tinu Jacob
Operations.

Kind Note: Please sign and return to the undersigned the duplicate copy of this letter signifying your acceptance.

Sayana S

08/06/23

Dr. JOSE P. THERATTIL
Principal
Jyothi Engineering College
Cheruthuruthy - 679531



True Copy Attached

OFFER LETTER

23rd November 2023

Mr. Sanuraj K R,
Kadampuzha House
Kalluvazhi Post
Thiruvazhiyode
Palakkad District
Kerela- 679514.

Dear Sanuraj,

This is in reference to your application and the subsequent interview you had with us recently.

We are pleased to inform you that we are offering you a position in our organization on the following terms and conditions:

- | | |
|-----------------|--|
| A) Position | : GET- SDG |
| B) Grade | : E1 |
| C) Band | : A |
| D) Salary | : CTC Rs.4,20,000 /- P.A (with EPF) |
| E) Location | : Chennai |
| F) Joining Date | : 4 th December 2023 (Monday) |

(This Employment offer stands NULL and VOID if you do not join on the given Joining Date)

1. Agreements:

You will be required to sign a 3 year agreement with the Company or any other client as required and complete various formalities as per the agreements during your employment with us.

2. Probation:

You will be on probation for a period of 1 year from the joining date.

3. Transferability:

Your services are subject to transfer to any of our proposed office(s) / works in India. If required you may have to travel to other parts of India or abroad as part of your job responsibilities.

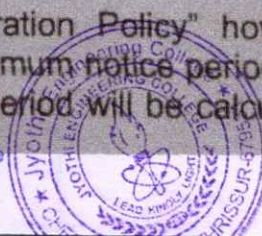
Your official working hours and place(s) of work will be as specified for the regular employees.

4. Separation:

Your Separation will be governed by our "Separation Policy" however, you shall give the organization in writing your intention to resign, a minimum notice period 3 months or as applicable to your grade at the time of resigning. Your notice period will be calculated only from the date of acceptance of your resignation.

True Copy Attested

Dr. JOSE P. THERESA
Principal
Jyothi Engineering College
Cheruthuruthy - 679531



You are in any event not entitled to resign on payment of salary in lieu of notice without the consent of the organization in writing.

The organization shall be entitled to terminate your employment at any time before or after the period of probation either on giving 3 months notice or without any notice on payment of 3 months salary in lieu of notice.

The final decision regarding your separation is at the discretion of the management depending on business requirements.

5. Other Terms and Conditions:

- a) You shall not divulge either during the employment with us or afterwards, orally or otherwise, any particulars or details of our business, manufacturing process, technical know-how, prices, company's confidential material, security arrangements, administrative and / or organizational matters whether confidential, secret or otherwise, which you acquire during the course of your employment.
- b) You will maintain and keep in your safe custody, such books, manuals, registers, documents and other papers as may be issued to you or may come in your possession and shall return the same when required or at the time of separation.
- c) During your tenure with us, you shall not take up any assignment, part or full time, as Director Consultant/ Partner or in any other capacity of any organization or entity, without the written consent of Data Patterns (India) Limited. The consent may be given subject to any terms and conditions that the company may think fit and may be withdrawn at the discretion of the management.
- d) You shall abide by all the rules and regulations of the company as are in force from time to time till your formal separation from the company.

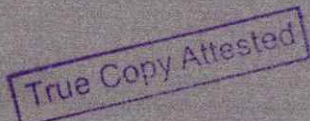
As a token of your acceptance of the above offer, we request you to sign the duplicate copy of this letter and hand it over to us.

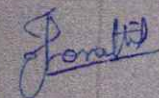
We welcome you to our organization and wish you the best for a long and rewarding career with us.

Yours sincerely,

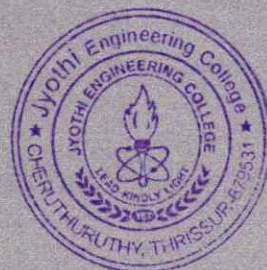


Lakshmi Narayanan
Vice President – Human Resources
Data Patterns (India) Ltd





DR. JOSE P. THERAT
Principal
Jyothi Engineering College
Cheruthuruthy - 679531



I accept the above terms and conditions of service.

COST TO THE COMPANY (CTC) for Mr. Sanuraj K R

Department : Software Development Group

Designation : Graduate Engineer Trainee SDG

Grade : E1

Band : A

CTC (PA)

CTC - Monthly

420000

35,000

MONTHLY COMPONENT (in Rs.)

Basic Pay

13,926

HRA

5,570

Other allowances

11,724

Total: Monthly (A)

31,220

Total: Monthly : Annualised (B)

374,634

Employee Contribution (C)

1,800

Less: Contribution towards PF

Less: Contribution towards ESI

-

TOTAL : MONTHLY TAKE HOME PAY (A-C)

30,580

ANNUAL COMPONENTS (In Rs.)

13,926

Bonus (D)

Employer's Contribution (E)

23,400

to Provident Fund

8,040

to Gratuity Fund

to ESI

31,440

TOTAL : ANNUAL (E)

COST TO THE COMPANY (B+D+E)

420,000

Other Benefits (In Rs.)

Group Personal Accident Cover*

300000.00

Group Health Insurance*

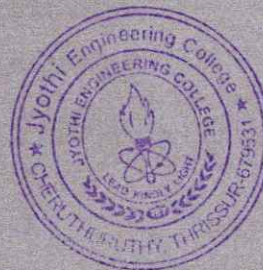
150000.00

Food Subsidy**

Transport Subsidy **

True Copy Attested

Dr. JOSE P THERATTIL
Principal
Jyothi Engineering College
Cheruthuruthy - 679531



NOTE :

* Refer Insurance Policy

** If availed

All salary components are governed by the company policies and statutory guidelines.

This salary sheet is strictly confidential and the details shall not be disclosed.

All personal tax liability arising out of compensation will be borne solely by the employee.



24th June 2024

Muhammed Swafvan Puthan Purayil
C/O Shah Nawaz Thalangara
Kannur, Kerala-670643

Dear Muhammed Swafvan Puthan ,

I am pleased to confirm our verbal offer of employment to you for a **Full- time** position with **AGUA Wireless Systems Pvt Ltd** as a **Field Application Engineer**. As discussed, this offer is conditional upon completion of satisfactory references that could include, but is not necessarily limited to, a review of past employment and education records.

The details of our offer, including the terms and conditions of your employment attached as Schedule "A."

Please take the time to carefully review our offer. This letter, along with the enclosed schedules, outlines the obligations of both **AGUA Wireless Systems Pvt Ltd** and yourself with respect to your employment conditions, and is governed by the laws of the Republic of India. It details the terms and conditions of your employment with **AGUA Wireless Systems Pvt Ltd** and will form an agreed upon employment contract with you once signed.

Accepting employment will be conditional upon agreeing to and signing the attached copy of this letter and the attached Schedule(s), initialing each page in the right-hand corner, and returning it to us upon your earliest convenience, but prior to your first day of employment.

Muhammed Swafvan, we look forward to welcoming you to the **AGUA Wireless Systems Pvt Ltd** team and wish you a successful and rewarding career with us.

Sincerely,

Manish Rathee

General Manager

AGUA Wireless Systems Pvt Ltd

I, Muhammed Swafvan, acknowledge that I have read, understood, and accept this offer and the terms and conditions contained in the attached Schedule(s), and agree to be bound by the terms and conditions of employment as outlined therein.

Signature

21/06/24

Date

Dr. JOSE P THERATTIL
Principal
Jyothi Engineering College
Cheruthuruthy - 679531

AGUA WIRELESS SYSTEMS PRIVATE LIMITED

www.aguaws.com

1800 305 0000

#465, Beri Div. Dighal, Madana, Thajjar, Haryana, India - 124102

1 | 7

True Copy Attested



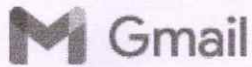


Schedule A

AGUA WIRELESS SYSTEMS PVT LTD
Terms and Conditions of Employment

The following outlines the terms and conditions of employment with **AGUA Wireless Systems Pvt Ltd** (hereinafter known as 'Agua'). AGUA reserves the right to change these terms and conditions as necessary, with due notice.

Title	FIELD APPLICATION ENGINEER	
Initial Reporting Relationship	SANDIP PRADHAN, SR. FAE	
Responsibilities	<p>A copy of your position description is attached as Schedule "B."</p> <p>While employed by the AGUA Wireless Systems Pvt Ltd you agree to work on a full-time basis exclusively for AGUA and agree that you shall not, while you are employed by AGUA be employed or engaged in any capacity, in promoting, undertaking or carrying on any other business that competes with the AGUA or interferes or could reasonably interfere with your duties at AGUA without prior written permission from your Manager.</p>	
Remuneration	Salary Component	Amount
	Cost to Company	INR 3,60,000/- per annum
	<p>* Final TDS depends on regime chosen, and investment proofs submitted by Employee.</p> <p>(PF and ESI will also be deducted from Net Salary from FY25) TDS and Professional Tax will be deducted.</p>	
Status	Full-time	
Start Date	24/06/2024	
Hours of Work	09:30 am to 6:00 pm Monday to Saturday	
Payroll Schedule	Your salary will be paid to you monthly, less required deductions, (through direct deposit) OR Cheque	
Vacation	12 casual leaves annually (Not carried over to next year), 2 sick leaves per month (Not carried over to next month)	
Benefits	You shall be entitled to participate in all benefit plans of AGUA as may be made available to employees of AGUA from time to time for which you are eligible. You will receive complete details of all benefits plans as part of your new employee orientation, and enrolment will take place (immediately) OR (once you meet the Eligibility criteria).	
Probationary Period	3 Months During the Probationary Period, the employee can be terminated without notice, in lieu of poor Performance.	



VADAKKAN FEBIN YESUDAS <febinyesudas13@gmail.com>

Offer Letter

2 messages

info aquarain.in <info@aquarain.in>

Tue, Jul 25, 2023 at 11:02 AM

To: VADAKKAN FEBIN YESUDAS <febinyesudas13@gmail.com>

Dear Febin,

We're delighted to extend this employment offer for the **Graduate Engineer Trainee** with Aqua Star. Please find below an overview of the terms and conditions for your anticipated employment with us:

Position : Graduate Engineer Trainee**CTC : 1.8 Lacs PA****Probation Period : 6 months**

If the offer is agreeable to you, you are advised to call on the undersigned as soon as possible and please confirm the joining date also.

Please let me know if you have any questions or concerns. We look forward to having you on the team.

—
Thanks and Regards,
Aqua Star Team
9446001212



VADAKKAN FEBIN YESUDAS <febinyesudas13@gmail.com>

Sat, Sep 16, 2023 at 11:33 PM

Draft To: "info aquarain.in" <info@aquarain.in>

I accept the offer.

[Quoted text hidden]

True Copy Attested




Dr. JOSE P THERATTIL
Principal
Jyothi Engineering College
Cheruthuruthy - 679531

دولة الامارات العربية المتحدة
UNITED ARAB EMIRATES



إقامة
RESIDENCE

استوفيت الرسوم

رقم الهوية

784200128882188 الرقم الموحد
U.I.D. No.

301/2024/7/0042199 الملف
File

W3882196 رقم الجواز
Passport No.

اكشاي پاريسيري جوكولاس
Name

AKSHAY PARISSERI GOKULADAS

مفتش جودة
Profession

QUALITY INSPECTOR

م ح الحمريه دنيم للأعمال الهندسية م م ح
Sponsor

H F Z A DANEM ENGINEERING WORKS FZE

2026/06/06

تاريخ الانتهاء
Expiry Date

2024/06/07

تاريخ إصدار الإقامة
Issue Date



التوقيع
Sign.

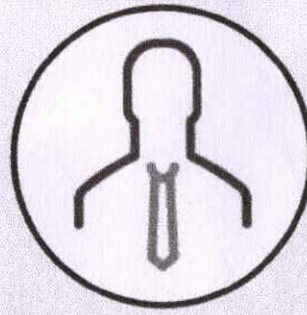
التمتع بالإقامة لا يفيد إذا تجاوز حياضها الإقامة خارج دولة الامارات لمدة ستة اشهر

Residence Permit becomes invalid if bearer resides out of the U.A.E. for more than six months.

True Copy Attested



Dr. JOSE P THERATTIL
Principal
Jyothi Engineering College
Cheruthuruthy - 679531



Hariharan Anilkumar Kannambilly

Engineer - Trainee

Company	ENGIE COFELY MANNAI Facility Management WLL
Department	Operational Excellence & Special Projects
Designation	Engineer - Trainee
Grade/Band	4
Date of Birth	21-Aug-2000
Date of Joining	29-Jul-2023
Gender	Male



Dr. JOSE P THERATTIL
Principal
Jyothi Engineering College
Cheruthuruthy - 679531

True Copy



Date: April 01, 2024

To,

Mr. Nirmal A

Emp. No: 208

EMPLOYMENT CONFIRMATION LETTER

This is with reference to your employment with us as Jr. Engineer Mechanical Design with effect from April 01, 2024.

The management is pleased to inform you that on satisfactory completion of your probationary period, your appointment has been confirmed as **Jr. Engineer Mechanical Design** with effect from April 01, 2024.

All other terms and conditions of your employment remains unaltered.

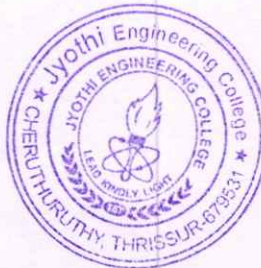
The management expects you to put in your best efforts in the coming years.

Best wishes,

For Hilger U. Kern Manufacturing Pvt Ltd,

Ms. Archana S

Sr. Executive HR – Central Services



Dr. JOSE P THERATTIL
Principal
Jyothi Engineering College
Cheruthuruthy - 679531

True Copy Attested

Plant Address

Hilger u. Kern manufacturing Pvt. Ltd.
Plot No.191,3rd Phase,
Bommasandra Industrial Area,
Bangalore - 560099.

Bank Address

Deutsche Bank AG, Raheja Tower,
POBox No. 5002, 26-27, MG Road
Bangalore - 560 001

Bank Details:

INR ACC: 000036432820019
IFSC: DEUT0797BGL
SWIFT: DEUTINBBPBC

CIN:U29299KA2018FTC118203

PAN: AAECH7039R

GSTIN: 29AAECH7039R1ZR



STJ's ENGINEERS

B-5, HMT Ancillary Industrial Estate, HMT Colony P.O.

Kalamassery, Cochin, Kerala, India – 683 503

Ph: 8089884838, Mob: 9388489248

E-mail: stjpadamadan@gmail.com Website: www.stjpadamadan.com

OFFER LETTER

27/06/2024

To,
Ayman
Kumaranelloor (PO)
Thrissur, Kerala

Dear Ayman,

We are pleased to offer you the opportunity of **CNC OPERATOR TRAINEE** at **STJ'S ENGINEERS** with an anticipated start date of **1st July 2024**. This position is offered on a 2-year (575 days) contract basis. During this period, you will receive structured training and mentorship to develop your skills.

We look forward to welcoming you to our team and are excited about the contributions you will make to our team.

Sincerely

Francis Paul John Padamadan

STJ'S ENGINEERS

Dr. JOSE P THERATTIL
Principal

Jyothi Engineering College
Cheruthuruthy - 679531



True Copy Attested



VISHNU V M

10177907



True Copy Attested

Jose P

Dr. JOSE P THERATTIL
Principal
Jyothi Engineering College
Cheruthuruthy - 679531

Date Of Issue : 02.04.2024
Father Name : MOHANAN V R
Blood group : -
Nature Of The Emp : TEMPORARY

Address

VELIYATH

(H)MANGALAM,RS(PO),VADAKKANCHERY,T
HIRISSUR,KERALA-680623

Emergency Contact NO : 9656697909

Emergency

Contact Person : MOHANAN V R

Instructions:

Display ID Card while you are on official
duty please produce the ID card on
demand.

If found please return to:

WHEELS INDIA LIMITED

MTH Road,Padi,Chennai-600050

Phone : 044-26234300


Dr. JOSE P THERATTIL
Principal
Jyothi Engineering College
Cheruthuruthy - 679531



True Copy Attested

Zwischen/between ☒ Paul Köster GmbH

Und/and Herrn/Mr. Sijo Jose

werden folgende Vereinbarungen getroffen:
the following agreements are made:

1. Aufgabenbereich und Unterstellungsverhältnis *area of responsibility and subordination*

Der Arbeitnehmer ist Fachkraft mit akademischer Ausbildung und wird als Trainee im Bereich Software eingesetzt.
The employee is a skilled worker with an academic education and is employed as a trainee in the Software department.

Eine detaillierte Tätigkeitsbeschreibung wird als Anlage -1- beigelegt und ist Bestandteil dieses Vertrages.
A detailed description of activities is attached as Annex -1- and forms part of this contract.

Dieser Arbeitsbereich erstreckt sich auch auf die Produkte aus dem Geschäftsbereich Holzbearbeitungsmaschinen der BETH Sondermaschinen GmbH, Medebach.
This area of work also extends to the products from the woodworking machinery division of BETH Sondermaschinen GmbH, Medebach.

Der Arbeitnehmer wird seine ganze Arbeitskraft dem Arbeitgeber zur Verfügung stellen. Die Übernahme einer anderweitigen beruflichen Tätigkeit während des bestehenden Anstellungsvertrages bedarf der vorherigen Zustimmung seitens des Arbeitgebers.
The employee shall make his entire working capacity available to the employer. The assumption of another professional activity during the existing employment contract requires the prior consent of the employer.

Die Übernahme ehrenamtlicher Aufgaben sowie von Aufsichtsrats-, Beirats- und ähnlichen Ämtern in Unternehmen, die mit dem Arbeitgeber im Wettbewerb stehen, ist nicht gestattet. Gleiches gilt für Publikationen jeder Art, die das Arbeitsgebiet des Unternehmens oder Solcher, an denen der Arbeitgeber geschäftsführend beteiligt ist, betreffen.
The assumption of honorary positions as well as supervisory board, advisory board and similar positions in companies that are in competition with the employer is not permitted. The same applies to publications of any kind relating to the field of activity of the company or companies in which the employer has a managing interest.

Der Arbeitnehmer ist direkt der Bereichsleitung „Software“ unterstellt.
The employee reports directly to the "Software" division manager.




Dr. JOSE P THERATTIL
Principal
Jyothi Engineering College
Cheruthuruthy - 679531

True Copy Attested

Trainee-Vertrag / *trainee-contract*

Personalnummer / *personnel number*

18259

Zwischen / *between* Firma / *company*  Paul Köster GmbH
Kolpingstraße 1
59964 Medebach
(genannt Arbeitgeber / *employer*)

Und / *and* Herrn / *Mr.* Sijo Jose
Kollam
691557 Kerala
(genannt Arbeitnehmer / *employee*)

In dem vorliegenden Arbeitsvertrag wird aus Gründen der besseren Lesbarkeit für sämtliche Personenbezeichnungen das generische Maskulinum verwendet, welches alle Geschlechter (m/w/d) gleichermaßen einschließt.

For reasons of better readability, the generic masculine is used for all personal designations in this employment contract, which includes all genders (m/f/d) equally.

True Copy Attested




Dr. JOSE P THERATTIL
Principal
Jyothi Engineering College
Cheruthuruthy - 679531



Paul Köster
Medebach • Germany

Paul Köster GmbH
Kolpingstraße 1
59964 Medebach
+49 (2982) 92 11-0
info@paul-koester.de
www.paul-koester.de



2. Vergütung / remuneration

2.1. Monatliche Vergütung / Monthly remuneration

Der Arbeitnehmer erhält für seine Tätigkeit ein Monatsbruttogehalt in Höhe von 2.500,00 € (in Worten: Zweitausendfünfhundert).

The employee receives a gross monthly salary of € 2,500.00 (in words: two thousand five hundred) for his work.

Zusätzlich zum Monatsbruttogehalt erhält der Arbeitnehmer einen Wohnungszuschuss in Höhe von 250,00 € brutto (in Worten Zweihundertfünfzig). Der Arbeitgeber wird den Arbeitnehmer bei der Unterkunftssuche unterstützen.

In addition to the monthly gross salary, the employee receives a gross housing allowance of € 250.00 (in words: two hundred and fifty). The employer will support the employee in finding accommodation.

2.2. Vergütung Mehrarbeit/Sonderzahlungen / Remuneration for overtime/special payments

Während der Traineezeit sind in der monatlichen Bruttovergütung auch alle Mehrarbeiten, die im Rahmen der betrieblichen Erfordernisse zu erbringen sind, abgegolten.

During the trainee period, the monthly gross remuneration also covers all additional work that has to be performed in line with operational requirements.

Ebenfalls enthalten ist ein Anteil von 1/12 als monatliche anteilige Sonderzahlung. Damit sind die Ansprüche auf Urlaubs- und Weihnachtsgeld oder sonstige Sonderzahlungen abgegolten.

Also included is a share of 1/12 as a monthly pro rata special payment. This covers entitlements to vacation and Christmas bonuses or other special payments.

Der Arbeitgeber übernimmt die Verwaltungskosten für das Einreiseverfahren und die Flugkosten für den einfachen Flug – Economy Class – für die erste Einreise von Indien nach Deutschland.

The employer pays the administrative costs for the entry procedure and the flight costs for the one-way flight - economy class - for the first entry from India to Germany.

Die jeweils steuerlich maßgebenden Werte werden dem Arbeitnehmer als Sachbezug belastet; die entsprechenden Steuern trägt der Arbeitnehmer.

The relevant taxable values are charged to the employee as remuneration in kind; the corresponding taxes are borne by the employee.

2.3 Sprachqualifikation / Language qualification

Der Arbeitnehmer wird vor Beginn des Anstellungsverhältnisses den Nachweis über die Sprachqualifikation Deutsch, Niveau B2, unaufgefordert vorlegen.

The employee will submit proof of German language qualification, level B2, before the start of the employment relationship without being asked.

True Copy Attested



Dr. JOSE P THERATTIL
Principal
Jyothi Engineering College
Cheruthuruthy - 679531

Dabei gilt:

The following applies:

Wird das Anstellungsverhältnis während der Traineezeit beendet, sind die Fortbildungskosten für die Qualifizierungsmaßnahme in Höhe von

If the employment relationship is terminated during the trainee period, the training costs for the qualification measure amounting to

ABB	1.400,00 Euro (in Worten Eintausendvierhundert)
ABB	1,400.00 Euro (in words one thousand four hundred)
SIEMENS	3.600,00 Euro (in Worten Dreitausendsechshundert)
SIEMENS	3,600.00 Euro (in words three thousand six hundred)

in vollem Umfang zurückzuzahlen. Danach wird für je einen Monat der Beschäftigung be repaid in full. Thereafter, for each month of employment

1/48 der Schulungskosten / des gesamten Rückzahlungsbetrages
1/48 of the training costs / of the total repayment amount

erlassen. Die Rückzahlungsverpflichtung bezieht sich auch auf Kosten für zukünftige Qualifizierungen, die der Arbeitnehmer während seiner Beschäftigungszeit in Anspruch genommen hat.

waived. The repayment obligation also applies to costs for future qualifications, that the employee has taken advantage of during his period of employment.

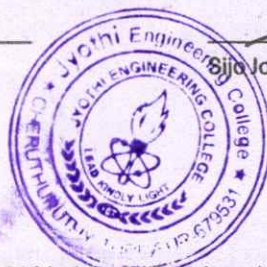
Bei Beendigung des Anstellungsverhältnisses unter den in Absatz (4) genannten Voraussetzungen wird der gesamte Rückzahlungsbetrag (gerechnet von angefallenen Lehrgangsgebühren, ggf. Zusatzkosten etc.) sofort fällig und mit restlichen Gehaltsansprüchen (inkl. ggfs. fälliger Sonderzahlungen usw.) des Arbeitnehmers verrechnet. Ein nicht verrechneter Restbetrag ist ab dem Tag der Beendigung des Anstellungsverhältnisses mit einem Zinssatz von 2,5 % über dem Basiszins der Europäischen Zentralbank zu verzinsen.

Upon termination of the employment relationship under the conditions specified in paragraph (4), the entire repayment amount (calculated from any course fees incurred, any additional costs, etc.) shall be due immediately and offset against the employee's remaining salary entitlements (including any special payments due, etc.). Any remaining amount not offset shall bear interest at a rate of 2.5% above the prime rate of the European Central Bank from the date of termination of the employment relationship.

Medebach, 11. June 2024

Paul Köster GmbH
Kolpingstraße 1
D-59964 Medebach
Tel. +49 (2982) 9211-0

Paul Köster GmbH



Bijo Jose

Dr. JOSE P THERATTIL
Principal
Jyothi Engineering College
Cheruthuruthy - 679531

Trainee-Vertrag / *trainee-contract*

Personalnummer / *personnel number*

18261

Zwischen / *between* Firma / *company* ☒ Paul Köster GmbH

Kolpingstraße 1

59964 Medebach

(genannt Arbeitgeber / *employer*)

Und / *and*

Herrn / *Mr.* Alvin Anto

Thrissur

680662 Kerala

(genannt Arbeitnehmer / *employee*)

In dem vorliegenden Arbeitsvertrag wird aus Gründen der besseren Lesbarkeit für sämtliche Personenbezeichnungen das generische Maskulinum verwendet, welches alle Geschlechter (m/w/d) gleichermaßen einschließt.

For reasons of better readability, the generic masculine is used for all personal designations in this employment contract, which includes all genders (m/f/d) equally.

True Copy Attested




Dr. JOSE P THERATTIL
Principal
Jyothi Engineering College
Cheruthuruthy - 679531



Paul Köster
Medebach • Germany

Paul Köster GmbH
Kolpingstraße 1
59964 Medebach
+49 (2982) 92 11-0
info@paul-koester.de
www.paul-koester.de

Zwischen/ between  Paul Köster GmbH

Und/and Herrn/Mr. Alvin Anto

werden folgende Vereinbarungen getroffen:
the following agreements are made:

1. Aufgabenbereich und Unterstellungsverhältnis area of responsibility and subordination

Der Arbeitnehmer ist Fachkraft mit akademischer Ausbildung und wird als Trainee im Bereich Software eingesetzt.
The employee is a skilled worker with an academic education and is employed as a trainee in the Software department.

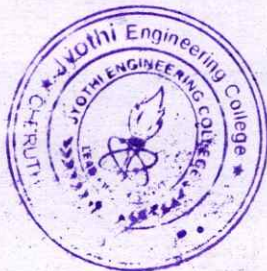
Eine detaillierte Tätigkeitsbeschreibung wird als Anlage -1- beigefügt und ist Bestandteil dieses Vertrages.
A detailed description of activities is attached as Annex -1- and forms part of this contract.

Dieser Arbeitsbereich erstreckt sich auch auf die Produkte aus dem Geschäftsbereich Holzbearbeitungsmaschinen der BETH Sondermaschinen GmbH, Medebach.
This area of work also extends to the products from the woodworking machinery division of BETH Sondermaschinen GmbH, Medebach.

Der Arbeitnehmer wird seine ganze Arbeitskraft dem Arbeitgeber zur Verfügung stellen. Die Übernahme einer anderweitigen beruflichen Tätigkeit während des bestehenden Anstellungsvertrages bedarf der vorherigen Zustimmung seitens des Arbeitgebers.
The employee shall make his entire working capacity available to the employer. The assumption of another professional activity during the existing employment contract requires the prior consent of the employer.

Die Übernahme ehrenamtlicher Aufgaben sowie von Aufsichtsrats-, Beirats- und ähnlichen Ämtern in Unternehmen, die mit dem Arbeitgeber im Wettbewerb stehen, ist nicht gestattet. Gleiches gilt für Publikationen jeder Art, die das Arbeitsgebiet des Unternehmens oder Solcher, an denen der Arbeitgeber geschäftsführend beteiligt ist, betreffen.
The assumption of honorary positions as well as supervisory board, advisory board and similar positions in companies that are in competition with the employer is not permitted. The same applies to publications of any kind relating to the field of activity of the company or companies in which the employer has a managing interest.

Der Arbeitnehmer ist direkt der Bereichsleitung „Software“ unterstellt.
The employee reports directly to the "Software" division manager.




Dr. JOSE P THERATTIL
Principal
Jyothi Engineering College
Cheruthuruthy - 679531

2. Vergütung / remuneration

2.1. Monatliche Vergütung / Monthly remuneration

Der Arbeitnehmer erhält für seine Tätigkeit ein Monatsbruttogehalt in Höhe von 2.500,00 € (in Worten: Zweitausendfünfhundert).

The employee receives a gross monthly salary of € 2,500.00 (in words: two thousand five hundred) for his work.

Zusätzlich zum Monatsbruttogehalt erhält der Arbeitnehmer einen Wohnungszuschuss in Höhe von 250,00 € brutto (in Worten Zweihundertfünfzig). Der Arbeitgeber wird den Arbeitnehmer bei der Unterkunftssuche unterstützen.

In addition to the monthly gross salary, the employee receives a gross housing allowance of € 250.00 (in words: two hundred and fifty). The employer will support the employee in finding accommodation.

2.2. Vergütung Mehrarbeit/Sonderzahlungen / Remuneration for overtime/special payments

Während der Traineezeit sind in der monatlichen Bruttovergütung auch alle Mehrarbeiten, die im Rahmen der betrieblichen Erfordernisse zu erbringen sind, abgegolten.

During the trainee period, the monthly gross remuneration also covers all additional work that has to be performed in line with operational requirements.

Ebenfalls enthalten ist ein Anteil von 1/12 als monatliche anteilige Sonderzahlung. Damit sind die Ansprüche auf Urlaubs- und Weihnachtsgeld oder sonstige Sonderzahlungen abgegolten.

Also included is a share of 1/12 as a monthly pro rata special payment. This covers entitlements to vacation and Christmas bonuses or other special payments.

Der Arbeitgeber übernimmt die Verwaltungskosten für das Einreiseverfahren und die Flugkosten für den einfachen Flug – Economy Class – für die erste Einreise von Indien nach Deutschland.

The employer pays the administrative costs for the entry procedure and the flight costs for the one-way flight - economy class - for the first entry from India to Germany.

Die jeweils steuerlich maßgebenden Werte werden dem Arbeitnehmer als Sachbezug belastet; die entsprechenden Steuern trägt der Arbeitnehmer.

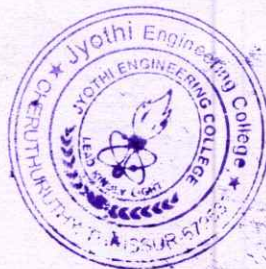
The relevant taxable values are charged to the employee as remuneration in kind; the corresponding taxes are borne by the employee.


2.3 Sprachqualifikation / Language qualification

Der Arbeitnehmer wird vor Beginn des Anstellungsverhältnisses den Nachweis über die Sprachqualifikation Deutsch, Niveau B2, unaufgefordert vorlegen.

The employee will submit proof of German language qualification, level B2, before the start of the employment relationship without being asked.

True Copy Attested




Dr. JOSE P THERATTIL
Principal
Jyothi Engineering College
Cheruthuruthy - 679531

Dabei gilt:

The following applies:

Wird das Anstellungsverhältnis während der Traineezeit beendet, sind die Fortbildungskosten für die Qualifizierungsmaßnahme in Höhe von

If the employment relationship is terminated during the trainee period, the training costs for the qualification measure amounting to

ABB	1.400,00 Euro (in Worten Eintausendvierhundert)
ABB	1,400.00 Euro (in words one thousand four hundred)
SIEMENS	3.600,00 Euro (in Worten Dreitausendsechshundert)
SIEMENS	3,600.00 Euro (in words three thousand six hundred)

in vollem Umfang zurückzuzahlen. Danach wird für je einen Monat der Beschäftigung
be repaid in full. Thereafter, for each month of employment

1/48 der Schulungskosten / des gesamten Rückzahlungsbetrages
1/48 of the training costs / of the total repayment amount

erlassen. Die Rückzahlungsverpflichtung bezieht sich auch auf Kosten für zukünftige Qualifizierungen, die der Arbeitnehmer während seiner Beschäftigungszeit in Anspruch genommen hat.

waived. The repayment obligation also applies to costs for future qualifications, that the employee has taken advantage of during his period of employment.

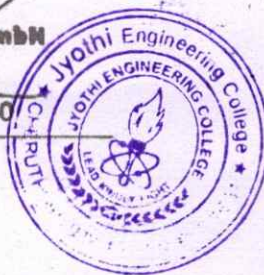
Bei Beendigung des Anstellungsverhältnisses unter den in Absatz (4) genannten Voraussetzungen wird der gesamte Rückzahlungsbetrag (gerechnet von angefallenen Lehrgangsgebühren, ggf. Zusatzkosten etc.) sofort fällig und mit restlichen Gehaltsansprüchen (inkl. ggfs. fälliger Sonderzahlungen usw.) des Arbeitnehmers verrechnet. Ein nicht verrechneter Restbetrag ist ab dem Tag der Beendigung des Anstellungsverhältnisses mit einem Zinssatz von 2,5 % über dem Basiszins der Europäischen Zentralbank zu verzinsen.

Upon termination of the employment relationship under the conditions specified in paragraph (4), the entire repayment amount (calculated from any course fees incurred, any additional costs, etc.) shall be due immediately and offset against the employee's remaining salary entitlements (including any special payments due, etc.). Any remaining amount not offset shall bear interest at a rate of 2.5% above the prime rate of the European Central Bank from the date of termination of the employment relationship.

Medebach, 11. June 2024

Paul Köster GmbH
Kolpingstraße 1
D-59964 Medebach
Tel. +49 (2982) 9211-0

☒ Paul Köster GmbH




Alvin Anto

Dr. JOSE P THERATTIL
Principal
Jyothi Engineering College
Cheruthuruthy - 679531

Trainee-Vertrag / trainee-contract

Personalnummer / personnel number

18260

Zwischen / *between* Firma / *company*  Paul Köster GmbH
Kolpingstraße 1
59964 Medebach
(genannt Arbeitgeber / *employer*)

Und / *and* Herrn / *Mr.* Arun Vinod
Thrissur
680503 Kerala
(genannt Arbeitnehmer / *employee*)

In dem vorliegenden Arbeitsvertrag wird aus Gründen der besseren Lesbarkeit für sämtliche Personenbezeichnungen das generische Maskulinum verwendet, welches alle Geschlechter (m/w/d) gleichermaßen einschließt.

For reasons of better readability, the generic masculine is used for all personal designations in this employment contract, which includes all genders (m/f/d) equally.

True Copy Attested




Dr. JOSE P THERATTIL
Principal
Jyothi Engineering College
Cheruthuruthy - 679531



Paul Köster
Medebach • Germany

Paul Köster GmbH
Kolpingstraße 1
59964 Medebach
+49 (2982) 92 11-0
info@paul-koester.de
www.paul-koester.de

Zwischen/between  Paul Köster GmbH

Und/and Herrn/Mr. Arun Vinod

werden folgende Vereinbarungen getroffen:
the following agreements are made:

1. Aufgabenbereich und Unterstellungsverhältnis *area of responsibility and subordination*

Der Arbeitnehmer ist Fachkraft mit akademischer Ausbildung und wird als Trainee im Bereich Software eingesetzt.
The employee is a skilled worker with an academic education and is employed as a trainee in the Software department.

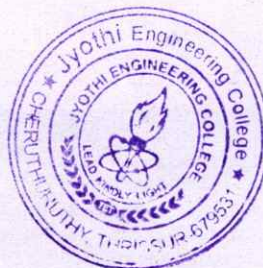
Eine detaillierte Tätigkeitsbeschreibung wird als Anlage -1- beigelegt und ist Bestandteil dieses Vertrages.
A detailed description of activities is attached as Annex -1- and forms part of this contract.

Dieser Arbeitsbereich erstreckt sich auch auf die Produkte aus dem Geschäftsbereich Holzbearbeitungsmaschinen der BETH Sondermaschinen GmbH, Medebach.
This area of work also extends to the products from the woodworking machinery division of BETH Sondermaschinen GmbH, Medebach.

Der Arbeitnehmer wird seine ganze Arbeitskraft dem Arbeitgeber zur Verfügung stellen. Die Übernahme einer anderweitigen beruflichen Tätigkeit während des bestehenden Anstellungsvertrages bedarf der vorherigen Zustimmung seitens des Arbeitgebers.
The employee shall make his entire working capacity available to the employer. The assumption of another professional activity during the existing employment contract requires the prior consent of the employer.

Die Übernahme ehrenamtlicher Aufgaben sowie von Aufsichtsrats-, Beirats- und ähnlichen Ämtern in Unternehmen, die mit dem Arbeitgeber im Wettbewerb stehen, ist nicht gestattet. Gleiches gilt für Publikationen jeder Art, die das Arbeitsgebiet des Unternehmens oder Solcher, an denen der Arbeitgeber geschäftsführend beteiligt ist, betreffen.
The assumption of honorary positions as well as supervisory board, advisory board and similar positions in companies that are in competition with the employer is not permitted. The same applies to publications of any kind relating to the field of activity of the company or companies in which the employer has a managing interest.

Der Arbeitnehmer ist direkt der Bereichsleitung „Software“ unterstellt.
The employee reports directly to the "Software" division manager.




Dr. JOSE P THERATTIL
Principal
Jyothi Engineering College
Cheruthuruthy - 679531

2. Vergütung / remuneration

2.1. Monatliche Vergütung / Monthly remuneration

Der Arbeitnehmer erhält für seine Tätigkeit ein Monatsbruttogehalt in Höhe von 2.500,00 € (in Worten: Zweitausendfünfhundert).

The employee receives a gross monthly salary of € 2,500.00 (in words: two thousand five hundred) for his work.

Zusätzlich zum Monatsbruttogehalt erhält der Arbeitnehmer einen Wohnungszuschuss in Höhe von 250,00 € brutto (in Worten Zweihundertfünfzig). Der Arbeitgeber wird den Arbeitnehmer bei der Unterkunftssuche unterstützen.

In addition to the monthly gross salary, the employee receives a gross housing allowance of € 250.00 (in words: two hundred and fifty). The employer will support the employee in finding accommodation.

2.2. Vergütung Mehrarbeit/Sonderzahlungen / Remuneration for overtime/special payments

Während der Traineezeit sind in der monatlichen Bruttovergütung auch alle Mehrarbeiten, die im Rahmen der betrieblichen Erfordernisse zu erbringen sind, abgegolten.

During the trainee period, the monthly gross remuneration also covers all additional work that has to be performed in line with operational requirements.

Ebenfalls enthalten ist ein Anteil von 1/12 als monatliche anteilige Sonderzahlung. Damit sind die Ansprüche auf Urlaubs- und Weihnachtsgeld oder sonstige Sonderzahlungen abgegolten.

Also included is a share of 1/12 as a monthly pro rata special payment. This covers entitlements to vacation and Christmas bonuses or other special payments.

Der Arbeitgeber übernimmt die Verwaltungskosten für das Einreiseverfahren und die Flugkosten für den einfachen Flug – Economy Class – für die erste Einreise von Indien nach Deutschland.

The employer pays the administrative costs for the entry procedure and the flight costs for the one-way flight - economy class - for the first entry from India to Germany.

Die jeweils steuerlich maßgebenden Werte werden dem Arbeitnehmer als Sachbezug belastet; die entsprechenden Steuern trägt der Arbeitnehmer.

The relevant taxable values are charged to the employee as remuneration in kind; the corresponding taxes are borne by the employee.


2.3 Sprachqualifikation / Language qualification

Der Arbeitnehmer wird vor Beginn des Anstellungsverhältnisses den Nachweis über die Sprachqualifikation Deutsch, Niveau B2, unaufgefordert vorlegen.

The employee will submit proof of German language qualification, level B2, before the start of the employment relationship without being asked.

True Copy Attested




Dr. JOSE P THERATTIL
Principal
Jyothi Engineering College
Cheruthuruthy - 679531

Dabei gilt:

The following applies:

Wird das Anstellungsverhältnis während der Traineezeit beendet, sind die Fortbildungskosten für die Qualifizierungsmaßnahme in Höhe von

If the employment relationship is terminated during the trainee period, the training costs for the qualification measure amounting to

ABB	1.400,00 Euro (in Worten Eintausendvierhundert)
ABB	1,400.00 Euro (in words one thousand four hundred)
SIEMENS	3.600,00 Euro (in Worten Dreitausendsechshundert)
SIEMENS	3,600.00 Euro (in words three thousand six hundred)

in vollem Umfang zurückzuzahlen. Danach wird für je einen Monat der Beschäftigung be repaid in full. Thereafter, for each month of employment

1/48 der Schulungskosten / des gesamten Rückzahlungsbetrages
1/48 of the training costs / of the total repayment amount

erlassen. Die Rückzahlungsverpflichtung bezieht sich auch auf Kosten für zukünftige Qualifizierungen, die der Arbeitnehmer während seiner Beschäftigungszeit in Anspruch genommen hat.

waived. The repayment obligation also applies to costs for future qualifications, that the employee has taken advantage of during his period of employment.

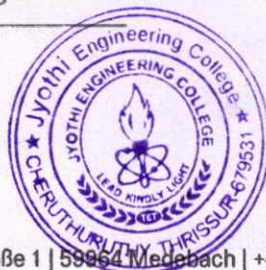
Bei Beendigung des Anstellungsverhältnisses unter den in Absatz (4) genannten Voraussetzungen wird der gesamte Rückzahlungsbetrag (gerechnet von angefallenen Lehrgangsgebühren, ggf. Zusatzkosten etc.) sofort fällig und mit restlichen Gehaltsansprüchen (inkl. ggfs. fälliger Sonderzahlungen usw.) des Arbeitnehmers verrechnet. Ein nicht verrechneter Restbetrag ist ab dem Tag der Beendigung des Anstellungsverhältnisses mit einem Zinssatz von 2,5 % über dem Basiszins der Europäischen Zentralbank zu verzinsen.

Upon termination of the employment relationship under the conditions specified in paragraph (4), the entire repayment amount (calculated from any course fees incurred, any additional costs, etc.) shall be due immediately and offset against the employee's remaining salary entitlements (including any special payments due, etc.). Any remaining amount not offset shall bear interest at a rate of 2.5% above the prime rate of the European Central Bank from the date of termination of the employment relationship.

Medebach, 11. June 2024

Paul Köster GmbH
Kolpingstraße 1
D-59864 Medebach
Tel. +49 (2982) 9211-0

Paul Köster GmbH



Arun Vinod

Dr. JOSE P THERATTIL
Principal
Jyothi Engineering College
Cheruthuruthy - 679531

Trainee-Vertrag / trainee-contract

Personalnummer / personnel number

XXX

Zwischen / between Firma / company ☒ Paul Köster GmbH
Kolpingstraße 1
59964 Medebach
(genannt Arbeitgeber / employer)

Und / and Herrn / Mr. Leen David
Thrissur
679531 Kerala
(genannt Arbeitnehmer / employee)

In dem vorliegenden Arbeitsvertrag wird aus Gründen der besseren Lesbarkeit für sämtliche Personenbezeichnungen das generische Maskulinum verwendet, welches alle Geschlechter (m/w/d) gleichermaßen einschließt.

For reasons of better readability, the generic masculine is used for all personal designations in this employment contract, which includes all genders (m/f/d) equally.

True Copy Attested



Dr. JOSE P THERATTIL
Principal
Jyothi Engineering College
Cheruthuruthy - 679531



Paul Köster
Medebach • Germany

Paul Köster GmbH
Kolpingstraße 1
59964 Medebach
+49 (2982) 92 11-0
info@paul-koester.de
www.paul-koester.de

Zwischen/between  Paul Köster GmbH

Und/and Herrn/Mr. Leen David

werden folgende Vereinbarungen getroffen:
the following agreements are made:

1. Aufgabenbereich und Unterstellungsverhältnis *area of responsibility and subordination*

Der Arbeitnehmer ist Fachkraft mit akademischer Ausbildung und wird als **Trainee** im Bereich **Software** eingesetzt.
The employee is a skilled worker with an academic education and is employed as a trainee in the Software department.

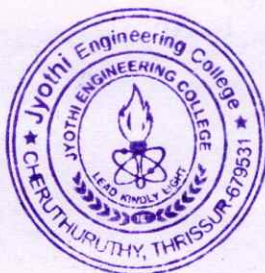
Eine detaillierte Tätigkeitsbeschreibung wird als Anlage -1- beigelegt und ist Bestandteil dieses Vertrages.
A detailed description of activities is attached as Annex -1- and forms part of this contract.

Dieser Arbeitsbereich erstreckt sich auch auf die Produkte aus dem Geschäftsbereich Holzbearbeitungsmaschinen der BETH Sondermaschinen GmbH, Medebach.
This area of work also extends to the products from the woodworking machinery division of BETH Sondermaschinen GmbH, Medebach.

Der Arbeitnehmer wird seine ganze Arbeitskraft dem Arbeitgeber zur Verfügung stellen. Die Übernahme einer anderweitigen beruflichen Tätigkeit während des bestehenden Anstellungsvertrages bedarf der vorherigen Zustimmung seitens des Arbeitgebers.
The employee shall make his entire working capacity available to the employer. The assumption of another professional activity during the existing employment contract requires the prior consent of the employer.

Die Übernahme ehrenamtlicher Aufgaben sowie von Aufsichtsrats-, Beirats- und ähnlichen Ämtern in Unternehmen, die mit dem Arbeitgeber im Wettbewerb stehen, ist nicht gestattet. Gleiches gilt für Publikationen jeder Art, die das Arbeitsgebiet des Unternehmens oder Solcher, an denen der Arbeitgeber geschäftsführend beteiligt ist, betreffen.
The assumption of honorary positions as well as supervisory board, advisory board and similar positions in companies that are in competition with the employer is not permitted. The same applies to publications of any kind relating to the field of activity of the company or companies in which the employer has a managing interest.

Der Arbeitnehmer ist direkt der Bereichsleitung „Software“ unterstellt.
The employee reports directly to the "Software" division manager.



True Copy Attested


Dr. JOSE P THERATTIL
Principal
Jyothi Engineering College
Cheruthuruthy - 679531

2. Vergütung / remuneration

2.1. Monatliche Vergütung / Monthly remuneration

Der Arbeitnehmer erhält für seine Tätigkeit ein Monatsbruttogehalt in Höhe von 2.500,00 € (in Worten: Zweitausendfünfhundert).

The employee receives a gross monthly salary of € 2,500.00 (in words: two thousand five hundred) for his work.

Zusätzlich zum Monatsbruttogehalt erhält der Arbeitnehmer einen Wohnungszuschuss in Höhe von 250,00 € brutto (in Worten Zweihundertfünfzig). Der Arbeitgeber wird den Arbeitnehmer bei der Unterkunftssuche unterstützen.

In addition to the monthly gross salary, the employee receives a gross housing allowance of € 250.00 (in words: two hundred and fifty). The employer will support the employee in finding accommodation.

2.2. Vergütung Mehrarbeit/Sonderzahlungen / Remuneration for overtime/special payments

Während der Traineezeit sind in der monatlichen Bruttovergütung auch alle Mehrarbeiten, die im Rahmen der betrieblichen Erfordernisse zu erbringen sind, abgegolten.

During the trainee period, the monthly gross remuneration also covers all additional work that has to be performed in line with operational requirements.

Ebenfalls enthalten ist ein Anteil von 1/12 als monatliche anteilige Sonderzahlung. Damit sind die Ansprüche auf Urlaubs- und Weihnachtsgeld oder sonstige Sonderzahlungen abgegolten.

Also included is a share of 1/12 as a monthly pro rata special payment. This covers entitlements to vacation and Christmas bonuses or other special payments.

Der Arbeitgeber übernimmt die Verwaltungskosten für das Einreiseverfahren und die Flugkosten für den einfachen Flug – Economy Class – für die erste Einreise von Indien nach Deutschland.

The employer pays the administrative costs for the entry procedure and the flight costs for the one-way flight - economy class - for the first entry from India to Germany.

Die jeweils steuerlich maßgebenden Werte werden dem Arbeitnehmer als Sachbezug belastet; die entsprechenden Steuern trägt der Arbeitnehmer.

The relevant taxable values are charged to the employee as remuneration in kind; the corresponding taxes are borne by the employee.

2.3 Sprachqualifikation / Language qualification

Der Arbeitnehmer wird vor Beginn des Anstellungsverhältnisses den Nachweis über die Sprachqualifikation Deutsch, Niveau B2, unaufgefordert vorlegen.

The employee will submit proof of German language qualification, level B2, before the start of the employment relationship without being asked.

True Copy Attested




Dr. JOSE P THERATTIL
Principal
Jyothi Engineering College
Cheruthuruthy - 679531

Dabei gilt:

The following applies:

Wird das Anstellungsverhältnis während der Traineezeit beendet, sind die Fortbildungskosten für die Qualifizierungsmaßnahme in Höhe von

If the employment relationship is terminated during the trainee period, the training costs for the qualification measure amounting to

ABB	1.400,00 Euro (in Worten Eintausendvierhundert)
ABB	1,400.00 Euro (in words one thousand four hundred)
SIEMENS	3.600,00 Euro (in Worten Dreitausendsechshundert)
SIEMENS	3,600.00 Euro (in words three thousand six hundred)

in vollem Umfang zurückzuzahlen. Danach wird für je einen Monat der Beschäftigung be repaid in full. Thereafter, for each month of employment

1/48 der Schulungskosten / des gesamten Rückzahlungsbetrages
1/48 of the training costs / of the total repayment amount

erlassen. Die Rückzahlungsverpflichtung bezieht sich auch auf Kosten für zukünftige Qualifizierungen, die der Arbeitnehmer während seiner Beschäftigungszeit in Anspruch genommen hat.

waived. The repayment obligation also applies to costs for future qualifications, that the employee has taken advantage of during his period of employment.

Bei Beendigung des Anstellungsverhältnisses unter den in Absatz (4) genannten Voraussetzungen wird der gesamte Rückzahlungsbetrag (gerechnet von angefallenen Lehrgangsgebühren, ggf. Zusatzkosten etc.) sofort fällig und mit restlichen Gehaltsansprüchen (inkl. ggfs. fälliger Sonderzahlungen usw.) des Arbeitnehmers verrechnet. Ein nicht verrechneter Restbetrag ist ab dem Tag der Beendigung des Anstellungsverhältnisses mit einem Zinssatz von 2,5 % über dem Basiszins der Europäischen Zentralbank zu verzinsen.

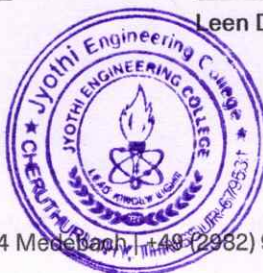
Upon termination of the employment relationship under the conditions specified in paragraph (4), the entire repayment amount (calculated from any course fees incurred, any additional costs, etc.) shall be due immediately and offset against the employee's remaining salary entitlements (including any special payments due, etc.). Any remaining amount not offset shall bear interest at a rate of 2.5% above the prime rate of the European Central Bank from the date of termination of the employment relationship.

Medebach, 11. June 2024

Paul Köster GmbH

Leen David

True Copy Attested




Dr. JOSE P THERATTIL
Principal
Jyothi Engineering College
Cheruthuruthy - 679531

Trainee-Vertrag / trainee-contract

Personalnummer / personnel number

18263

Zwischen / *between* Firma / *company*  Paul Köster GmbH
Kolpingstraße 1
59964 Medebach
(genannt Arbeitgeber / *employer*)

Und / *and* Herrn / *Mr.* Emil Kitho N C
Naduvathezhath House
Bolghatty
Mulavukad P O – 682504
Ernakulam, Kerala
(genannt Arbeitnehmer / *employee*)

In dem vorliegenden Arbeitsvertrag wird aus Gründen der besseren Lesbarkeit für sämtliche Personenbezeichnungen das generische Maskulinum verwendet, welches alle Geschlechter (m/w/d) gleichermaßen einschließt.

For reasons of better readability, the generic masculine is used for all personal designations in this employment contract, which includes all genders (m/f/d) equally.

True Copy Attested



Dr. JOSE P THERATTIL
Principal
Jyothi Engineering College
Cheruthuruthy - 679531



Paul Köster
Medebach • Germany

Paul Köster GmbH
Kolpingstraße 1
59964 Medebach
+49 (2982) 92 11-0
info@paul-koester.de
www.paul-koester.de

Zwischen/between  Paul Köster GmbH

Und/and Herrn/Mr. Emil Kitho N C

werden folgende Vereinbarungen getroffen:
the following agreements are made:

1. Aufgabenbereich und Unterstellungsverhältnis
area of responsibility and subordination

Der Arbeitnehmer ist Fachkraft mit akademischer Ausbildung und wird als Trainee im Bereich **Software** eingesetzt.
The employee is a skilled worker with an academic education and is employed as a trainee in the Software department.

Eine detaillierte Tätigkeitsbeschreibung wird als Anlage -1- beigefügt und ist Bestandteil dieses Vertrages.
A detailed description of activities is attached as Annex -1- and forms part of this contract.

Dieser Arbeitsbereich erstreckt sich auch auf die Produkte aus dem Geschäftsbereich Holzbearbeitungsmaschinen der BETH Sondermaschinen GmbH, Medebach.
This area of work also extends to the products from the woodworking machinery division of BETH Sondermaschinen GmbH, Medebach.

Der Arbeitnehmer wird seine ganze Arbeitskraft dem Arbeitgeber zur Verfügung stellen. Die Übernahme einer anderweitigen beruflichen Tätigkeit während des bestehenden Anstellungsvertrages bedarf der vorherigen Zustimmung seitens des Arbeitgebers.
The employee shall make his entire working capacity available to the employer. The assumption of another professional activity during the existing employment contract requires the prior consent of the employer.

Die Übernahme ehrenamtlicher Aufgaben sowie von Aufsichtsrats-, Beirats- und ähnlichen Ämtern in Unternehmen, die mit dem Arbeitgeber im Wettbewerb stehen, ist nicht gestattet. Gleiches gilt für Publikationen jeder Art, die das Arbeitsgebiet des Unternehmens oder Solcher, an denen der Arbeitgeber geschäftsführend beteiligt ist, betreffen.
The assumption of honorary positions as well as supervisory board, advisory board and similar positions in companies that are in competition with the employer is not permitted. The same applies to publications of any kind relating to the field of activity of the company or companies in which the employer has a managing interest.

Der Arbeitnehmer ist direkt der Bereichsleitung „Software“ unterstellt.
The employee reports directly to the "Software" division manager.



Dr. JOSE P THERATTIL
Principal
Jyothi Engineering College
Cheruthuruthy - 679531

True Copy Attested



2. Vergütung / remuneration

2.1. Monatliche Vergütung / Monthly remuneration

Der Arbeitnehmer erhält für seine Tätigkeit ein Monatsbruttogehalt in Höhe von 2.500,00 € (in Worten: Zweitausendfünfhundert).

The employee receives a gross monthly salary of € 2,500.00 (in words: two thousand five hundred) for his work.

Zusätzlich zum Monatsbruttogehalt erhält der Arbeitnehmer einen Wohnungszuschuss in Höhe von 250,00 € brutto (in Worten Zweihundertfünfzig). Der Arbeitgeber wird den Arbeitnehmer bei der Unterkunftssuche unterstützen.

In addition to the monthly gross salary, the employee receives a gross housing allowance of € 250.00 (in words: two hundred and fifty). The employer will support the employee in finding accommodation.

2.2. Vergütung Mehrarbeit/Sonderzahlungen / Remuneration for overtime/special payments

Während der Traineezeit sind in der monatlichen Bruttovergütung auch alle Mehrarbeiten, die im Rahmen der betrieblichen Erfordernisse zu erbringen sind, abgegolten.

During the trainee period, the monthly gross remuneration also covers all additional work that has to be performed in line with operational requirements.

Ebenfalls enthalten ist ein Anteil von 1/12 als monatliche anteilige Sonderzahlung. Damit sind die Ansprüche auf Urlaubs- und Weihnachtsgeld oder sonstige Sonderzahlungen abgegolten.

Also included is a share of 1/12 as a monthly pro rata special payment. This covers entitlements to vacation and Christmas bonuses or other special payments.

Der Arbeitgeber übernimmt die Verwaltungskosten für das Einreiseverfahren und die Flugkosten für den einfachen Flug – Economy Class – für die erste Einreise von Indien nach Deutschland.

The employer pays the administrative costs for the entry procedure and the flight costs for the one-way flight - economy class - for the first entry from India to Germany.

Die jeweils steuerlich maßgebenden Werte werden dem Arbeitnehmer als Sachbezug belastet; die entsprechenden Steuern trägt der Arbeitnehmer.

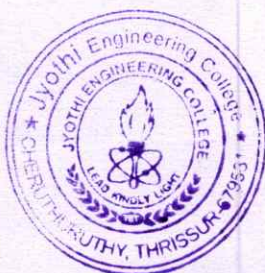
The relevant taxable values are charged to the employee as remuneration in kind; the corresponding taxes are borne by the employee.

2.3 Sprachqualifikation / Language qualification

Der Arbeitnehmer wird vor Beginn des Anstellungsverhältnisses den Nachweis über die Sprachqualifikation Deutsch, Niveau B2, unaufgefordert vorlegen.

The employee will submit proof of German language qualification, level B2, before the start of the employment relationship without being asked.

True Copy Attested



Jose P
Dr. JOSE P THERATTIL
Principal
Jyothi Engineering College
Cheruthuruthy - 679531

Dabei gilt:
The following applies:

Wird das Anstellungsverhältnis während der Traineezeit beendet, sind die Fortbildungskosten für die Qualifizierungsmaßnahme in Höhe von
If the employment relationship is terminated during the trainee period, the training costs for the qualification measure amounting to

ABB	1.400,00 Euro (in Worten Eintausendvierhundert)
ABB	1,400.00 Euro (in words one thousand four hundred)
SIEMENS	3.600,00 Euro (in Worten Dreitausendsechshundert)
SIEMENS	3,600.00 Euro (in words three thousand six hundred)

in vollem Umfang zurückzuzahlen. Danach wird für je einen Monat der Beschäftigung be repaid in full. Thereafter, for each month of employment

1/48 der Schulungskosten / des gesamten Rückzahlungsbetrages
1/48 of the training costs / of the total repayment amount

erlassen. Die Rückzahlungsverpflichtung bezieht sich auch auf Kosten für zukünftige Qualifizierungen, die der Arbeitnehmer während seiner Beschäftigungszeit in Anspruch genommen hat.
waived. The repayment obligation also applies to costs for future qualifications, that the employee has taken advantage of during his period of employment.

Bei Beendigung des Anstellungsverhältnisses unter den in Absatz (4) genannten Voraussetzungen wird der gesamte Rückzahlungsbetrag (gerechnet von angefallenen Lehrgangsgebühren, ggf. Zusatzkosten etc.) sofort fällig und mit restlichen Gehaltsansprüchen (inkl. ggfs. fälliger Sonderzahlungen usw.) des Arbeitnehmers verrechnet. Ein nicht verrechneter Restbetrag ist ab dem Tag der Beendigung des Anstellungsverhältnisses mit einem Zinssatz von 2,5 % über dem Basiszins der Europäischen Zentralbank zu verzinsen.

Upon termination of the employment relationship under the conditions specified in paragraph (4), the entire repayment amount (calculated from any course fees incurred, any additional costs, etc.) shall be due immediately and offset against the employee's remaining salary entitlements (including any special payments due, etc.). Any remaining amount not offset shall bear interest at a rate of 2.5% above the prime rate of the European Central Bank from the date of termination of the employment relationship.

Medebach, 11. June 2024

Paul Köster GmbH
Kolpingstraße 1
D-59964 Medebach
Tel. +49 (2982) 9211-0

Paul Köster GmbH




Emil Kitho N C


Dr. JOSE P THERATTIL
Principal
Jyothi Engineering College
Cheruthuruthy - 679531

Trainee-Vertrag / trainee-contract

Personalnummer / personnel number

18264

Zwischen / *between* Firma / *company*  Paul Köster GmbH
Kolpingstraße 1
59964 Medebach
(genannt Arbeitgeber / *employer*)

Und / *and* Herrn / *Mr.* S Reghuraj
Palakkad
678506 Kerala
(genannt Arbeitnehmer / *employee*)

In dem vorliegenden Arbeitsvertrag wird aus Gründen der besseren Lesbarkeit für sämtliche Personenbezeichnungen das generische Maskulinum verwendet, welches alle Geschlechter (m/w/d) gleichermaßen einschließt.

For reasons of better readability, the generic masculine is used for all personal designations in this employment contract, which includes all genders (m/f/d) equally.

True Copy Attested




Dr. JOSE P THERATTIL
Principal
Jyothi Engineering College
Cheruthuruthy - 679531



Paul Köster
Medebach • Germany

Paul Köster GmbH
Kolpingstraße 1
59964 Medebach
+49 (2982) 92 11-0
info@paul-koester.de
www.paul-koester.de

Zwischen/ between ☒ Paul Köster GmbH

Und/and Herrn/Mr. S Reghuraj

werden folgende Vereinbarungen getroffen:
the following agreements are made:

1. Aufgabenbereich und Unterstellungsverhältnis area of responsibility and subordination

Der Arbeitnehmer ist Fachkraft mit akademischer Ausbildung und wird als Trainee im Bereich Software eingesetzt.
The employee is a skilled worker with an academic education and is employed as a trainee in the Software department.

Eine detaillierte Tätigkeitsbeschreibung wird als Anlage -1- beigefügt und ist Bestandteil dieses Vertrages.
A detailed description of activities is attached as Annex -1- and forms part of this contract.

Dieser Arbeitsbereich erstreckt sich auch auf die Produkte aus dem Geschäftsbereich Holzbearbeitungsmaschinen der BETH Sondermaschinen GmbH, Medebach.
This area of work also extends to the products from the woodworking machinery division of BETH Sondermaschinen GmbH, Medebach.

Der Arbeitnehmer wird seine ganze Arbeitskraft dem Arbeitgeber zur Verfügung stellen. Die Übernahme einer anderweitigen beruflichen Tätigkeit während des bestehenden Anstellungsvertrages bedarf der vorherigen Zustimmung seitens des Arbeitgebers.
The employee shall make his entire working capacity available to the employer. The assumption of another professional activity during the existing employment contract requires the prior consent of the employer.

Die Übernahme ehrenamtlicher Aufgaben sowie von Aufsichtsrats-, Beirats- und ähnlichen Ämtern in Unternehmen, die mit dem Arbeitgeber im Wettbewerb stehen, ist nicht gestattet. Gleiches gilt für Publikationen jeder Art, die das Arbeitsgebiet des Unternehmens oder Solcher, an denen der Arbeitgeber geschäftsführend beteiligt ist, betreffen.
The assumption of honorary positions as well as supervisory board, advisory board and similar positions in companies that are in competition with the employer is not permitted. The same applies to publications of any kind relating to the field of activity of the company or companies in which the employer has a managing interest.

Der Arbeitnehmer ist direkt der Bereichsleitung „Software“ unterstellt.
The employee reports directly to the "Software" division manager.




Dr. JOSE P THERATTIL
Principal
Jyothi Engineering College
Cheruthuruthy - 679531

2. Vergütung / remuneration

2.1. Monatliche Vergütung / Monthly remuneration

Der Arbeitnehmer erhält für seine Tätigkeit ein Monatsbruttogehalt in Höhe von 2.500,00 € (in Worten: Zweitausendfünfhundert).

The employee receives a gross monthly salary of € 2,500.00 (in words: two thousand five hundred) for his work.

Zusätzlich zum Monatsbruttogehalt erhält der Arbeitnehmer einen Wohnungszuschuss in Höhe von 250,00 € brutto (in Worten Zweihundertfünfzig). Der Arbeitgeber wird den Arbeitnehmer bei der Unterkunftssuche unterstützen.

In addition to the monthly gross salary, the employee receives a gross housing allowance of € 250.00 (in words: two hundred and fifty). The employer will support the employee in finding accommodation.

2.2. Vergütung Mehrarbeit/Sonderzahlungen / Remuneration for overtime/special payments

Während der Traineezeit sind in der monatlichen Bruttovergütung auch alle Mehrarbeiten, die im Rahmen der betrieblichen Erfordernisse zu erbringen sind, abgegolten.

During the trainee period, the monthly gross remuneration also covers all additional work that has to be performed in line with operational requirements.

Ebenfalls enthalten ist ein Anteil von 1/12 als monatliche anteilige Sonderzahlung. Damit sind die Ansprüche auf Urlaubs- und Weihnachtsgeld oder sonstige Sonderzahlungen abgegolten.

Also included is a share of 1/12 as a monthly pro rata special payment. This covers entitlements to vacation and Christmas bonuses or other special payments.

Der Arbeitgeber übernimmt die Verwaltungskosten für das Einreiseverfahren und die Flugkosten für den einfachen Flug – Economy Class – für die erste Einreise von Indien nach Deutschland.

The employer pays the administrative costs for the entry procedure and the flight costs for the one-way flight - economy class - for the first entry from India to Germany.

Die jeweils steuerlich maßgebenden Werte werden dem Arbeitnehmer als Sachbezug belastet; die entsprechenden Steuern trägt der Arbeitnehmer.

The relevant taxable values are charged to the employee as remuneration in kind; the corresponding taxes are borne by the employee.

2.3 Sprachqualifikation / Language qualification

Der Arbeitnehmer wird vor Beginn des Anstellungsverhältnisses den Nachweis über die Sprachqualifikation Deutsch, Niveau B2, unaufgefordert vorlegen.

The employee will submit proof of German language qualification, level B2, before the start of the employment relationship without being asked.

True Copy Attested




Dr. JOSE P THERATTIL
Principal
Jyothi Engineering College
Cheruthuruthy - 679531

Dabei gilt:

The following applies:

Wird das Anstellungsverhältnis während der Traineezeit beendet, sind die Fortbildungskosten für die Qualifizierungsmaßnahme in Höhe von

If the employment relationship is terminated during the trainee period, the training costs for the qualification measure amounting to

ABB	1.400,00 Euro (in Worten Eintausendvierhundert)
ABB	1,400.00 Euro (in words one thousand four hundred)
SIEMENS	3.600,00 Euro (in Worten Dreitausendsechshundert)
SIEMENS	3,600.00 Euro (in words three thousand six hundred)

in vollem Umfang zurückzuzahlen. Danach wird für je einen Monat der Beschäftigung be repaid in full. Thereafter, for each month of employment

1/48 der Schulungskosten / des gesamten Rückzahlungsbetrages
1/48 of the training costs / of the total repayment amount

erlassen. Die Rückzahlungsverpflichtung bezieht sich auch auf Kosten für zukünftige Qualifizierungen, die der Arbeitnehmer während seiner Beschäftigungszeit in Anspruch genommen hat.

waived. The repayment obligation also applies to costs for future qualifications, that the employee has taken advantage of during his period of employment.

Bei Beendigung des Anstellungsverhältnisses unter den in Absatz (4) genannten Voraussetzungen wird der gesamte Rückzahlungsbetrag (gerechnet von angefallenen Lehrgangsgebühren, ggf. Zusatzkosten etc.) sofort fällig und mit restlichen Gehaltsansprüchen (inkl. ggfs. fälliger Sonderzahlungen usw.) des Arbeitnehmers verrechnet. Ein nicht verrechneter Restbetrag ist ab dem Tag der Beendigung des Anstellungsverhältnisses mit einem Zinssatz von 2,5 % über dem Basiszins der Europäischen Zentralbank zu verzinsen.

Upon termination of the employment relationship under the conditions specified in paragraph (4), the entire repayment amount (calculated from any course fees incurred, any additional costs, etc.) shall be due immediately and offset against the employee's remaining salary entitlements (including any special payments due, etc.). Any remaining amount not offset shall bear interest at a rate of 2.5% above the prime rate of the European Central Bank from the date of termination of the employment relationship.

Medebach, 11. June 2024

Paul Köster GmbH
Kolpingstraße 1
D-59964 Medebach
Tel. +49 (2982) 92 11-0

Paul Köster GmbH



S Reghuraaj

Dr. JOSE P THERATTIL
Principal
Jyothi Engineering College
Cheruthuruthy - 679531



OFFER LETTER

August 9, 2023

Mr. ROHITH K K

222b

Thekkinkattil; Kayiliyad; Shornur; Chalavara; palakkad

Ottapalam - 679122

Kerala

Reference No. OL/165765

Dear ROHITH,

Thank you for your interest in Titan Engineering & Automation Limited. At TEAL, we are committed to fostering a caring and value-driven culture to drive performance, as we believe that people are at the heart of our success. We look forward to working with you and are pleased to make you an offer for the position of **Graduate Engineer Trainee** at Grade S1 at **Hosur, Automation Solutions-Hosur**.

Compensation: Your estimated cost to the company ("CTC") is **INR 5,00,518** per annum with Basic Salary at **INR 15,000** per month. The detailed split-up is given in the attached annexure. Please keep the details of your compensation confidential.

Medical Examination: You are required to go through a pre employment medical examination in the centres designated by the company to certify your fitness for the role offered to you. Our HR team will be happy to provide you with the details.

Reference Check and Background Verification: As a Company we believe in investing in people for the long term and as such follow a thorough reference check and background verification process for every employee. This includes verification of application documents submitted by you, educational qualifications, past employment history and any other information stated or represented by you. You will appreciate that if at any time, it is found that the information submitted or represented by you is false or incomplete and/or that you have knowingly suppressed any information or if any other unsuitable information about you comes to light, the Company reserves the right and will be constrained to terminate your employment at any time without compensation.

Liabilities: By signing this offer letter, you confirm that you have no liabilities (past, present or future) with any of your past or current employer(s) ("Liabilities"). If you have any Liabilities, you will be solely responsible for them and the Company will bear no responsibility for the same. Also, if it is found that any of these Liabilities hinder you in the performance of your role and responsibilities at TEAL, or cause or could cause damage or harm to the Company, we reserve the right to terminate your employment with us, immediately, without any compensation.

Signature

TITAN ENGINEERING & AUTOMATION LIMITED

Unit - I : No. 27 & 28, SIPCOT Industrial Complex, Hosur - 635 126, Tamil Nadu, India. Tel.: +91 4344 664 831, Fax : +91 4344 276 523
Reg. Office : Unit - II : No. 141, S. Muduganapalli Village, Denkanikottai Road, Hosur - 635110, Tamil Nadu, India. Tel.: +91 4344 431 520

CIN NO.: U33111T22015PLC021232

(A Wholly owned subsidiary of TITAN COMPANY LIMITED, A TATA Enterprise)

True Copy Attested



Signature

Dr. JOSE P THERATTIL
Principal
Jyothi Engineering College
Cheruthuruthy - 679531



TITAN ENGINEERING & AUTOMATION LIMITED

Appointment Letter

11/08/2023

Mr. Rohith K K

Employee code: 5021592

222b, Thekkinkattil, Kayillyad, Shornur, Chalavara, palakkad,
Ottapalam - 679122, Kerala

Dear Rohith,

Welcome to Titan Engineering & Automation Limited!

We are delighted that you have chosen to join our Company as **Graduate Engineer Trainee**. You will work out of **Hosur, Automation Solutions-Hosur**.

We do believe that it is a great time to join the Company and are sure that you are also looking forward with equal enthusiasm to your journey with the Company. The People Function team along with your manager will be happy to support you while you settle into the Company. Please do not hesitate to reach out to us if you need any assistance.

Once again, we wish you success in your career with the Company.

Yours faithfully,

for Titan Engineering & Automation Limited

Lakshmi Thoshniwal

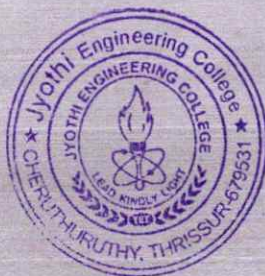
Group Manager

By accepting this Appointment Letter, you agree and accept that all terms and conditions of your employment with the Company, as detailed in the Offer Letter Reference No **OL/165765** are binding on you. Further, you are expected to abide by the terms and conditions detailed in the Intellectual Property Rights, Confidentiality and TCOC documents which you have read and acknowledged as a part of your joining formalities. Acceptance of this Appointment Letter would also mean that you have read and understood all the Company policies that apply to you.

Accepted

Signature

Name:



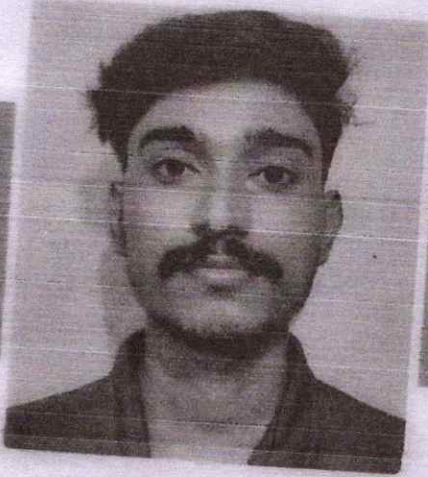
Date:

Dr. JOSE P THERATTIL
Principal
Jyothi Engineering College
Cheruthuruthy - 679531

True Copy Attested

TEAL

TITAN ENGINEERING & AUTOMATION LTD.



Rohith K K

5021592

B+

Rohith K K

Signature of the Holder

[Signature]

Issuing Authority

FATHER'S NAME : Devarajan

DATE OF BIRTH : 11-09-2001

FACTORY ADDRESS : UNIT - I, NO.27 & 28,
Sipcot Industrial Complex,
Hosur - 635126.

PRESENT ADDRESS : Thekkinkattil,
Kayiliyad, Shornur,
Chalavara,
Palakkad,
Kerala.

NATURE OF
EMPLOYMENT : PERMANAT

DATE OF ISSUE : 11-08-2023

True Copy Attested



[Signature]

Dr. JOSE P THERATTIL
Principal
Jyothi Engineering College
Cheruthuruthy - 679531



e-TRNL Energy Pvt. Ltd.

401, Lilouville, West Avenue, Santacruz (W), Mumbai 400054
CIN: U31900MH2021PTC362260; GSTIN: 27AAGCE5147H1ZK
Website: <http://e-trnl.energy>, e-mail: info@e-trnl.energy; Contact No.: +91 9819951124

e-TRNL EPL/HRD/Offer/Itrn/2023-24/05
Sep 23, 2023

To,
Aswin A Vinoy
S/O: Jiji
Anthikkad House, Students Shelter
Kulappully PO, VTC: Shoranur,
District: Palakkad, Kerala,
PIN: 679122

ENGAGEMENT LETTER

Dear Aswin,

With reference to your application and subsequent interviews you had with us, we, e-TRNL Energy Private Limited ("Company"), are pleased to offer you internship with us, as per the following understanding:

Start Date: You will commence your internship from 3rd Oct 2023 ("Effective Date").

Reporting time: 9:00AM

Address: e-TRNL Energy, 3rd floor, Nandi Infotech, 1st Main Rd., off ITPL road, Kadugodi, Bengaluru 560066

Reporting to: Dr. Uttam Kumar Sen

Stipend: You will be paid INR 20000 (Indian Rupees Twenty Thousand only) as stipend.

Your detailed terms and conditions of the internship is enclosed herewith separately for your perusal titled 'Detailed Terms and Conditions of the Internship ("T&Cs")'. Please read the T&Cs, carefully and if the terms and conditions are acceptable to you, please sign the duplicate copy of the T&Cs on all the sheets at the right-hand bottom corner and return the same to the Company as a token of your acceptance. The T&Cs sets forth the terms of your engagement of internship with the Company and supersede any prior representations or agreements including, but not limited to, any representations made during your recruitment, interviews or negotiations, whether written or oral. The offer of internship contained in this letter will terminate if it is not accepted, signed, and returned within 2 (two) days from receipt of this letter.

This offer is subject to you passing of medical test and producing the following:

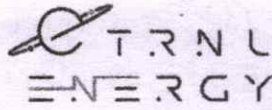
- 1) photo copy of your PAN card and Aadhaar card
- 2) all original certificates and testimonials regarding your qualification, age, experience and a salary/stipend slip of last engagement etc., for verification
- 3) 3 (three) stamp size and 2 (two) passport size-coloured photographs of yourself, 2 (two) photographs of your spouse and children (if any).

True Copy Attested



Jose P Therattil

Dr. JOSE P THERATTIL
Principal
Jyothi Engineering College
Cheruthuruthy - 679531



e-TRNL Energy Pvt. Ltd.

401, Lilouville, West Avenue, Santacruz (W), Mumbai 400054
CIN: U31900MH2021PTC362260; GSTIN: 27AAGCE5147H1ZK
Website: <http://e-trnl.energy>; e-mail: info@etrnl.energy; Contact No.: +91 9819951124

We welcome you and look forward to a long and mutually beneficial association.

Thanking you,

Uttam Kumar Sen

With best regards,
Dr. Uttam Kumar Sen
Co-Founder and CTO
e-TRNL Energy Private Limited
<https://e-trnl.energy/>

True Copy Attested



Jose P Therattil
Dr. JOSE P THERATTIL
Principal
Jyothi Engineering College
Cheruthuruthy - 679531

UNIQUE SOLUTION

Ambitious Goals make way to outstanding achievements



Appointment Letter/HR/2024

11-07-2024

To,

Mr. Jayakrishnan V
Revathy
Murunthal
Perinad P O
Thrikkadavoor,
Kollam-691601
Ph: 9946578740

LETTER OF APPOINTMENT

This has reference to your application and subsequent interviews you have had with **M/S Unique Solution**. We are pleased to offer you the position of **Supervisor Trainee** in our company based at **Mumbai**.

Your immediate Officer-in-Charge will be **Mr. Sivan Periaswamy Padayachi** (Mobile: 9987753578, Address: Unique Solution, Shop NO. 3, Ground Floor, Plot No-272, Lucky House, Shahid Bhagat Singh Road, Fort, Mumbai Pin- 400001).

We trust that your knowledge, skills and experience will contribute to the growth of the company and subsequently you will also gain in terms of rich experience and knowledge.

Your employment will be governed by the following terms and conditions:

1. Date of Appointment

Your date of appointment as per company records is **15th July 2024**, this appointment letter is valid only if the signed copy of this letter is returned to the HR department within two days of receipt. Failing which this appointment order, will be treated as void.

2. Monthly gross salary

You will be paid a monthly gross salary of **Rs. 15,000/- (Rupees Fifteen Thousand Only)** per month. Your payment date will be between 07th-10th of every month. EPF and ESI deduction from your salary will be done based on your eligibility and based on the prevailing ESI and EPF rules mandated by the government of India. There will be TDS on the salary drawn as per IT rules, if applicable. TDS amount deducted will be remitted to IT department on quarterly basis. Form 16 will be generated annually and will be forwarded to you during the month of Apr- May, if applicable. Your salary will be reviewed based on your performance and the feedback from the Supervising official.

(Signature with date)

Building No. 386 (b) & (C), Felix Road (South End), Thammanam P.O., Ernakulam, Kerala - 682032

+91-9620905655, info@uniquesolutionkochi.com

WWW.UNIQUESOLUTIONKochi.COM
GSTIN: 32A0012015330001

AN ISO 9001:2015, ISO 14001:2015, ISO 45001:2018 Certified Company

True Copy Attested



Dr. JOSE P THERATTIL
Principal
Jyothi Engineering College
Cheruthuruthy - 679531

3. Working Hours

The normal working is for 8.00Hrs in any of the three shifts, which are 8.00Hrs to 17.00Hrs, 08.30Hrs to 17.30Hrs; 09.00HRS to 18.00Hrs (including 45 minutes lunch break). Your shift could be any of these, which will be decided by the supervisor. The company observes a 6 day work week. Over time will be granted as per Single and Double OT rule. You will be working under operational and administrative control of M/S Unique Solution, Kochi for payment of salary, provisioning of PPE, WCP, Bonus, Leave wages and code of conduct.

4. Attendance

You have to install Zen utility from play store or app store. Your attendance should be marked on every working day, from your place of working. Attendance marking is compulsory in your smart phone, any discrepancy in the same will lead to deduction in salary. Uninformed absenteeism will lead to revoking of extra privileges extended to the employees of Unique Solution.

5. Leave

You will be governed by the current Leave Policy of the company for permanent employees. In order to maintain optimal productivity, the company follows a sandwich leave policy, where in if a leave is availed immediately before or after weekly off days or a designated holiday, the weekly off day or the designated holiday will also be accounted as leave day.

6. Accommodation, Food & Travel

The company does not provide Food, Travelling allowances or Accommodation at the place of posting. However, if you are required to undertake travel for Company work outside the state of your posting, you will be reimbursed for travel expenses as per Company rules.

7. Rules

You have to follow the rules mandated by Unique Solution and Clients of Unique solution from time to time. Any changes in the existing rules will be communicated to you via internal memo or through other means by the respective Department Heads or Supervisors.

7.1. Uniform

You will be having a prescribed uniform. You should wear the uniform and PPE kit during working hours. You will be issued 2 PPE kits in a year. If an employee has not completed one year in the service, the charges of PPE kit will be levied from the salary. If more than 2 PPE kits are availed in a year, the extra charges will be levied from the employee. The deduction amount will be Rs. 1,000/- per Safety suit and Rs. 1,000/- per pair of Safety shoes. The amount collected towards PPE kit will be adjusted in this amount during final settlement. Safety Suit and Shoes once issued will not be taken back.

(Signature with date)

Building No. 386 (b) & (C), Felix Road (South End), Thammanam P.O., Ernakulam, Kerala - 682032

+91-9020905655, info@uniquesolutionkochi.com

www.uniquesolutionin.com

CSTIN - 32AAFFU2337P1ZX

AN ISO 9001:2015, ISO 14001:2015, ISO 45001:2018 Certified Company

7.2. Safety

You should follow the safety procedures mandated by the work site in charge.

7.3. Damages/ Loss

You will responsible for any damage or loss caused directly or indirectly to the Company property or the property of the Client and if need arises, will have to pay for the damage caused.

7.4 Other work

Your position with the Company calls for whole time employment and you will devote yourself exclusively to the business of the Company. You will not take up any other work for remuneration (part time or otherwise) or work on advisory capacity or be interested directly or indirectly (except as shareholder or debenture holder) in any other trade or business during your employment with the Company, without written permission from the Company.

7.5 Conflict of Interest

You will not seek full time or part time job or be involved in any way with competitor's business activities either directly or indirectly during your employment with the Company or immediately after resigning, shall not work for a Company which could be considered as a Competitor.

7.6 Confidential Information

You will not, at any time, without the consent of the Company disclose or divulge or make public except under legal obligation, the below information regarding Company's affairs of administration or research carried out, whether the same may be confided to you or become known to you, in the course of your service or otherwise.

- Drawings and Other related documents shared by the Client.
- All Inter Departmental Communications & Points in discussion.
- Any document generated as a part of any project awarded/currently being executed/ completed.
- As we are primarily dealing with defence establishments, confidentiality has to be strictly maintained. You should not disclose the nature of work or projects being handled to anyone including relating or friends.
- Photos, videos of the sites or ships should not be taken for any purpose and sharing such photos or videos in any social media is prohibited.



(Signature with Date)

Jose P Therattil

Building No. 386 (b) & (c) Police Road (South End), Changanassery P.O., Ernakulam, Kerala – 682032

+91-9020905655, info@jyothicollege.edu.in, jyothicollegekochi.com

www.uniquesolutions.com

GSTIN – 32AAFFU2337P1ZX

AN ISO 9001:2015, ISO 14001:2015, ISO 45001:2018 Certified Company

True Copy Attested

DR. JOSE P THERATTIL
Principal
Jyothi Engineering College
Cheruthuruthy - 679531

7.7 Labour Union

You are not supposed to be a part of any Labour Union and should not conduct any strike against the company in unlawful method. All terms and conditions will be governed by policy of Unique Solution. If found involvement in Labour Union, you are bound to be terminated with immediate effect without even serving notice.

7.8 Contract/ Bond with Previous Employers

It is your personal responsibility to discharge all obligations arising out of any contract or bond with previous employers.

8. Responsibilities

You will have the following responsibilities.

- You will be responsible for the performance appraisal of all employees reporting to you.
- Allocation of work
- You will be responsible for ensuring the presence of adequate number of employees under each category for each project under you.
- Materials management at the work site.
- Timely completion of the project.
- Quality check of the work completed.
- Preparing daily work report and submitting to the operations head.
- Training of junior staff members.
- Monitoring of work by staff members.
- Coordinating with other supervisors.
- Ensuring that all safety protocols are followed.
- Involved in the selection of Trainees.
- Liaising with client.
- Maintaining effective work relationship with team members.

9. Training period

You will be on training for a period of **Six month** from the date of your appointment. On completion of the training period, you will enter the probation in service, after the appraisal. If your performance is not satisfactory during the period, this order will continue to be in operation, and the period will stand extended automatically till further notice.

9.1 Probation period

You will be on probation for a period of **Six month** from the date of completion of your training period. On completion of the probation period, you will enter in service, after the appraisal. If your performance is not satisfactory during the period, this order will continue to be in operation, and the period will stand extended automatically till further notice.

(Signature with date)

10. Appraisal

Increase in your salary and promotions are based on your performance. The appraisal will be in a consistent manner. There will be yearly appraisal and decision regarding the same will be taken by the management. Increments in the salary range will be on the basis of demonstrated results and effectiveness of performance during the period of review. Requests for increment before performance appraisal will not be entertained.

11. Transfer

You are liable to be transferred to any other department or establishment or branch or subsidiary of the Company in India or abroad. In such a case, you will be governed by the terms and conditions of service as applicable to the new assignment.

12. Retirement Age

The normal retirement age for all employees is **55 years**. However, provision for gratuity and commutation does not exist with our firm.

13. Notice Period

During the Training Period, if the employee decides to resign, the notice period will be One month. For Probationers and Confirmed Employees, the notice period will be Three Months. Experience Certificates, No Objection Certificate and Final Settlement of Salary will be done only after completion of Notice Period. During the Notice Period, the employee cannot avail leave and if any leave is availed, the employee has to work for extra days so as to complete the Notice Period. Notice Period of One Month is equivalent to a minimum of 25 Working days plus Weekly Off days. Notice Period of Three Months is equivalent to a minimum of 75 Working days plus Weekly Off days.

If an Employee fails to complete the stipulated Notice Period, the amount equivalent to the remaining number of working days based on the Cumulative salary at the time of resignation needs to be paid to the Company. The remaining amount towards the Safety Kit supplied to the employee also needs to be paid.

The Employee has to clear all advances due to the Company within a period of 7 days from the date of resignation. Failure to follow the above conditions will lead to non-issuance of Experience certificate, No Objection Certificate or any other document sought by the Employee.

14. NOC & Experience Certificate

The Company will issue NOC and Experience Certificate for those employees who have completed at least 6 months of service in the Company. Also, the NOC and Experience certificate will be issued only after the completion of the stipulated number of working days during the Notice period. The final settlement of accounts will be done during the regular salary processing time (i.e. between 7th & 10th of every month).

True Copy Attested



Building No. 386 (b) & (C), Felix Road (South End), Thiruvananthapuram P.O., Ernakulam, Kerala - 682032

+91-9020905655, info@uniquedesignsolutionskochi.com

www.uniquedesignsolutionskochi.com

GSTIN - 32AAFFU2337P1ZX

AN ISO 9001:2015, ISO 14001:2015, ISO 45001:2018 Certified Company

(Signature with date)


DR. JOSE P. THERATTIL
Principal
Jyothi Engineering College
Cheruthuruthy - 679531

15. Termination

Under normal circumstances concerned department will issue one month notice in advance or salary in due. Under special circumstances, such as involvement in crimes/socially unacceptable behavior/insubordination/acting against the interest of the company etc immediate termination will be conduct.

On termination of this contract, you will immediately return to the Company all correspondence, specifications, formulae, books, documents, market data, cost data, literature, drawings, effect or records, etc. belonging to the Company or relating to its business and shall not make or retain any copies of these items.

16. General

The above terms and conditions are based on Company Policy, Procedures and other Rules and Regulations currently applicable to the Company's employees and are subject to amendments and adjustments from time to time. Please communicate your acceptance of this appointment by signing a copy of this letter and returning it to us within two days.

We welcome you to the **Unique Solution** family and trust we will have a long and mutually rewarding association.

Regards

[Handwritten Signature]
11/7/24



Krishna Raj V P
Head – Human Resources Department.

Accepted by:

Signature of the Candidate:

Date: _____ Location: _____

True Copy Attested



[Handwritten Signature]

Dr. JOSE P THERATTIL
Principal
Jyothi Engineering College
Cheruthuruthy - 679531

Building No. 386 (b) & (C), Felix Road (South End), Thammanam P.O., Ernakulam, Kerala – 682032
+91-9020905655, info@uniquesolutionkochi.com

www.uniquesolutionin.com

GSTIN – 32AAFFU2337P1ZX

AN ISO 9001:2015, ISO 14001:2015, ISO 45001:2018 Certified Company



July 06, 2023

To

Mr. Arun K N,
Kulathangal House , Kallipadam , Kulapully
Palakad - 679122

Dear Arun ,

We are pleased to engage you as Associate Engineer Trainee in our Company at Wipro Infrastructure Engineering [A Division of Wipro Enterprises (P) Limited], C1 SIPCOT Industrial Park, Irungattukottai, Sriperumbudur TK, Kanchipuram DT 602117, on the following terms and conditions:

1. Date of Engagement:

Your engagement as Associate Engineer Trainee is effective from 06th July 2023.

2. Period of Training:

Your training will be for a period of Twenty-four months from the date of your joining. In case your training at the end of Six months is not found satisfactory, then your training may either be continued or be terminated at the sole discretion of the Company. At the end of twenty-four months, unless the Company extends the period in writing solely at its discretion, this contract automatically stands terminated on completion of Twenty-four months.

3. Stipend:

You will be paid a stipend of Rs. 12000/- per month

True Copy Attested



Dr. Jose P Therattil
Dr. JOSE P THERATTIL
Principal
Jyothi Engineering College
Cheruthuruthy - 679531

Business Unit:

Internal
Wipro Infrastructure Engineering
Plot C-1, SIPCOT Industrial Park,
Irungattukottai,
Sriperumbudur Taluk,
Kanchipuram Dist TN - 602117

Registered Office:

Wipro Enterprises (P) Ltd
Wipro House
No. 68, 7, Main Road, 1st Floor,
Korattangala Industrial Estate,
Kanchipuram, Kanchipuram District
Tamil Nadu

1 - 01 200 8195 0101
1 - 01 200 8195 0102
W - wipro.com
1 - 01 200 8195 0103

DATE: 07-09-2023



8.2
Green WorldTM
Renewable Energy

Clean, Safe, Renewable

ISO 14001:2015 & 9001:2015 Certified Company

To,

MR. THUSHAR,

Gaikwad house kollathur,

Chelakkara Thrissur, Kerala 680586.

Mobile no. -6282398591.

Email-id -12345678thushar@gmail.com

Subject: Appointment Letter as Jr. Solar Design Engineer (Trainee)

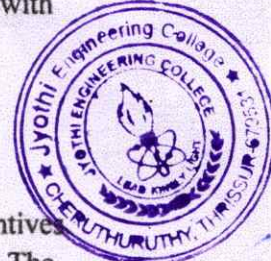
Dear Mr. Thushar,

With Reference to your application and subsequent discussion you had with us we are pleased to appoint you as **JR. SOLAR DESIGN ENGINEER (TRAINEE)** in our firm, at **GREEN WORLD RENEWABLE ENERGY PVT.LTD.**, registered office no. B 1109, Plot no. 89 & 90, Sector - 15, CBD Belapur, Navi Mumbai 400614 in our company with effect from **1st September 2023** on the following terms and conditions.

Obligations & Responsibilities

1. You will be paid a salary of **Rs. 15,000/-p.m.** and provided with Performance Incentives. The breakup of salary in various components will be shown in a separate annexure. The Performance Incentives (if any) will be considered by the company after twelve months from the date of joining the company.

2. You will be on probation for a period of Six (6) months from the date of your joining. This period is liable to be extended, if necessary, at the discretion of the company. During the probationary period your services can be terminated by one month (31 days)' notice on the either side at discretion of management. If your services are found to be satisfactory during probationary period you will be confirmed in the services of the company and thereafter your services can be terminated with TWO month notice on either side at discretion of management.



Jose P
Dr. JOSE P THERATTIL
Principal
Jyothi Engineering College
Cheruthuruthy - 679534

Thushar

True Copy Attested

Shimpy

GREEN WORLD RENEWABLE ENERGY PRIVATE LIMITED

CIN : U40106MH2022PTC384409

Regd. Office : B - 1109, Mahaavir Icon, Sector - 15,
CBD Belapur, Navi Mumbai - 400 614, India.

Tel.: +91 22 2087 8098

Email : info@greenworld-energy.com

Operations : Tower 8, C 101 - C 106,
CBD Belapur Railway Station Complex,
CBD Belapur, Navi Mumbai - 400 614, India.
Tel.: +91 22 4015 2868

3. You will abide by the Rules and Regulations /Standing orders in force at present and as varied from time to time.
4. While you are in employment of the Company it is clearly understood that you will devote whole of your time and energy to promote the company's business and will not interest yourself in any other employment and /or be engaged in any other activities which will be detrimental to the interest of the company.
5. You shall not divulge or disclose to any outsider or ex-employee either during your employment or thereafter any information or secrets or process of matters relating to business of the company or that of any associate concerns of the company ,their customers ,principals or agents of which you may become cognizant during your employment with us. You will not act in any manner, which may tend to be prejudicial or detrimental to the interest, business or reputation of the company, its Associates, Customers, Principals or Agents.
6. If you fail in observance of these conditions, you shall be liable to make good by way of damage, any loss pecuniary or otherwise that maybe caused to the company, its Associates, Customers, Principals or Agents as the case may be.
7. Your appointment is on a clear understanding that the information furnished by you in your Application / Employment Application Form is correct and certificates produced by you are genuine and bonafide.
8. Your appointment is subject to satisfactory replies being received from the references / previous employer's mentioned in your application.
9. Your continuance in the services of the company will be subject to your physical fitness as may be required for the position you may hold. Consequently, you will be required to go through medical test and examination from time to time as may be deemed necessary by the company.
10. All information collected by you in the course of your assignment will be kept strictly confidential and you will not divulge the same to any one without prior written consent from the management.

Thir

True Copy Attested



Jose P
Dr. JOSE P THERATTIL
Principal
Jyothi Engineering College
Cheruthuruthy - 679531



11. TERMINATION OF EMPLOYMENT:

a. Absenteeism: If you absent yourself without leave or remain absent beyond the period of leave originally granted or subsequently extended, you shall be considered as having voluntarily terminated your employment without giving any notice unless you:

- i) Return to work within 8 days from the commencement of such absence, and
- ii) Give an explanation to the satisfaction of the Management regarding such absence

b. Notice Period: Notwithstanding anything contained herein, the Company, in its sole discretion, may terminate your employment without cause by giving two months' notice in writing or payment of pro rata two months' Basic Salary, in lieu thereof. Likewise, you may resign from employment without cause by giving two months' notice in writing or by payment of pro rata two months' Basic Salary, in lieu thereof. In the event of your resignation, the Company in its sole discretion will have an option to accept the same and relieve you prior to the completion of the stipulated notice period of TWO months, without any pay in lieu of the notice period.

c. Termination for Misconduct: The Company may terminate this agreement at any time before the expiry of the stipulated term by giving 15 days' notice in writing to him. The company can terminate your contract any time if you-

- Commit any material or persistent breach of any of the provisions contained.
- Be guilty of any default, misconduct or neglect in the discharge of your duties affecting the business of the company.

12. While you are in employment of the company, you will at all times, observe secrecy in respect of Sales, Services, Technical, Trade, Business Data etc. or any possession which, according to the company are necessarily confidential and form valuable property of the company and not made available to trade and further more you will not disclose them Without authority of the company, to anyone other than the company's officers authorized to receive them & that even after you have ceased to be in the service of the company, you shall not disclose them to anyone.

13. Your services are liable to be transferred to any other Unit, Place of work, Location, within the country after giving a notice of one week.

True Copy Attested

[Signature]



[Signature]
Dr. JOSE P THERATTIL
Principal
Jyothi Engineering College
Cheruthuruthy - 69531

[Signature]



14. Your services will be governed by all rules and regulation as may exist or maybe instituted or revised or amended by the management from time to time.
15. In case of any dispute with regard to this appointment, the courts in Navi Mumbai will have the final jurisdiction.
16. Please return the duplicate of this letter, duly signed, in token of your acceptance of the term and condition governing your employment.

We look forward to a long and mutually beneficial association with our company.

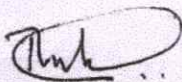
For GREEN WORLD RENEWABLE ENERGY PVT. LTD.

MRS. SHIMPY SINGH

HR - HEAD



ACCEPTED BY



MR. THUSHAR

True Copy Attested




Dr. JOSE P THERATTIL
Principal
Jyothi Engineering College
Cheruthuruthy - 679531

Aquatic Complex, Thrissur -680 020. Email : epcon@rediffmail.com

EP/Staff/28.06.2023

To

Mr. Sarath.A.,
Arakkal House, Pananchery,
Manamkode, Pattikad.P.O.,
Thrissur - 680652
Mobile 9074344731

Sir,

Sub:- Confirmation Appointment Order

We are pleased to inform you that your appointment has been confirmed in the post of Design Engineer - electrical in this firm with effect from 01-07-2023. The terms and conditions for the appointment mentioned below.

- You will be paid a consolidated salary of Rs.12000/- per month
- Your nature of work will be preparation of Electrical Drawings, Load calculation, preparation of schemes and schematic diagrams and estimates and connected works. You will have to go and inspect our various project sites as per our directions.
- For site visits and inspections, you will be given the actual TA & DA.
- You are eligible to avail 15 days casual leave per year.

Thanking You,


Yours faithfully

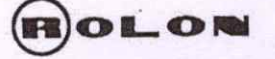
True Copy Attested

For  **epcon**
Electrical Power Consultants

Managing Partner




Dr. JOSE P THERATTIL
Principal
Jyothi Engineering College
Cheruthuruthy - 679531



L.G. BALAKRISHNAN & BROS LIMITED

S.F.No. 225, 226, 277/1, 2, 3A & 3C

Pillaiappampalayam Village,
Annur Taluk, Coimbatore - 641 653

25/07/2024

Mr.ALAN JOY
CHUNGATH(H)
ENAMAKKAL
THRISSUR 680510
Kerala

உமது 23/07/2024 ஆம் தேதியிட்ட விண்ணப்பத்துடன் அதைத்தொடர்ந்து நடைபெற்ற நேர்முகத் தேர்வையும் அடுத்து நிறுவனத்தின் **PED** பகுதியில் கீழ்காணும் நிபந்தனைகளுக்கு உட்பட்டு உமக்கு பயிற்சி அளிக்க நிர்வாகம் உத்தேசித்துள்ளது.

1. உமக்கு 2 ஆண்டுகள் பயிற்சி காலமாக இருக்கும்.
2. நிர்வாகம் உமக்கு எந்தெந்த பகுதிகளில் பயிற்சி அளிக்க வேண்டும் என விரும்புகிறதோ அந்த பகுதிகளில் எல்லாம் நீர் முழு ஈடுபாடுடன் வேலைகளை கற்றுக்கொள்ள வேண்டும்.
3. நிர்வாகம் அவ்வப்போது நிறுவனத்தின் கிளைகள் துறைகள் மற்றும் சார்பு நிறுவனங்கள் ஆகியவற்றில் உமக்கு பயிற்சி இட மாறுதல் செய்யும் பட்சம் அங்கெல்லாம் நீர் பயிற்சி பெற தயாராக இருக்க வேண்டும்.
4. நிர்வாகம் அறிவிக்கும் எந்த ஒரு ஷிப்ட் நேரத்திலும் நீர் பயிற்சிக்கு ஆஜராக வேண்டும்
5. நிர்வாகம் உமது பயிற்சியிடத்தை அவ்வப்போது மாற்றும்போது நிர்ணயிக்கப்பட்ட பயிற்சிக்கால உதவித்தொகை தவிர வேறு எந்தவொரு கூடுதல் உதவித்தொகையோ, படிசீரோ வழங்கப்பட மாட்டாது. ஆயினும் நிர்வாகம் பயிற்சிக்கான உதவித்தொகையை மாற்றி அமைக்க அதிகாரம் பெற்றுள்ளது.
6. உமது பயிற்சிக்கால உதவித்தொகையாக ரூ. 15,255 /- வழங்கப்படும்.
7. உமது இரண்டாவது ஆண்டு பயிற்சிக்காலம் உமது முதலாவது ஆண்டு பயிற்சிக்காலத்தை நீர் நிர்வாகத்திற்கு திருப்தியளிக்கும் வகையில் முடித்தால் மட்டுமே நீட்டிக்கப்படும்.
8. உமது பயிற்சி ஆண்டின் இடைப்பட்ட காலத்தில் நீர் பயிற்சியிலிருந்து விலக அனுமதிக்கப்படமாட்டீர். ஒருவேளை பயிற்சியின் இடைப்பட்ட காலத்தில் உம்முடைய பயிற்சியை முறித்துக்கொண்டால் உம்மிடமிருந்து கீழ்காணுமாறு பயிற்சிக்கான செலவுகள் அல்லது பயிற்சி காலத்தில் நீர் பெற்ற உதவித்தொகை இவற்றில் எது அதிகமோ அதை வசூலிக்க நிர்வாகத்திற்கு உரிமையுண்டு.

முதல் வருடம் - ரூ. 15,255/-

இரண்டாம் வருடம் - ரூ. 15,255/-

Dr. JOSE P THERATTIL
Principal
Jyothi Engineering College
Cheruthuruthy - 679531

Regd. Office : 6/16/13, Krishnarayapuram Road, Ganapathy, Coimbatore - 641 006, Tamil Nadu, India.
CIN : L29191TZ1956PLC000257 Ph: 7042212532325 E-mail : info@lgb.co.in Website : www.lgb.co.in

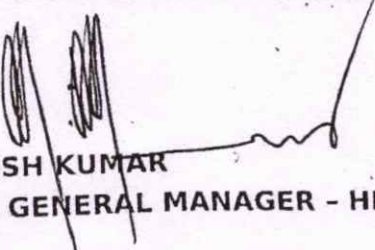


True Copy Attested

9. உம்முடைய பயிற்சியிலிருந்து எந்தவொரு நேரத்திலும் எந்தவொரு காரணத்தை உமக்கு தெரிவிக்காமலும், உம்மை பயிற்சியிலிருந்து விலக்க நிர்வாகம் அதிகாரம் பெற்றுள்ளது.
10. நிர்வாகம் விரும்பும் எந்தவொரு நேரத்திலும் உம்மை மருத்துவ பரிசோதனைக்கு உட்படுத்தக்கூடும். மருத்துவ பரிசோதனையில் நீர் பயிற்சிக்கு தகுதியற்றவர் என்று கண்டறியப்பட்டால் எந்தவொரு நேரத்திலும் நஷ்ட ஈடோ, இழப்புத்தொகையோ, கருணைத்தொகையோ கொடுக்காமல் உம்மை பயிற்சியிலிருந்து வெளியேற்ற நிர்வாகம் அதிகாரம் பெற்றுள்ளது.
11. பயிற்சி காலத்தின் மொத்த நேரத்தையும், நீர் பயிற்சிக்காகவே அர்ப்பணிக்க வேண்டும். மேலும் எந்தவொரு பகுதி நேர வேலையிலோ, படிப்பிலோ நிர்வாகத்தின் எழுத்து மூலமான ஒப்புதலின்றி நீர் இருக்கக் கூடாது.
12. நிர்வாகத்தின் எந்தவொரு தொழில்நுட்பத்தையோ, வர்த்தக நடவடிக்கையையோ எவரிடத்தும் குறிப்பாக போட்டியாளர்களிடம் நீர் வெளியிடக்கூடாது. தவறும் பட்சம் நிறுவனத்திற்கு எதிரான நடவடிக்கைகளில் நீர் ஈடுபட்டதாகக்கருதி சட்டரீதியான நடவடிக்கை எடுக்கப்படும்.
13. பயிற்சிக்காலத்தில் உம்மிடம் கொடுக்கப்படும் புத்தகங்கள், கருவிகள், தொழில்நுட்ப உபகரணங்கள் மற்றும் ஆவணங்கள் போன்றவற்றை நீர் மிகுந்த கவனத்துடன் எந்தவொரு சேதமில்லாமல் கையாள வேண்டும். பொருட்களின் சேதத்திற்கு ஈடான தொகையை உம்மிடமிருந்து வசூலிக்கவும் அல்லது உமது பயிற்சி உதவித் தொகையிலிருந்து பிடித்தம் செய்து கொள்ளவும் நிர்வாகத்திற்கு உரிமையுண்டு.
14. நிர்வாகம் தற்போது நடைமுறையிலிருக்கும் விதிமுறைகள் தவிர நிர்வாகம் அவ்வப்போது அமல்படுத்தும் எந்தவொரு விதிமுறையும் நீர் ஏற்று நடக்க வேண்டும். மேலும் நிர்வாகத்தின் சான்றிதழ் பெற்ற நிலையானைகள் உம்மை போன்ற பயிற்சியாளர்களுக்கு பொருந்துவதுபோல் உமக்கும் பொருந்தும்.
15. உமது விலாசத்தில் மாற்றமேதும் இருப்பின் உடனடியாக நீர் அதை எழுத்து மூலமாக தெரிவிக்க வேண்டும். தவறும்பட்சம் கடைசியாக நீர் கொடுத்த விலாசம் உமது விலாசமாக கருதப்படும்.
16. நீர் உமக்கு குறிப்பிடப்பட்டுள்ள பயிற்சி காலம் முடிவடைந்தவுடன் எந்தவித முன்னறிவிப்புமின்றி பயிற்சியிலிருந்து விடுவிக்கப்படுவீர்.
- மேற்சொன்ன அனைத்து ஷரத்துக்களையும் முழுமையாக படித்து முழுமையாக புரிந்து கொண்டால் இந்தப்பயிற்சி உத்தரவின் நகலில் கையொப்பமிட்டு நிர்வாகத்திற்கு சமர்ப்பிக்கவும்.
- பயிற்சியில் நீர் 25/07/2024 ஆம் தேதி அல்லது அதற்கு முன்னரோ சேருமாறு அறிவுறுத்தப்படுகிறீர்.

பயிற்சியை வெற்றிகரமாக முடிக்க வாழ்த்துக்கள்!

For L.G. BALAKRISHNAN & BROS LIMITED


R. RAMESH KUMAR
SENIOR GENERAL MANAGER - HR

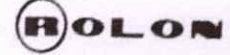
மேற்சொன்ன அனைத்து ஷரத்துக்களையும் புரிந்து ஏற்றுக்கொண்டு பயிற்சியை ஏற்றுக்கொள்கிறேன்.
25/07/2024 தேதி முதல் பயிற்சிக்கு ஆஜராகிறேன்.

இடம்:
தேதி:




Dr. JOSE P THERATTIL
Principal
Jyothi Engineering College
Cheruthuruthy - 679531

True Copy Attested



L.G. BALAKRISHNAN & BROS LIMITED

S.F.No. 225, 226, 277/1, 2, 3A & 3C

Pillaiappampalayam Village,

Annur Taluk, Coimbatore - 641 653

25/07/2024

Mr.AMAL THARAKAN

THARAKAN HOUSE

IRIGAPURAM

THRISSUR 680103

Kerala

உமது 23/07/2024 ஆம் தேதியிட்ட விண்ணப்பத்துடன் அதைத்தொடர்ந்து நடைபெற்ற நேர்முகத் தேர்வையும் அடுத்து நிறுவனத்தின் **POLARIS PROJECT** பகுதியில் கீழ்க்காணும் நிபந்தனைகளுக்கு உட்பட்டு உமக்கு பயிற்சி அளிக்க நிர்வாகம் உத்தேசித்துள்ளது.

1. உமக்கு 2 ஆண்டுகள் பயிற்சி காலமாக இருக்கும்.
2. நிர்வாகம் உமக்கு எந்தெந்த பகுதிகளில் பயிற்சி அளிக்க வேண்டும் என விரும்புகிறதோ அந்த பகுதிகளில் எல்லாம் நீர் முழு ஈடுபாடுடன் வேலைகளை கற்றுக்கொள்ள வேண்டும்.
3. நிர்வாகம் அவ்வப்போது நிறுவனத்தின் கிளைகள் துறைகள் மற்றும் சார்பு நிறுவனங்கள் ஆகியவற்றில் உமக்கு பயிற்சி இட மாறுதல் செய்யும் பட்சம் அங்கெல்லாம் நீர் பயிற்சி பெற தயாராக இருக்க வேண்டும்.
4. நிர்வாகம் அறிவிக்கும் எந்த ஒரு ஷிப்ட் நேரத்திலும் நீர் பயிற்சிக்கு ஆஜராக வேண்டும்.
5. நிர்வாகம் உமது பயிற்சியிடத்தை அவ்வப்போது மாற்றும்போது நிர்ணயிக்கப்பட்ட பயிற்சிக்கால உதவித்தொகை தவிர வேறு எந்தவொரு கூடுதல் உதவித்தொகையோ, படிக்களோ வழங்கப்பட மாட்டாது. ஆயினும் நிர்வாகம் பயிற்சிக்கான உதவித்தொகையை மாற்றி அமைக்க அதிகாரம் பெற்றுள்ளது.
6. உமது பயிற்சிக்கால உதவித்தொகையாக ரூ. 15,255 /- வழங்கப்படும்.
7. உமது இரண்டாவது ஆண்டு பயிற்சிக்காலம் உமது முதலாவது ஆண்டு பயிற்சிக்காலத்தை நீர் நிர்வாகத்திற்கு திருப்தியளிக்கும் வகையில் முடித்தால் மட்டுமே நீட்டிக்கப்படும்.
8. உமது பயிற்சி ஆண்டின் இடைப்பட்ட காலத்தில் நீர் பயிற்சியிலிருந்து விலக அனுமதிக்கப்படமாட்டீர். ஒருவேளை பயிற்சியின் இடைப்பட்ட காலத்தில் உம்முடைய பயிற்சியை முறித்துக்கொண்டால் உம்மிடமிருந்து கீழ்க்காணுமாறு பயிற்சிக்கான செலவுகள் அல்லது பயிற்சி காலத்தில் நீர் பெற்ற உதவித்தொகை இவற்றில் எது அதிகமோ அதை வசூலிக்க நிர்வாகத்திற்கு உரிமையுண்டு.

முதல் வருடம் - ரூ. 15,255/-

இரண்டாம் வருடம் - ரூ. 15,255/-

True Copy Attested

Regd. Office : 6/16/13, Krishnarayapuram Road, Ganapathy, Coimbatore - 641 006, Tamil Nadu, India.

CIN : L29191TZ1956PLC000257 Ph : (0422) 2532325 E-mail : info@lgb.co.in Website : www.lgb.co.in

True Copy Attested



Dr. JOSE P THERATTIL
Principal
Jyothi Engineering College
Cheruthuruthy - 679531

9. உம்முடைய பயிற்சியிலிருந்து எந்தவொரு நேரத்திலும் எந்தவொரு காரணத்தை உமக்கு தெரிவிக்காமலும், உம்மை பயிற்சியிலிருந்து விலக்க நிர்வாகம் அதிகாரம் பெற்றுள்ளது.

10. நிர்வாகம் விரும்பும் எந்தவொரு நேரத்திலும் உம்மை மருத்துவ பரிசோதனைக்கு உட்படுத்தக்கூடும். மருத்துவ பரிசோதனையில் நீர் பயிற்சிக்கு தகுதியற்றவர் என்று கண்டறியப்பட்டால் எந்தவொரு நேரத்திலும் நஷ்ட ஈடோ, இழப்புத்தொகையோ, கருணைத்தொகையோ கொடுக்காமல் உம்மை பயிற்சியிலிருந்து வெளியேற்ற நிர்வாகம் அதிகாரம் பெற்றுள்ளது.

11. பயிற்சி காலத்தின் மொத்த நேரத்தையும், நீர் பயிற்சிக்காகவே அர்ப்பணிக்க வேண்டும் மேலும் எந்தவொரு பகுதி நேர வேலையிலோ, படிப்பிலோ நிர்வாகத்தின் எழுத்து மூலமான ஒப்புதலின்றி நீர் இருக்கக் கூடாது.

12. நிர்வாகத்தின் எந்தவொரு தொழில்நுட்பத்தையோ, வர்த்தக நடவடிக்கையையோ எவரிடத்தும் குறிப்பாக போட்டியாளர்களிடம் நீர் வெளியிடக்கூடாது. தவறும் பட்சம் நிறுவனத்திற்கு எதிரான நடவடிக்கைகளில் நீர் ஈடுபட்டதாகக்கருதி சட்டரீதியான நடவடிக்கை எடுக்கப்படும்.

13. பயிற்சிக்காலத்தில் உம்மிடம் கொடுக்கப்படும் புத்தகங்கள், கருவிகள், தொழில்நுட்ப உபகரணங்கள் மற்றும் ஆவணங்கள் போன்றவற்றை நீர் மிகுந்த கவனத்துடன் எந்தவொரு சேதமில்லாமல் கையாள வேண்டும். பொருட்களின் சேதத்திற்கு ஈடான தொகையை உம்மிடமிருந்து வசூலிக்கவும் அல்லது உமது பயிற்சி உதவித் தொகையிலிருந்து பிடித்தம் செய்து கொள்ளவும் நிர்வாகத்திற்கு உரிமையுண்டு.

14. நிர்வாகம் தற்போது நடைமுறையிலிருக்கும் விதிமுறைகள் தவிர நிர்வாகம் அவ்வப்போது அமல்படுத்தும் எந்தவொரு விதிமுறையும் நீர் ஏற்று நடக்க வேண்டும். மேலும் நிர்வாகத்தின் சான்றிதழ் பெற்ற நிலையானைகள் உம்மை போன்ற பயிற்சியாளர்களுக்கு பொருந்துவதுபோல் உமக்கும் பொருந்தும்.

15. உமது விலாசத்தில் மாற்றமேதும் இருப்பின் உடனடியாக நீர் அதை எழுத்து மூலமாக தெரிவிக்க வேண்டும். தவறும்பட்சம் கடைசியாக நீர் கொடுத்த விலாசம் உமது விலாசமாக கருதப்படும்.

16. நீர் உமக்கு குறிப்பிடப்பட்டுள்ள பயிற்சி காலம் முடிவடைந்தவுடன் எந்தவித முன்னறிவிப்புமின்றி பயிற்சியிலிருந்து விடுவிக்கப்படுவீர்.

மேற்சொன்ன அனைத்து ஷரத்துக்களையும் முழுமையாக படித்து முழுமையாக புரிந்து கொண்டால் இந்தப்பயிற்சி உத்தரவின் நகலில் கையொப்பமிட்டு நிர்வாகத்திற்கு சமர்ப்பிக்கவும்.

பயிற்சியில் நீர் 25/07/2024 ஆம் தேதி அல்லது அதற்கு முன்னரோ சேருமாறு அறிவுறுத்தப்படுகிறீர்.

பயிற்சியை வெற்றிகரமாக முடிக்க வாழ்த்துக்கள்!

For L.G. BALAKRISHNAN & BROS LIMITED

R.RAMESH KUMAR
SENIOR GENERAL MANAGER - HR

மேற்சொன்ன அனைத்து ஷரத்துக்களையும் புரிந்து ஏற்றுக்கொண்டு பயிற்சியை ஏற்றுக்கொள்கிறேன்.
25/07/2024 தேதி முதல் பயிற்சிக்கு ஆஜராகிறேன்.

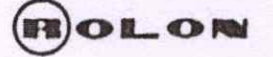
இடம்:
தேதி:



கையொப்பம்

Dr. JOSE P THERATTIL
Principal
Jyothi Engineering College
Cheruthuruthy - 679531

True Copy Attested



L.G. BALAKRISHNAN & BROS LIMITED

S.F.No. 225, 226, 277/1, 2, 3A & 3C
Pillalappampalayam Village,
Annur Taluk, Coimbatore - 641 653

25/07/2024

Mr.FIJIN JOHNSON
KOLLANNUR (H)
KOONAMMOOCHI
THRISSUR 680504
Kerala

உமது 23/07/2024 ஆம் தேதியிட்ட விண்ணப்பத்துடன் அதைத்தொடர்ந்து நடைபெற்ற நேர்முகத் தேர்வையும் அடுத்து நிறுவனத்தின் **POLARIS PROJECT** பகுதியில் கீழ்க்காணும் நிபந்தனைகளுக்கு உட்பட்டு உமக்கு பயிற்சி அளிக்க நிர்வாகம் உத்தேசித்துள்ளது.

1. உமக்கு 2 ஆண்டுகள் பயிற்சி காலமாக இருக்கும்.
2. நிர்வாகம் உமக்கு எந்தெந்த பகுதிகளில் பயிற்சி அளிக்க வேண்டும் என விரும்புகிறதோ அந்த பகுதிகளில் எல்லாம் நீர் முழு ஈடுபாடுடன் வேலைகளை கற்றுக்கொள்ள வேண்டும்.
3. நிர்வாகம் அவ்வப்போது நிறுவனத்தின் கிளைகள் துறைகள் மற்றும் சார்பு நிறுவனங்கள் ஆகியவற்றில் உமக்கு பயிற்சி இட மாறுதல் செய்யும் பட்சம் அங்கெல்லாம் நீர் பயிற்சி பெற தயாராக இருக்க வேண்டும்.
4. நிர்வாகம் அறிவிக்கும் எந்த ஒரு ஷிப்ட் நேரத்திலும் நீர் பயிற்சிக்கு ஆஜராக வேண்டும்
5. நிர்வாகம் உமது பயிற்சியிடத்தை அவ்வப்போது மாற்றும்போது நிர்ணயிக்கப்பட்ட பயிற்சிக்கால உதவித்தொகை தவிர வேறு எந்தவொரு கூடுதல் உதவித்தொகையோ, படிக்களோ வழங்கப்பட மாட்டாது. ஆயினும் நிர்வாகம் பயிற்சிக்கான உதவித்தொகையை மாற்றி அமைக்க அதிகாரம் பெற்றுள்ளது.
6. உமது பயிற்சிக்கால உதவித்தொகையாக ரூ. 15,255 /- வழங்கப்படும்.
7. உமது இரண்டாவது ஆண்டு பயிற்சிக்காலம் உமது முதலாவது ஆண்டு பயிற்சிக்காலத்தை நீர் நிர்வாகத்திற்கு திருப்தியளிக்கும் வகையில் முடித்தால் மட்டுமே நீட்டிக்கப்படும்.
8. உமது பயிற்சி ஆண்டின் இடைப்பட்ட காலத்தில் நீர் பயிற்சியிலிருந்து விலக அனுமதிக்கப்படமாட்டீர். ஒருவேளை பயிற்சியின் இடைப்பட்ட காலத்தில் உம்முடைய பயிற்சியை முறித்துக்கொண்டால் உம்மிடமிருந்து கீழ்க்காணுமாறு பயிற்சிக்கான செலவுகள் அல்லது பயிற்சி காலத்தில் நீர் பெற்ற உதவித்தொகை இவற்றில் எது அதிகமோ அதை வசூலிக்க நிர்வாகத்திற்கு உரிமையுண்டு.

முதல் வருடம் - ரூ. 15,255/-

இரண்டாம் வருடம் - ரூ. 15,255/-

True Copy Attested

Regd. Office : 6/16/13, Krishnarayapuram Road, Ganapathy, Coimbatore - 641 006, Tamil Nadu, India.
CIN : L29191TZ1956PLC000257 Ph : (0422) 2532326 E-mail : info@lgb.co.in Website : www.lgb.co.in



Dr. JOSE P THERATTIL
Principal
Jyothi Engineering College
Cheruthuruthy - 679531

9. உம்முடைய பயிற்சியிலிருந்து எந்தவொரு நேரத்திலும் எந்தவொரு காரணத்தை உமக்கு தெரிவிக்காமலும், உம்மை பயிற்சியிலிருந்து விலக்க நிர்வாகம் அதிகாரம் பெற்றுள்ளது.
10. நிர்வாகம் விரும்பும் எந்தவொரு நேரத்திலும் உம்மை மருத்துவ பரிசோதனைக்கு உட்படுத்தக்கூடும். மருத்துவ பரிசோதனையில் நீர் பயிற்சிக்கு தகுதியற்றவர் என்று கண்டறியப்பட்டால் எந்தவொரு நேரத்திலும் நஷ்ட ஈடோ, இழப்புத்தொகையோ, கருணைத்தொகையோ கொடுக்காமல் உம்மை பயிற்சியிலிருந்து வெளியேற்ற நிர்வாகம் அதிகாரம் பெற்றுள்ளது.
11. பயிற்சி காலத்தின் மொத்த நேரத்தையும், நீர் பயிற்சிக்காகவே அர்ப்பணிக்க வேண்டும். மேலும் எந்தவொரு பகுதி நேர வேலையிலோ, படிப்பிலோ நிர்வாகத்தின் எழுத்து மூலமான ஒப்புதலின்றி நீர் இருக்கக் கூடாது.
12. நிர்வாகத்தின் எந்தவொரு தொழில்நுட்பத்தையோ, வர்த்தக நடவடிக்கையையோ எவரிடத்தும் குறிப்பாக போட்டியாளர்களிடம் நீர் வெளியிடக்கூடாது. தவறும் பட்சம் நிறுவனத்திற்கு எதிரான நடவடிக்கைகளில் நீர் ஈடுபட்டதாகக் கருதி சட்டரீதியான நடவடிக்கை எடுக்கப்படும்.
13. பயிற்சிக்காலத்தில் உம்மிடம் கொடுக்கப்படும் புத்தகங்கள், கருவிகள், தொழில்நுட்ப உபகரணங்கள் மற்றும் ஆவணங்கள் போன்றவற்றை நீர் மிகுந்த கவனத்துடன் எந்தவொரு சேதமில்லாமல் கையாள வேண்டும். பொருட்களின் சேதத்திற்கு ஈடான தொகையை உம்மிடமிருந்து வசூலிக்கவும் அல்லது உமது பயிற்சி உதவித் தொகையிலிருந்து பிடித்தம் செய்து கொள்ளவும் நிர்வாகத்திற்கு உரிமையுண்டு.
14. நிர்வாகம் தற்போது நடைமுறையிலிருக்கும் விதிமுறைகள் தவிர நிர்வாகம் அவ்வப்போது அமல்படுத்தும் எந்தவொரு விதிமுறையும் நீர் ஏற்று நடக்க வேண்டும். மேலும் நிர்வாகத்தின் சான்றிதழ் பெற்ற நிலையானைகள் உம்மை போன்ற பயிற்சியாளர்களுக்கு பொருந்துவதுபோல் உமக்கும் பொருந்தும்.
15. உமது விலாசத்தில் மாற்றமேதும் இருப்பின் உடனடியாக நீர் அதை எழுத்து மூலமாக தெரிவிக்க வேண்டும். தவறும்பட்சம் கடைசியாக நீர் கொடுத்த விலாசம் உமது விலாசமாக கருதப்படும்.
16. நீர் உமக்கு குறிப்பிடப்பட்டுள்ள பயிற்சி காலம் முடிவடைந்தவுடன் எந்தவித முன்னறிவிப்புமின்றி பயிற்சியிலிருந்து விடுவிக்கப்படுவீர்.
- மேற்சொன்ன அனைத்து ஷரத்துக்களையும் முழுமையாக படித்து முழுமையாக புரிந்து கொண்டால் இந்தப்பயிற்சி உத்தரவின் நகலில் கையொப்பமிட்டு நிர்வாகத்திற்கு சமர்ப்பிக்கவும்.
- பயிற்சியில் நீர் 25/07/2024 ஆம் தேதி அல்லது அதற்கு முன்னரோ சேருமாறு அறிவுறுத்தப்படுகிறீர்.

பயிற்சியை வெற்றிகரமாக முடிக்க வாழ்த்துக்கள்!

For L.G. BALAKRISHNAN & BROS LIMITED

R.RAMESH KUMAR
SENIOR GENERAL MANAGER - HR

மேற்சொன்ன அனைத்து ஷரத்துக்களையும் புரிந்து ஏற்றுக்கொண்டு பயிற்சியை ஏற்றுக்கொள்கிறேன்.
25/07/2024 தேதி முதல் பயிற்சிக்கு ஆஜராகுகிறேன்.

இடம்:
தேதி:



True Copy Attested

Dr. JOSE P THERATTIL
Principal
Jyothi Engineering College
Cheruthuruthy - 679531

No. 15, Rays Complex,
Sankaraiyyer Road,
West Fort,
Thrissur - 04,
Tel : 93887 43101,
Mob : 94464 93573
Website : www.omnielectricscochin.com



OMNI ELECTRICS - COCHIN

ELECTRICAL TRADERS & ENGINEERS

43/2666 A, 69/ 3601, Ground Floor,
Nimadha Bldg., S.R.M Road, Cochin - 18.
Phone (Off) : 0484 - 2401285
Mob : 93887 43100
GSTIN : 32AABFO5514G1ZP
E mail : omnielectricscochin@yahoo.co.in

To whomsoever it may concern

This is to certify that Mr.Athul krishna K.S has been working in our organization from June 10th 2024 onwards as an Engineer- sales and technical support.

Authorized signatory

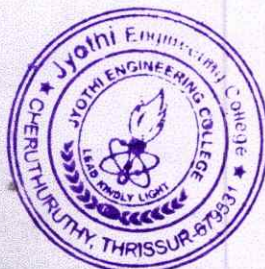
Anilkumar G

Managing Partner

OMNI ELECTRICS COCHIN



True Copy Attested



Dr. JOSE P THERATTIL
Principal
Jyothi Engineering College
Cheruthuruthy - 679531

Fax No: +91-44-22541563

Website: <https://nats.education.gov.in/>**APPRENTICESHIP CONTRACT REGISTRATION
FORM****APPRENTICE INFORMATION**

Name TEVIN M JAMES	Gender M	Date of Birth 19 OCT 2001	Age 22	
Father / Mother Name N M JAMES	Enrollment Number AKLWA5160810	Caste OTHERS	PWD N	
Address for Communication MEENANGADI SO, ST THOMAS EVANGELICAL CHURCH, CHENADAKUNI, PURAKKADI, WAYANAD, KERALA, WAYANAD KERALA, 673591		Mobile Number 7025312613	Email Address tevinmames2001@gmail.com	Contract ID CTNCOP1745612

EDUCATIONAL QUALIFICATION

Name of the Institution / College / University ABDUL WAHAB MEMORIAL RAJAH SCHOOL OF NURSING THRISSUR	Univ. Regn. Number / DOTE / Month & Year of passing DTE Regn. Number / +2 Regn 5, 2024 JEC20EE020	Educational Qualification ELECTRICAL ENGINEERING - ELECTRICAL AND ELECTRONICS ENGINEERING
---	---	---

TRAINING DETAILS

Training start date 08 AUG 2024	Period of Training 12 MONTHS	Stipend Rs. per month 16000
The apprentice would be undergoing training under section 22 (1)		

NAME AND ADDRESS OF THE EMPLOYER

--

True Copy Attested

Dr. JOSE P THERATTIL
Principal
Jyothi Engineering College
Cheruthuruthy - 679531

12:04 AM | 87.0KB/s



BOARD OF APPRENTICESHIP TRAINING (SOUTHERN REGION)

(An Autonomous Body Under Ministry of Education,
Department of Higher Education, Government of India)



CIT Campus Tharamani, Chennai-600 113

Phone No: +91-44-22542235 / 22542236 Ext : 248, 243
Toll Free Helpline (Portal) : 18004252239

Fax No: +91-44-22541563

Website: <https://nats.education.gov.in/>



APPRENTICESHIP CONTRACT REGISTRATION FORM

APPRENTICE INFORMATION

Name	Gender	Date of Birth	Age
DHANUSH K	M	02 FEB 2001	23
Father / Mother Name	Enrollment Number	Caste	PWD
DEVADAS K V	AKLTS5191711	OTHERS	N
Address for Communication		Mobile Number	Email Address
CHETTUPUZHA BO, THARAKATH HOUSE, AMBAKATTU MOOLA, MANAKODDY, THRISSUR, KERALA, 680012		7994481255	devanandk144@gmail.com
		Contract ID	CTNCOP1760465

EDUCATIONAL QUALIFICATION

Name of the Institution / College /University	Univ. Regn. Number / DOTE / Month & Year of passing DTE Regn. Number / +2 Regn	Educational Qualification
JYOTHI ENGINEERING COLLEGE, CHERUTHURUTHY	LJEC20EE029 5, 2024	ELECTRONICS ENGINEERING - ELECTRONICS AND ELECTRICAL ENGINEERING

TRAINING DETAILS

Training start date	Period of Training	Stipend Rs. per month
22 AUG 2024	12 MONTHS	16000
The apprentice would be undergoing training under section 22 (1)		

NAME AND ADDRESS OF THE EMPLOYER

TITAN COMPANY LIMITED - STNCOP000039	Kallapalayam BD - COIMBATORE	KERALA - 641201
---	---------------------------------	-----------------

We, the Employer, Apprentice hereby declare that we have read the contents of the Apprenticeship Contracts as per the Apprenticeship Rules, 1962, as amended from time to time and agree to abide by all the provisions made thereunder. We also declare that all the provisions of the Apprentices Act, 1961, as amended from time to time including those relating to Registration and Termination of Contract are binding on us. According to the apprentice, it is inferred, that the apprentice has not undergone

True Copy Attested



Dr. JOSE P THERATTIL
Principal
Jyothi Engineering College
Cheruthuruthy - 679531

5:17 PM

4G 47%

APPRENTICESHIP CO...
nats.education.gov.in



BOARD OF APPRENTICESHIP TRAINING (SOUTHERN REGION)

(An Autonomous Body Under Ministry of
Education, Department of Higher Education,
Government of India)



CIT Campus Tharamani, Chennai-600 113

Phone No: +91-44-22542235 / 22542236 Ext : 248,
243

Toll Free Helpline (Portal) : 18004252239

Fax No: +91-44-22541563

Website: <https://nats.education.gov.in/>



APPRENTICESHIP CONTRACT REGISTRATION FORM

APPRENTICE INFORMATION

Name DEVANAND KJ	Gender M	Date of Birth 05 OCT 2000	Age 24
Father / Mother Name JAYARAJ K S	Enrolment Number AKLTSS157144	Caste OBC	PWD N
Address for Communication MANAKKODI BO, KIZHAKOOT HOUSE, P O MANAKODI, THRISSUR, KERALA, THRISSUR KERALA, 680012		Mobile Number 9946483123	Email Address kidevanandkj@gmail.com
		Contract ID CTNCOP1743120	

EDUCATIONAL QUALIFICATION

Name of the Institution / College / University JYOTHI ENGINEERING COLLEGE, CHERUTHURUTHY	Univ. Regn. Number / DOTE / Month & Year of passing DTE Regn. Number / +2 Regn LJEC20EE028	Educational Qualification ELECTRICAL ENGINEERING - ELECTRICAL AND ELECTRONICS ENGINEERING
---	---	---

TRAINING DETAILS

Training start date 05 AUG 2024	Period of Training 12 MONTHS	Stipend Rs. per month 16000
---	--	---------------------------------------

The apprentice would be undergoing training under section 22 (1)

NAME AND ADDRESS OF THE EMPLOYER

TITAN COMPANY LIMITED - STNCOP000039	Kallapalayam BO - COIMBATORE	KERALA - 641201
---	---------------------------------	-----------------

We, the Employer, Apprentice hereby
declare that we have read the contents of
the Apprenticeship Contracts as per the
Apprenticeship Rules, 1962, as amended



Jose P Therattil

Dr. JOSE P THERATTIL
Principal
Jyothi Engineering College
Cheruthuruthy - 679531

Date: 25/07/2024

Adityan M Sunil

Offer Letter

It is my pleasure to extend the following offer of employment to you on behalf of Abacies Logiciels Pvt Ltd. Further to your representations made in the interview and discussions you have had with us. You are expected to join the company on 29th July, 2024.

You are appointed to the position of **Trainee Software Developer**. You will be on probation for six months from the date of joining.

1. SALARY, ALLOWANCES & PERQUISITES

Your monthly salary, allowances and perquisites are detailed in the separate sheet annexed. Your terms of employment and compensation are strictly confidential and you shall not divulge the same to any other employee of the Company except where required by Company policy.

2. STANDARD CONDITIONS OF EMPLOYMENT

(i) The Standard Conditions of Employment which relates to various matters pertaining to your working with the Company. Including hours of work holidays, leave, code of conduct, policy etc can be accessed online by logging into the online edition of <http://abacies.com/Company-policy/>.

(ii) The Standard Conditions of employment may be changed by the Company from time to time at the sole discretion of the Company and such changed Standard Conditions of Employment shall become a part of this "Letter of Employment" and shall be applicable to you forthwith. Upon receipt of notice of the same.

(iii) The terms and conditions mentioned herein are further to and in addition to the "Employee Confidentiality and Invention Assignment Agreement" executed by you with the Company.

True Copy Attested

Abacies Logiciels Confidential



Abacies Logiciels Private Limited

Pro Works, #235, 2nd and 3rd Floor, 13th Cross Road,
Indira Nagar II Stage, Indiranagar, Bengaluru, Karnataka-560038

Jose P Therattil
Dr. JOSE P THERATTIL
Principal
Jyothi Engineering College
Cheruthuruthy - 679531

11. GENERAL

- (i) As part of joining formalities. We need to conduct a reference check. Your appointment is subject to a satisfactory reference check. You are also requested to produce all relevant documents as mentioned in the Annexure) at the time of joining us, Which will be duly verified against the information given by you till date.
- (ii) offer stands canceled in case of any deviations in information or if you fail to report and complete the joining formalities with the HR department on or before pre-decided date
- (iii) You may indicate your acceptance of the above terms and conditions of this "Letter of Employment" by signing and returning annexed copy of this Letter of Employment
- (iv) Notwithstanding anything contained elsewhere to the contrary, this of employment shall be deemed withdrawn and canceled if not accepted within 7 (seven) days from the date this letter bears.
- (v) Any change in your residential address, telephone numbers, marital status, and academic qualification should be notified in writing forthwith to the company. All communication will be addressed to you on the last Address notified by you and it will be presumed that you have received such communications addressed to you.

The company looks forward to an enduring relationship with you.

Yours sincerely,

For Abacies Logiciels Pvt Ltd.

Arun Kumar M S
HR Manager



Jose P Therattil
Dr. JOSE P THERATTIL
Principal
Jyothi Engineering College
Cheruthuruthy - 679531

True Copy Attested

Abacies Logiciels Confidential

Abacies Logiciels Private Limited

Pro Works, #235, 2nd and 3rd Floor, 13th Cross Road,
Indira Nagar II Stage, Indiranagar, Bengaluru, Karnataka-560038



2-9

Offer: Computer Consultancy
Ref: TCSL/DT20245374830/Trivandrum
Date: 12/07/2024

Mr. Akarsh K Das
Akarsh Bhavan, Komban(H)Ayyappankavu Road, Puvathur,
Pavaratty,
Thrissur-680508,
Kerala.
Tel# 91-9446073898

Dear Akarsh K Das,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee Grade Y**. You will be assigned a role in any Unit as per business requirements of TCSL.

Your gross salary including all benefits will be **₹3,36,877/-** per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore/ TCS Initial Learning Program (ILP); detailed under Terms & Conditions. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

TCS Confidential
TCSL/DT20245374830

True Copy Attested



TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

Vismaya Building 6th Floor, Infopark, Kusumagin P.O., Kochi 682 030 India
Tel: 0484 664 5000 Fax: 0484 664 5255 Website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021

Dr. JOSE P THERATTIL
Principal
Jyothi Engineering College
Cheruthuruthy - 679531

3



2-b

GROSS SALARY SHEET

Annexure 1

Name	Akarsh K Das
Designation	Assistant System Engineer-Trainee
Institute Name	Others

Table 1: Compensation Details (All Components in INR)

Component Category	Monthly	Annual
1) Fixed Compensation		
Basic Salary	14,784	1,77,408
Bouquet Of Benefits #	7,646	91,752
2) Performance Pay**		
Monthly Performance Pay	1,700	20,400
Quarterly Variable Allowance*	600	7,200
3) City Allowance	200	2,400
4) Annual Components/Retirals		
Health Insurance***	NA	7,900
Provident Fund	1,774	21,289
Gratuity	711	8,533
Total of Annual Components & Retirals	2,485	37,722
TOTAL GROSS	27,415	3,36,877

Refer to Table 2 for TCSL defined Structure. In case, you wish not to restructure your 3oB, TCSL defined Structure as given in Table 2 will be applicable.

*** For HIS - Note that Rs.7,900 if the employee is Single. If the employee is married or married with Children then Rs. 3,900/- per beneficiary needs to be added to the above mentioned amount.

Table 2: TCSL defined structure for BoB (All Components in INR)

Component Category	Monthly	Annual
House Rent Allowance	5,914	70,968
Leave Travel Assistance	1,232	14,784
Food Card	500	6,000
Communication Allowance	0	0
GROSS BOUQUET OF BENEFITS	7,646	91,752

TCS Confidential
TCSL/DT20245374830

True Copy Attested

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

Vismaya Building 6th Floor, Infopark, Kusumagiri PO, Kochi 682 030 India

Tel: 0484 664 5000 Fax: 0484 664 5255 Website: www.tcs.com

Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021

Dr. JOSE P THERATTIL
Principal
Jyothi Engineering College
Cheruthuruthy - 679531

HO/HR/TA/222232620

Date:10/05/2024

Mr. Akash Kolladikkel ,
Kolladikkel house, AKG road, Kunnamkulam P.O, Thrissur, Kerala, 680503

Dear Mr. Akash Kolladikkel ,

Sub: Provisional Offer Letter

With reference to your application and further to the interview and/or subsequent discussion you had with us, we are pleased to offer you the position of **'Executive Trainee' - Grade 'B1'**.

By joining ESAF BANK, you will be part of a fast-paced and socially dedicated team that works together to provide 'Joy of Banking to Everyone'. Also, you are committing to the Bank's **vision** of being India's leading social Bank that offers equal opportunities for the whole society through universal access and financial deepening, thus promoting financial inclusion, livelihood and economic development as a whole. In turn, Bank will be providing you with every opportunity to learn, grow and stretch to the highest level of your ability and potential.

The details of the offer are as follows, and shall be confidential.

You will be on training for a period of 12 months, which may be extended or regularized based on your performance and the successful completion of training will be followed by six months' probation. Your service in the Bank will be confirmed subject to your performance being satisfactory during the probationary period.

Your remuneration will be as follows:

1. Annual Salary would be Rs. 375000.0
2. Apart from the above, you will be eligible for Performance Incentive/ Pay as per Bank's policy, applicable to the Role/Grade.

The emoluments mentioned above are payable as per the policies of the bank, after effecting appropriate and applicable statutory deductions if any.

You shall be eligible for TA & DA and other payments as applicable to the grade, in line with the Bank's policy.

Your initial posting will be at any branch/office anywhere in India. However, the Bank reserves the right to transfer you to any Office / Department / Branch of the Bank, in India, that is in existence / or may come into existence at a future date, based on the Bank's business requirements.

You shall give the acceptance of the offer and of the above terms and conditions of employment on receipt of this letter. This offer letter is valid for 7 days from the date of this letter, for acceptance. This offer shall be effective from the date of your joining the Bank.

Your performance will be reviewed on a regular basis as per the performance parameters appropriate to the position mentioned. You will be governed by the rules, regulations and policies laid down by the **ESAF Bank** from time to time, and as applicable to your position.

Notwithstanding anything contained herein, if you are found to be indulging in any act of commission/omission that may be prejudicial to the interests of the Bank, violation of its code of conduct and/or policies, such act shall warrant disciplinary action, as deemed fit by the Bank.

Your appointment is subject to the necessary verifications / NOCs / receipt of Experience and Conduct certificate from your present/previous employers and receiving satisfactory references.

The terms and conditions set out in this letter of appointment constitute service conditions applicable to your employment in the Bank and in case of any dispute arising out of the same, the Courts at Thrissur will have exclusive jurisdiction.

You are requested to submit the below documents at the time of joining:

⑤

True Copy Attested



Dr. JOSE P. THEERATHIL
Principal
Jyothi Engineering College
Cheruthuruthy - 679531

- Annexure 1 ([link](#))

36

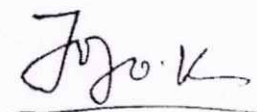
- Medical Certificate ([link](#))

- Self Declaration of Medical Fitness ([link](#))

- Annexure 4 ([link](#))

We welcome you to ESAF Small Finance Bank and look forward to your valuable contribution in scaling **ESAF Bank** to greater heights.

Yours sincerely,



Jojo K
Senior Manager

Compensation Particular	Monthly	Annual
(A) Fixed Monthly Pay - EARNINGS		
Basic Pay	12400	148800.0
House Rent Allowance	2480	29760.0
Dearness Allowance	2000	24000.0
Conveyance Allowance	0	0.0
Medical Allowance	0	0.0
Periodicals / Self Development Allowance	0	0.0
Food allowance/Coupons	0	0.0
LTA	0	0.0
Special Allowance	10700	128396.0
Total (A)	27580	330956.0
Fixed Monthly Pay - DEDUCTIONS		
Provident Fund - Employee	1728	20736.0
Professional Tax	0	0.0
Charity Fund	124	1488.0
ESWT Fund Contribution	124	1488.0
ESWT Membership - Rs.1000/- **	0	0.0
Let Them Smile (Voluntary)	0	0.0
Staff Advance (if taken)	0	0.0
Death Fund	0	0.0
TDS	0	0.0
Total Recovery	1976	23712.0
Net Salary Credit to Bank A/c	25604	307244.0
(B) Annual Pay		
Bonus	583	7000.0
Total (B)	583	7000.0
(C) Retiral & Other Benefits (Employer Contribution)		
Provident Fund - Employer	1728	20736.0
Medical Insurance	667	8000.0
Leave Surrender	0	0.0
Gratuity	692	8308.0
Total (C)	3087	37044.0
Cost To Company (A+B+C)	31250	375000.0



Handwritten signature of Dr. Jose P. Thiruvalluvar

Dr. JOSE P. THIRUVALLUVAR
Principal
Jyothi Engineering College
Cheruthuruthy - 679531

1. Incentives are paid to Employees in Business Stream as approved from time to time
2. Performance Pay upto 10% of Gross will be paid to staff in other Streams based on Bank's, Department's and Individual's annual performance
3. Employees Deposit Linked Insurance Scheme on Normal Death.
4. Group Term Life Insurance (for spouse also)

True Copy Attested

60



4-a

Offer: Computer Consultancy**Ref: TCSL/DT20245439028/Trivandrum****Date: 15/07/2024**

Mr. Akash V A
Aiswarya, Veluthath House Republic Road,
Pamboor,
Thrissur-680013,
Kerala.
Tel# 91-9562175370

Dear Akash V A,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process for 'TCS Digital' and we are pleased to make you an offer of employment.

You have been selected for the position of **Systems Engineer** in Grade **C1**. You will be assigned a role in any Unit as per business requirements of TCSL.

Your gross salary including all benefits will be **INR 7,00,022/-** per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore/ TCS Initial Learning Program (ILP); (detailed under Terms & Conditions). You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

True Copy Attested

**TCS Confidential****TCSL/DT20245439028****TATA CONSULTANCY SERVICES****Tata Consultancy Services Limited**

Vismaya Building 6th Floor, Infopark, Kusumagiri P.O., Kochi 682 030 India

Tel: 0484 664 5000 Fax: 0484 664 5255 Website: www.tcs.com

Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021

Dr. Jose P Therattil
Dr. JOSE P THERATTIL
Principal
Jyothi Engineering College
Cheruthuruthy - 679531





4-b

GROSS SALARY SHEET

Annexure 1

Name	Akash V A
Designation	Systems Engineer
Institute Name	Others

Table 1: Compensation Details (All Components in INR)

Component Category	Monthly	Annual
1) Fixed Compensation		
Basic Salary	15,000	1,80,000
Bouquet Of Benefits #	26,522	3,18,264
2) Performance Pay		
Monthly Performance Pay	4,300	51,600
Performance Bonus*	3,100	37,200
3) City Allowance	400	4,800
4) Annual Components/Retirals		
Health Insurance***	NA	7,900
Provident Fund	1,800	21,600
Gratuity	721	8,658
Total of Annual Components & Retirals	2,522	38,158
Retention Incentive	NA	70,000
TOTAL GROSS	51,844	7,00,022

Refer to Table 2 for TCSL defined Structure. In case, you wish not to restructure your BoB, TCSL defined Structure as given in Table 2 will be applicable.

*** For HIS - Note that Rs.7,900 if the employee is Single. If the employee is married or married with Children then Rs. 3,900/- per beneficiary needs to be added to the above mentioned amount.

Table 2: TCSL defined structure for BoB (All Components in INR)

Component Category	Monthly	Annual
House Rent Allowance	7,500	90,000
Leave Travel Assistance	1,250	15,000
Food Card	500	6,000
Communication Allowance	0	0
Personal Allowance	17,272	2,07,264
GROSS BOUQUET OF BENEFITS	26,522	3,18,264

True Copy Attested



Dr. JOSE P THERATTIL
Principal
Jyothi Engineering College
Cheruthuruthy - 679531

TCS Confidential
TCSL/DT20245439028

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

Vismaya Building 6th Floor, Infopark, Kusumagiri PO., Kochi 682 030 India

Tel: 0484 664 5000 Fax: 0484 664 5255 Website: www.tcs.com

Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021



25-10-2023

UST-LOI-0314

Aliya Siraj Manakkattu

Jyothi Engineering College

Sub: Letter of Intent

Dear Aliya Siraj Manakkattu,

With reference to the interview and the subsequent discussions we had with you, we are happy to inform you that you have successfully completed our selection process and we are pleased to offer a Letter of Intent for a career with ('UST').

This offer is subject to the following and any other conditions:

1. You should complete the course which you are now pursuing, without any backlog at the time of joining.
2. Shall secure 60% aggregate in your current degree course from the first to last semester.
3. Shall provide a copy of the degree certificate or provisional degree certificate along with mark sheets of all semesters prior to the date of joining.

If you accept this offer and join our services, you will be designated as **Developer I - Software Engineering**.

Your employment will be subject to the Standard Terms and Conditions of Employment of US Technology and will be governed by various policies, rules and guidelines of US Technology. It will also be guided by the core values and beliefs of US Technology. Please note that you will also be required to sign and agree to be bound by the Employment Agreement, Employee Non-disclosure, Non-solicitation and Non-Competition Agreement and other agreements when you join the employment of the Company.

The Overall compensation offered to you is Rs 4,25,000/- (Rupees Four Lakh Twenty-Five Thousand) per annum, which will include an Annual Variable Pay of up to a maximum of Rs 21250/- (Rupees Twenty-One Thousand Two Hundred and Fifty) per annum subject to the policy of US technology in this regard.

This offer with US Technology is subject to the successful completion of your Background Verification conducted by US Technology or any other agency appointed by US Technology.

This Offer is subject to successful completion of any Pre-Onboarding training requirement assigned to you.

On successful completion of all the above and any other conditions, you will be issued with a detailed offer letter containing the terms and conditions of employment and your joining date, based on the positions open at that time, which will be binding on you.

True Copy Attested



Jose P Therattil
Dr. JOSE P THERATTIL
Principal
Jyothi Engineering College
Cheraluruthy - 679531

9

**U .
S T**

If this offer is acceptable to you, please intimate your acceptance of the same by signing a scanned copy of this letter and returning it to us on or before 30-10-2023. If no such intimation of acceptance is received on or before the said date, this offer shall stand automatically withdrawn.

We hope you will find this offer acceptable. We are confident that you will contribute to the values of the organization and wait to welcome you to the US Technology family.

Sincerely,

for **US Technology**



Vinesh George
Director I – Human Resources

Accepted



Aliya Siraj Manakkattu

Execution by the candidate:

I, Aliya Siraj Manakkattu, agree and accept this conditional offer on the terms and conditions outlined and/or referred to in this Agreement.



Signed by Candidate

Date 29-10-2023



True Copy Attested


Dr. JOSE P THERATTIL
Principal
Jyothi Engineering College
Cheruthuruthy - 679531

25-10-2023

UST-LOI-0311

Ardhra M A

Jyothi Engineering College

Sub: Letter of Intent

Dear Ardhra M A,

With reference to the interview and the subsequent discussions we had with you, we are happy to inform you that you have successfully completed our selection process and we are pleased to offer a Letter of Intent for a career with ('UST').

This offer is subject to the following and any other conditions:

1. You should complete the course which you are now pursuing, without any backlog at the time of joining.
2. Shall secure 60% aggregate in your current degree course from the first to last semester.
3. Shall provide a copy of the degree certificate or provisional degree certificate along with mark sheets of all semesters prior to the date of joining.

If you accept this offer and join our services, you will be designated as **Developer I - Software Engineering**.

Your employment will be subject to the Standard Terms and Conditions of Employment of US Technology and will be governed by various policies, rules and guidelines of US Technology. It will also be guided by the core values and beliefs of US Technology. Please note that you will also be required to sign and agree to be bound by the Employment Agreement, Employee Non-disclosure, Non-solicitation and Non-Competition Agreement and other agreements when you join the employment of the Company.

The Overall compensation offered to you is Rs 4,25,000/- (Rupees Four Lakh Twenty-Five Thousand) per annum, which will include an Annual Variable Pay of up to a maximum of Rs 21250/- (Rupees Twenty-One Thousand Two Hundred and Fifty) per annum subject to the policy of US technology in this regard.

This offer with US Technology is subject to the successful completion of your Background Verification conducted by US Technology or any other agency appointed by US Technology.

This Offer is subject to successful completion of any Pre-Onboarding training requirement assigned to you.

On successful completion of all the above and any other conditions, you will be issued with a detailed offer letter containing the terms and conditions of employment and your joining date, based on the positions open at that time, which will be binding on you.

True Copy Attested



Jose P Therattil
Mr. JOSE P THERATTIL
Principal
Jyothi Engineering College
Cheruthuruthy - 679531

**U .
S T**

If this offer is acceptable to you, please intimate your acceptance of the same by signing a scanned copy of this letter and returning it to us on or before 30-10-2023. If no such intimation of acceptance is received on or before the said date, this offer shall stand automatically withdrawn.

We hope you will find this offer acceptable. We are confident that you will contribute to the values of the organization and wait to welcome you to the US Technology family.

Sincerely,

for **US Technology**



Vinesh George
Director I – Human Resources

Accepted



Ardhra M A

Execution by the candidate:

I, Ardhra M A, agree and accept this conditional offer on the terms and conditions outlined and/or referred to in this Agreement.



Signed by Candidate

Date




Dr. JOSE P THERATTIL
Principal
Jyothi Engineering College
Cheruthuruthy - 679531

True Copy Attested



Supernova | L8 Cones Interactive Private Limited



+91-90031-28726



hello@gosupernova.live

To :

26-10-2024

ARUNIMA ANIL

Subject: Offer letter | AI Associate Internship | Arunima Anil

Dear Arunima,

Congratulations! We are excited to offer you the position of AI Associate Intern with Supernova!

As an AI Associate Intern, you will:

1. Sample and evaluate various AI-driven activities to identify issues, including AI limitations and errors affecting student experience.
2. Contribute to improvements in AI systems, including transcription accuracy, reasoning quality, and response relevance.
3. Analyze and recommend changes for activity improvements, focusing on enhancing learning outcomes and student experience by maximising the accuracy and functionality of our AI systems.

Your joining date will be 29th October 2024 for starting remote work for training and report to our office in Bangalore by 4th November to take up the in-office internship. Your monthly stipend will be ₹25,000, and the internship may be extended based on your performance. We will provide reimbursements of up to INR 10,000 for your relocation expenses. Cyano from our product team will act as your mentor and work closely with you to help guide your learning and development in this role.

R.K. Nawin Krishna

Thanks and Best wishes,

R.K.Nawin Krishna

Co-Founder & CIO, Supernova



Jose P
Dr. JOSE P THERATTIL
Principal
Jyothi Engineering College
Cheruthuruthy - 679531

13

True Copy Attested



8-9

Offer: Computer Consultancy
Ref: TCSL/DT20234689739/Trivandrum
Date: 15/07/2024

Ms. Aswathi Krishna P T
Palakkottuthodi House Thottakara (Po),
Islamic Central School, Ottapalam,
Ottapalam-679102,
Kerala.
Tel# 91-8943847070

Dear Aswathi Krishna P T,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee Grade Y**. You will be assigned a role in any Unit as per business requirements of TCSL.

Your gross salary including all benefits will be **₹3,36,877/-** per annum, as per the terms and conditions set out herein.

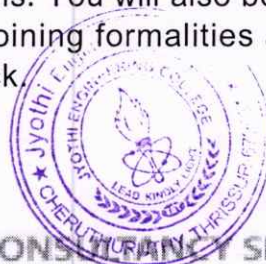
Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore/ TCS Initial Learning Program (ILP); detailed under Terms & Conditions. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

TCS Confidential

TCSL/DT20234689739

True Copy Attested



TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

Vismaya Building 6th Floor, Infopark, Kusumagiri P.O., Kochi 682 030
Tel: 0484 664 5000 Fax: 0484 664 5255 Website: www.tcs.com

Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021

Dr. JOSE P THERATTIL
Principal
Jyothi Engineering College
Cheruvu - 679531



8-b

GROSS SALARY SHEET

Annexure 1

Name	Aswathi Krishna P T
Designation	Assistant System Engineer-Trainee
Institute Name	Others

Table 1: Compensation Details (All Components in INR)

Component Category	Monthly	Annual
1) Fixed Compensation		
Basic Salary	14,784	1,77,408
Bouquet Of Benefits #	7,646	91,752
2) Performance Pay**		
Monthly Performance Pay	1,700	20,400
Quarterly Variable Allowance*	600	7,200
3) City Allowance	200	2,400
4) Annual Components/Retirals		
Health Insurance***	NA	7,900
Provident Fund	1,774	21,289
Gratuity	711	8,533
Total of Annual Components & Retirals	2,485	37,722
TOTAL GROSS	27,415	3,36,877

Refer to Table 2 for TCSL defined Structure. In case, you wish not to restructure your BoB, TCSL defined Structure as given in Table 2 will be applicable.

*** For HIS - Note that Rs.7,900 if the employee is Single. If the employee is married or married with Children then Rs. 3,900/- per beneficiary needs to be added to the above mentioned amount.

Table 2: TCSL defined structure for BoB (All Components in INR)

Component Category	Monthly	Annual
House Rent Allowance	5,914	70,968
Leave Travel Assistance	1,232	14,784
Food Card	500	6,000
Communication Allowance	0	0
GROSS BOUQUET OF BENEFITS	7,646	91,752

True Copy Attested



Dr. JOSE P THERATTIL
Principal
Jyothi Engineering College
Cheruthuruthy - 679531

TCS Confidential

TCSL/DT20234689739

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

Vismaya Building 6th Floor, Infopark, Kusumagiri PO, Kochi 682 030 India

Tel: 0484 664 5000 Fax: 0484 664 5255 Website: www.tcs.com

Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021

HUMAN RESOURCES DEPARTMENT

REF NO. : HRD : TAT : TRG : 0051 : 2024-25
DATE : 18.09.2024

MR. BIMAL ROY
S/O. MR. VINOD ROY
ROY BHAVAN PUDUSSERY
CHERUTHURUTHY THRISSUR
KERALA-679531

Dear Mr. Bimal Roy,

Offer for Appointment in the Bank as Probationary Officer in Scale I cadre

In continuation to the Online Test, Group Discussion and Interview, we are glad to offer you appointment in the service of Bank, as Probationary Officer in Scale I cadre.

In this regard we have pleasure in inviting you for the Induction training programme. You are advised to report on 23.09.2024 at 9:15 AM for the completion of on-boarding formalities and commencement of first phase of Induction Training at:

Hotel Luciya Palace
Marar Road
Thrissur, Kerala-680001

Further, your initial place of posting will be:

THE SOUTH INDIAN BANK LTD.
BRANCH: ARUMUGHAPETTAI (0226)
DO.NO.92, WARD NO. 5, RAJA STREET, ARUMUGHAPETTAI,
WALAJABAD P.O, KANCHEEPURAM DT., TAMIL NADU-631605
Branch Mail ID: br0226@sib.co.in

You will be required to report at the posted branch/ office on the immediate next working day after completion of training. You are liable for transfer anywhere in India at the sole discretion of the Bank.

Initially you will be on probation for a period of 2 (two) years. On successful completion of probation as per the terms mentioned hereunder, you will be confirmed in the service of the Bank as Assistant Manager in Scale I cadre. In case you fail to complete your probation successfully, the Bank reserves the right to extend your probation/ terminate your service at its sole discretion. The probation period shall deemed to have been extended automatically, till a written order specifically intimating the confirmation in the Service is issued by the Bank.

Details of remuneration, perquisites payable to you on probation and other terms and conditions of employment are attached herewith.

We hope this will be the beginning of a long and rewarding career with us.

Yours sincerely,

(Anto George T.)
Chief General Manager - HR & Operations



BIMAL ROY
19/09/2024

Dr. JOSE P THERATTIL
Principal
Jyothi Engineering College
Cheruthuruthy - 679531

Encl: Remuneration, Perquisites and other Terms & Conditions.



HUMAN RESOURCES DEPARTMENT

REMUNERATION, PERQUISITES AND OTHER TERMS & CONDITIONS

Pay Scale (as per IBA)

48,480 - 2,000/7 - 62,480 - 2,340/2 - 67,160 - 2,680/7 - 85,920

Monthly Salary (as per IBA)

Basic Pay	:	Rs.48,480/-
Special Allowance	:	26.50% of Basic Pay
Dearness Allowance (Quarterly varying)	:	17.2 % of (Basic Pay + Special Allowance + Learning Allowance)
Learning Allowance	:	Rs.850/-
City Compensatory/Location Allowance	:	Upto 2,300/- as per eligibility and norms of the Bank
House Rent Allowance	:	Upto 15,600/- as per eligibility and norms of the Bank

Monthly Allowance

Newspaper/ Periodicals	:	Rs.400/-
Fixed Conveyance	:	Rs.650/-
Data Usage Allowance	:	Rs.250/-

Quarter - Yearly Allowance

Closing Allowance	:	Rs.1,500/-
-------------------	---	------------

Yearly Allowance

Medical Aid	:	Rs.13,500/-
-------------	---	-------------

Jose P Therattil
Dr. JOSE P THERATTIL
Principal
Jyothi Engineering College
Cheruthuruthy - 679531

Other Benefits

- In addition to the above, on confirmation you will also be eligible for all allowances & benefits applicable to Scale I cadre which are in existence or may be introduced in the Bank from time to time.
- Will be eligible for Free Personal Accident Insurance benefits up to ₹40,00,000/- and Medical Insurance up to ₹4,00,000/- per annum.
- You will be eligible for Performance Linked Incentive (PLI) as applicable to Scale I cadre, based on the performance review/ rating and on the terms and conditions of the Board approve Performance Linked Incentive Scheme, for the respective financial years.

True Copy Attested



BIMAL ROY

19/09/2024

Dr. Jose P Therattil
Dr. JOSE P THERATTIL
Principal
Jyothi Engineering College
Cheruthuruthy - 679531

REF:HR-05-04-000612/24

16-a
Date: 07 November 2023

To,
Ebin C Zeby
Chowallur House, Eranellur,
Thrissur,
Kerala - 680501

We refer to your application seeking employment with MITSOGO TECHNOLOGIES PRIVATE LIMITED and the subsequent interview you had with us.

We have the pleasure of offering you employment subject to the service rules of the company that are in force and that may be introduced from time to time.

1. Position:

Your appointment as "**Software Engineer - QA**" commences from the date you report for your duty. You shall be based in **Chennai**. You shall be liable to be transferred to any other location as per the company rules.

2. Date of Commencement of Work:

Your tentative date of joining would be on **31 July 2024**. Kindly sign the duplicate and return the same, immediately upon receipt of this letter, to confirm the acceptance of the offer.

3. Probation Period:

Your employment will be subject to a probationary period of Six Months from the starting date of employment. Confirmation of your employment after probation will be subject to satisfactory performance and the fulfilment of any additional employment requirements.

4. Compensation:

During the term of the employment, you will be paid:

(a) Remuneration

Your CTC Salary shall be **Rs.4,00,000 /-PA** (Rupees Four Lakhs Only Per Annum)

(b) Others:

You will also be entitled to Health Insurance and Medical Insurance as per Company Rules.

True Copy Attested

Mitsogo Technologies Private
CIN: U72200KL2013PTC034505
www.mitsogo.com, info@mitsogo.com
+91-484-2974545

Registered Office:
Wing 2, 5th floor, Jyothirmaya IT Building
Infopark Kochi- Phase II, Brahmapuram P.O
Kerala 682303




Dr. JOSE P THERATTIL
Principal
Jyothi Engineering College
Thrissur - 679531

Annexure

Name : Ebin C Zeby
 Designation : Software Engineer - QA
 CTC : 4,00,000/-

Component	Monthly Salary	Annual Salary
Basic	15,767	1,89,200
House Rent Allowance	7,883	94,600
Special Allowance	5,033	60,400
Medical Allowance	1,250	15,000
Conveyance Allowance	1,600	19,200
Monthly Gross	31,533	3,78,400
Employer PF	1,800	21,600
Total Earning - CTC	33,333	4,00,000

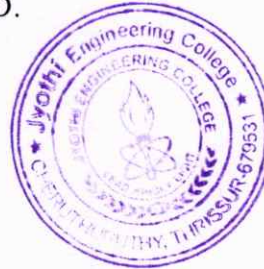
Note:

1. All amounts indicated are in Indian Rupees (Except where specifically indicated)
2. You will be covered under the Employee Provident Fund Scheme from the date of joining. PF and other statutory components will be deducted from Gross Pay according to Govt norms.
3. TDS will be deducted as per Income Tax Rules, if applicable.
4. Professional Tax will be deducted as per the act.
5. Gratuity: On completion of five years of continuous service, you will be eligible for Gratuity as per the Payment of Gratuity Act
6. Medical Insurance: In accordance with the Company's policy, you and your family will be covered up to Rs. Two Lakh (on floating basis) under our Group Mediciclaim Policy with limit of Rs.5000/- premium. Further, you are covered under the Group Personal Accident Insurance for an amount up to Rs.5.00 Lakh per annum.
7. You will be eligible for the Profit-Sharing Plan once you complete a year with Mitsogo Technologies Private Limited.

For MITSOGO TECHNOLOGIES PRIVATE LIMITED.

Maheshboopathy

True Copy Attested



Dr. Jose P Therattil
 Dr. JOSE P THERATTIL
 Principal
 Jyothi Engineering College
 Cheruthuruthy - 679531

Name: Maheshboopathy S
 Designation: Senior Manager Talent Acquisition

Mitsogo Technologies Private
 CIN: U72200KL2013PTC034505
 www.mitsogo.com, info@mitsogo.com
 +91-484-2974545

Registered Office:
 Wing 2, 5th floor, Jyothirmaya IT Building
 Infopark Kochi- Phase II, Brahmapuram P.O
 Kerala 682303

25-10-2023

UST-LOI-0309

Josten S Cheeran

Jyothi Engineering College

Sub: Letter of Intent

Dear Josten S Cheeran,

With reference to the interview and the subsequent discussions we had with you, we are happy to inform you that you have successfully completed our selection process and we are pleased to offer a Letter of Intent for a career with ('UST').

This offer is subject to the following and any other conditions:

1. You should complete the course which you are now pursuing, without any backlog at the time of joining.
2. Shall secure 60% aggregate in your current degree course from the first to last semester.
3. Shall provide a copy of the degree certificate or provisional degree certificate along with mark sheets of all semesters prior to the date of joining.

If you accept this offer and join our services, you will be designated as **Developer I - Software Engineering**.

Your employment will be subject to the Standard Terms and Conditions of Employment of US Technology and will be governed by various policies, rules and guidelines of US Technology. It will also be guided by the core values and beliefs of US Technology. Please note that you will also be required to sign and agree to be bound by the Employment Agreement, Employee Non-disclosure, Non-solicitation and Non-Competition Agreement and other agreements when you join the employment of the Company.

The Overall compensation offered to you is Rs 4,25,000/- (Rupees Four Lakh Twenty-Five Thousand) per annum, which will include an Annual Variable Pay of up to a maximum of Rs 21250/- (Rupees Twenty-One Thousand Two Hundred and Fifty) per annum subject to the policy of US technology in this regard.

This offer with US Technology is subject to the successful completion of your Background Verification conducted by US Technology or any other agency appointed by US Technology.

This Offer is subject to successful completion of any Pre-Onboarding training requirement assigned to you.

On successful completion of all the above and any other conditions, you will be issued with a detailed offer letter containing the terms and conditions of employment and your joining date, based on the positions open at that time, which will be binding on you.

True Copy Attested



Dr. JOSE P. THEERATIL
Principal
Jyothi Engineering College
Cheruthuruthy - 679531

20

U .
S T

If this offer is acceptable to you, please intimate your acceptance of the same by signing a scanned copy of this letter and returning it to us on or before 30-10-2023. If no such intimation of acceptance is received on or before the said date, this offer shall stand automatically withdrawn.

We hope you will find this offer acceptable. We are confident that you will contribute to the values of the organization and wait to welcome you to the US Technology family.

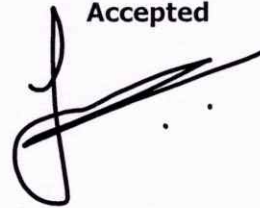
Sincerely,

for **US Technology**



Vinesh George
Director I – Human Resources

Accepted



Josten S Cheeran

Execution by the candidate:

I, Josten S Cheeran, agree and accept this conditional offer on the terms and conditions outlined and/or referred to in this Agreement.



Signed by Candidate

Date 28/10/2023



True Copy Attested



Dr. JOSE P THERATTIL
Principal
Jyothi Engineering College
Cheruthuruthy - 679531

21

Gapblue Software Labs Pvt. Ltd,
7th Floor, Wing A, Jyothirmaya,
Infopark Phase 2,
Kakkanad, Kochi Kerala 682030

www.gapblue.com

Ref: Letter of Employment from Gapblue Software Labs Pvt. Ltd.
July 04, 2024

Mohammed Ajmal P N

Dear Mohammed,

We are pleased to confirm our offer of employment to you as **Trainee – Associate Consultant** with Gapblue Software Labs Private Limited (the Company), starting **August 01, 2024**. At Gapblue, one of our goals is to afford all our people the opportunity to pursue their careers, to achieve their personal best, and to balance their personal and professional goals. We value your abilities and believe you will find our work environment to be challenging and fulfilling.

You are requested to report to the said address on **August 01, 2024**, no later than 10 AM

Location - You will be based at **Jyothirmaya, Infopark, Phase 2, Kochi**. It may be required for you to work at other office locations and on customers' sites, both inside or outside India. The Company will seek to give you reasonable notice of extensive travel requirements.

Compensation - Your annual salary will be **Rs.3,00,000 /-**. This comprises of your salary and bonus amount of **Rs.10,000 /-**. Please note that first salary for those who join after the 15th will be processed in following month's payroll cycle.

Our performance year is April 01 to March 31 of each year. Based on your performance your target annual salary will be reviewed annually and adjusted (merit increase) in March each year.

Probation Period- You will be on probation for a period of 6months effective your joining date and will go through our confirmation process.

Performance Bonus Scheme - You will be eligible to participate in the Company's Performance Bonus as per the company policy, provided you are on the rolls of the Company at the time of payout. The annual performance bonus payable shall be pro-rated to your completed months of service with the company. Performance Bonus is payable only if you are on the rolls of the company for at least 3 months during the relevant calendar year.

Notice Period/Termination - During probation, your notice period will be 1 month. Further to confirmation, your notice period will be revised to 3 months. This contract of employment between you and the Company may be terminated by either party by giving relevant notice period or gross monthly salary in lieu thereof. However, release from the services of the Company will be subject to satisfactory handover of the responsibilities assigned to you. In case the employee terminates the employment in the first 2 years without honoring the previously defined terms of the employment contract, we reserve our rights to recover the cost incurred for the training of the employee (up to a maximum of 6 months salary).

M3, 4th Floor, Coastal Chambers,
MG Road, Ravipuram, Ernakulam District,
Kochi, Kerala 682015

7th Floor, Wing A, Jyothirmaya
Infopark Phase 2, Kakkanad,
Kochi Kerala 682030

www.gapblue.com

True Copy Attested



Dr. JOSE P THERATTIL
Principal
Jyothi Engineering College
Cheruthuruthy - 679531

COMPENSATION STRUCTURE

Compensation Components	Annual amount in INR
Fixed Earning:	
Basic Salary	1,15,992
House Rent Allowance	46,408
Special Allowance	1,13,680
Employer's Contribution	13,920
Annual Gross Fixed Earning	2,90,000
Variable Earning	
Performance linked bonus	10,000
Annual Gross Variable Earning	
Total Annual Gross Compensation (CTC)	3,00,000

In addition to the Gross Fixed Earning, you will be entitled to the company's medical Insurance for self, spouse, and children. Medical insurance cover up to Rs.3,00,000/- per annum for in-patient treatment subject to the conditions mentioned in the insurance cover

True Copy Attested!

M3, 4th Floor, Coastal Chambers,
MG Road, Ravipuram, Ernakulam District,
Kochi, Kerala 682015



Dr. JOSE P THERATTIL
Principal
Jyothi Engineering College
Cheruthuruthy - 679531

7th Floor, Wing A, Jyothirmaya
Infopark Phase 2, Kakkanad,
Kochi Kerala 682030

**Offer: Computer Consultancy****Ref: TCSL/DT20245369767/Trivandrum****Date: 16/07/2024**

Ms. Nanda S
Pulikkal House,
Chalingad P.O,
Thrissur-680681,
Kerala.
Tel# -

Dear Nanda S,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be assigned a role in the **Infrastructure Services (IS)** Unit, which is subject to change as per the business requirements of TCSL.

Your gross salary including all benefits will be ₹3,36,877/- per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore/ TCS Initial Learning Program (ILP); detailed under Terms & Conditions. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

TCS Confidential**TCSL/DT20245369767**

True Copy Attested

TATA CONSULTANCY SERVICES**Tata Consultancy Services Limited**

Mishra Building 6th Floor, Infopark, Kusumagiri PO, Kochi 682 030 India

Tel: 0484 664 5000 Fax: 0484 664 5255 Website: www.tcs.com

Registered Office: Narmal Building, 9th Floor, Nariman Point, Mumbai 400 021

JOSE P THERATTIL
Principal
Jyothi Engineering College
Cheruthuruthy - 679531





GROSS SALARY SHEET

Annexure 1

Name	Nanda S
Designation	Assistant System Engineer-Trainee
Institute Name	Others

Table 1: Compensation Details (All Components in INR)

Component Category	Monthly	Annual
1) Fixed Compensation		
Basic Salary	14,784	1,77,408
Bouquet Of Benefits #	7,646	91,752
2) Performance Pay**		
Monthly Performance Pay	1,700	20,400
Quarterly Variable Allowance*	600	7,200
3) City Allowance	200	2,400
4) Annual Components/Retirals		
Health Insurance***	NA	7,900
Provident Fund	1,774	21,289
Gratuity	711	8,533
Total of Annual Components & Retirals	2,485	37,722
TOTAL GROSS	27,415	3,36,877

Refer to Table 2 for TCSL defined Structure. In case, you wish not to restructure your BoB, TCSL defined Structure as given in Table 2 will be applicable.

*** For HIS - Note that Rs.7,900 if the employee is Single. If the employee is married or married with Children then Rs. 3,900/- per beneficiary needs to be added to the above mentioned amount.

Table 2: TCSL defined structure for BoB (All Components in INR)

Component Category	Monthly	Annual
House Rent Allowance	5,914	70,968
Leave Travel Assistance	1,232	14,784
Food Card	500	6,000
Communication Allowance	0	0
GROSS BOUQUET OF BENEFITS	7,646	91,752

True Copy Attested



Dr. JOSE P THERATTIL
Principal
Jyothi Engineering College
Cheruthuruthy - 679531

TCS Confidential

TCSL/DT20245369767

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

Vismaya Building 6th Floor, Infopark, Kusumagiri PO, Kochi 682 030 India
Tel: 0484 664 5000 Fax: 0484 664 5255 Website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021



Intelance Digital Enablement Services
3 Watermans Business Park,
The Causeway,
Staines,
TW18 3BA
Tel: +44 20 3985 5809
intelance.co.uk

14th October 2024

Subject: Promotion to Data Science & AI Engineer Associate

Dear Nikhitha,

It is with great pleasure that I inform you of your promotion to the role of **Data Science & AI Engineer Associate**, effective **4th November 2024**. This promotion is in recognition of the hard work, dedication, and consistent excellence you have demonstrated during your time as a Data Science & AI Engineer Intern over the last 3 months. We have received glowing feedback from both your colleagues and line managers, which has further solidified our confidence in this decision.

As you transition into this new role within our Research & Development team, with a strong focus on the DHP project, your responsibilities and expected deliverables will expand. Some of your core responsibilities in this new role will include, but are not limited to:

Role Overview & Deliverables:

As a **Data Science & AI Engineer Associate**, you will play a pivotal role in driving data-driven insights and the development of machine learning and AI models that support our product. Your key deliverables include:

- **Data Exploration & Analysis:** Conducting preliminary data exploration, providing reports on data quality and statistical analysis.
- **Machine Learning Model Development:** Developing and optimizing machine learning models, along with thorough validation and performance analysis.
- **AI Integration:** Collaborating with the development team to ensure smooth AI integration into the product, while monitoring and refining the performance of AI models.
- **Data Pipeline Development:** Contributing to the design and optimization of data pipelines, ensuring the efficient flow of data into centralized repositories.
- **Reports & Visualisations:** Creating interactive visualisations and data dashboards to present insights clearly and effectively to stakeholders.
- **Continuous Learning:** Staying up-to-date with the latest advancements in AI, ML, and data science, and applying these learnings to improve processes and outcomes.

Tools & Platforms:

Your role will involve working with tools such as **Azure Machine Learning Studio**, **Azure Synapse Analytics**, **Power BI**, **Azure Data Lake**, and **Azure Cognitive Services**, among others. Additionally, you will continue to use collaboration platforms like **Microsoft Teams**, **SharePoint**, and **OneDrive** to ensure smooth communication and documentation.

Evaluation Criteria:

I accept the privacy policy

I agree to the processing and encryption of the signature's personal biometric data in the document to ensure the legal security thereof

True Copy Attested



Jose P Therattil
JOSE P THERATTIL
Principal
Jyothi Engineering College
Cheruthuruthy - 679531

- **Model Efficiency & Accuracy:** The performance of machine learning models in real-world scenarios.
- **Insight Generation:** The quality and relevance of the insights you provide from data analysis.
- **Collaboration & Integration:** Your effectiveness in working with cross-functional teams and successfully integrating AI functionalities into the product.
- **Continuous Learning:** Your commitment to professional growth and the integration of new methodologies into our processes.

Key Performance Indicators (KPIs):

Your success will be measured through:

- **Model Performance:** Accuracy, precision, recall, and other key metrics.
- **Data Processing Time:** Efficiency in handling and processing large datasets.
- **Visualisation Impact:** The clarity and impact of your data visualisations.
- **Integration Success Rate:** Smooth integration of AI capabilities without major issues.

Confidentiality & Ethics:

You will be required to understand the essence of confidentiality. If you're working with sensitive data, a Non-Disclosure Agreement (NDA) will be in place. We'll also acquaint you with our ethical guidelines, emphasizing aspects crucial to product management.

Salary:

The monthly salary for this role is set at **£700.00**. Additionally, there lies a potential for utilisation bonuses when you engage in external client projects beyond the Research & Development function. These bonuses will also correlate with performance metrics that span multiple functional areas supporting our business development efforts.

Should any queries or concerns arise regarding your new role or the specifics highlighted in this letter, please do not hesitate to reach out to our HR Team at hr@intelance.co.uk. Your continued growth and success at Intelance remain paramount to us.

Warm congratulations on this well-deserved promotion. We anticipate witnessing even more milestones and accomplishments together in this journey.

Yours sincerely,

Emmanuel Olatunji

Emmanuel Olatunji
Director, Intelance



True Copy Attested

I accept the privacy policy

I agree to the processing and encryption of the signature & personal biometric data in the document to ensure the legality and security thereof

Dr. JOSE P THERATTIL
Principal
Jyothi Engineering College
Cheruthuruthy - 679531



16-a

Offer: Computer Consultancy
Ref: TCSL/DT20245437465/Trivandrum
Date: 16/07/2024

Mr. Prathyush P
Pananjukkunnath(H)Thalavanikkara,
Sivaji Nagar,
Thrissur-680306,
Kerala.
Tel# 91-8111800035

Dear Prathyush P,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be assigned a role in the **Infrastructure Services (IS)** Unit, which is subject to change as per the business requirements of TCSL.

Your gross salary including all benefits will be **₹3,36,877/-** per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore/ TCS Initial Learning Program (ILP); detailed under Terms & Conditions. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

TCS Confidential
TCSL/DT20245437465

True Copy Attested

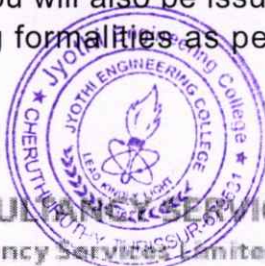
TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

Vismaya Building 6th Floor, Infopark, Kusumagiri P.O., Kochi 682 030 India

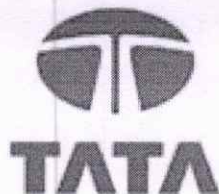
Tel: 0484 664 5000 Fax: 0484 664 5255 Website: www.tcs.com

Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021



Jose P Therattil
JOSE P THERATTIL
Principal
Jyothi Engineering College
Cheruthuruthy - 679531





16-b

GROSS SALARY SHEET

Annexure 1

Name	Prathyush P
Designation	Assistant System Engineer-Trainee
Institute Name	Others

Table 1: Compensation Details (All Components in INR)

Component Category	Monthly	Annual
1) Fixed Compensation		
Basic Salary	14,784	1,77,408
Bouquet Of Benefits #	7,646	91,752
2) Performance Pay**		
Monthly Performance Pay	1,700	20,400
Quarterly Variable Allowance*	600	7,200
3) City Allowance	200	2,400
4) Annual Components/Retirals		
Health Insurance***	NA	7,900
Provident Fund	1,774	21,289
Gratuity	711	8,533
Total of Annual Components & Retirals	2,485	37,722
TOTAL GROSS	27,415	3,36,877

Refer to Table 2 for TCSL defined Structure. In case, you wish not to restructure your BoB, TCSL defined Structure as given in Table 2 will be applicable.

*** For HIS - Note that Rs.7,900 if the employee is Single. If the employee is married or married with Children then Rs. 3,900/- per beneficiary needs to be added to the above mentioned amount.

Table 2: TCSL defined structure for BoB (All Components in INR)

Component Category	Monthly	Annual
House Rent Allowance	5,914	70,968
Leave Travel Assistance	1,232	14,784
Food Card	500	6,000
Communication Allowance	0	0
GROSS BOUQUET OF BENEFITS	7,646	91,752

True Copy Attested



Dr. JOSE P THERATTIL
Principal
Jyothi Engineering College
Cheruthuruthy - 679531

TCS Confidential

TCSL/DT20245437465

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

Vismaya Building 6th Floor, Infopark, Kusunmagiri PO, Kochi 682 030 India

Tel: 0484 664 5000 Fax: 0484 664 5255 Website: www.tcs.com

Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021

29

HUMAN RESOURCES DEPARTMENT



REF NO. : HRD : TAT : TRG : 0050 : 2024-25
DATE : 18.09.2024

MS. SANDRA M
D/O. MR. PRAKASH MC
MENAMPURATH HOUSE, NEELANJI, KAIPPINI
KURUMBALANGODE PO MALAPPURAM
KERALA-679334

Dear Ms. Sandra M,

Offer for Appointment in the Bank as Probationary Officer in Scale I cadre

In continuation to the Online Test, Group Discussion and Interview, we are glad to offer you appointment in the service of Bank, as Probationary Officer in Scale I cadre.

In this regard we have pleasure in inviting you for the Induction training programme. You are advised to report on 23.09.2024 at 9:15 AM for the completion of on-boarding formalities and commencement of first phase of Induction Training at:

Hotel Luciya Palace
Marar Road
Thrissur, Kerala-680001

Further, your initial place of posting will be:

THE SOUTH INDIAN BANK LTD.
BRANCH: MUPLIYAM (0233)
DO.NO.: 496A, WARD NO: XV, MAIN ROAD, OPP. ASSUMPTION
CHURCH, MUPLIYAM, THRISSUR, KERALA, PIN CODE-680312
Branch Mail ID: br0233@sib.co.in

You will be required to report at the posted branch/ office on the immediate next working day after completion of training. You are liable for transfer anywhere in India at the sole discretion of the Bank.

Initially you will be on probation for a period of 2 (two) years. On successful completion of probation as per the terms mentioned hereunder, you will be confirmed in the service of the Bank as Assistant Manager in Scale I cadre. In case you fail to complete your probation successfully, the Bank reserves the right to extend your probation/ terminate your service at its sole discretion. The probation period shall deemed to have been extended automatically, till a written order specifically intimating the confirmation in the Service is issued by the Bank.

Details of remuneration, perquisites payable to you on probation and other terms and conditions of employment are attached herewith.

We hope this will be the beginning of a long and rewarding career with us.

Yours sincerely,

(Anto George T.)
Chief General Manager - HR & Operations


19.9.24
JOSE P THERATTIL
Principal
Jyothi Engineering College
Cheruthuruthy - 679531

SANDRA M

Encl: Remuneration, Perquisites and other Terms & Conditions.



HUMAN RESOURCES DEPARTMENT

REMUNERATION, PERQUISITES AND OTHER TERMS & CONDITIONS

Pay Scale (as per IBA)

48,480 - 2,000/7 - 62,480 - 2,340/2 - 67,160 - 2,680/7 - 85,920

Monthly Salary (as per IBA)

Basic Pay	:	Rs.48,480/-
Special Allowance	:	26.50% of Basic Pay
Dearness Allowance (Quarterly varying)	:	17.2 % of (Basic Pay + Special Allowance + Learning Allowance)
Learning Allowance	:	Rs.850/-
City Compensatory/Location Allowance	:	Upto 2,300/- as per eligibility and norms of the Bank
House Rent Allowance	:	Upto 15,600/- as per eligibility and norms of the Bank

Monthly Allowance

Newspaper/ Periodicals	:	Rs.400/-
Fixed Conveyance	:	Rs.650/-
Data Usage Allowance	:	Rs.250/-

Quarter - Yearly Allowance

Closing Allowance	:	Rs.1,500/-
-------------------	---	------------

Yearly Allowance

Medical Aid	:	Rs.13,500/-
-------------	---	-------------

Other Benefits

- In addition to the above, on confirmation you will also be eligible for all allowances & benefits applicable to Scale I cadre which are in existence or may be introduced in the Bank from time to time.
- Will be eligible for Free Personal Accident Insurance benefits up to ₹40,00,000/- and Medical Insurance up to ₹4,00,000/- per annum.
- You will be eligible for Performance Linked Incentive (PLI) as applicable to Scale I cadre, based on the performance review/ rating and on the terms and conditions of the Board approve Performance Linked Incentive Scheme, for the respective financial years.

True Copy Attested



Dr. JOSE P THERATTIL
Principal
Jyothi Engineering College
Cheruthuruthy - 679531

19.9.24

SANDRA M



SUTHERLAND

PROVISIONAL OFFER LETTER

College Name: Jyothi Engineering College

Date : 20-03-2024

Dear Alvin Lalu,

Congratulations!!

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Associate". Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Cochin, Kakkanad facility (Technopolis, Plot #1, 6th Floor C-SEZ Kakkanad). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to freshers is up to 2.50 LPA - The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization either contractual or permanent will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the hiring/onboarding process.

- 1 Passport size photograph
- 10th, 12th, and UG/PG education certificates - (whichever is completed)
- E-Aadhar card mandatory for address proof.
- Pan Card- Mandatory to open a bank account.
- In addition, you can also submit a Ration card, Driving license/Passport, PAN Card, and Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips (Applicable only for experienced candidates)

Yours sincerely,
Talent Acquisition
Sutherland

This is a digitally generated soft copy hence a signature is not required

Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6th floor, Chennai, Tamil Nadu, PIN 600063

True Copy Attested




Dr. JOSE P THERATTIL
Principal
Jyothi Engineering College
Cheruthuruthy - 679531



THAW DESIGNERS

OFFER LETTER

Date: 26th AUGUST 2024

Dear **ANGELA THERESSA CHIYEZHAN**,

We are pleased to offer you an employment with **THAW DESIGNERS** based on the interview discussion you had with us and your application submitted to us. Your Date of Joining will be **1ST SEPTEMBER 2024**.

Your Monthly take home salary will be **Rs. 12,000/- (Twelve thousand rupees only)** including benefits.

Your employment would be subject to Terms and Conditions, mentioned in your appointment letter, which will be issued to you on your joining. You shall be under the probation period for 3 months from the date of joining. During the probation period, if you choose to resign or terminate your employment with us you must serve a notice for 30 days failing which you will be required to reimburse the training cost spent on you. The company reserves the right to terminate you at any point without notice if found in violation of any of the company policies. Your offer has been made based on information furnished by you. We request you to bring along the below mentioned documents at the time of joining.

- Passport size Photograph (2 copies)
- Copy of PAN card
- Photo ID proof
- Original Education certificates [SSLC/HSC/Graduation/post-Graduation/Diploma/etc.]

Please sign the duplicate copy of this letter as a token of acceptance of the same.

We look forward to a long and fruitful association with you.

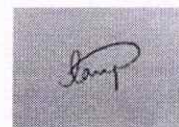
Yours,
Acceptance
Candidate,



(ANGELA THERESSA CHIYEZHAN)

Dr. JOSE P THERATTIL
Principal
Jyothi Engineering College
Cheruthuruthy - 679531

For THAW



Managing Director

True Copy Attested

Architects | Planners | Interior Designers

THAW INDIA PVT.LTD.,

SF No. 128/2 First Floor, Chandra Garden, Triveni West Road, Kalapatti, Coimbatore, Tamil Nadu - 641035.
Ph.No - +91 9786300084 / 9384998646 | E-mail: thawdesigners@gmail.com | Web: www.thawdesigners.in





EXPLORING FORZA <christophertedmond303@gmail.com>

Graduate Engineering Training Program (NATS Program) Enrolment Details

1 message

Shankari L <shankari.a@alufit.com>

Mon, Oct 14, 2024 at 3:10 PM

To: knkumar2102@gmail.com, christophertedmond303@gmail.com, praneshwarchandran@gmail.com, sankethbk2002@gmail.com, darshandacchu403@gmail.com

Cc: Komala Murthy <komala.murthy@alufit.com>, Nagesh BM <nagesh.bm@alufit.com>, recruitment.chn2@skillease.com, naveen@yashas.asia, Sharath Kumar H S <technicaltrainer@yashas.asia>, shivashankar.bj@alufit.com

Dear Team,

We would like to inform you that you have been selected and joined the "Graduate Engineering Trainee Program" in Alufit International Pvt Ltd through the NATS Program.

Yashas Management Solutions Pvt Ltd is the partner for executing the NATS program for us. You are all deputed in the Design Team at Bengaluru and Hosur respectively.

We are glad to inform you that your program will commence on 18th October 2024 and your program enrollment documents will be circulated to you by Yashas Management Solutions pvt ltd in due course of time.

Note:- You will be paid INR 25,000/- Monthly Stipend.

We look forward to skilling you and molding you as the finest professionals.

Regards,

Shankari Lokesh

Manager-HR



Alufit International Private Limited

4, Meanee Avenue, Ulsoor

Bengaluru - 560042. India

Office: +91 80 6736 1800

Email: shankari.a@alufit.com



Dr. Jose P Therattil
Dr. JOSE P THERATTIL
Principal
Jyothi Engineering College
Cheruthuruthy - 679531

True Copy Attested



**SUTHERLAND®****PROVISIONAL OFFER LETTER****College Name:** Jyothi Engineering College**Date** : 20-03-2024**Dear Janet George B,****Congratulations!!**

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Associate". Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Cochin, Kakkanad facility (Technopolis, Plot #1, 6th Floor C-SEZ Kakkanad). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to freshers is up to 2.50 LPA - The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization either contractual or permanent will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the hiring/onboarding process.

- 1 Passport size photograph
- 10th, 12th, and UG/PG education certificates - (whichever is completed)
- E-Aadhar card mandatory for address proof.
- Pan Card- Mandatory to open a bank account.
- In addition, you can also submit a Ration card, Driving license/Passport, PAN Card, and Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips (Applicable only for experienced candidates)

Yours sincerely,
Talent Acquisition
Sutherland

This is a digitally generated soft copy hence a signature is not required

Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6th floor, Chennai, Tamil Nadu, PIN 600063

True Copy Attested



Dr. Jose P Therattil
Dr. JOSE P THERATTIL
Principal
Jyothi Engineering College
Cheruthuruthy - 679531

33



KERALA ELECTRICAL & ALLIED ENGINEERING CO. LTD.

(A GOVERNMENT OF KERALA UNDERTAKING)

MAMALA P.O., KOCHI - 682 305

An ISO 9001-2015 Certified Company

Phone : 0484-2787707, 2787981, 2946120

E-mail : mamala@kel.co.in

CIN : U31200KL 1964 SGC002062

Website : www.kel.co.in



MPA/2/ 2918 /24

28.08.2024

OFFICE ORDER

Sub: Engagement of Full Term Apprentice under the Apprentices (Amendment) Act 1973 -
Smt. Sofia George, Graduate Apprentice (Civil Engineering) Reporting for Training -
Reg.

Ref: GMPA/57/709/24 Dtd: 23.08.2024

With reference to the above, Smt. Sofia George, Koodaly House, Varakkara P O, Mannampetta, Thrissur - 680 302 has reported for undergoing apprenticeship training under the Apprentices (Amendment) Act 1973 with effect from 28.08.2024 on a monthly stipend of Rs.9,000/- (Rupees Nine Thousand only). Monthly stipend Rs.4, 500 will be given by the company and balance stipend of Rs.4, 500 will be paid to your bank account, directly by NATS.

Chingal
GENERAL MANAGER

To,

Smt. Sofia George
Graduate Apprentice (Civil Engineering)



Dr. Jose P Therattil
Dr. JOSE P THERATTIL
Principal
Jyothi Engineering College
Cheruthuruthy - 679531

True Copy Attested

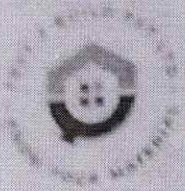
Registered & Corporate Office

Mamala P.O., Thiruvankulam, Tripunithura, Kochi - 682 305, India

EPABX : 0484-2310012 / 13 / 14

E-mail : info@kel.co.in Website : www.kel.co.in





TEST 2 BUILD

KNOW YOUR MATERIAL

22

Ref No. Q83.

OFFER LETTER

Date: 31-07-2024

Dear Mr Sam varghese

We are pleased to offer you a position as **Jr. Engineer – Field** at **TEST 2 BUILD PRIVATE LIMITED** and you will be reporting to the **Manager - Field**.

We are pleased to confirm the offer of the employment for the above position on terms and conditions mutually discussed and accepted during the interview, Subject to your acceptance of the offer Letter Details Appointment Letter along with Terms and conditions of Employment as per the bylaws of the company policies will be issued.

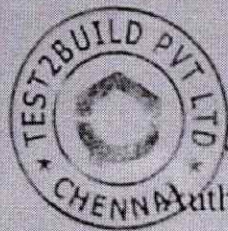
You will be paid Per Annum C.T.C of **INR 1,92,000/-**.

You shall join the services of the company on **22nd Jul 2024**.

We take this opportunity to wish you a long, happy and successful career with T2B Pvt. Ltd.

Thanks and Regards

For: T2B Pvt. Ltd.



Authorized Signatory

I acknowledge acceptance of these conditions, and I will be joining on or before _____

Signature:

True Copy Attested



Dr. JOSE P. THERATTIL
Principal
Jyothi Engineering College
Cheruthuruthy - 679531

TEST 2 BUILD PVT LTD

M5, T. V. K Industrial Estate, Guindy, Chennai,
Tamilnadu. 600 032. GST No: 33AAICT8652Q1Z1

CONTACT US

044-45036880
+91 91104 48542

REACH US

rkbg@test2build.com
www.test2build.com

RBS/HR/20240508/309

08th May 2024

To
Pavithra P V
Nandanam(H),679531

Subject: Offer Letter for the post of Trainee Detailing Engineer.

Dear Pavithra P V,

Congratulations! Further to your Interview and Subsequent selection process we are delighted to offer you the role of **Trainee Detailing Engineer**. You are expected to join duty on **Monday, 19th August 2024.**

Remuneration

You will be paid a stipend of **INR. 21,000/-** (Rupees Twenty-One Thousand Only) per month which includes PF and ESI benefits.

Reporting:

You will be reporting to the Project Leader or whomsoever management nominates. You will be based in the **Bangalore office** of the Company, i.e. **Aarbee Structures Pvt. Ltd., #176, 1st floor, Adarsh Eco Place, EPIP Zone II, Whitefield Bangalore - 560066.** The Company shall further be entitled to change the location of the place of work.

Probation:

You will be on probation for a period of nine (9) months from the date of your joining, on successful completion of probation, your employment with the company will stand confirmed subject to the terms and conditions as per the Company policies.

On your joining date, you are expected to sign "Bond" for Three (3) years including 9 months of training to ensure employment with us in case of confirmation. One of your parents should come along with you to sign the "Bond" on the date of Joining.

Please note that the increment / incentive / appraisal is not on an automatic basis, and it will be decided by the management according to your performance.

You are requested to submit copies of all your qualification documents, Address proof and PAN card on the date of joining. You are also requested to bring along all the original documents for verification purposes.

The terms of this offer letter shall remain confidential and are not to be disclosed to any third party. We request you to carry a signed copy of the offer letter on the day of your joining as a token of your acceptance.

Welcome to Aarbee Structures Pvt. Ltd.

We wish you a long, rewarding and fulfilling career.

Yours sincerely,
For Aarbee Structures Pvt. Ltd.



R Rajkamal
Asst. Manager-Corporate HR

True Copy Attested



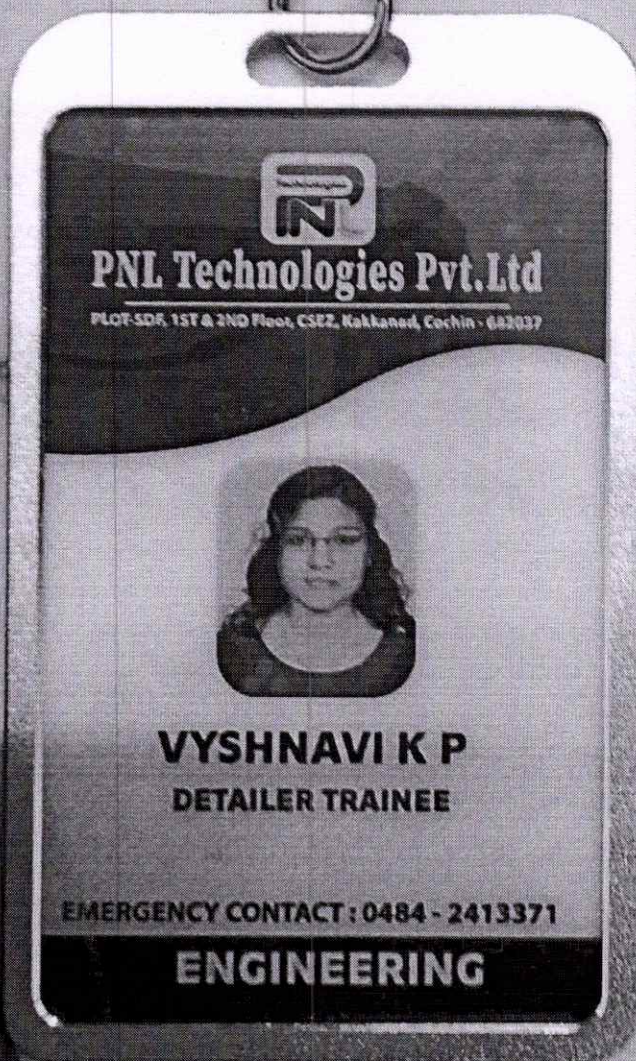

Dr. JOSE P THERATTIL
Principal
Jyothi Engineering College
Cheruthuruthy - 679531



#176 | 1st Floor | Adarsh Eco Place | EPIP Zone II
Whitefield | Bangalore 560 066 | Karnataka | INDIA
Phone: + 91 80 6833 3400 | USA: +1 732 579 6180

www.aarbeestructures.com | info@aarbeestructures.com

23



True Copy Attested



Jose P Therattil
JOSE P THERATTIL
Principal
Jyothi Engineering College
Cheruthuruthy - 679531



Results || Q-Burst - Campus Recruitment -2024 graduating batch

1 message

P&T, Jyothi Engg College <pat@jecc.ac.in>

Wed, 25 Oct 2023 at 11:50 pr

To: JEC All <jecc@jecc.ac.in>

Cc: Executive Manager <executivemanager@jecc.ac.in>, Rev. Dr. Jose Kannampuzha <frkjose@jecc.ac.in>, Chief Information Officer (CIO) <cio@jecc.ac.in>, Dr. Sunny Joseph Kalayathankal <principal@jecc.ac.in>, Registrar JEC <registrar@jecc.ac.in>

Dear Sir/Madam/Students,

Greetings from PAT Office!!!

We are extremely delighted to inform you that the following students from the 2024 graduating batch have been selected by **QBurst** (<https://www.qburst.com/en-in/>) in the campus recruitment drive conducted by the company recently.

The salary package offered during probation is **INR 5.5 Lakhs Per Annum + Other Allowances**.



QBurst - Campus Recruitment - 2024 graduating batch - Final Selects - Jyothi Engineering College

Sl.No	Name	University Reg. No.	Course	BRANCH	Email id	Mobile number
1	AADIL MOHAMMED SAYAD	JEC20CS001	B.Tech	CSE	aadilsayad@gmail.com	9074014130
2	ASWIN K	JEC20CS035	B.Tech	CSE	aswinkarat@gmail.com	995418123

Hearty Congratulations to the students selected and their mentors !!!

Please do not hesitate to contact us for any clarifications in this regard.

Warm Regards,

Bibin Joy

Placement & Training Officer, Jyothi Engineering College, Thrissur, Kerala

+91-4884-259000 | +91-9746032226 | +91-8848326897 | www.jecc.ac.in

bibinjoy@jecc.ac.in | pat@jecc.ac.in



be silly.
be honest.
be kind.



Jose P
Dr. JOSE P THERATTIL
Principal
Jyothi Engineering College
Cheruthuruthy - 679531

True Copy Attested





26-a

Offer: Computer Consultancy
Ref: TCSL/DT20245149251/Trivandrum
Date: 13/07/2024

Mr. Adarsh R B
Darsana,
Thiruvazhiyode,
Palakkad-679514,
Kerala.
Tel# 91-9744613264

Dear Adarsh R B,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process for 'TCS Digital' and we are pleased to make you an offer of employment.

You have been selected for the position of **Systems Engineer** in Grade **C1**. You will be assigned a role in any Unit as per business requirements of TCSL.

Your gross salary including all benefits will be **INR 7,00,022/-** per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore/ TCS Initial Learning Program (ILP); (detailed under Terms & Conditions). You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

True Copy Attested



Jose P Therattil
Dr. JOSE P THERATTIL
Principal
Jyothi Engineering College
Cheruthuruthy - 679531 1

TCS Confidential
TCSL/DT20245149251

TATA CONSULTANCY SERVICES

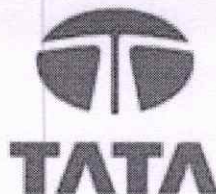
Tata Consultancy Services Limited

Vismaya Building 6th Floor, Infopark, Kusumagiri PO., Kochi 682 030 India

Tel: 0484 664 5000 Fax: 0484 664 5255 Website: www.tcs.com

Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021





26.6

GROSS SALARY SHEET

Annexure 1

Name	Adarsh R B
Designation	Systems Engineer
Institute Name	Others

Table 1: Compensation Details (All Components in INR)

Component Category	Monthly	Annual
1) Fixed Compensation		
Basic Salary	15,000	1,80,000
Bouquet Of Benefits #	26,522	3,18,264
2) Performance Pay		
Monthly Performance Pay	4,300	51,600
Performance Bonus*	3,100	37,200
3) City Allowance	400	4,800
4) Annual Components/Retirals		
Health Insurance***	NA	7,900
Provident Fund	1,800	21,600
Gratuity	721	8,658
Total of Annual Components & Retirals	2,522	38,158
Retention Incentive	NA	70,000
TOTAL GROSS	51,844	7,00,022

Refer to Table 2 for TCSL defined Structure. In case, you wish not to restructure your BoB, TCSL defined Structure as given in Table 2 will be applicable.

*** For HIS - Note that Rs.7,900 if the employee is Single. If the employee is married or married with Children then Rs. 3,900/- per beneficiary needs to be added to the above mentioned amount.

Table 2: TCSL defined structure for BoB (All Components in INR)

Component Category	Monthly	Annual
House Rent Allowance	7,500	90,000
Leave Travel Assistance	1,250	15,000
Food Card	500	6,000
Communication Allowance	0	0
Personal Allowance	17,272	2,07,264
GROSS BOUQUET OF BENEFITS	26,522	3,18,264

True Copy Attested

TCS Confidential

TCSL/DT20245149251

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

Vismaya Building 6th Floor, Infopark, Kusumagiri PO, Kochi 682 030 India

Tel: 0484 664 5000 Fax: 0484 664 5255 Website: www.tcs.com

Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021

Dr. JOSE P THERATIL
Principal
Jyothi Engineering College
Cheruthuruthy - 679531

Date: 19th February 2024
Adithyanarayanan S,

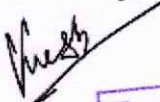
CONDITIONAL OFFER LETTER

Further to the discussion and interview you had with us, we are pleased to inform that you have been conditionally selected for employment with Speridian Technologies Pvt. Ltd. ("Speridian" or "Company") as Trainee Associate at a basic compensation of Rs.3,60,000/- per annum as Gross Annual Remuneration, for providing IT Software Services & Support to our customers on the following terms and conditions.

Broad Terms and Conditions:

1. You will be provided extensive training for a period of 30-90 days depending on the project that you will be put in. You will be on probation for a period of six months from the actual date of your joining, which may be extended by the Company depending on your performance. You will continue to be on probation unless and until you are expressly confirmed in the regular service of the Company. Speridian at its sole discretion reserves all rights to select or reject your candidature for any reason whatsoever.
2. Please take your time to get acquainted with the training of any of the programming languages (Dotnet, Java, Python, C++ etc.).
3. We shall reach out to you in case there are some internship opportunities exists with us, as a part of the Pre-boarding skill enhancement program.
4. Two years' service Agreement -You are required to execute a bond/contract guaranteeing a sum of Rs.2,00,000/- (Rupees Two Lakh) excluding the service tax to be payable to the Company in accordance with the terms and conditions of such contract. This bond is applicable towards all expenses incurred by the company towards training. The bond amount is payable if in case of breach of agreement within the two years of employment.
5. You need to be ready for relocation to any of our office locations (Trivandrum/Cochin/Bangalore/Mumbai).
6. This appointment is subject to the clearance of your professional degree course along with being found medically fit to take up this job. We are recommending you to carry out a full health check report.

Sincerely,



Vivek Nair

True Copy Attested

Speridian Technologies Pvt. Ltd.

© Speridian | All Rights Reserved.

Speridian has not authorized any agency/partner carry out recruitment on its behalf. In case of any breach, please bring to your notice. Speridian is an equal opportunity Employer.




Dr. JOSE P. THERATTIL
Principal
Jyothi Engineering College
Cheruthuruthy - 679531

48



Offer: Computer Consultancy
Ref: TCSL/DT20245308943/Trivandrum
Date: 13/07/2024

Mr. Afreen Poly
Kollannur House, Koorkenchery P.O,
Near Vadookara Railway Gate,
Thrissur-680007,
Kerala.
Tel# -

Dear Afreen Poly,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process for 'TCS Digital' and we are pleased to make you an offer of employment.

You have been selected for the position of **Systems Engineer** in Grade **C1**. You will be assigned a role in any Unit as per business requirements of TCSL.

Your gross salary including all benefits will be **INR 7,00,022/-** per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore/ TCS Initial Learning Program (ILP); (detailed under Terms & Conditions). You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

True Copy Attested



Jose P Therattil
Dr. JOSE P THERATTIL
Principal
Jyothi Engineering College
Cheruthuruthy - 679531

TCS Confidential
TCSL/DT20245308943

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

Vismaya Building 6th Floor, Infopark, Kusumagiri P.O., Kochi 682 030 India

Tel: 0484 664 5000 Fax: 0484 664 5255 Website: www.tcs.com

Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021





28.6

GROSS SALARY SHEET

Annexure 1

Name	Afreen Poly
Designation	Systems Engineer
Institute Name	Others

Table 1: Compensation Details (All Components in INR)

Component Category	Monthly	Annual
1) Fixed Compensation		
Basic Salary	15,000	1,80,000
Bouquet Of Benefits #	26,522	3,18,264
2) Performance Pay		
Monthly Performance Pay	4,300	51,600
Performance Bonus*	3,100	37,200
3) City Allowance	400	4,800
4) Annual Components/Retirals		
Health Insurance***	NA	7,900
Provident Fund	1,800	21,600
Gratuity	721	8,658
Total of Annual Components & Retirals	2,522	38,158
Retention Incentive	NA	70,000
TOTAL GROSS	51,844	7,00,022

Refer to Table 2 for TCSL defined Structure. In case, you wish not to restructure your BoB, TCSL defined Structure as given in Table 2 will be applicable.

*** For HIS - Note that Rs.7,900 if the employee is Single. If the employee is married or married with Children then Rs. 3,900/- per beneficiary needs to be added to the above mentioned amount.

Table 2: TCSL defined structure for BoB (All Components in INR)

Component Category	Monthly	Annual
House Rent Allowance	7,500	90,000
Leave Travel Assistance	1,250	15,000
Food Card	500	6,000
Communication Allowance	0	0
Personal Allowance	17,272	2,07,264
GROSS BOUQUET OF BENEFITS	26,522	3,18,264

True Copy Attested

TCS Confidential

TCSL/DT20245308943

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

Vismaya Building 6th Floor, Infopark, Kusumagiri PO., Kochi 682 030 India

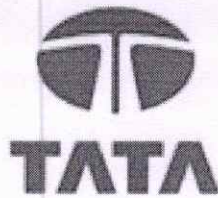
Tel: 0484 664 5000 Fax: 0484 664 5255 Website: www.tcs.com

Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021



Dr. JOSE P THERATTIL
Principal
Jyothi Engineering College
Cheruthuruthy - 679531

13



29.a

Offer: Computer Consultancy
Ref: TCSL/DT20245307103/Trivandrum
Date: 15/07/2024

Mr. Ajith M S
Melekulambil House, South Kondazhy(P.O) South Kondazhy,
Kondazhy,
Pazhayannur-679106,
Kerala.
Tel# 91-7034140682

Dear Ajith M S,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process for 'TCS Digital' and we are pleased to make you an offer of employment.

You have been selected for the position of **Systems Engineer** in Grade **C1**. You will be assigned a role in any Unit as per business requirements of TCSL.

Your gross salary including all benefits will be **INR 7,00,022/-** per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore/ TCS Initial Learning Program (ILP); (detailed under Terms & Conditions). You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

True Copy Attested



Jose P Therattil
Dr. JOSE P THERATTIL
Principal
Jyothi Engineering College
Cheruthuruthy - 679531

TCS Confidential
TCSL/DT20245307103

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

Vismaya Building 6th Floor, Infopark, Kusunagir P.O., Kochi 682 030 India

Tel: 0484 664 5000 Fax: 0484 664 5255 Website: www.tcs.com

Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021





29.6

GROSS SALARY SHEET

Annexure 1

Name	Ajith M S
Designation	Systems Engineer
Institute Name	Others

Table 1: Compensation Details (All Components in INR)

Component Category	Monthly	Annual
1) Fixed Compensation		
Basic Salary	15,000	1,80,000
Bouquet Of Benefits #	26,522	3,18,264
2) Performance Pay		
Monthly Performance Pay	4,300	51,600
Performance Bonus*	3,100	37,200
3) City Allowance	400	4,800
4) Annual Components/Retirals		
Health Insurance***	NA	7,900
Provident Fund	1,800	21,600
Gratuity	721	8,658
Total of Annual Components & Retirals	2,522	38,158
Retention Incentive	NA	70,000
TOTAL GROSS	51,844	7,00,022

Refer to Table 2 for TCSL defined Structure. In case, you wish not to restructure your BoB, TCSL defined Structure as given in Table 2 will be applicable.

*** For HIS - Note that Rs.7,900 if the employee is Single. If the employee is married or married with Children then Rs. 3,900/- per beneficiary needs to be added to the above mentioned amount.

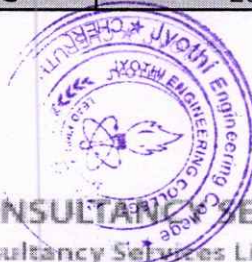
Table 2: TCSL defined structure for BoB (All Components in INR)

Component Category	Monthly	Annual
House Rent Allowance	7,500	90,000
Leave Travel Assistance	1,250	15,000
Food Card	500	6,000
Communication Allowance	0	0
Personal Allowance	17,272	2,07,264
GROSS BOUQUET OF BENEFITS	26,522	3,18,264

TCS Confidential

TCSL/DT20245307103

True Copy Attested



TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

Vismaya Building 6th Floor, Infopark, Kuzumagiri PO, Kochi 682 030 India

Tel: 0484 664 5000 Fax: 0484 664 5255 Website: www.tcs.com

Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021

Dr. JOSE P THERATTIL
Principal
Jyothi Engineering College
Cheruthuruthy - 679531

47



You Are Awesome!

Offer Letter

Six Dee Telecom Solutions

True Copy Attested



Akshay Ks
akshayks056@gmail.com
8129784930

13 September 2024

Dear Akshay,

We welcome you to **Six Dee Telecom Solutions Private Limited**, also known as **6D Technologies**. We are confident that we will build a long and mutually rewarding career together. We believe that it is individuals like you who can along with all of us build a world-class company. The guiding principle behind our endeavour to succeed emanates from three key words - "Bright, Confident and Active".

We sincerely hope that you will grow with us.

COMMENCEMENT DATE

If you accept this offer of employment, we will keep you posted on Date of Joining and Point of Contact.

We would like to extend our offer to you to join **Six Dee Telecom Solutions Private Limited**, as **Software Engineer**.

REMUNERATION

During your initial 6 months of training/probation period, your total cost to company will be **INR 240000 per annum**. Details of the salary structure are given in the annexure attached.

Your probation period will be deemed successful after we receive an overall positive feedback on your performance from your respective manager(s). Thereafter, your total cost to company will be revised to **INR 400000 per annum**. Details of the salary structure are given in the annexure attached.

PLACE OF WORK

Your work location will be **Bangalore** office. The Company may reasonably require you to work at any other department/premises of the Company whether existing or which may be set up in the future. In the performance of your duties for the Company, you may reasonably be required to travel, or require you to work throughout and outside India at client/ partner location of the Company.

We look forward to you joining us.

True Copy Attested



Jose P Therattil
Dr. JOSE P THERATTIL
Principal
Jyothi Engineering College
Cheruthuruthy - 679531



SUTHERLAND®

PROVISIONAL OFFER LETTER

College Name: Jyothi Engineering College

Date : 20-03-2024

Dear Alisha R Alappat,

Congratulations!!

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Associate". Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Cochin, Kakkanad facility (Technopolis, Plot #1, 6th Floor C-SEZ Kakkanad). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to freshers is up to 2.50 LPA - The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization either contractual or permanent will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the hiring/onboarding process.

- 1 Passport size photograph
- 10th, 12th, and UG/PG education certificates - (whichever is completed)
- E-Aadhar card mandatory for address proof.
- Pan Card- Mandatory to open a bank account.
- In addition, you can also submit a Ration card, Driving license/Passport, PAN Card, and Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips (Applicable only for experienced candidates)

Yours sincerely,
Talent Acquisition
Sutherland

This is a digitally generated soft copy hence a signature is not required

Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6th floor, Chennai, Tamil Nadu, PIN 600063

True Copy Attested



Dr. Jose P Therattil
Dr. JOSE P THERATTIL
Principal
Jyothi Engineering College
Cheruthuruthy - 679531





32.9

Offer: Computer Consultancy
Ref: TCSL/DT20245639563/Trivandrum
Date: 16/07/2024

Mr. Anand Krishnadas
Mayukham, KayaratKothayur, Vaniamkulam,
Near Pk Das Medical College,
Ottapalam-679522,
Kerala.
Tel# -

Dear Anand Krishnadas,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be assigned a role in any Unit as per business requirements of TCSL.

Your gross salary including all benefits will be **₹3,53,578/-** per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore / TCS Initial Learning Program (ILP); detailed under Terms & Conditions. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

TCS Confidential
TCSL/DT20245639563

True Copy Attested

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

Vismaya Building 6th Floor, Infopark, Kusumagiri PO., Kochi 682 030 India

Tel: 0484 664 5000 Fax: 0484 664 5255 Website: www.tcs.com

Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021



Jose P Therattil
Dr. JOSE P THERATTIL
Principal
Jyothi Engineering College
Cheruthuruthy - 679531



32.b

GROSS SALARY SHEET

Annexure 1

Name	Anand Krishnadas
Designation	Assistant System Engineer-Trainee
Institute Name	Others

Table 1: Compensation Details (All Components in INR)

Component Category	Monthly	Annual
1) Fixed Compensation		
Basic Salary	15,000	1,80,000
Bouquet Of Benefits #	8,785	1,05,420
2) Performance Pay**		
Monthly Performance Pay	1,700	20,400
Quarterly Variable Allowance*	600	7,200
3) City Allowance	200	2,400
4) Annual Components/Retirals		
Health Insurance***	NA	7,900
Provident Fund	1,800	21,600
Gratuity	721	8,658
Total of Annual Components & Retirals	2,522	38,158
TOTAL GROSS	28,807	3,53,578

Refer to Table 2 for TCSL defined Structure. In case, you wish not to restructure your BoB, TCSL defined Structure as given in Table 2 will be applicable.

*** For HIS - Note that Rs.7,900 if the employee is Single. If the employee is married or married with Children then Rs. 3,900/- per beneficiary needs to be added to the above mentioned amount.

Table 2: TCSL defined structure for BoB (All Components in INR)

Component Category	Monthly	Annual
House Rent Allowance	6,000	72,000
Leave Travel Assistance	1,250	15,000
Food Card	500	6,000
Communication Allowance	0	0
Personal Allowance	1,035	12,420
GROSS BOUQUET OF BENEFITS	8,785	1,05,420

True Copy Attested

TCS Confidential

TCSL/DT20245639563

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

Vismaya Building 6th Floor, Infopark, Kusumagiri PO., Kochi 682 030 India

Tel: 0484 664 5000 Fax: 0484 664 5255 Website: www.tcs.com

Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021

JOSE P THERATTIL
Principal
Jyothi Engineering College
Cheruthuruthy - 679531

Gapblue Software Labs Pvt. Ltd,
7th Floor, Wing A, Jyothirmaya,
Infopark Phase 2,
Kakkanad, Kochi Kerala 682030

www.gapblue.com

Ref: Letter of Employment from Gapblue Software Labs Pvt. Ltd.

July 04, 2024

Ann Lia Jeejo

Dear Ann,

We are pleased to confirm our offer of employment to you as **Trainee – Associate Consultant** with Gapblue Software Labs Private Limited (the Company), starting **August 01, 2024**. At Gapblue, one of our goals is to afford all our people the opportunity to pursue their careers, to achieve their personal best, and to balance their personal and professional goals. We value your abilities and believe you will find our work environment to be challenging and fulfilling.

You are requested to report to the said address on **August 01, 2024**, no later than 10 AM

Location - You will be based at **Jyothirmaya, Infopark, Phase 2, Kochi**. It may be required for you to work at other office locations and on customers' sites, both inside or outside India. The Company will seek to give you reasonable notice of extensive travel requirements.

Compensation - Your annual salary will be **Rs.3,00,000 /-**. This comprises of your salary and bonus amount of **Rs.10,000 /-**. Please note that first salary for those who join after the 15th will be processed in following month's payroll cycle.

Our performance year is April 01 to March 31 of each year. Based on your performance your target annual salary will be reviewed annually and adjusted (merit increase) in March each year.

Probation Period- You will be on probation for a period of 6months effective your joining date and will go through our confirmation process.

Performance Bonus Scheme - You will be eligible to participate in the Company's Performance Bonus as per the company policy, provided you are on the rolls of the Company at the time of payout. The annual performance bonus payable shall be pro-rated to your completed months of service with the company. Performance Bonus is payable only if you are on the rolls of the company for at least 3 months during the relevant calendar year.

Notice Period/Termination - During probation, your notice period will be 1 month. Further to confirmation, your notice period will be revised to 3 months. This contract of employment between you and the Company may be terminated by either party by giving relevant notice period or gross monthly salary in lieu thereof. However, release from the services of the Company will be subject to satisfactory handover of the responsibilities assigned to you. In case the employee terminates the employment in the first 2 years without honoring the previously defined terms of the employment contract, we reserve our rights to recover the cost incurred for the training of the employee (up to a maximum of 6 months salary).

M3, 4th Floor, Coastal Chambers,
MG Road, Ravipuram, Ernakulam District,
Kochi, Kerala 682015

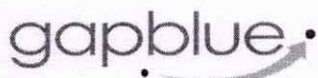
7th Floor, Wing A, Jyothirmaya
Infopark Phase 2, Kakkanad,
Kochi Kerala 682030

True Copy Attested

www.gapblue.com



Joshi
DR. JOSE P THERATTIL
Principal
Jyothi Engineering College
Cheruthuruthy - 679531



In the event of willful neglect or breach of any of the terms hereof or refusal on your part to carry out the lawful instructions of any member of the Company or being guilty of misconduct, the Company may terminate your employment forthwith without notice.

During the period of this employment, you should not draw, accept or endorse any cheque or bill on behalf of the Company or, in any way, pledge the Company's credit except so far as you may have been authorized by the Company to do so, either generally or in any particular case

Ann, we believe we can provide you with an atmosphere in which you can develop your professional talents to the fullest. We look forward to having you join Gapblue Software Labs Pvt. Ltd. Please do not hesitate to contact me if you need any further assistance.

You will retire on the last day of the month in which you complete sixty years of age.

We look forward to having you in Gapblue team.

Yours Sincerely,
Gapblue Software Labs Pvt. Ltd.

Sreelakshmi Aravind
Manager - Human Resources




Dr. JOSE P THERATTIL
Principal
Jyothi Engineering College
Cheruthuruthy - 679531

M3, 4th Floor, Coastal Chambers,
MG Road, Ravipuram, Ernakulam District,
Kochi, Kerala 682015

7th Floor, Wing A, Jyothirmaya
Infopark Phase 2, Kakkanad,
Kochi Kerala 682030

www.gapblue.com

True Copy Attested

54

**SUTHERLAND****PROVISIONAL OFFER LETTER****College Name:** Jyothi Engineering College**Date** : 20-03-2024**Dear** Annrose Paul Menachery,**Congratulations!!**

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Associate". Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Cochin, Kakkanad facility (Technopolis, Plot #1, 6th Floor C-SEZ Kakkanad). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to freshers is up to 2.50 LPA - The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization either contractual or permanent will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the hiring/onboarding process.

- 1 Passport size photograph
- 10th, 12th, and UG/PG education certificates - (whichever is completed)
- E-Aadhar card mandatory for address proof.
- Pan Card- Mandatory to open a bank account.
- In addition, you can also submit a Ration card, Driving license/Passport, PAN Card, and Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips (Applicable only for experienced candidates)

Yours sincerely,
Talent Acquisition
Sutherland

This is a digitally generated soft copy hence a signature is not required

Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6th floor, Chennai, Tamil Nadu, PIN 600063

True Copy Attested




Dr. JOSE P. THERATTIL
Principal
Jyothi Engineering College
Cheruthuruthy - 679531

53



35.a

Offer: Computer Consultancy**Ref: TCSL/DT20245401176/Trivandrum****Date: 13/07/2024**

Ms. Anusha Joseph
Tc - 35/4501 Chirakkekaran House Gosaikunnu West,
Kuriachira,
Thrissur-680006,
Kerala.
Tel# -

Dear Anusha Joseph,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee Grade Y**. You will be assigned a role in any Unit as per business requirements of TCSL.

Your gross salary including all benefits will be ₹3,36,877/- per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore/ TCS Initial Learning Program (ILP); detailed under Terms & Conditions. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

TCS Confidential**TCSL/DT20245401176**

True Copy Attested

TATA CONSULTANCY SERVICES**Tata Consultancy Services Limited**

Vismaya Building 6th Floor, Infopark, Kusumagiri PO, Kochi 682 030 India

Tel: 0484 664 5000 Fax: 0484 664 5255 Website: www.tcs.com

Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021



Dr. JOSE P THERATTIL
Principal
Jyothi Engineering College
Cheruthuruthy - 679531



35.6

GROSS SALARY SHEET

Annexure 1

Name	Anusha Joseph
Designation	Assistant System Engineer-Trainee
Institute Name	Others

Table 1: Compensation Details (All Components in INR)

Component Category	Monthly	Annual
1) Fixed Compensation		
Basic Salary	14,784	1,77,408
Bouquet Of Benefits #	7,646	91,752
2) Performance Pay**		
Monthly Performance Pay	1,700	20,400
Quarterly Variable Allowance*	600	7,200
3) City Allowance	200	2,400
4) Annual Components/Retirals		
Health Insurance***	NA	7,900
Provident Fund	1,774	21,289
Gratuity	711	8,533
Total of Annual Components & Retirals	2,485	37,722
TOTAL GROSS	27,415	3,36,877

Refer to Table 2 for TCSL defined Structure. In case, you wish not to restructure your BoB, TCSL defined Structure as given in Table 2 will be applicable.

*** For HIS - Note that Rs.7,900 if the employee is Single. If the employee is married or married with Children then Rs. 3,900/- per beneficiary needs to be added to the above mentioned amount.

Table 2: TCSL defined structure for BoB (All Components in INR)

Component Category	Monthly	Annual
House Rent Allowance	5,914	70,968
Leave Travel Assistance	1,232	14,784
Food Card	500	6,000
Communication Allowance	0	0
GROSS BOUQUET OF BENEFITS	7,646	91,752

True Copy Attested



Dr. JOSE P THERATTIL
Principal
Jyothi Engineering College
Cheruthuruthy - 679531

TCS Confidential

TCSL/DT20245401176

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

Vismaya Building 6th Floor, Infopark, Kusumagiri PO., Kochi 682 030 India

Tel: 0484 664 5000 Fax: 0484 664 5255 Website: www.tcs.com

Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021

Date: 19th February 2024

Arjun M S,

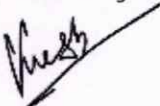
CONDITIONAL OFFER LETTER

Further to the discussion and interview you had with us, we are pleased to inform that you have been conditionally selected for employment with Speridian Technologies Pvt. Ltd. ("Speridian" or "Company") as Trainee Associate at a basic compensation of Rs.3,60,000/- per annum as Gross Annual Remuneration, for providing IT Software Services & Support to our customers on the following terms and conditions.

Broad Terms and Conditions:

1. You will be provided extensive training for a period of 30-90 days depending on the project that you will be put in. You will be on probation for a period of six months from the actual date of your joining, which may be extended by the Company depending on your performance. You will continue to be on probation unless and until you are expressly confirmed in the regular service of the Company. Speridian at its sole discretion reserves all rights to select or reject your candidature for any reason whatsoever.
2. Please take your time to get acquainted with the training of any of the programming languages (Dotnet, Java, Python, C++ etc.).
3. We shall reach out to you in case there are some internship opportunities exists with us, as a part of the Pre-boarding skill enhancement program.
4. Two years' service Agreement -You are required to execute a bond/contract guaranteeing a sum of Rs.2,00,000/- (Rupees Two Lakh) excluding the service tax to be payable to the Company in accordance with the terms and conditions of such contract. This bond is applicable towards all expenses incurred by the company towards training. The bond amount is payable if in case of breach of agreement within the two years of employment.
5. You need to be ready for relocation to any of our office locations (Trivandrum/Cochin/Bangalore/Mumbai).
6. This appointment is subject to the clearance of your professional degree course along with being found medically fit to take up this job. We are recommending you to carry out a full health check report.

Sincerely,



Vivek Nair

Speridian Technologies Pvt. Ltd.

© Speridian | All Rights Reserved.

Speridian has not authorized any agency/partner carry out recruitment on its behalf. In case of any breach, please bring to your notice. Speridian is an equal opportunity Employer.



Dr. JOSE P THERATTIL
Principal
Jyothi Engineering College
Cheruthuruthy - 679531

True Copy Attested

56

HO/HR/TA/222226620

Date:02/05/2024

Mr. Aswath Dev D ,
DEVASREE,Near Kurrancherry Juma Masjid, Minalur P.O, Thrissur , Kerala, 680581

Dear Mr. Aswath Dev D ,

Sub: Provisional Offer Letter

With reference to your application and further to the interview and/or subsequent discussion you had with us, we are pleased to offer you the position of '**Executive Trainee**' - **Grade 'B1'**.

By joining ESAF BANK, you will be part of a fast-paced and socially dedicated team that works together to provide 'Joy of Banking to Everyone'. Also, you are committing to the Bank's **vision** of being India's leading social Bank that offers equal opportunities for the whole society through universal access and financial deepening, thus promoting financial inclusion, livelihood and economic development as a whole. In turn, Bank will be providing you with every opportunity to learn, grow and stretch to the highest level of your ability and potential.

The details of the offer are as follows, and shall be confidential.

You will be on training for a period of 12 months, which may be extended or regularized based on your performance and the successful completion of training will be followed by six months' probation. Your service in the Bank will be confirmed subject to your performance being satisfactory during the probationary period.

Your remuneration will be as follows:

1. Annual Salary would be Rs. 375000.0
2. Apart from the above, you will be eligible for Performance Incentive/ Pay as per Bank's policy, applicable to the Role/Grade.

The emoluments mentioned above are payable as per the policies of the bank, after effecting appropriate and applicable statutory deductions if any.

You shall be eligible for TA & DA and other payments as applicable to the grade, in line with the Bank's policy.

Your initial posting will be at any branch/office anywhere in India. However, the Bank reserves the right to transfer you to any Office / Department / Branch of the Bank, in India, that is in existence / or may come into existence at a future date, based on the Bank's business requirements.

You shall give the acceptance of the offer and of the above terms and conditions of employment on receipt of this letter. This offer letter is valid for 7 days from the date of this letter, for acceptance. This offer shall be effective from the date of your joining the Bank.

Your performance will be reviewed on a regular basis as per the performance parameters appropriate to the position mentioned. You will be governed by the rules, regulations and policies laid down by the **ESAF Bank** from time to time, and as applicable to your position.

Notwithstanding anything contained herein, if you are found to be indulging in any act of commission/omission that may be prejudicial to the interests of the Bank, violation of its code of conduct and/or policies, such act shall warrant disciplinary action, as deemed fit by the Bank.

Your appointment is subject to the necessary verifications / NOCs / receipt of Experience and Conduct certificate from your present/previous employers and receiving satisfactory references.

The terms and conditions set out in this letter of appointment constitute service conditions applicable to your employment in the Bank and in case of any dispute arising out of the same, the Courts at Thrissur will have exclusive jurisdiction.

You are requested to submit the below documents at the time of joining:

True Copy Attested



Jose P Therattil
Dr. JOSE P THERATTIL
Principal
Jyothi Engineering College
Cheruthuruthy - 679531

• Annexure 1 ([link](#))

37.6

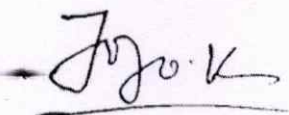
• Medical Certificate ([link](#))

• Self Declaration of Medical Fitness ([link](#))

• Annexure 4 ([link](#))

We welcome you to ESAF Small Finance Bank and look forward to your valuable contribution in scaling **ESAF Bank** to greater heights.

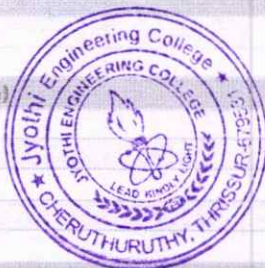
Yours sincerely,



Jojo K
Senior Manager

Compensation Particular	Monthly	Annual
(A) Fixed Monthly Pay - EARNINGS		
Basic Pay	12400	148800.0
House Rent Allowance	2480	29760.0
Dearness Allowance	2000	24000.0
Conveyance Allowance	0	0.0
Medical Allowance	0	0.0
Periodicals / Self Development Allowance	0	0.0
Food allowance/Coupons	0	0.0
LTA	0	0.0
Special Allowance	10700	128396.0
Total (A)	27580	330956.0
Fixed Monthly Pay - DEDUCTIONS		
Provident Fund - Employee	1728	20736.0
Professional Tax	0	0.0
Charity Fund	124	1488.0
ESWT Fund Contribution	124	1488.0
ESWT Membership - Rs.1000/- **	0	0.0
Let Them Smile (Voluntary)	0	0.0
Staff Advance (if taken)	0	0.0
Death Fund	0	0.0
TDS	0	0.0
Total Recovery	1976	23712.0
Net Salary Credit to Bank A/c	25604	307244.0
(B) Annual Pay		
Bonus	583	7000.0
Total (B)	583	7000.0
(C) Retiral & Other Benefits (Employer Contribution)		
Provident Fund - Employer	1728	20736.0
Medical Insurance	667	8000.0
Leave Surrender	0	0.0
Gratuity	692	8308.0
Total (C)	3087	37044.0
Cost To Company (A+B+C)	31250	375000.0

Jose P. Therattil
Principal
Jyothi Engineering College
Cheruthuruthy - 679531



1. Incentives are paid to Employees in Business Stream as approved from time to time
2. Performance Pay upto 10% of Gross will be paid to staff in other Streams based on Bank's, Department's and Individual's annual performance
3. Employees Deposit Linked Insurance Scheme on Normal Death
4. Group Term Life Insurance (for spouse also)

True Copy Attested

60



38. a

Offer: Computer Consultancy**Ref: TCSL/DT20245459114/Trivandrum****Date: 15/07/2024**

Mr. Aswin K
MuraliravamArani,
Shoranur,
Palakkad-679523,
Kerala.
Tel# -

Dear Aswin K,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee Grade Y**. You will be assigned a role in any Unit as per business requirements of TCSL.

Your gross salary including all benefits will be **₹3,36,877/-** per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore/ TCS Initial Learning Program (ILP); detailed under Terms & Conditions. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

True Copy Attested

TCS Confidential**TCSL/DT20245459114****TATA CONSULTANCY SERVICES****Tata Consultancy Services Limited**

Vismaya Building 6th Floor, Infopark, Kusumagiri PO., Kochi 682 030 India

Tel: 0484 664 5000 Fax: 0484 664 5255 Website: www.tcs.com

Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021



Dr. JOSE P THERATTIL
Principal
Jyothi Engineering College
Cheruthuruthy - 679531



38.6

GROSS SALARY SHEET

Annexure 1

Name	Aswin K
Designation	Assistant System Engineer-Trainee
Institute Name	Others

Table 1: Compensation Details (All Components in INR)

Component Category	Monthly	Annual
1) Fixed Compensation		
Basic Salary	14,784	1,77,408
Bouquet Of Benefits #	7,646	91,752
2) Performance Pay**		
Monthly Performance Pay	1,700	20,400
Quarterly Variable Allowance*	600	7,200
3) City Allowance	200	2,400
4) Annual Components/Retirals		
Health Insurance***	NA	7,900
Provident Fund	1,774	21,289
Gratuity	711	8,533
Total of Annual Components & Retirals	2,485	37,722
TOTAL GROSS	27,415	3,36,877

Refer to Table 2 for TCSL defined Structure. In case, you wish not to restructure your BoB, TCSL defined Structure as given in Table 2 will be applicable.

*** For HIS - Note that Rs.7,900 if the employee is Single. If the employee is married or married with Children then Rs. 3,900/- per beneficiary needs to be added to the above mentioned amount.

Table 2: TCSL defined structure for BoB (All Components in INR)

Component Category	Monthly	Annual
House Rent Allowance	5,914	70,968
Leave Travel Assistance	1,232	14,784
Food Card	500	6,000
Communication Allowance	0	0
GROSS BOUQUET OF BENEFITS	7,646	91,752

TCS Confidential
TCSL/DT20245459114

True Copy Attested



TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

Vismaya Building 6th Floor, Infopark, Kusunmagiri PO., Kochi 682 030 India

Tel: 0484 664 5000 Fax: 0484 664 5255 Website: www.tcs.com

Registered Office Nirmal Building, 5th Floor, Nariman Point, Mumbai 400 021

Dr. JOSE P. THERATTIL
Principal
Jyothi Engineering College
Cheruthuruthy - 679531

Thought Minds Systems Pvt Ltd
 C1D Heera vastugramam ,
 Rajagiri Valley PO ,
 Kakkanad , 682039

Offer for Employment

Dear Athul Jestin,

It gives us immense pleasure to welcome you to the team at ThoughtMinds.

We are pleased to offer you the position of **Software Engineer - Trainee** at ThoughtMinds effective from **Nov 11th 2024**. You will be reporting to Rinish KN, CEO & Co-Founder.

You will start off in the role of Software Engineer - Trainee from Nov 11, 2024. Your probation is for a period of six months from Nov 11th 2024, and on successful completion of your probation based on an internal evaluation, you will be confirmed as **Software Engineer**.

Annexure 1: Terms and Conditions of Employment

Salary & Salary Changes over time: Your probation is for a period of six months and on successful completion of your probation, you will be confirmed. You can refer to the below mentioned table for the salary changes.

Duration	Salary Per Month	Comments
first 6 months training	15,000 INR	Monthly stipend during training period
Next 12 Months	45,833	5.5 lpa equivalent
Next 12 Months (After completing 1.5 years)	58,333	7 lpa equivalent

Monthly Deductions:

Professional Tax - (as per law)
 Income Tax - (as per law)
 Medical Insurance (as applicable)

*There may be additional statutory deductions in the future based on applicable law

Salary date would be the last day of every month.

ThoughtMinds will expend substantial time, effort and cost to recruit and train you. Any sudden departure by you has an impact by causing damage and expense to ThoughtMinds. Hence, you agree that you have the full intention to serve as an Employee of ThoughtMinds for at least **TWO** years without causing disruption to the activities of the company. In case you decide to leave ThoughtMinds within the first Two years, you will have to pay an amount of INR 2,00,000 (Two lakhs INR only) to ThoughtMinds and serve three months' notice period.

True Copy Attested



Jose P Therattil
 Dr. JOSE P THERATTIL
 Principal
 Jyothi Engineering College
 Cheruthuruthy - 679531

ANNEXURE-2

(NDA & CONFLICT OF INTEREST)

ThoughtMinds has adopted a conflict-of-interest policy in respect of its employees. This policy is intended to avoid conflict between the personal interest of an employee and the interest of the company in dealing with the suppliers, customers and all other organizations or individuals doing or seeking to do business with the company.

Noted below are a few examples of 'conflict of interest'.

1. For an employee or any dependent member of his family to have an interest in any organization, which has business dealings with the company, where there is an opportunity for preferential treatment to be given or received, except where such an interest comprises of securities in widely held corporations which are quoted and sold on open market or the interest is not material.
2. For an employee or any dependent member of his family to buy, sell or lease any kind of property, facilities or equipment from or to the company or any affiliate or to any company, firm or individual who is or is seeking to become the contractor, supplier or customer, except with the knowledge and consent of top management.
3. For an employee to serve as an officer, director or in any other management capacity or as consultant of another company or organization doing or seeking to do business with the company or an affiliate except with the knowledge and consent of top management.
4. For an employee to use or release to a third party any data on decisions, plans, competitive bids or any other information concerning the company, which might be prejudicial to the interest of the company.
5. For an employee or any dependent member of his family to accept commission, a share in profits or other payments, loans (other than with established banking or financial institutions), services, excessive entertainment and travel or gifts of more than nominal value from any individual or organization doing or seeking to do business with the company.

I have read the above mentioned 'Conflict of Interest' policy and I declare that there is no 'Conflict of Interest' in my employment. If in future any conflict arises, I will inform top management.

Name:

Date: __/__/__

Signature

True Copy Attested



Dr. Jose P Therattil
Dr. JOSE P THERATTIL
Principal
Jyothi Engineering College
Cheruthuruthy - 679531

(64)



40.9

Offer: Computer Consultancy**Ref: TCSL/DT20245389210/Trivandrum****Date: 15/07/2024**

Mr. Augustin C Benny
Chiriyamkandath House St. Joseph Road,
Pavaratty,
Thrissur-680507,
Kerala.
Tel# -

Dear Augustin C Benny,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee Grade Y**. You will be assigned a role in any Unit as per business requirements of TCSL.

Your gross salary including all benefits will be ₹3,36,877/- per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore/ TCS Initial Learning Program (ILP); detailed under Terms & Conditions. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

TCS Confidential**TCSL/DT20245389210**

True Copy Attested

TATA CONSULTANCY SERVICES**Tata Consultancy Services Limited**

Vismaya Building 6th Floor, Infopark, Kusumagiri PO, Kochi 682 030 India

Tel: 0484 664 5000 Fax: 0484 664 5255 Website: www.tcs.com

Registered Office Narmal Building, 9th Floor, Nariman Point, Mumbai 400 021



Dr. JOSE P THERATTIL
Principal
Jyothi Engineering College
Cheruthuruthy - 679531



40.6

GROSS SALARY SHEET

Annexure 1

Name	Augustin C Benny
Designation	Assistant System Engineer-Trainee
Institute Name	Others

Table 1: Compensation Details (All Components in INR)

Component Category	Monthly	Annual
1) Fixed Compensation		
Basic Salary	14,784	1,77,408
Bouquet Of Benefits #	7,646	91,752
2) Performance Pay**		
Monthly Performance Pay	1,700	20,400
Quarterly Variable Allowance*	600	7,200
3) City Allowance	200	2,400
4) Annual Components/Retirals		
Health Insurance***	NA	7,900
Provident Fund	1,774	21,289
Gratuity	711	8,533
Total of Annual Components & Retirals	2,485	37,722
TOTAL GROSS	27,415	3,36,877

Refer to Table 2 for TCSL defined Structure. In case, you wish not to restructure your BoB, TCSL defined Structure as given in Table 2 will be applicable.

*** For HIS - Note that Rs.7,900 if the employee is Single. If the employee is married or married with Children then Rs. 3,900/- per beneficiary needs to be added to the above mentioned amount.

Table 2: TCSL defined structure for BoB (All Components in INR)

Component Category	Monthly	Annual
House Rent Allowance	5,914	70,968
Leave Travel Assistance	1,232	14,784
Food Card	500	6,000
Communication Allowance	0	0
GROSS BOUQUET OF BENEFITS	7,646	91,752

True Copy Attested



TCS Confidential

TCSL/DT20245389210

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

Vismaya Building 6th Floor, Infopark, Kusumagiri PO, Kochi 682 030 India

Tel: 0484 664 5000. Fax: 0484 664 5255 Website: www.tcs.com

Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021

Dr. JOSE P THERATTIL
Principal
Jyothi Engineering College
Cheruthuruthy - 679514



41-a

Offer: Computer Consultancy**Ref: TCSL/DT20245385351/Trivandrum****Date: 16/07/2024**

Ms. Celia Babu Puthur
Puthur House, Kunnathery, Erumapetty,
G H S S, Erumapetty,
Thrissur-680584,
Kerala.
Tel# 91-9408769951

Dear Celia Babu Puthur,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee Grade Y**. You will be assigned a role in any Unit as per business requirements of TCSL.

Your gross salary including all benefits will be ₹3,36,877/- per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore/ TCS Initial Learning Program (ILP); detailed under Terms & Conditions. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

TCS Confidential
TCSL/DT20245385351

True Copy Attested

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited

Vismaya Building 6th Floor, Infopark, Kusumagiri PO., Kochi 682 030 India

Tel: 0484 664 5000 Fax: 0484 664 5255 Website: www.tcs.com

Registered Office Narmal Building, 9th Floor, Nariman Point, Mumbai 400 021



Jose P Therattil

1
Dr. JOSE P THERATTIL
Principal
Jyothi Engineering College
Cheruthuruthy - 679531



41.6

GROSS SALARY SHEET

Annexure 1

Name	Celia Babu Puthur
Designation	Assistant System Engineer-Trainee
Institute Name	Others

Table 1: Compensation Details (All Components in INR)

Component Category	Monthly	Annual
1) Fixed Compensation		
Basic Salary	14,784	1,77,408
Bouquet Of Benefits #	7,646	91,752
2) Performance Pay**		
Monthly Performance Pay	1,700	20,400
Quarterly Variable Allowance*	600	7,200
3) City Allowance	200	2,400
4) Annual Components/Retirals		
Health Insurance***	NA	7,900
Provident Fund	1,774	21,289
Gratuity	711	8,533
Total of Annual Components & Retirals	2,485	37,722
TOTAL GROSS	27,415	3,36,877

Refer to Table 2 for TCSL defined Structure. In case, you wish not to restructure your BoB, TCSL defined Structure as given in Table 2 will be applicable.

*** For HIS - Note that Rs.7,900 if the employee is Single. If the employee is married or married with Children then Rs. 3,900/- per beneficiary needs to be added to the above mentioned amount.

Table 2: TCSL defined structure for BoB (All Components in INR)

Component Category	Monthly	Annual
House Rent Allowance	5,914	70,968
Leave Travel Assistance	1,232	14,784
Food Card	500	6,000
Communication Allowance	0	0
GROSS BOUQUET OF BENEFITS	7,646	91,752

True Copy Attested



Dr. JOSE P THERATTIL
Principal
Jyothi Engineering College
Cheruthuruthy - 679531

TCS Confidential
TCSL/DT20245385351

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

Wismaya Building 6th Floor, Infopark, Kusumagiri PO., Kochi 682 030 India

Tel: 0484 664 5000 Fax: 0484 664 5255 Website: www.tcs.com

Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021





09-Sep-2024

Dear Cyirin Dady,
B.Tech, Computer Science & Engineering
Jyothi Engineering College, Thrissur

Candidate ID – 31014860

Thank you for exploring career opportunities with **Cognizant Technology Solutions India Private Limited ("Cognizant")**. You have successfully cleared our initial selection process and we are pleased to make you an offer of employment. This offer is based on your profile and performance in the selection process.

You have been selected for the position of **Programmer Analyst Trainee**.

During your probation period of 12 months which includes your training program as applicable post joining as a full-time employee, you will be entitled to an Annual Total Remuneration (ATR) of **INR 401,988/-**. This includes an annual target incentive of **INR 22,500/-** as well as Cognizant's contribution of **INR 19,500/-** towards benefits such as Medical, Accident and Life Insurance. The incentive amount may vary, depending on Cognizant's performance and your performance. The other details about your compensation are detailed in **Compensation and Benefits Annexure**. Your compensation is highly confidential and if the need arises, you may discuss it only with your manager.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your Annual Total Remuneration (ATR) would stand revised to **INR 450,500/-**. This includes an annual target incentive of **INR 22,500/-** as well as Cognizant's contribution of **INR 19,500/-** towards benefits such as Medical, Accident and Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment as presented in **Employment Agreement Annexure**. You will also be governed by the other rules, regulations, and practices in vogue and those that may change from time to time.

This offer of employment is subject to your fulfillment of other pre-requirements as detailed in this letter.

Please note:

1. This appointment is subject to satisfactory background verification including professional reference checks and you securing a minimum of **60%** aggregate (all subjects taken into consideration) in 10th, 12th Diploma and Graduation/Post-Graduation and with no standing arrears in your Graduation/Post-Graduation.

This offer from Cognizant is valid for only **1 day** and hence you are expected to accept or decline the offer through the company's online portal within this time-period. In case you do not accept or decline within this time-period in the system, this Offer shall stand withdrawn and will be considered as void. Any extension to the offer validity will be at the sole discretion of Cognizant.

2. Prior to commencing employment with Cognizant, you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

3. Prior to joining Cognizant, you must successfully complete the prescribed Internship or Certified Skill Development (CSD) training program (if offered to you).

True Copy Attested



Dr. JOSE P THERATTIL
Principal
Jyothi Engineering College
Cheruthuruthy - 679531

Annexure A

Compensation and Benefits

Name: Cyrin Dady

Designation: Programmer Analyst Trainee

Sl. No.	Description	Monthly	Yearly
1	Basic	10500	126,000
2	HRA	6300	75,600
3	Conveyance Allowance	800	9,600
4	Company's contribution of PF #	1800	21,600
5	Advance Statutory Bonus***	2000	24,000
6	Special Allowance*	8599	103,188
	Annual Gross Compensation		359,988
	Incentive Indication (per annum)**		22,500
	Annual Total Compensation		382,488
	Company's contribution towards benefits (Medical, Accident and Life Insurance)		19,500
	Annual Total Remuneration		401,988

Note: The Insurance amount may vary subject to market conditions from time to time.

As an associate you are also entitled to the following additional benefits:

- Floating Medical Insurance Coverage
- Round the Clock Group Personal Accident Insurance coverage
- Group Term Life Insurance
- Employees' Compensation Insurance benefit as per the Employees' Compensation Act, 2010
- Gratuity, on separation after 4 years and 240 calendar days of continuous service, payable as per Payment of Gratuity Act

Leave & Vacation:

- From the Date of your Joining, you will be entitled with the below mentioned leaves as per your eligibility in line with the statutory requirements. You shall be entitled to avail the leaves only with prior approval from your Manager

Sl No	Category of Leave	No. of leave days
1	Earned Leave	18
2	Sick Leave	12
3	Casual Leave	6

True Copy Attested

- From date of joining, women associates will be entitled to maternity leave based on eligibility as specified in the Maternity Benefit Act
- In addition to the above, as per Cognizant policy, you are eligible for child adoption leave and paternity



PROVISIONAL OFFER LETTER

College Name: Jyothi Engineering College

Date : 20-03-2024

Dear Dhiya V B,

Congratulations!!

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Associate". Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Cochin, Kakkanad facility (Technopolis, Plot #1, 6th Floor C-SEZ Kakkanad). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to freshers is up to 2.50 LPA - The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization either contractual or permanent will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the hiring/onboarding process.

- 1 Passport size photograph
- 10th, 12th, and UG/PG education certificates - (whichever is completed)
- E-Aadhar card mandatory for address proof.
- Pan Card- Mandatory to open a bank account.
- In addition, you can also submit a Ration card, Driving license/Passport, PAN Card, and Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips (Applicable only for experienced candidates)

Yours sincerely,
Talent Acquisition
Sutherland

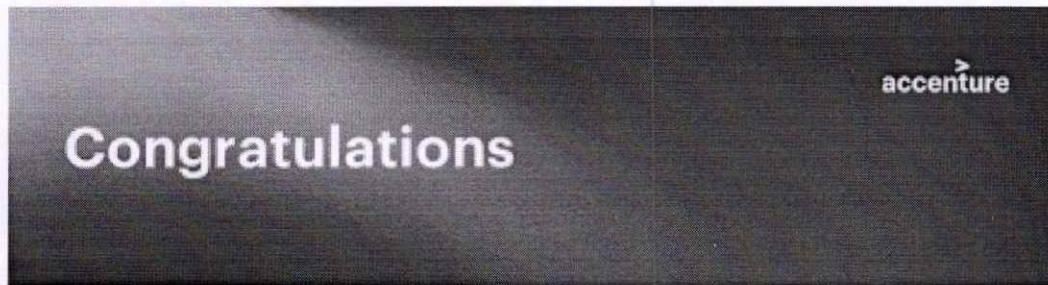
This is a digitally generated soft copy hence a signature is not required

Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6th floor, Chennai, Tamil Nadu, PIN 600063

True Copy Attested



Jose P Therattil
Dr. JOSE P THERATTIL
Principal
Jyothi Engineering College
Cheruthuruthy - 679531



29 September 2024

C09206312

Diya Sunil

Teety House, Social Square, Paravattani, Ollukara P O

Dear Diya Sunil,

We are pleased to extend an Offer to join Accenture Solutions Private Limited in our Advanced Technology Centers, India, as per the terms and conditions of the offer letter and its accompanying annexures:

Management Level - 12

Job Title - **Packaged App Development Associate**

Job Family Group - **Software Engineering**

You will be expected to work from the office location tagged to your project/role/client (referred as your Accenture Base Location). Accenture Base Location will be considered for all administrative & operational/official purposes. Exceptions if any/granted, will be interim / temporary, and will be subject to review with HR/business/client. The Company reserves the right to ask you to come to office locations pursuant to our business needs and client requirements. Working remotely is subject to business requirement and your agreeing to terms of the Remote working conditions listed in the attached Declaration. This offer is contingent to the above-mentioned agreement.

ANNEXURE AND TERMS OF EMPLOYMENT DETAILS

Please refer to:

- Annexure 1 for the compensation and benefits details.
- Annexure 2 for documentation to be submitted by you.
- Annexure 3 for Remote working condition - Declaration to be submitted by you.
- Annexure 4 for declaration to be submitted by you.
- Annexure 5 for the Terms of Employment, Compensation Plan and Car Lease Scheme

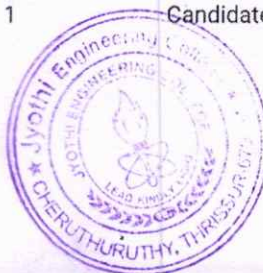
Your employment with the Company will be governed by the attached Terms of Employment. You are required to carefully read and understand these Terms of Employment as a part of accepting this Offer.

Please note that after joining the Company you may be required to undergo further trainings, assessments and verifications and your employment with the Company shall be subject to successful completion of such trainings, verifications and assessments.

1

Candidate's Signature: 

True Copy Attested




Dr. JOSE P THERATTIL
Principal
Jyothi Engineering College
Cheruthuruthy - 679531

72

ANNEXURE 1: COMPENSATION & BENEFITS

TOTAL CASH COMPENSATION ELEMENTS	
Total Cash Compensation:	
	Annual (INR)
(A) Annual Fixed Compensation*	INR 383,000/-
(B) Variable Bonus earning potential (at maximum 8.5%)	INR 32,555 /-
Annual Total earning potential (A+B)	INR 415,555/-
(C)##Additional Notional Benefits	
Gratuity for each year of service (indicative and assumed value calculated at an approximation of 4.81% of annual basic)	INR 6,400/-
Notional Insurance Premium paid by Company	INR 13,700/-
Annual Total Earning Potential + Additional Notional Benefits (A+B+C)	INR 435,655/-
(D)##Additional Discretionary Reimbursements	
Annual Internet reimbursement	INR 12,000/- (capped at INR 1,000/- per month)
(E) Optional opportunity to participate in the Employee Share Purchase Plan	
Employee Share Purchase plan – to purchase Accenture plc Class A ordinary shares at 15% discount on the fair market value	INR 5,700/- [discount opportunity with an optional investment of 10% of gross pay and no change in share price]

Total Cash Compensation Elements*Annual Fixed Compensation****

*Annual Fixed Compensation includes allowances and statutory benefits and will be structured in accordance with the Company's compensation guidelines. It includes employer's contribution to Provident Fund, as applicable. Please refer to 'Compensation Plan Guidelines' document and Allsec Payroll FAQs which elaborates the guidelines applicable to structure your Fixed Compensation.

Your Annual Fixed Compensation will be structured in line with the Company policy. There are various components within in Fixed Compensation (key components - Basic pay, House Rental Allowance, Provident Fund). Please refer to 'Compensation Plan Guidelines' document and Allsec Payroll FAQs which elaborates the guidelines applicable to structure your Fixed Compensation.

**Annual Fixed Compensation includes employer's contribution to Provident Fund, as applicable

Note: For International Worker Only*

True Copy Attested



Jose P
Dr. JOSE P THERATTIL
 Principal
 Jyothi Engineering College
 Cheruthuruthy - 679531



75.a

Offer: Computer Consultancy

Ref: TCSL/DT20245389920/Trivandrum

Date: 12/07/2024

Mr. Edwin Moncy
Kottekali House,
Kottapadi,
Thrissur-680505,
Kerala.
Tel# -

Dear Edwin Moncy,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer of employment.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Systems Engineer** in Grade **C1**.

Your gross salary including all benefits will be ₹9,00,010/- per annum, as per the terms and conditions set out herein. Annexure 1 provides break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

True Copy Attested



Dr. JOSE P THERATTIL
Principal
Jyothi Engineering College
Cheruthuruthy - 679531

TCS Confidential

TCSL/DT20245389920

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

Vismaya Building 6th Floor, Infopark, Kusumagiri PO., Kochi 682 030 India

Tel: 0484 664 5000 Fax: 0484 664 5255 Website: www.tcs.com

Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021



GROSS SALARY SHEET

Annexure 1

Name	Edwin Moncy
Designation	Systems Engineer
Institute Name	Others

Table 1: Compensation Details (All Components in INR)

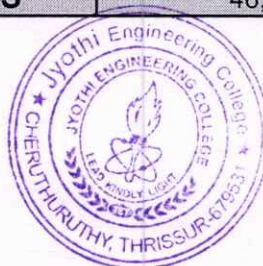
Component Category	Monthly	Annual
1) Fixed Compensation		
Basic Salary	15,000	1,80,000
Bouquet Of Benefits #	46,821	5,61,852
2) Performance Pay		
Monthly Performance Pay	5,600	67,200
Quarterly Variable Allowance*	4,000	48,000
3) Annual Components/Retirals		
Health Insurance***	NA	7,900
Provident Fund	1,800	21,600
Gratuity	721	8,658
Total of Annual Components & Retirals	2,522	38,158
4) City Allowance	400	4,800
TOTAL GROSS	74,343	9,00,010

Refer to Table 2 for TCSL defined Structure. In case, you wish not to restructure your BoB, TCSL defined Structure as given in Table 2 will be applicable.

*** For HIS - Note that Rs.7,900 if the employee is Single. If the employee is married or married with Children then Rs. 3,900/- per beneficiary needs to be added to the above mentioned amount.

Component Category	Monthly	Annual
House Rent Allowance	7,500	90,000
Leave Travel Assistance	1,250	15,000
Food Card	500	6,000
Communication Allowance	0	0
Personal Allowance	37,571	4,50,852
GROSS BOUQUET OF BENEFITS	46,821	5,61,852

True Copy Attested



Dr. JOSE P THERATTIL
Principal
Jyothi Engineering College
Cheruthuruthy - 679531

TCS Confidential
TCSL/DT20245389920

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

Wismaya Building 6th Floor, Infopark, Kusumagiri PD., Kochi 682 030 India

Tel: 0484 664 5000 Fax: 0484 664 5255 Website: www.tcs.com

Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021

19-09-2024

RA/PPL/ITC/24/119

Internship - Terms & Conditions

This Agreement is entered into between Rubrix Analytics, hereinafter referred to as the "Company," and Mr. Elvin Vincent A , hereinafter referred to as the "Intern," effective as of 21-09-2024.

1. Duration of Internship:

The Internship will commence on 21-09-2024 and terminate on 21-11-2024 . The Internship will last for 2 months unless terminated earlier in accordance with the terms of this Agreement.

2. Scope of Work:

The Intern shall perform the duties and responsibilities assigned by the Company. The Intern acknowledges that any work performed during the Internship is the exclusive property of the Company.

3. Confidentiality:

The Intern agrees to maintain the confidentiality of all proprietary and confidential information belonging to the Company, including but not limited to school data, trade secrets, business plans, financial information, and any other information designated as confidential by the Company. The Intern shall not disclose or use, directly or indirectly, any confidential information for personal gain or for the benefit of any third party.

4. Intellectual Property:

Any and all work, inventions, creations, or intellectual property developed by the Intern during the course of the Internship shall be the exclusive property of the Company. The Intern hereby assigns, transfers, and conveys to the Company all right, title, and interest in and to such intellectual property.

5. Server Access:

Intern may be given access to cloud based servers and database rented and operated by Rubrix Analytics {hereinafter known as Rubrix Servers} from time to time for the purpose of carrying out the work assigned to the intern. Any such work should be completed in the Rubrix Servers itself. At any point in time, downloading the code or the data from the Rubrix servers to any foreign storage devices or local systems, laptops (owned or not owned) by the intern is NOT allowed and will be considered as a breach of this contract and may result in legal action by the Company against the intern.

RUBRIX ANALYTICS PRIVATE LIMITED

Madhurayil Building, Deshabhimani Road,
Above State Bank of India, Keerthinagar,
Elamakkara, Kochi – 682 026
Ph: +91-75599 - 42270

True Copy Attested



Jose P Therattil
DR. JOSE P THERATTIL
Principal
Jyothi Engineering College
Cheruthuruthy - 679531

RUBRIX ANALYTICS**6. Internship Certificate:**

Upon successful completion of the Internship tenure and fulfilment of all the terms and conditions of this Agreement, the Company agrees to provide the Intern with a certificate acknowledging their participation and successful completion of the Internship.

7. Termination:

Either party may terminate this Agreement with or without cause by providing written notice to the other party. In the event of termination, the Intern shall promptly return all Company property and cease using any Company confidential information.

8. Governing Law

This Agreement shall be governed in accordance with the laws of the State of Kerala and under the jurisdiction of Kerala High Court at Ernakulam.

IN WITNESS WHEREOF, the parties hereto have executed this Internship Agreement as of the Effective Date.

Yours Sincerely

Mr. Elvin Vincent A



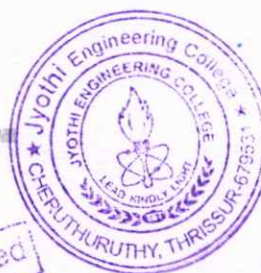
Authorised Signatory

On behalf of RUBRIX ANALYTICS

RUBRIX ANALYTICS PRIVATE LIMITED

Madhurayil Building, Deshabhimani Road,
Above State Bank of India, Keerthinagar,
Elamakkara, Kochi – 682 026
Ph: +91-75599 - 42270

True Copy Attested



Dr. JOSE P THERATTIL
Principal
Jyothi Engineering College
Cheruthuruthy - 679531



47.9

Offer: Computer Consultancy

Ref: TCSL/DT20245392471/Bangalore

Date: 20/09/2024

Mr. Godwin Joja
Pulikkottil House Meembikulam Road,
Chowannur,
Thrissur-680517,
Kerala.
Tel# -

Dear Godwin Joja,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL).
You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee Grade Y**. You will be assigned a role in any Unit as per business requirements of TCSL.

Your gross salary including all benefits will be ₹3,36,877/- per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore/ TCS Initial Learning Program (ILP); detailed under Terms & Conditions. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

True Copy Attached

TCS Confidential

TCSL/DT20245392471

TATA CONSULTANCY SERVICES

VYDEHI RC-1 BLOCK, 82, EPIP, Whitefield, Bangalore 560 066 India

Tel: 91 80 6724 7000 Fax: 91 80 2841 0114 Website: www.tcs.com

Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021

TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

Dr. JOSE P THERATTIL
Principal
Jyothi Engineering College
Cheruthuruthy - 689531



47.6

GROSS SALARY SHEET

Annexure 1

Name	Godwin Joja
Designation	Assistant System Engineer-Trainee
Institute Name	Others

Table 1: Compensation Details (All Components in INR)

Component Category	Monthly	Annual
1) Fixed Compensation		
Basic Salary	14,784	1,77,408
Bouquet Of Benefits #	7,646	91,752
2) Performance Pay**		
Monthly Performance Pay	1,700	20,400
Performance Bonus*	600	7,200
3) City Allowance	200	2,400
4) Annual Components/Retirals		
Health Insurance***	NA	7,900
Provident Fund	1,774	21,289
Gratuity	711	8,533
Total of Annual Components & Retirals	2,485	37,722
TOTAL GROSS	27,415	3,36,877

Refer to Table 2 for TCSL defined Structure. In case, you wish not to restructure your BoB, TCSL defined Structure as given in Table 2 will be applicable.

*** For HIS - Note that Rs.7,900 if the employee is Single. If the employee is married or married with Children then Rs. 3,900/- per beneficiary needs to be added to the above mentioned amount.

Table 2: TCSL defined structure for BoB (All Components in INR)

Component Category	Monthly	Annual
House Rent Allowance	5,914	70,968
Leave Travel Assistance	1,232	14,784
Food Card	500	6,000
Communication Allowance	0	0
GROSS BOUQUET OF BENEFITS	7,646	91,752

True Copy Attested



Dr. JOSE P THERATTIL
Principal
Jyothi Engineering College
Cheruthuruthy - 679531

TCS Confidential
TCSL/DT20245392471

TATA CONSULTANCY SERVICES

VYDEHI RC-1 BLOCK, 82, EPIP, Whitefield, Bangalore 560 066 India

Tel: 91 80 6724 7000 Fax: 91 80 2841 0114 Website: www.tcs.com

Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021

TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com



48-a

Offer: Computer Consultancy**Ref: TCSL/DT20245364069/Trivandrum****Date: 12/07/2024**

Mr. Harikrishna R Nair
Sree SekharamVallathol Nagar,
Cheruthuruthy,
Cheruthuruthy-679531,
Kerala.
Tel# 91-7025214868

Dear Harikrishna R Nair,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer of employment.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Systems Engineer** in Grade **C1**.

Your gross salary including all benefits will be **₹9,00,010/-** per annum, as per the terms and conditions set out herein. Annexure 1 provides break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

True Copy Attested



Dr. Jose P Therattil
DR. JOSE P THERATTIL
Principal
Jyothi Engineering College
Cheruthuruthy - 679531

TCS Confidential**TCSL/DT20245364069****TATA CONSULTANCY SERVICES****Tata Consultancy Services Limited**

Vismaya Building 6th Floor, Infopark, Kusunmagiri PO., Kochi 682 030 India

Tel: 0484 664 5000 Fax: 0484 664 5255 Website: www.tcs.com

Registered Office Nirmal Building, 5th Floor, Nariman Point, Mumbai 400 021



48.6

GROSS SALARY SHEET

Annexure 1

Name	Harikrishna R Nair
Designation	Systems Engineer
Institute Name	Others

Table 1: Compensation Details (All Components in INR)

Component Category	Monthly	Annual
1) Fixed Compensation		
Basic Salary	15,000	1,80,000
Bouquet Of Benefits #	46,821	5,61,852
2) Performance Pay		
Monthly Performance Pay	5,600	67,200
Quarterly Variable Allowance*	4,000	48,000
3) Annual Components/Retirals		
Health Insurance***	NA	7,900
Provident Fund	1,800	21,600
Gratuity	721	8,658
Total of Annual Components & Retirals	2,522	38,158
4) City Allowance	400	4,800
TOTAL GROSS	74,343	9,00,010

Refer to Table 2 for TCSL defined Structure. In case, you wish not to restructure your BoB, TCSL defined Structure as given in Table 2 will be applicable.

*** For HIS - Note that Rs.7,900 if the employee is Single. If the employee is married or married with Children then Rs. 3,900/- per beneficiary needs to be added to the above mentioned amount.

Component Category	Monthly	Annual
House Rent Allowance	7,500	90,000
Leave Travel Assistance	1,250	15,000
Food Card	500	6,000
Communication Allowance	0	0
Personal Allowance	37,571	4,50,852
GROSS BOUQUET OF BENEFITS	46,821	5,61,852

True Copy Attested



Dr. JOSE P THERATTIL
Principal
Jyothi Engineering College
Cheruthuruthy - 679531

TCS Confidential
TCSL/DT20245364069

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

Vismaya Building 6th Floor, Infopark, Kusumagiri PO., Kochi 682 030 India

Tel: 0484 664 5000 Fax: 0484 664 5255 Website: www.tcs.com

Registered Office Narmal Building, 9th Floor, Nariman Point, Mumbai 400 021

HO/HR/TA/222230620

Date:03/05/2024

Mr. Hisham N ,
Padinjare Peedikayil house, Sooraj road, cheruthurithy , Thrissur, Kerala, 679531

Dear Mr. Hisham N ,

Sub: Provisional Offer Letter

With reference to your application and further to the interview and/or subsequent discussion you had with us, we are pleased to offer you the position of '**Executive Trainee**' - **Grade 'B1'**.

By joining ESAF BANK, you will be part of a fast-paced and socially dedicated team that works together to provide 'Joy of Banking to Everyone'. Also, you are committing to the Bank's **vision** of being India's leading social Bank that offers equal opportunities for the whole society through universal access and financial deepening, thus promoting financial inclusion, livelihood and economic development as a whole. In turn, Bank will be providing you with every opportunity to learn, grow and stretch to the highest level of your ability and potential.

The details of the offer are as follows, and shall be confidential.

You will be on training for a period of 12 months, which may be extended or regularized based on your performance and the successful completion of training will be followed by six months' probation. Your service in the Bank will be confirmed subject to your performance being satisfactory during the probationary period.

Your remuneration will be as follows:

1. Annual Salary would be Rs. 375000.0
2. Apart from the above, you will be eligible for Performance Incentive/ Pay as per Bank's policy, applicable to the Role/Grade.

The emoluments mentioned above are payable as per the policies of the bank, after effecting appropriate and applicable statutory deductions if any.

You shall be eligible for TA & DA and other payments as applicable to the grade, in line with the Bank's policy.

Your initial posting will be at any branch/office anywhere in India. However, the Bank reserves the right to transfer you to any Office / Department / Branch of the Bank, in India, that is in existence / or may come into existence at a future date, based on the Bank's business requirements.

You shall give the acceptance of the offer and of the above terms and conditions of employment on receipt of this letter. This offer letter is valid for 7 days from the date of this letter, for acceptance. This offer shall be effective from the date of your joining the Bank.

Your performance will be reviewed on a regular basis as per the performance parameters appropriate to the position mentioned. You will be governed by the rules, regulations and policies laid down by the **ESAF Bank** from time to time, and as applicable to your position.

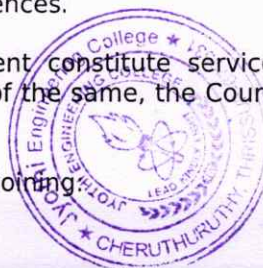
Notwithstanding anything contained herein, if you are found to be indulging in any act of commission/omission that may be prejudicial to the interests of the Bank, violation of its code of conduct and/or policies, such act shall warrant disciplinary action, as deemed fit by the Bank.

Your appointment is subject to the necessary verifications / NOCs / receipt of Experience and Conduct certificate from your present/previous employers and receiving satisfactory references.

The terms and conditions set out in this letter of appointment constitute service conditions applicable to your employment in the Bank and in case of any dispute arising out of the same, the Courts at Thrissur will have exclusive jurisdiction.

You are requested to submit the below documents at the time of joining.

82
True Copy Attested



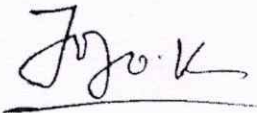
Jose P

Dr. JOSE P THERATTIL
Principal
Engineering College
Cheruthuruthy - 679531

- Annexure 1 ([link](#))
- Medical Certificate ([link](#))
- Self Declaration of Medical Fitness ([link](#))
- Annexure 4 ([link](#))

We welcome you to ESAF Small Finance Bank and look forward to your valuable contribution in scaling **ESAF Bank** to greater heights.

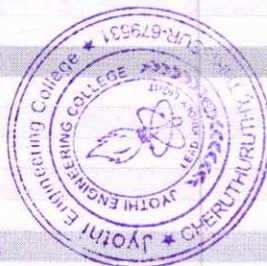
Yours sincerely,



Jojo K
Senior Manager

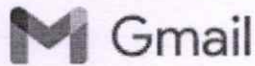
Compensation Particular	Monthly	Annual
(A) Fixed Monthly Pay - EARNINGS		
Basic Pay	12400	148800.0
House Rent Allowance	2480	29760.0
Dearness Allowance	2000	24000.0
Conveyance Allowance	0	0.0
Medical Allowance	0	0.0
Periodicals / Self Development Allowance	0	0.0
Food allowance/Coupons	0	0.0
LTA	0	0.0
Special Allowance	10700	128396.0
Total (A)	27580	330956.0
Fixed Monthly Pay - DEDUCTIONS		
Provident Fund - Employee	1728	20736.0
Professional Tax	0	0.0
Charity Fund	124	1488.0
ESWT Fund Contribution	124	1488.0
ESWT Membership - Rs.1000/- **	0	0.0
Let Them Smile (Voluntary)	0	0.0
Staff Advance (if taken)	0	0.0
Death Fund	0	0.0
TDS	0	0.0
Total Recovery	1976	23712.0
Net Salary Credit to Bank A/c	25604	307244.0
(B) Annual Pay		
Bonus	583	7000.0
Total (B)	583	7000.0
(C) Retiral & Other Benefits (Employer Contribution)		
Provident Fund - Employer	1728	20736.0
Medical Insurance	667	8000.0
Leave Surrender	0	0.0
Gratuity	692	8308.0
Total (C)	3087	37044.0
Cost To Company (A+B+C)	31250	375000.0

Dr. JOSE P THERATTIL
Principal
Jyothi Engineering College
Cheruthuruthy - 679531



True Copy Attested

1. Incentives are paid to Employees in Business Stream as approved from time to time
2. Performance Pay upto 10% of Gross will be paid to staff in other Streams based on Bank's, Department's and Individual's annual performance
3. Employees Deposit Linked Insurance Scheme on Normal Death.
4. Group Term Life Insurance (for spouse also)



jismy jose <jismyjose345@gmail.com>

SHORTLISTED for the Advanced Certificate Course in HPC (September ,2024)

C-HUK C-HUK <c-huk@cdac.in>

Wed, Aug 14, 2024 at 3:27 PM

Dear Applicant,

Congratulations!! You are **SHORTLISTED** for the Advanced Certificate Course (September 2024 Batch) under C-HUK Project. The programme is scheduled to start from September 02, 2024, in offline / Physical mode.

We have once again scheduled an online interaction session for all the shortlisted candidates on August 19, 2024, at 10:30AM for Q&A related to course. Please join the online session through below given link. Please acknowledge on receipt of this mail about your confirmation at the earliest

Link: <https://meet.google.com/wqh-muva-zzr>

Best Wishes

Team,C-HUK

[C-DAC is on Social-Media too. Kindly follow us at:

Facebook: <https://www.facebook.com/CDACINDIA> & Twitter: @cdacindia]

This e-mail is for the sole use of the intended recipient(s) and may contain confidential and privileged information. If you are not the intended recipient, please contact the sender by reply e-mail and destroy all copies and the original message. Any unauthorized review, use, disclosure, dissemination, forwarding, printing or copying of this email is strictly prohibited and appropriate legal action will be taken.




DR. JOSE P THERATTIL
Principal
Jyothi Engineering College
Cheruthuruthy - 679531

True Copy Attested

84



51.2

Offer: Computer Consultancy**Ref: TCSL/DT20245353308/Trivandrum****Date: 13/07/2024**

Ms. Jyothika Radhakrishnan
Vellaikkal (H) P.O Eravu,
Eravu,
Thrissur-680620,
Kerala.
Tel# -

Dear Jyothika Radhakrishnan,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process for 'TCS Digital' and we are pleased to make you an offer of employment.

You have been selected for the position of **Systems Engineer** in Grade **C1**. You will be assigned a role in any Unit as per business requirements of TCSL.

Your gross salary including all benefits will be INR **7,00,022/-** per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore/ TCS Initial Learning Program (ILP); (detailed under Terms & Conditions). You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

True Copy Attested



Dr. JOSE P THERATTIL
Principal
Jyothi Engineering College
Cheruthuruthy - 679531

TCS Confidential**TCSL/DT20245353308****TATA CONSULTANCY SERVICES****Tata Consultancy Services Limited**

Vismaya Building 6th Floor, Infopark, Kusunmagiri PO., Kochi 682 030 India

Tel: 0484 664 5000 Fax: 0484 664 5255 Website: www.tcs.com

Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021

65



51'b

GROSS SALARY SHEET

Annexure 1

Name	Jyothika Radhakrishnan
Designation	Systems Engineer
Institute Name	Others

Table 1: Compensation Details (All Components in INR)

Component Category	Monthly	Annual
1) Fixed Compensation		
Basic Salary	15,000	1,80,000
Bouquet Of Benefits #	26,522	3,18,264
2) Performance Pay		
Monthly Performance Pay	4,300	51,600
Performance Bonus*	3,100	37,200
3) City Allowance	400	4,800
4) Annual Components/Retirals		
Health Insurance***	NA	7,900
Provident Fund	1,800	21,600
Gratuity	721	8,658
Total of Annual Components & Retirals	2,522	38,158
Retention Incentive	NA	70,000
TOTAL GROSS	51,844	7,00,022

Refer to Table 2 for TCSL defined Structure. In case, you wish not to restructure your BoB, TCSL defined Structure as given in Table 2 will be applicable.

*** For HIS - Note that Rs.7,900 if the employee is Single. If the employee is married or married with Children then Rs. 3,900/- per beneficiary needs to be added to the above mentioned amount.

Table 2: TCSL defined structure for BoB (All Components in INR)

Component Category	Monthly	Annual
House Rent Allowance	7,500	90,000
Leave Travel Assistance	1,250	15,000
Food Card	500	6,000
Communication Allowance	0	0
Personal Allowance	17,272	2,07,264
GROSS BOUQUET OF BENEFITS	26,522	3,18,264

True Copy Attested

TCS Confidential

TCSL/DT20245353308

TATA CONSULTANCY SERVICES

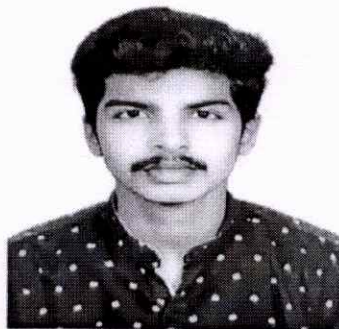
Tata Consultancy Services Limited

Vismaya Building 6th Floor, Infopark, Kusumagiri PO, Kochi 682 030 India

Tel: 0484 664 5000. Fax: 0484 664 5255 Website: www.tcs.com

Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021

Dr. JOSE P THERATTIL
Principal
Jyothi Engineering College
Cheruthuruthy - 679534



KEN T SHINE
Emp ID - 101181
Blood Group: O+Ve



Chairman



Jose P
Dr. JOSE P THERATTIL
Principal
Jyothi Engineering College
Cheruthuruthy - 679531

True Copy Attested

**SUTHERLAND®****PROVISIONAL OFFER LETTER****College Name:** Jyothi Engineering College**Date** : 20-03-2024**Dear** Malavika Baburaj,**Congratulations!!**

With reference to the Interview, you had with us, we are pleased to inform you have been shortlisted as an "Associate". Your employment with us will be es clearing further rounds of interviews which would be conducted online/remo Cochin, Kakkanad facility (Technopolis, Plot #1, 6th Floor C-SEZ Kakkanad letter will be shared with your registered email ID upon the successful compl further interviews.

We at Sutherland are privileged to have you with us and we look forward to la career on a successful note. The compensation package offered to freshers LPA - The package differs based on the Client, the individual's skill set, and selection parameters. Your association with the organization either cc permanent will be decided as per business requirements at the time of joining

You will have to furnish the following documents during the hiring/onboardi

- 1 Passport size photograph
- 10th, 12th, and UG/PG education certificates - (whichever is c
- E-Aadhar card mandatory for address proof.
- Pan Card- Mandatory to open a bank account.
- In addition, you can also submit a Ration card, Driving lice PAN Card, and Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work
- Offer letter / Relieving letter / Last 3 consecutive month (Applicable only for experienced candidates)

True Copy Attested

Yours sincerely,
Talent Acquisition
Sutherland



Jose P Therattil
Principal
Jyothi Engineering College
Cheruthuruthy - 679531

86

22-Feb-2024

Dear Mariya Benny,

SUB.:Offer Letter

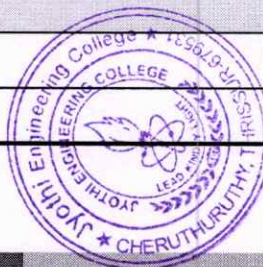
Congratulations! You have successfully completed our selection process and we are pleased to offer you the position as **Product Specialist** at our **Madurai** office.

Your gross compensation including the benefits will be Rs. **300000** per annum (CTC) as per the terms & Conditions set out herein. You are expected to furnish a bank guarantee of Rs.1,50,000/- for 3 years from HDFC Bank prior to your joining.

After you accept the offer, you will be issued a joining letter indicating the details of your joining date and initial place of training. You will also be issued a letter of appointment at the time of joining after completing joining formalities as per company policy. Your Offer is subject to positive background check.

	Per Month	Per Annum
General Components		
Basic	12500.00	150000.00
House Rent Allowance	6250.00	75000.00
Special Allowance	2765.00	33185.00
Fixed Bonus	583.00	7000.00
Total Gross Salary	22099.00	265185.00
Employer Contribution		
Provident Fund	1800.00	21600.00
Gratuity*	601.00	7215.00
Total Employer Contributions	2401.00	28815.00
Annuals		
Insurance Premium		6000.00
Cost to Company (CTC)	25000.00	300000.00
Employee Deductions		
Provident Fund	1800.00	21600.00
Total Net Salary**		20299.00
GMC & GPA Coverage		
Health Insurance		200000.00
Accidental Insurance		250000.00

80 True Copy Attested



Dr. JOSE P THERATTIL
Principal
Jyothi Engineering College
Cheruthuruthy - 679531

Note 1:

- * Gratuity is payable to employee on completion of 5 years' service as per Payment of Gratuity Act, 1972
- * Statutory bonus is calculated as per the Payment of Bonus Act, 1965 and is paid monthly.
- ** Excluding taxes (Professional Tax, Income Tax, etc.)

Note 2:

Our monthly payroll cycle is from 1st to the last day of every month.

Please confirm your acceptance of this offer online through the option 'Yes, I Accept the Offer' no later than 24-Feb-2024, post which this offer is liable to lapse at the discretion of Neeeyamo and this offer will be withdrawn.

We count on you to take Neeeyamo to greater heights. Wish you the very best!

Warm Regards

For Neeeyamo Enterprise Solutions Pvt. Ltd.



Rupinder Kaur

Head - Human Capital Management | Neeeyamo Enterprise Solutions

Annexure

Annexure 1: List of document copies you need to produce on Day 1

1. Current Resume
2. Class X Mark Sheet & Certificate
3. Class XII Mark Sheet & Certificate
4. UG, PG, Other : Mark Sheets & Certificates
5. Professional Qualification: Certificate
6. Relieving Letter or Experience Certificate
7. Salary Slip from the Last Organization
8. 4 Passport Size Photographs on white background
9. Form 16/ Salary Certificate from the Last Organization
10. Passport Photocopy
11. PAN Card Photocopy
12. Address Proof (Voters ID/ Driving License/ Aadhar Card, etc.)
13. Signed Copy of the Offer Letter
14. Recent VISA (for NRI employee only)



Dr. JOSE P. THEERATTIL
Principal
Jyothi Engineering College
Cheruthuruthy - 679531

True Copy Attested



CGI Information Systems and Management Consultants Pvt. Ltd.

Regd. Office: e.city, Tower 2, No.95/1 & 95/2,
Electronic City, Phase I (West)
Bangalore – 560 100. India
Tel +91-80-6642 2222 | Fax +91-80-6642 1200

cgi.com

CIN: U72200KA1990PTC019138

Monal Mohandas C
Charakkumalil House
P.O.Kulukkallur
Near Kulukkallur Railway Station
Palakkad-679337

Personal and Confidential

16 August 2024

Dear Monal,

I am delighted to offer you a role at CGI Information Systems and Management Consultants Private Limited (“CGI” or “Company”) where we strive to create an environment in which we enjoy working together and, as owners, contribute to building a company we can be proud of. We are very excited about the prospect of having you join us, and look forward to welcoming you.

As part of the leading information technology companies in the world, there are many opportunities for growth and development, both individually and as part of a large professional community. I hope you will choose to be part of our CGI Global Community, a team of extraordinary people building a company that reflects their aspirations and is supported by our shared vision and values.

We are offering you the position of **Associate Software Engineer** and your **Total Target Earnings** is **INR 391,584** - in accordance with the terms and conditions contained below.

This offer is contingent on your:

- successful completion of your graduation with a minimum of [60%] of marks and no backlog in any semester;
- successful completion of pre/post-employment training designated by the Company. Details of the training, duration, and conditions of training will be communicated to you by the Company upon your acceptance of this offer. You are required to maintain the minimum attendance threshold throughout the training and achieve the grade pre-defined by the Company for the successful completion of the training.

Should you fail to achieve the above pre-requisite, the Company shall be entitled to revoke this offer at its discretion or terminate your employment forthwith without notice or pay in lieu thereof.

You are requested to report at Bengaluru our office on 06 September 2024. Your appointment will be effective on your joining date. If you do not confirm your acceptance within the timeframe mentioned below, this offer will be considered withdrawn unless extended in writing by the Company.

- You are required to communicate your acceptance of this offer via email to your assigned Recruiter's CGI email id on or before 23 August 2024. You will also be required to read, understand and execute the CGI Candidate Declaration that will be issued to you on your joining date.
- Your reporting time on the joining date is 8:30 a.m. Kindly note that it is important to be on time to complete the joining formalities.
- On your joining date, please bring the originals and one set of photocopies of the documents mentioned in Annexure-A.
- Please contact us at 080-4194 0000 (Monday to Friday between 9:30 a.m. to 5:30 p.m.) or via email to your CGI designated recruiter for any queries regarding your employment offer.

The terms and conditions governing your employment are as under:

- Your employment with the Company is at all times subject to you having and maintaining a valid work permit from the Government of India (if applicable). A copy of the work permit needs to be furnished by you on the date of on boarding failing which you will not be permitted to join. You hereby agree that you shall undertake all necessary steps to keep such work permit valid and subsisting throughout the term of your employment with the Company.

HR\F\JD45520

True Copy Attested

Confidential



Jose P Therattil
Dr. JOSE P THERATTIL
Principal
Jyothi Engineering College
Cheruthuruthy - 679531



Monal Mohandas C

Page No. 7

- You shall, at all times during the course of your employment with the Company (and even after its termination) agree to indemnify and keep indemnified the Company, as the case may be, against all losses, damages, claims, interests, costs, expenses, liabilities, proceedings and demands which the Company may suffer or incur or which may be made against the Company as a result of any misrepresentations or breach of this letter, acts or omissions by you during the course of employment.
- You shall not at any time without limitation, publish or communicate any disparaging remarks, comments or statements concerning the Company, its holding company, group companies, affiliates or associate companies or any of their respective shareholders, directors, officers or employees. For this purpose, 'disparaging' means any remarks, comments or statements that impugn the character, honesty, integrity, morality, or business acumen or abilities in connection with any aspect of the operation of business of the Company, or reflect negatively upon, the individual or company being disparaged.
- Base Compensation Components:**

Designation: Associate Software Engineer		
Date of Joining: 06 September 2024		
Pay Components	Monthly (INR)	Annual (INR)
Basic (Inclusive of D.A.)	21,500	258,000
Flexible Compensation Plan ¹	6,136	73,632
Base Compensation	27,636	331,632
Provident Fund Company Contribution	2,580	30,960
Gratuity Fund Contribution	1,034	12,408
Gross Compensation	31,250	375,000
Share Purchase Plan Company Contribution ²	829	9,948
Profit Participation Plan ³	553	6,636
Total Target Earnings	32,632	391,584

- ¹ **Flexible Compensation Plan:** Option to allocate to components like Meal Vouchers, Conveyance, National Pension Scheme, LTA etc
- ² CGI will contribute towards **Share Purchase Plan (SPP):** As part of our ownership culture, we enable those who join CGI to become an owner through our Share Purchase Plan. It is an opportunity for you to buy shares in CGI, become an owner, and benefit from any long-term appreciation in the CGI share price. When you choose a percentage to contribute, CGI will match your contribution 100% (up to 3% of your Base Compensation). Contributions are done on a monthly basis towards the purchase of CGI shares, and you can start, stop and change your contribution at any time. Only those members who enroll for this benefit are eligible for receiving the company contribution & will need to contribute an equal amount on a monthly basis towards the purchase of CGI shares.
- ³ **Profit Participation Plan:** This plan distributes a portion of our profits based on the achievement of CGI's financial objectives, as well as individual performance. The Target Profit Participation Plan (PPP) is at 2% of Base Compensation on pro rata basis and can be more or less basis the performance of CGI, performance of Business Units and performance of Individuals. All regular members employed as of Jun 30th of CGI Inc. fiscal year (Oct-Sept) are eligible and should be active on rolls as on Dec 31st to receive the payout. The Corporate guidelines of PPP may be amended from time to time
Eligible members will be paid statutory bonus as per the provisions of the Payment of Bonus Act, 1965. Where members are eligible for both statutory bonus as well as the PPP, the company shall deduct from the PPP allocated to a member the amount of statutory bonus payable under the Act for such corresponding period and the difference will be paid as the actual PPP

In addition to the above you are eligible for:

- INR 25,000/-** towards annual insurance premium to cover self, spouse & up to two dependent children under Group MediClaim Insurance and to cover self under Group Personal Accident Insurance & Group Term Life Insurance

The tax liability arising out of the above payments now or in the future, due to changes in income tax provision shall be borne by you

HR\F\JD45520

True Copy Attested

Confidential



Dr. JOSE P THERATTIL
Principal
Jyothi Engineering College
Cheruruthy - 679531



Offer: Computer Consultancy

Ref: TCSL/DT20245354285/Trivandrum

Date: 13/07/2024

Mr. Muhammed Ajmal M
Mulakkal (H) Varode (Po) OttapalamKavuroad,
Ottapalam,
Palakkad-679102,
Kerala.
Tel# -

Dear Muhammed Ajmal M,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process for 'TCS Digital' and we are pleased to make you an offer of employment.

You have been selected for the position of **Systems Engineer** in Grade **C1**. You will be assigned a role in any Unit as per business requirements of TCSL.

Your gross salary including all benefits will be INR **7,00,022/-** per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore/ TCS Initial Learning Program (ILP); (detailed under Terms & Conditions). You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

True Copy Attested



Jose P Therattil
Dr. JOSE P THERATTIL
Principal
Jyothi Engineering College
Cheruthuruthy - 679531

1

TCS Confidential

TCSL/DT20245354285

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

Vismaya Building 6th Floor, Infopark, Kusumagiri PO., Kochi 682 030 India

Tel: 0484 664 5000 Fax: 0484 664 5255 Website: www.tcs.com

Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021

TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

03



GROSS SALARY SHEET

Annexure 1

Name	Muhammed Ajmal M
Designation	Systems Engineer
Institute Name	Others

Table 1: Compensation Details (All Components in INR)

Component Category	Monthly	Annual
1) Fixed Compensation		
Basic Salary	15,000	1,80,000
Bouquet Of Benefits #	26,522	3,18,264
2) Performance Pay		
Monthly Performance Pay	4,300	51,600
Performance Bonus*	3,100	37,200
3) City Allowance	400	4,800
4) Annual Components/Retirals		
Health Insurance***	NA	7,900
Provident Fund	1,800	21,600
Gratuity	721	8,658
Total of Annual Components & Retirals	2,522	38,158
Retention Incentive	NA	70,000
TOTAL GROSS	51,844	7,00,022

Refer to Table 2 for TCSL defined Structure. In case, you wish not to restructure your BoB, TCSL defined Structure as given in Table 2 will be applicable.

*** For HIS - Note that Rs.7,900 if the employee is Single. If the employee is married or married with Children then Rs. 3,900/- per beneficiary needs to be added to the above mentioned amount.

Table 2: TCSL defined structure for BoB (All Components in INR)

Component Category	Monthly	Annual
House Rent Allowance	7,500	90,000
Leave Travel Assistance	1,250	15,000
Food Card	500	6,000
Communication Allowance	0	0
Personal Allowance	17,272	2,07,264
GROSS BOUQUET OF BENEFITS	26,522	3,18,264

TCS Confidential
TCSL/DT20245354285

True Copy Attested

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited

Vismaya Building 6th Floor, Infopark, Kusunmagiri PO., Kochi 682 030 India
Tel: 0484 664 5000 Fax: 0484 664 5255 Website: www.tcs.com
Registered Office Narimall Building, 5th Floor, Nariman Point, Mumbai 400 021
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com



Jose P Therattil
Principal
Jyothi Engineering College
Cheruthuruthy - 679531

**SUTHERLAND®****PROVISIONAL OFFER LETTER****College Name:** Jyothi Engineering College**Date** : 20-03-2024**Dear** Muhammed Imran M I,**Congratulations!!**

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Associate". Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Cochin, Kakkanad facility (Technopolis, Plot #1, 6th Floor C-SEZ Kakkanad). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to freshers is up to 2.50 LPA - The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization either contractual or permanent will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the hiring/onboarding process.

- 1 Passport size photograph
- 10th, 12th, and UG/PG education certificates - (whichever is completed)
- E-Aadhar card mandatory for address proof.
- Pan Card- Mandatory to open a bank account.
- In addition, you can also submit a Ration card, Driving license/Passport, PAN Card, and Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips (Applicable only for experienced candidates)

Yours sincerely,
Talent Acquisition
Sutherland

This is a digitally generated soft copy hence a signature is not required

Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6th floor, Chennai, Tamil Nadu, PIN 600063

True Copy Attested



Jose P Therattil
Dr. JOSE P THERATTIL
Principal
Jyothi Engineering College
Cheruthuruthy - 679531

AK 95



08-Sep-2024

Dear Philipose Alexander,
B.Tech, Computer Science & Engineering
Jyothi Engineering College, Thrissur

Candidate ID – 29176046

Thank you for exploring career opportunities with **Cognizant Technology Solutions India Private Limited ("Cognizant")**. You have successfully cleared our initial selection process and we are pleased to make you an offer of employment. This offer is based on your profile and performance in the selection process.

You have been selected for the position of **Programmer Analyst Trainee**.

During your probation period of 12 months which includes your training program as applicable post joining as a full-time employee, you will be entitled to an Annual Total Remuneration (ATR) of **INR 401,988/-**. This includes an annual target incentive of **INR 22,500/-** as well as Cognizant's contribution of **INR 19,500/-** towards benefits such as Medical, Accident and Life Insurance. The incentive amount may vary, depending on Cognizant's performance and your performance. The other details about your compensation are detailed in **Compensation and Benefits Annexure**. Your compensation is highly confidential and if the need arises, you may discuss it only with your manager.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your Annual Total Remuneration (ATR) would stand revised to **INR 450,500/-**. This includes an annual target incentive of **INR 22,500/-** as well as Cognizant's contribution of **INR 19,500/-** towards benefits such as Medical, Accident and Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment as presented in **Employment Agreement Annexure**. You will also be governed by the other rules, regulations, and practices in vogue and those that may change from time to time.

This offer of employment is subject to your fulfillment of other pre-requirements as detailed in this letter.

Please note:

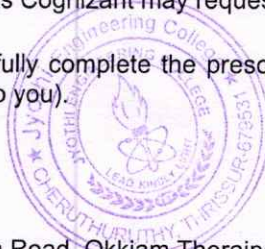
1. This appointment is subject to satisfactory background verification including professional reference checks and you securing a minimum of **60%** aggregate (all subjects taken into consideration) in 10th, 12th Diploma and Graduation/Post-Graduation and with no standing arrears in your Graduation/Post-Graduation.

This offer from Cognizant is valid for only **1 day** and hence you are expected to accept or decline the offer through the company's online portal within this time-period. In case you do not accept or decline within this time-period in the system, this Offer shall stand withdrawn and will be considered as void. Any extension to the offer validity will be at the sole discretion of Cognizant.

2. Prior to commencing employment with Cognizant, you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

3. Prior to joining Cognizant, you must successfully complete the prescribed Internship or Certified Skill Development (CSD) training program (if offered to you).

True Copy Attested



Dr. JOSE P THERATTIL
Principal
Jyothi Engineering College
Cheruthuruthy - 679531

Annexure A

Compensation and Benefits

Name: Philipose Alexander

Designation: Programmer Analyst Trainee

Sl. No.	Description	Monthly	Yearly
1	Basic	10500	126,000
2	HRA	6300	75,600
3	Conveyance Allowance	800	9,600
4	Company's contribution of PF #	1800	21,600
5	Advance Statutory Bonus***	2000	24,000
6	Special Allowance*	8599	103,188
	Annual Gross Compensation		359,988
	Incentive Indication (per annum)**		22,500
	Annual Total Compensation		382,488
	Company's contribution towards benefits (Medical, Accident and Life Insurance)		19,500
	Annual Total Remuneration		401,988

Note: The Insurance amount may vary subject to market conditions from time to time.

As an associate you are also entitled to the following additional benefits:

- Floating Medical Insurance Coverage
- Round the Clock Group Personal Accident Insurance coverage
- Group Term Life Insurance
- Employees' Compensation Insurance benefit as per the Employees' Compensation Act, 2010
- Gratuity, on separation after 4 years and 240 calendar days of continuous service, payable as per Payment of Gratuity Act

Leave & Vacation:

- From the Date of your Joining, you will be entitled with the below mentioned leaves as per your eligibility in line with the statutory requirements. You shall be entitled to avail the leaves only with prior approval from your Manager

Sl No	Category of Leave	No. of leave days
1	Earned Leave	18
2	Sick Leave	12
3	Casual Leave	6

True Copy Attested

- From date of joining, women associates will be entitled to maternity leave based on eligibility as specified in the Maternity Benefit Act
- In addition to the above, as per Cognizant policy, you are eligible for child adoption leave and paternity



SUTHERLAND®

PROVISIONAL OFFER LETTER

College Name: Jyothi Engineering College

Date : 20-03-2024

Dear Riniya Mary Pradeep,

Congratulations!!

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Associate". Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Cochin, Kakkanad facility (Technopolis, Plot #1, 6th Floor C-SEZ Kakkanad). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to freshers is up to 2.50 LPA - The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization either contractual or permanent will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the hiring/onboarding process.

- 1 Passport size photograph
- 10th, 12th, and UG/PG education certificates - (whichever is completed)
- E-Aadhar card mandatory for address proof.
- Pan Card- Mandatory to open a bank account.
- In addition, you can also submit a Ration card, Driving license/Passport, PAN Card, and Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips (Applicable only for experienced candidates)

Yours sincerely,
Talent Acquisition
Sutherland

This is a digitally generated soft copy hence a signature is not required

Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6th floor, Chennai, Tamil Nadu, PIN 600063

True Copy Attested



Jose P Therattil
Dr. JOSE P THERATTIL
Principal
Jyothi Engineering College
Cheruthuruthy - 679531

HO/HR/TA/222236620

Date:23/05/2024

Ms. Roshna C P ,
 Chazhooor House Saw Mill Road koorkenchery , SMRRA 95, opposite forus flat, Thrissur, Kerala, 680007

Dear Ms. Roshna C P ,

Sub: Provisional Offer Letter

With reference to your application and further to the interview and/or subsequent discussion you had with us, we are pleased to offer you the position of '**Executive Trainee' - Grade 'B1'**.

By joining ESAF BANK, you will be part of a fast-paced and socially dedicated team that works together to provide 'Joy of Banking to Everyone'. Also, you are committing to the Bank's **vision** of being India's leading social Bank that offers equal opportunities for the whole society through universal access and financial deepening, thus promoting financial inclusion, livelihood and economic development as a whole. In turn, Bank will be providing you with every opportunity to learn, grow and stretch to the highest level of your ability and potential.

The details of the offer are as follows, and shall be confidential.

You will be on training for a period of 12 months, which may be extended or regularized based on your performance and the successful completion of training will be followed by six months' probation. Your service in the Bank will be confirmed subject to your performance being satisfactory during the probationary period.

Your remuneration will be as follows:

1. Annual Salary would be Rs. 375000.0
2. Apart from the above, you will be eligible for Performance Incentive/ Pay as per Bank's policy, applicable to the Role/Grade.

The emoluments mentioned above are payable as per the policies of the bank, after effecting appropriate and applicable statutory deductions if any.

You shall be eligible for TA & DA and other payments as applicable to the grade, in line with the Bank's policy.

Your initial posting will be at any branch/office anywhere in India. However, the Bank reserves the right to transfer you to any Office / Department / Branch of the Bank, in India, that is in existence / or may come into existence at a future date, based on the Bank's business requirements.

You shall give the acceptance of the offer and of the above terms and conditions of employment on receipt of this letter. This offer letter is valid for 7 days from the date of this letter, for acceptance. This offer shall be effective from the date of your joining the Bank.

Your performance will be reviewed on a regular basis as per the performance parameters appropriate to the position mentioned. You will be governed by the rules, regulations and policies laid down by the **ESAF Bank** from time to time, and as applicable to your position.

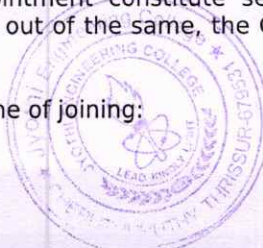
Notwithstanding anything contained herein, if you are found to be indulging in any act of commission/omission that may be prejudicial to the interests of the Bank, violation of its code of conduct and/or policies, such act shall warrant disciplinary action, as deemed fit by the Bank.

Your appointment is subject to the necessary verifications / NOCs / receipt of Experience and Conduct certificate from your present/previous employers and receiving satisfactory references.

The terms and conditions set out in this letter of appointment constitute service conditions applicable to your employment in the Bank and in case of any dispute arising out of the same, the Courts at Thrissur will have exclusive jurisdiction.

You are requested to submit the below documents at the time of joining:

True Copy Attested



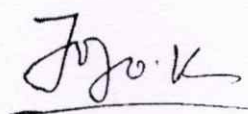
Dr. Jyothi
 Dr. Jyothi P. Tharattil
 Principal
 Jyothi Engineering College
 Cheruthuruthy - 679531

99

- Annexure 1 ([link](#))
- Medical Certificate ([link](#))
- Self Declaration of Medical Fitness ([link](#))
- Annexure 4 ([link](#))

We welcome you to ESAF Small Finance Bank and look forward to your valuable contribution in scaling **ESAF Bank** to greater heights.

Yours sincerely,




Jojo K
Chief Manager

Compensation Particular	Monthly	Annual
(A) Fixed Monthly Pay - EARNINGS		
Basic Pay	12400	148800.0
House Rent Allowance	2480	29760.0
Dearness Allowance	2000	24000.0
Conveyance Allowance	0	0.0
Medical Allowance	0	0.0
Periodicals / Self Development Allowance	0	0.0
Food allowance/Coupons	0	0.0
LTA	0	0.0
Special Allowance	10700	128396.0
Total (A)	27580	330956.0
Fixed Monthly Pay - DEDUCTIONS		
Provident Fund - Employee	1728	20736.0
Professional Tax	0	0.0
Charity Fund	124	1488.0
ESWT Fund Contribution	124	1488.0
ESWT Membership - Rs.1000/- **	0	0.0
Let Them Smile (Voluntary)	0	0.0
Staff Advance (if taken)	0	0.0
Death Fund	0	0.0
TDS	0	0.0
Total Recovery	1976	23712.0
Net Salary Credit to Bank A/c	25604	307244.0
(B) Annual Pay		
Bonus	583	7000.0
Total (B)	583	7000.0
(C) Retiral & Other Benefits (Employer Contribution)		
Provident Fund - Employer	1728	20736.0
Medical Insurance	667	8000.0
Leave Surrender	0	0.0
Gratuity	692	8308.0
Total (C)	3087	37044.0
Cost To Company (A+B+C)	31250	375000.0

True Copy Attested

1. Incentives are paid to Employees in Business Stream as approved from time to time
2. Performance Pay upto 10% of Gross will be paid to staff in other Streams based on Bank's, Department's and Individual's annual performance
3. Employees Deposit Linked Insurance Scheme on Normal Death.
4. Group Term Life Insurance (for spouse also)


Dr. JOSE P THERATTIL
Principal
Jyothi Engineering College
Cheruthuruthy - 679531



Date: 19th February 2024
Rosmin John C,

CONDITIONAL OFFER LETTER

Further to the discussion and interview you had with us, we are pleased to inform that you have been conditionally selected for employment with Speridian Technologies Pvt. Ltd. ("Speridian" or "Company") as Trainee Associate at a basic compensation of Rs.3,60,000/- per annum as Gross Annual Remuneration, for providing IT Software Services & Support to our customers on the following terms and conditions.

Broad Terms and Conditions:

1. You will be provided extensive training for a period of 30-90 days depending on the project that you will be put in. You will be on probation for a period of six months from the actual date of your joining, which may be extended by the Company depending on your performance. You will continue to be on probation unless and until you are expressly confirmed in the regular service of the Company. Speridian at its sole discretion reserves all rights to select or reject your candidature for any reason whatsoever.
2. Please take your time to get acquainted with the training of any of the programming languages (Dotnet, Java, Python, C++ etc.).
3. We shall reach out to you in case there are some internship opportunities exists with us, as a part of the Pre-boarding skill enhancement program.
4. Two years' service Agreement -You are required to execute a bond/contract guaranteeing a sum of Rs.2,00,000/- (Rupees Two Lakh) excluding the service tax to be payable to the Company in accordance with the terms and conditions of such contract. This bond is applicable towards all expenses incurred by the company towards training. The bond amount is payable if in case of breach of agreement within the two years of employment.
5. You need to be ready for relocation to any of our office locations (Trivandrum/Cochin/Bangalore/Mumbai).
6. This appointment is subject to the clearance of your professional degree course along with being found medically fit to take up this job. We are recommending you to carry out a full health check report.

Sincerely,

Vivek Nair

Speridian Technologies Pvt. Ltd.

© Speridian | All Rights Reserved.

Speridian has not authorized any agency/partner carry out recruitment on its behalf. In case of any breach, please bring to your notice. Speridian is an equal opportunity Employer.

True Copy Attested



Dr. JOSE P. THERATTIL
Principal
Jyothi Engineering College
Cheruthuruthy - 679531

Date: 19th February 2024
Russell George,

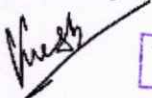
CONDITIONAL OFFER LETTER

Further to the discussion and interview you had with us, we are pleased to inform that you have been conditionally selected for employment with Speridian Technologies Pvt. Ltd. ("Speridian" or "Company") as Trainee Associate at a basic compensation of Rs.3,60,000/- per annum as Gross Annual Remuneration, for providing IT Software Services & Support to our customers on the following terms and conditions.

Broad Terms and Conditions:

1. You will be provided extensive training for a period of 30-90 days depending on the project that you will be put in. You will be on probation for a period of six months from the actual date of your joining, which may be extended by the Company depending on your performance. You will continue to be on probation unless and until you are expressly confirmed in the regular service of the Company. Speridian at its sole discretion reserves all rights to select or reject your candidature for any reason whatsoever.
2. Please take your time to get acquainted with the training of any of the programming languages (Dotnet, Java, Python, C++ etc.).
3. We shall reach out to you in case there are some internship opportunities exists with us, as a part of the Pre-boarding skill enhancement program.
4. Two years' service Agreement -You are required to execute a bond/contract guaranteeing a sum of Rs.2,00,000/- (Rupees Two Lakh) excluding the service tax to be payable to the Company in accordance with the terms and conditions of such contract. This bond is applicable towards all expenses incurred by the company towards training. The bond amount is payable if in case of breach of agreement within the two years of employment.
5. You need to be ready for relocation to any of our office locations (Trivandrum/Cochin/Bangalore/Mumbai).
6. This appointment is subject to the clearance of your professional degree course along with being found medically fit to take up this job. We are recommending you to carry out a full health check report.

Sincerely,



True Copy Attested

Vivek Nair
Speridian Technologies Pvt. Ltd.

© Speridian | All Rights Reserved.

Speridian has not authorized any agency/partner carry out recruitment on its behalf. In case of any breach, please bring to your notice. Speridian is an equal opportunity Employer.



Dr. JOSEPH THERATTIL
Principal
Jyothi Engineering College
Cheruthuruthy - 679531

102



BG/20231030/01

Oct 30, 2023

To,

Sandra M A,
Maliyekkal House,
Konikkara P.O, Thrissur,
Kerala, India - 680 306

Dear Sandra,

Sub: Offer for Internship at BasilGregory Software Labs Private Limited

In continuation of the interview and discussions you had with our team on Friday, 27th October 2023, we are happy to offer you an internship at BasilGregory Software Labs Private Limited.

Candidate Details

Name	Sandra M.A
Address	Maliyekkal House, Konikkara P.O, Thrissur, Kerala, India - 680 306
Email	sandraantony2002@gmail.com
Mobile	+91 88488 00722
Aadhar	5161 0767 5173
Education	S7, B.Tech in Computer Science
Institution	Jyothi Engineering College, Jyothi Hills, Panjal Road, Vettikkattiri, Cheruthuruthy, Thrissur, Kerala, India - 678 531
University	APJ Abdul Kalam Technological University, Kerala

True Copy Attested



Dr. JOSE P. THEKATIL
Principal
Jyothi Engineering College
Cheruthuruthy - 679531

BasilGregory Software Labs Private Limited
CIN: U72200KL2013PTC035539

Regd Office: 104, B-Hub, Mar Ivanios Vidya Nagar, Trivandrum, India - 695 015
Tel: +91 903.604.0026 Email: reach@basilgregory.com Web: www.basilgregory.com

103



Acceptance of the Offer

You are expected to email hr@basilgregory.com of your willingness to accept the internship offer using the same email id mentioned in the Candidate Details section.

We look forward to a fruitful collaboration with you.

Regards,

A handwritten signature in black ink, appearing to be "Robin Alex Panicker".

Robin Alex Panicker,
CEO,
BasilGregory Software Labs Private Limited.



True Copy Attested

A handwritten signature in blue ink, appearing to be "Dr. Jose P Therattil".
Dr. JOSE P THERATTIL
Principal
Jyothi Engineering College
Cheruthuruthy - 679531

**SUTHERLAND****PROVISIONAL OFFER LETTER****College Name:** Jyothi Engineering College**Date** : 20-03-2024**Dear** Sanjon Rion,**Congratulations!!**

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Associate". Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Cochin, Kakkanad facility (Technopolis, Plot #1, 6th Floor C-SEZ Kakkanad). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to freshers is up to 2.50 LPA - The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization either contractual or permanent will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the hiring/onboarding process.

- 1 Passport size photograph
- 10th, 12th, and UG/PG education certificates - (whichever is completed)
- E-Aadhar card mandatory for address proof.
- Pan Card- Mandatory to open a bank account.
- In addition, you can also submit a Ration card, Driving license/Passport, PAN Card, and Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips (Applicable only for experienced candidates)

Yours sincerely,
Talent Acquisition
Sutherland

This is a digitally generated soft copy hence a signature is not required

Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6th floor, Chennai, Tamil Nadu, PIN 600063

True Copy Attested



Dr. Jose P Therattil
Dr. JOSE P THERATTIL
Principal
Jyothi Engineering College
Cheruthuruthy - 679531

105

**SUTHERLAND®****PROVISIONAL OFFER LETTER****College Name:** Jyothi Engineering College**Date** : 20-03-2024**Dear** Sebattiny Jaison,**Congratulations!!**

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Associate". Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Cochin, Kakkanad facility (Technopolis, Plot #1, 6th Floor C-SEZ Kakkanad). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to freshers is up to 2.50 LPA - The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization either contractual or permanent will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the hiring/onboarding process.

- 1 Passport size photograph
- 10th, 12th, and UG/PG education certificates - (whichever is completed)
- E-Aadhar card mandatory for address proof.
- Pan Card- Mandatory to open a bank account.
- In addition, you can also submit a Ration card, Driving license/Passport, PAN Card, and Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips (Applicable only for experienced candidates)

Yours sincerely,
Talent Acquisition
Sutherland



This is a digitally generated soft copy hence a signature is not required

Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6th floor, Chennai, Tamil Nadu, PIN 600063

True Copy Attested

106

Jose P Theraatil
Dr. JOSE P THERAATIL
Principal
Jyothi Engineering College
Cheruthuruthy - 679531

22-Feb-2024

Dear Sharmada A,

SUB.:Offer Letter

Congratulations! You have successfully completed our selection process and we are pleased to offer you the position as **Product Specialist** at our **Madurai** office.

Your gross compensation including the benefits will be Rs. **300000** per annum (CTC) as per the terms & Conditions set out herein. You are expected to furnish a bank guarantee of Rs.1,50,000/- for 3 years from HDFC Bank prior to your joining.

After you accept the offer, you will be issued a joining letter indicating the details of your joining date and initial place of training. You will also be issued a letter of appointment at the time of joining after completing joining formalities as per company policy. Your Offer is subject to positive background check.

	Per Month	Per Annum
General Components		
Basic	12500.00	150000.00
House Rent Allowance	6250.00	75000.00
Special Allowance	2765.00	33185.00
Fixed Bonus	583.00	7000.00
Total Gross Salary	22099.00	265185.00
Employer Contribution		
Provident Fund	1800.00	21600.00
Gratuity*	601.00	7215.00
Total Employer Contributions	2401.00	28815.00
Annals		
Insurance Premium		6000.00
Cost to Company (CTC)	25000.00	300000.00
Employee Deductions		
Provident Fund	1800.00	21600.00
Total Net Salary**		20299.00
GMC & GPA Coverage		
Health Insurance		200000.00
Accidental Insurance		250000.00

NEEYAMC

Neeeyamo Enterprise Solutions Pvt. Ltd.,
Plot No. 8, 2nd Floor, ELKOLITATES SEZ,
Madurai Bypass Road, Near Fondy Kott,
Madurai Taluk, Madurai 625020
CIN - U72200TN2009PTC070707

Note 1:

- * Gratuity is payable to employee on completion of 5 years' service as per Payment of Gratuity Act, 1972
- * Statutory bonus is calculated as per the Payment of Bonus Act, 1965 and is paid monthly.
- ** Excluding taxes (Professional Tax, Income Tax, etc.)

Note 2:

Our monthly payroll cycle is from 1st to the last day of every month.

Please confirm your acceptance of this offer online through the option 'Yes, I Accept the Offer' no later than 24-Feb-2024, post which this offer is liable to lapse at the discretion of Neeeyamo and this offer will be withdrawn.

We count on you to take Neeeyamo to greater heights. Wish you the very best!

Warm Regards

For Neeeyamo Enterprise Solutions Pvt. Ltd.




Rupinder Kaur

Head - Human Capital Management | Neeeyamo Enterprise Solutions

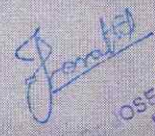
Annexure

Annexure 1: List of document copies you need to produce on Day 1

1. Current Resume
2. Class X Mark Sheet & Certificate
3. Class XII Mark Sheet & Certificate
4. UG, PG, Other - Mark Sheets & Certificates
5. Professional Qualification - Certificate
6. Relieving Letter or Experience Certificate
7. Salary Slip from the Last Organization
8. 4 Passport Size Photographs on white background
9. Form 16/ Salary Certificate from the Last Organization
10. Passport Photocopy
11. PAN Card Photocopy
12. Address Proof (Voters ID/ Driving License/ Aadhar Card, etc.)
13. Signed Copy of the Offer Letter
14. Recent VISA (for NRI employee only)


28/02/24

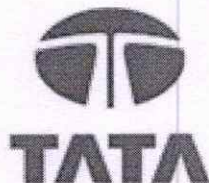



JOSE P THERA
Principal
Engineering College
Ruthuruthy - 679555

True Copy Attested

www.neeeyamo.com

108



Offer: Computer Consultancy

Ref: TCSL/DT20245359095/Trivandrum

Date: 15/07/2024

Ms. Sherlyn Mary Siju
Lakayil House, Vettikatri, Cheruthuruthi, Thrissur,
Jyothi Engineering College, Thrissur,
Cheruthuruthy-679531,
Kerala.
Tel# -

Dear Sherlyn Mary Siju,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee Grade Y**. You will be assigned a role in any Unit as per business requirements of TCSL.

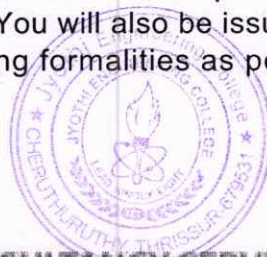
Your gross salary including all benefits will be **₹3,36,877/-** per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore/ TCS Initial Learning Program (ILP); detailed under Terms & Conditions. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

TCS Confidential
TCSL/DT20245359095

True Copy Attested



TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

Vismaya Building 6th Floor, Infopark, Kusumagiri PO., Kochi 682 030 India

Tel: 0484 664 5000 Fax: 0484 664 5255 Website: www.tcs.com

Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021

TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

Dr. JOSE P THERATTIL
Principal
Jyothi Engineering College
Cheruthuruthy - 679531

109



GROSS SALARY SHEET

Annexure 1

Name	Sherlyn Mary Siju
Designation	Assistant System Engineer-Trainee
Institute Name	Others

Table 1: Compensation Details (All Components in INR)

Component Category	Monthly	Annual
1) Fixed Compensation		
Basic Salary	14,784	1,77,408
Bouquet Of Benefits #	7,646	91,752
2) Performance Pay**		
Monthly Performance Pay	1,700	20,400
Quarterly Variable Allowance*	600	7,200
3) City Allowance	200	2,400
4) Annual Components/Retirals		
Health Insurance***	NA	7,900
Provident Fund	1,774	21,289
Gratuity	711	8,533
Total of Annual Components & Retirals	2,485	37,722
TOTAL GROSS	27,415	3,36,877

Refer to Table 2 for TCSL defined Structure. In case, you wish not to restructure your BoB, TCSL defined Structure as given in Table 2 will be applicable.

*** For HIS - Note that Rs.7,900 if the employee is Single. If the employee is married or married with Children then Rs. 3,900/- per beneficiary needs to be added to the above mentioned amount.

Table 2: TCSL defined structure for BoB (All Components in INR)

Component Category	Monthly	Annual
House Rent Allowance	5,914	70,968
Leave Travel Assistance	1,232	14,784
Food Card	500	6,000
Communication Allowance	0	0
GROSS BOUQUET OF BENEFITS	7,646	91,752

True Copy Attested



Dr. JOSE P THERATTIL
Principal
Jyothi Engineering College
Cheruthuruthy - 679531

TCS Confidential
TCSL/DT20245359095

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited

Vismaya Building 6th Floor, Infopark, Kusumagiri PO., Kochi 682 030 India
Tel: 0484 664 5000 Fax: 0484 664 5255 Website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

SOFTNOTIONS TECHNOLOGIES PRIVATE LIMITED
Module No. B, 6 th Floor,
Bhavani Building, Phase-I Campus,
Technopark, Trivandrum-695 581
SHOPS AND COMMERCIAL ESTABLISHMENT REG. NO. SH010070031016

FORM BC
LETTER OF APPOINTMENT


STPL/LOA/STPL0338/2024/2129

February 13, 2024

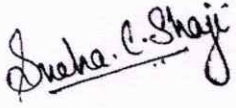
Ms. Sneha C Shaji
Chowalloor House
Kampanypadi Junction
Anjur, Thrissur, Kerala - 680523

With reference to the application and subsequent selection procedure, we are pleased to appoint Ms. Sneha C Shaji, aged 21 yrs, D/o Mr. Shaji C Thambi, currently residing at Chowalloor House, Kampanypadi Junction, Anjur, Thrissur, Kerala – 680523 as **Jr. Business Development Executive** with effect from **February 13, 2024**. She has been engaged with a monthly salary of **Rs. 21,200/- (Rupees twenty-one thousand two hundred only)** and is entitled to statutory benefits as per the law in force.

For Softnotions Technologies Private Limited


Deepa Muralidharan
HR Manager
Place: Trivandrum




Sneha C Shaji

True Copy Attested




Dr. JOSE P THERATTIL
Principal
Jyothi Engineering College
Cheruthuruthy - 679531



09-Sep-2024

Dear Sneha Jiju,
B.Tech, Computer Science & Engineering
Jyothi Engineering College, Thrissur

Candidate ID – 31014873

Thank you for exploring career opportunities with **Cognizant Technology Solutions India Private Limited ("Cognizant")**. You have successfully cleared our initial selection process and we are pleased to make you an offer of employment. This offer is based on your profile and performance in the selection process.

You have been selected for the position of **Programmer Analyst Trainee**.

During your probation period of 12 months which includes your training program as applicable post joining as a full-time employee, you will be entitled to an Annual Total Remuneration (ATR) of **INR 401,988/-**. This includes an annual target incentive of **INR 22,500/-** as well as Cognizant's contribution of **INR 19,500/-** towards benefits such as Medical, Accident and Life Insurance. The incentive amount may vary, depending on Cognizant's performance and your performance. The other details about your compensation are detailed in **Compensation and Benefits Annexure**. Your compensation is highly confidential and if the need arises, you may discuss it only with your manager.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your Annual Total Remuneration (ATR) would stand revised to **INR 450,500/-**. This includes an annual target incentive of **INR 22,500/-** as well as Cognizant's contribution of **INR 19,500/-** towards benefits such as Medical, Accident and Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment as presented in **Employment Agreement Annexure**. You will also be governed by the other rules, regulations, and practices in vogue and those that may change from time to time.

This offer of employment is subject to your fulfillment of other pre-requirements as detailed in this letter.

Please note:

1. This appointment is subject to satisfactory background verification including professional reference checks and you securing a minimum of **60%** aggregate (all subjects taken into consideration) in 10th, 12th Diploma and Graduation/Post-Graduation and with no standing arrears in your Graduation/Post-Graduation.

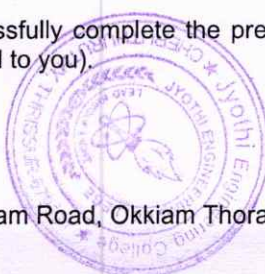
This offer from Cognizant is valid for only **1 day** and hence you are expected to accept or decline the offer through the company's online portal within this time-period. In case you do not accept or decline within this time-period in the system, this Offer shall stand withdrawn and will be considered as void. Any extension to the offer validity will be at the sole discretion of Cognizant.

2. Prior to commencing employment with Cognizant, you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

3. Prior to joining Cognizant, you must successfully complete the prescribed Internship or Certified Skill Development (CSD) training program (if offered to you).

True Copy Attested

Regd Office: 115/535, Old Mahabalipuram Road, Okkiam Thoraipakkam, Chennai - 600 097



Jose P Therattil

JOSE P THERATTIL
Principal
Jyothi Engineering College
Cheruthuruthy - 679531

Annexure A

Compensation and Benefits

Name: Sneha Jiju

Designation: Programmer Analyst Trainee

Sl. No.	Description	Monthly	Yearly
1	Basic	10500	126,000
2	HRA	6300	75,600
3	Conveyance Allowance	800	9,600
4	Company's contribution of PF #	1800	21,600
5	Advance Statutory Bonus***	2000	24,000
6	Special Allowance*	8599	103,188
Annual Gross Compensation			359,988
Incentive Indication (per annum)**			22,500
Annual Total Compensation			382,488
Company's contribution towards benefits (Medical, Accident and Life Insurance)			19,500
Annual Total Remuneration			401,988

Note: The Insurance amount may vary subject to market conditions from time to time.

As an associate you are also entitled to the following additional benefits:

- Floating Medical Insurance Coverage
- Round the Clock Group Personal Accident Insurance coverage
- Group Term Life Insurance
- Employees' Compensation Insurance benefit as per the Employees' Compensation Act, 2010
- Gratuity, on separation after 4 years, and 240 calendar days of continuous service, payable as per Payment of Gratuity Act

Leave & Vacation:

- From the Date of your Joining, you will be entitled with the below mentioned leaves as per your eligibility in line with the statutory requirements. You shall be entitled to avail the leaves only with prior approval from your Manager

Sl No	Category of Leave	No. of leave days
1	Earned Leave	18
2	Sick Leave	12
3	Casual Leave	6

- From date of joining, women associates will be entitled to maternity leave based on eligibility as specified in the Maternity Benefit Act
- In addition to the above, as per Cognizant policy, you are eligible for child adoption leave and paternity

U .
S T

70.9
25-10-2023

UST-LOI-0308

Sree Hari P

Jyothi Engineering College

Sub: Letter of Intent

Dear Sree Hari P,

With reference to the interview and the subsequent discussions we had with you, we are happy to inform you that you have successfully completed our selection process and we are pleased to offer a Letter of Intent for a career with ('UST').

This offer is subject to the following and any other conditions:

1. You should complete the course which you are now pursuing, without any backlog at the time of joining.
2. Shall secure 60% aggregate in your current degree course from the first to last semester.
3. Shall provide a copy of the degree certificate or provisional degree certificate along with mark sheets of all semesters prior to the date of joining.

If you accept this offer and join our services, you will be designated as **Developer I - Software Engineering**.

Your employment will be subject to the Standard Terms and Conditions of Employment of US Technology and will be governed by various policies, rules and guidelines of US Technology. It will also be guided by the core values and beliefs of US Technology. Please note that you will also be required to sign and agree to be bound by the Employment Agreement, Employee Non-disclosure, Non-solicitation and Non-Competition Agreement and other agreements when you join the employment of the Company.

The Overall compensation offered to you is Rs 4,25,000/- (Rupees Four Lakh Twenty-Five Thousand) per annum, which will include an Annual Variable Pay of up to a maximum of Rs 21250/- (Rupees Twenty-One Thousand Two Hundred and Fifty) per annum subject to the policy of US technology in this regard.

This offer with US Technology is subject to the successful completion of your Background Verification conducted by US Technology or any other agency appointed by US Technology.

This Offer is subject to successful completion of any Pre-Onboarding training requirement assigned to you.

On successful completion of all the above and any other conditions, you will be issued with a detailed offer letter containing the terms and conditions of employment and your joining date, based on the positions open at that time, which will be binding on you.

114
True Copy Attested



Jose P
Dr. JOSE P THERATTIL
Principal
Jyothi Engineering College
Cheruthuruthy - 679531

U .
S T

If this offer is acceptable to you, please intimate your acceptance of the same by signing a scanned copy of this letter and returning it to us on or before 30-10-2023. If no such intimation of acceptance is received on or before the said date, this offer shall stand automatically withdrawn.

We hope you will find this offer acceptable. We are confident that you will contribute to the values of the organization and wait to welcome you to the US Technology family.

Sincerely,

for **US Technology**



Vinesh George
Director I – Human Resources

Accepted

Sree Hari P

Execution by the candidate:

I, Sree Hari P, agree and accept this conditional offer on the terms and conditions outlined and/or referred to in this Agreement.

Signed by Candidate

Date




Dr. JOSE P THERATTIL
Principal
Jyothi Engineering College
Cheruthuruthy - 679531

True Copy Attested

115

**SUTHERLAND****PROVISIONAL OFFER LETTER****College Name:** Jyothi Engineering College**Date** : 20-03-2024**Dear** Sreeshma P M,**Congratulations!!**

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Associate". Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Cochin, Kakkanad facility (Technopolis, Plot #1, 6th Floor C-SEZ Kakkanad). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to freshers is up to 2.50 LPA - The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization either contractual or permanent will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the hiring/onboarding process.

- 1 Passport size photograph
- 10th, 12th, and UG/PG education certificates - (whichever is completed)
- E-Aadhar card mandatory for address proof.
- Pan Card- Mandatory to open a bank account.
- In addition, you can also submit a Ration card, Driving license/Passport, PAN Card, and Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips (Applicable only for experienced candidates)

Yours sincerely,
Talent Acquisition
Sutherland

This is a digitally generated soft copy hence a signature is not required

Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6th floor, Chennai, Tamil Nadu, PIN 600063

True Copy Attested



Dr. JOSE P THERATTIL
Principal
Jyothi Engineering College
Cheruthuruthy - 679531



Offer: Computer Consultancy

Ref: TCSL/DT20235119926/Trivandrum

Date: 13/07/2024

Ms. Sruthi P A

Punnoparambil House, Sree Acuthapuram Residence Association, Street No.5, P.O. Pottore Street No.5,
P.O. Pottore,
Thrissur-680581,
Kerala.

Tel# 91-9605117184

Dear Sruthi P A,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process for 'TCS Digital' and we are pleased to make you an offer of employment.

You have been selected for the position of **Systems Engineer** in Grade **C1**. You will be assigned a role in any Unit as per business requirements of TCSL.

Your gross salary including all benefits will be **INR 7,00,022/-** per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore/ TCS Initial Learning Program (ILP); (detailed under Terms & Conditions). You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

True Copy Attested



Dr. JOSE P THERATTIL
Principal
Jyothi Engineering College
Cheruthuruthy - 679531

TCS Confidential

TCSL/DT20235119926

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

Vismaya Building 6th Floor, Infopark, Kusumagiri PO., Kochi 682 030 India

Tel: 0484 664 5000 Fax: 0484 664 5255 Website: www.tcs.com

Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021

TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

117



GROSS SALARY SHEET

Annexure 1

Name	Sruthi P A
Designation	Systems Engineer
Institute Name	Others

Table 1: Compensation Details (All Components in INR)

Component Category	Monthly	Annual
1) Fixed Compensation		
Basic Salary	15,000	1,80,000
Bouquet Of Benefits #	26,522	3,18,264
2) Performance Pay		
Monthly Performance Pay	4,300	51,600
Performance Bonus*	3,100	37,200
3) City Allowance	400	4,800
4) Annual Components/Retirals		
Health Insurance***	NA	7,900
Provident Fund	1,800	21,600
Gratuity	721	8,658
Total of Annual Components & Retirals	2,522	38,158
Retention Incentive	NA	70,000
TOTAL GROSS	51,844	7,00,022

Refer to Table 2 for TCSL defined Structure. In case, you wish not to restructure your BoB, TCSL defined Structure as given in Table 2 will be applicable.

*** For HIS - Note that Rs.7,900 if the employee is Single. If the employee is married or married with Children then Rs. 3,900/- per beneficiary needs to be added to the above mentioned amount.

Table 2: TCSL defined structure for BoB (All Components in INR)

Component Category	Monthly	Annual
House Rent Allowance	7,500	90,000
Leave Travel Assistance	1,250	15,000
Food Card	500	6,000
Communication Allowance	0	0
Personal Allowance	17,272	2,07,264
GROSS BOUQUET OF BENEFITS	26,522	3,18,264

TCS Confidential
TCSL/DT20235119926

True Copy Attested

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited

Wismaya Building 6th Floor, Infopark, Kusumagiri PO., Kochi 682 030 India
Tel: 0484 664 5000 Fax: 0484 664 5255 Website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

Dr. JOSE P THERATTIL
Principal
Jyothi Engineering College
Shervathuruthy - 674311

**Offer: Computer Consultancy****Ref: TCSL/DT20245422583/Trivandrum****Date: 12/07/2024**

Mr. Vishnuprasad V S
Veluthedath House Thiruthur Temple Road,
Kuriachira,
Thrissur-680006,
Kerala.
Tel# -

Dear Vishnuprasad V S,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee Grade Y**. You will be assigned a role in any Unit as per business requirements of TCSL.

Your gross salary including all benefits will be **₹3,36,877/-** per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore/ TCS Initial Learning Program (ILP); detailed under Terms & Conditions. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

TCS Confidential
TCSL/DT20245422583

True Copy Attested

TATA CONSULTANCY SERVICES**Tata Consultancy Services Limited**

Vismaya Building 6th Floor, Infopark, Kusumagiri PO., Kochi 682 030 India

Tel: 0484 664 5000 Fax: 0484 664 5255 Website: www.tcs.com

Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021

TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

Jose P Therattil
Dr. JOSE P THERATTIL
Principal
Jyothi Engineering College
Cheruthuruthy - 679531



GROSS SALARY SHEET

Annexure 1

Name	Vishnuprasad V S
Designation	Assistant System Engineer-Trainee
Institute Name	Others

Table 1: Compensation Details (All Components in INR)

Component Category	Monthly	Annual
1) Fixed Compensation		
Basic Salary	14,784	1,77,408
Bouquet Of Benefits #	7,646	91,752
2) Performance Pay**		
Monthly Performance Pay	1,700	20,400
Quarterly Variable Allowance*	600	7,200
3) City Allowance	200	2,400
4) Annual Components/Retirals		
Health Insurance***	NA	7,900
Provident Fund	1,774	21,289
Gratuity	711	8,533
Total of Annual Components & Retirals	2,485	37,722
TOTAL GROSS	27,415	3,36,877

Refer to Table 2 for TCSL defined Structure. In case, you wish not to restructure your BoB, TCSL defined Structure as given in Table 2 will be applicable.

*** For HIS - Note that Rs.7,900 if the employee is Single. If the employee is married or married with Children then Rs. 3,900/- per beneficiary needs to be added to the above mentioned amount.

Table 2: TCSL defined structure for BoB (All Components in INR)

Component Category	Monthly	Annual
House Rent Allowance	5,914	70,968
Leave Travel Assistance	1,232	14,784
Food Card	500	6,000
Communication Allowance	0	0
GROSS BOUQUET OF BENEFITS	7,646	91,752

True Copy Attested



Dr. JOSE P THERATTIL
Principal
Jyothi Engineering College
Cheruthuruthy - 679531

TCS Confidential
TCSL/DT20245422583

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

Vismaya Building 6th Floor, Infopark, Kusumagiri PO., Kochi 682 030 India

Tel: 0484 664 5000 Fax: 0484 664 5255 Website: www.tcs.com

Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021

TCS Careers ServiceLine: 1800 209 3111 Email: careers@tcs.com



SUTHERLAND®

PROVISIONAL OFFER LETTER

College Name: Jyothi Engineering College

Date : 20-03-2024

Dear Yelna Mary Shybu,

Congratulations!!

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Associate". Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Cochin, Kakkanad facility (Technopolis, Plot #1, 6th Floor C-SEZ Kakkanad). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to freshers is up to 2.50 LPA - The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization either contractual or permanent will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the hiring/onboarding process.

- 1 Passport size photograph
- 10th, 12th, and UG/PG education certificates - (whichever is completed)
- E-Aadhar card mandatory for address proof.
- Pan Card- Mandatory to open a bank account.
- In addition, you can also submit a Ration card, Driving license/Passport, PAN Card, and Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips (Applicable only for experienced candidates)

Yours sincerely,
Talent Acquisition
Sutherland

This is a digitally generated soft copy hence a signature is not required

Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6th floor, Chennai, Tamil Nadu, PIN 600063

True Copy Attested



Dr. Jose P Therattil
Dr. JOSE P THERATTIL
Principal
Jyothi Engineering College
Cheruthuruthy - 679531

121

**SUTHERLAND®****PROVISIONAL OFFER LETTER****College Name:** Jyothi Engineering College**Date** : 20-03-2024**Dear** Aleena Paul,**Congratulations!!**

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Associate". Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Cochin, Kakkanad facility (Technopolis, Plot #1, 6th Floor C-SEZ Kakkanad). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to freshers is up to 2.50 LPA - The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization either contractual or permanent will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the hiring/onboarding process.

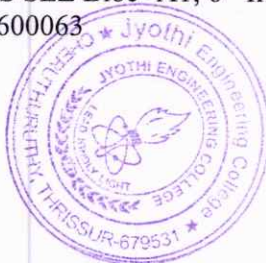
- 1 Passport size photograph
- 10th, 12th, and UG/PG education certificates - (whichever is completed)
- E-Aadhar card mandatory for address proof.
- Pan Card- Mandatory to open a bank account.
- In addition, you can also submit a Ration card, Driving license/Passport, PAN Card, and Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips (Applicable only for experienced candidates)

Yours sincerely,
Talent Acquisition
Sutherland

This is a digitally generated soft copy hence a signature is not required

Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6th floor, Chennai, Tamil Nadu, PIN 600063

True Copy Attested



Jose P Therattil
Dr. JOSE P THERATTIL
Principal
Jyothi Engineering College
Cheruthuruthy - 679531

122

11/21/24, 11:19 AM

Gmail - :: Quest Global - Congratulation on your selection for Pre-Onboarding Training ::



HENNA ROSE C S <hennarosecs@gmail.com>

::: Quest Global - Congratulation on your selection for Pre-Onboarding Training :::

University Relations <university.relations@quest-global.com>
To: University Relations <university.relations@quest-global.com>
Cc: University Relations <university.relations@quest-global.com>

Fri, Nov 1, 2024 at 4:51 PM

Dear Candidates,

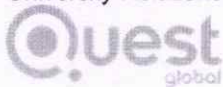
Greetings from Quest Global !

Thank you for your time attending the face-to-face interview at Quest Global, Trivandrum. You have been shortlisted for the pre-onboarding training which is scheduled to commence on **6-November, Wednesday**.

You will receive further instructions regarding the training from Quest Global Training Team [Quest Global Technical Academy / QTA] by next week.

Thanks & Regards,

University Relations | Quest Global

*We strive to be the most trusted partner for the world's hardest engineering problems*

DISCLAIMER: This e-mail contains PRIVILEGED AND CONFIDENTIAL INFORMATION intended solely for the use of the addressee(s). If you are not the intended recipient, please notify the sender by e-mail and delete the original message. Opinions, conclusions and other information in this transmission that do not relate to the official business of Quest Global and/or its subsidiaries, shall be understood as neither given nor endorsed by it. Any statements made herein that are tantamount to contractual obligations, promises, claims or commitments shall not be binding on the Company unless followed by written confirmation by an authorized signatory of the Company.



True Copy Attested

Jose P
Dr. JOSE P THERATTIL
Principal
Jyothi Engineering College
Cheruthuruthy - 679531

123

Jayitha Harigovind

DATE: 25.01.2024

REF.NO: AGA/ITPO/WL/2024

Corporate Office: No 934/3,2B,Gandhi
Street,Veerampalayam Road,Kalapatti Post,Coimbatore-
641048 Phone: 0422-4275756, 4276113
Regional Offices: Chennai | Bengaluru | Bhubaneswar
International Offices: Dubai | Ajman
www.axisglobalautomation.com

WELCOME LETTER TO NEW EMPLOYEES: CAMPUS DRIVE 2023-2024

Dear Candidate,

Greetings from Axis Global Automation Group of Companies – India's Leading Industrial Automation & Robotics Engineering Solutions Provider.

We are pleased to offer you an employment opportunity with the Axis Global Automation Group. You will undergo a detailed induction-cum-training program for six months focusing on your technical, business development and behavioral skills besides overall personality development.

This offer has been made based on the information furnished by you. However, if there is a discrepancy in information at the time of joining, we retain the right to reconsider the offer.

This offer of employment is valid subject to your successful completion of graduation with a minimum aggregate score of 60% or above and you must be declared medically fit by an authorized Medical Officer.

Please note that you need to sign a mandatory employment agreement with us for a period of three years. Also, your 10th and 12th standard mark sheets as well as graduation semester wise mark sheets, course completion and degree certificate must be furnished on the date of joining.

We congratulate you on your appointment and wish you a successful career with us.

A detailed offer of employment will be given to you with details on employment policies, remuneration etc., in a subsequent mail.

Once again, compliments on starting your career with the Axis Global Automation Group of Companies.

Regards

HR-HEAD



AXIS GLOBAL AUTOMATION GROUP,
INDIA.



Jose P
Dr. JOSE P THERATTIL
Principal
Jyothi Engineering College
Cheruthuruthy - 679531

True Copy Attested

124

**Reg:-Axis Global Automation**

1 message

Corporate Axis Global Group <Corporate@axisglobalautomation.com>

Mon, 19 Feb 2024 at 12:51 pm

Cc: EzhilMaran Arumugam <ezhilmaran.a@axisglobalautomation.com>, MURUGANANDAM D <murugan@axisglobalautomation.com>, karthikc@jecc.ac.in, hodrac@jecc.ac.in

Bcc: mridulanair2018@gmail.com

Dear Candidate,

Greetings from Axis Global Automation Group of Companies!!!

Congratulations on being selected through the campus drive conducted by Axis Global Automation in your college- Jothi Engg. Kindly find the attached welcome letter for your perusal. The joining date will be shared in a subsequent mail.

A detailed offer letter will be shared on your date of joining.

Kindly confirm your joining acceptance within 48 hours of receipt of this mail to initiate the onboarding process. Failure to confirm your acceptance by the said time will be considered an expression of your unwillingness to join Axis Global Automation.

Thanks & Regards,

Hari Babu T,
Manager-Human Resource,
Axis Global Automation Group,
Mobile:- 7338884616.

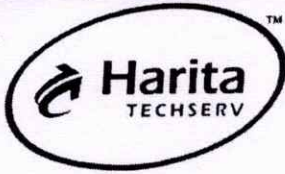
Know your environmental responsibility. Save a tree...please don't print this email unless you need to...



Dr. JOSE P THERATTIL
Principal
Jyothi Engineering College
Cheruthuruthy - 679531

True Copy Attested

125



Harita Techserv Private Limited

(Formerly Harita Techserv Limited)

"Arihant E-Park" No. 117/1, 9th Floor, L.B.Road, Adyar,
Chennai - 600 020. Tamilnadu, India.
Tel : +91-44-4741 9983

29th March 2024

Letter of Intent

Dear Muhammad Raseel,
Chuttaparambil (H), Pallam
PO, Desamangalam, Thrissur - 679532

Dear Muhammad Raseel,

Congratulations!

Subsequent to the interview and the discussion you had with us, we are pleased to welcome you to join our organisation for the position of Graduate Engineer Trainee at Harita Techserv Private Limited, with a compensation package of 3.5 Lakhs per annum.

Your appointment order will be issued at the time of your joining, and you will be bound by the Terms and Conditions set forth by Harita.

We are excited about the prospect of you joining our team and look forward to your positive response.

With best wishes,

Paulraj S

Manager - Human Resource



J. Jose P. Therattil
Principal
Jyothi Engineering College
Cheruthuruthy - 679531

True Copy Attested

Registered Office :

Greenways Towers,
2nd Floor, No.119, St.Mary's Road,
Abhiramapuram, Chennai - 600018

126

GSTIN: 33AAACH2489K1ZG
MSME UAN : TN02E0017467
CIN : U30006TN1996PTC035418
Mail : info@harita.co.in

www.harita.in


Harita Techserv Private Limited

(Formerly Harita Techserv Limited)

 "Arlhant E-Park" No. 117/1, 9th Floor, L.B. Road, Adyar,
 Chennai - 600 020, Tamilnadu, India.
 Tel : +91-44-4741 9983

 29th March 2024

Letter of Intent

 Reshma Hendry
 Channanaparamban (H), Paruvasseri PO,
 Chekkini, Vadakkenchery, Palakkad
 678686

Dear Reshma Hendry,

Congratulations!

Subsequent to the interview and the discussion you had with us, we are pleased to welcome you to join our organisation for the position of Graduate Engineer Trainee at Harita Techserv Private Limited, with a compensation package of 3.5 Lakhs per annum.

Your appointment order will be issued at the time of your joining, and you will be bound by the Terms and Conditions set forth by Harita.

We are excited about the prospect of you joining our team and look forward to your positive response.

With best wishes,

Paulraj S

Manager - Human Resource



True Copy Attested

Registered Office :

 Greenways Towers,
 2nd Floor, No. 119, St. Mary's Road,
 Abhiramapuram, Chennai - 600018

 GSTIN: 33AAACH2489K1ZG
 MSME UAN : TN02E0017467
 CIN : U30006TN1996PTC035418
 Mail : info@harita.co.in

www.harita.in

 Dr. JOSE P THERATTIL
 Principal
 Jyothi Engineering College
 Cheruthuruthy - 679531



Harita Techserv Private Limited

(Formerly Harita Techserv Limited)

"Arihant E-Park" No. 117/1, 9th Floor, L.B.Road, Adyar,
Chennai - 600 020, Tamilnadu, India.
Tel : +91 44-4741 9983

29th March 2024

Letter of Intent

Reshma Roy,
Kuthukalingak (H), Poomala
PO, Thrissur - 680581

Dear Reshma Roy,

Congratulations!

Subsequent to the interview and the discussion you had with us, we are pleased to welcome you to join our organisation for the position of Graduate Engineer Trainee at Harita Techserv Private Limited, with a compensation package of 3.5 Lakhs per annum.

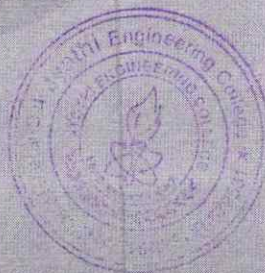
Your appointment order will be issued at the time of your joining, and you will be bound by the Terms and Conditions set forth by Harita.

We are excited about the prospect of you joining our team and look forward to your positive response.

With best wishes,

Paulraj S

Manager - Human Resource



True Copy Attested

Registered Office :

Greenways Towers,
2nd Floor, No.119, St.Mary's Road,
Abhiramapuram, Chennai - 600018

GSTIN: 33AAACH2489K1ZG
MSME UAN : TN02E0017467
CIN : U30006TN1996PTC035418
Mail : info@harita.co.in

www.harita.in

128



Welcome to NeST Family

2 messages

Jaini V <jaini.v@nestgroup.net>

Tue, 3 Sep, 2024 at 10:10 am

To: sisirakm2000@gmail.com <sisirakm2000@gmail.com>

Cc: Saritha K. V <saritha.kv@nestgroup.net>, Rajeeth P. C <rajeeth.pc@nestgroup.net>

Dear Sisira K M,

Greetings from SFO Technologies!!

In continuation to the interview you had with us, we are delighted to offer you the position of "Engineer Trainee-Component Engineering" in our organization. Below are the details of your reference.

- You shall be paid the salary of Rs. 20,000/- (Rupees Twenty Thousand Only) per month-Cost to the Company.

You are required to execute a bond in favour of the company assuring that you would be serving the company for a period of minimum two years after the training period (total Three years).

- The formal appointment order will be issued to you at the time of joining. You are requested to join at the earliest.

Documents to be provided at the time of joining

- Please report at 9:30 am at plot No.2, CSEZ, Kakkanad, Kochi - 37
- Passport size photographs - 2 Copies
- Copies of all educational certificates
- Copies of Experience certificates and relieving order from last employer.
- Copy of Aadhaar Card, Pan card, Passport, Driving license, Front page of Bank Pass Book

If you have any clarification, please revert.

Once again welcome and best wishes !

Jaini V

Senior Officer Talent Acquisition

NeST Group Corporate Office

SFO Technologies Plot#2,CSEZ

Kakkanad, Cochin, Kerala- 682037

Mob:9847033587, Tel: 0484- 6614416



JOSE P THERATTIL
Principal
Jyothi Engineering College
Cheruthuruthy - 679531



SFO Technologies
A NeST Group Company

True Copy Attested

129

82.6

Confidentiality Statement / Disclaimer : This message and any attachments is intended for the sole use of the intended recipient. It may contain confidential information. Any unauthorized use, dissemination or modification is strictly prohibited. If you are not the intended recipient, please notify the sender immediately then delete it from all your systems, and do not copy, use or print. Internet communications are not secure and it is the responsibility of the recipient to make sure that it is virus/malicious code exempt.

The company/sender cannot be responsible for any unauthorized alterations or modifications made to the contents. If you require any form of confirmation of the contents, please contact the company/sender. The company/sender is not liable for any errors or omissions in the content of this message.

Sisira KM <sisirakm2000@gmail.com>
To: Jaini V <jaini.v@nestgroup.net>
Cc: Saritha K. V <saritha.kv@nestgroup.net>, Rajeeth P. C <rajeeth.pc@nestgroup.net>

Tue, 3 Sep, 2024 at 1:34 pm

Dear SFO Technologies team,

I'm pleased to accept the offer to join SFO Technologies as Engineer Trainee-Component Engineering. I'm ready to join on Monday, 09/09/2024 . Thank you for the opportunity.

Best regards,
Sisira K M

[Quoted text hidden]



Jose P Therattil
Dr. JOSE P THERATTIL
Principal
Jyothi Engineering College
Cheruthuruthy - 679531

True Copy Attested

130



Sreejith. V

Corporate Office: No 934/3,2B,Gandhi
Street,Veerampalayam Road,Kalapatti Post,Coimbatore-
641048 Phone: 0422-4275756, 4276113
Regional Offices: Chennai | Bengaluru | Bhubaneswar
International Offices: Dubai | Ajman
www.axisglobalautomation.com

DATE: 25.01.2024

REF.NO: AGA/ITPO/WL/2024

WELCOME LETTER TO NEW EMPLOYEES: CAMPUS DRIVE 2023-2024

Dear Candidate,

Greetings from Axis Global Automation Group of Companies – India's Leading Industrial Automation & Robotics Engineering Solutions Provider.

We are pleased to offer you an employment opportunity with the Axis Global Automation Group. You will undergo a detailed induction-cum-training program for six months focusing on your technical, business development and behavioral skills besides overall personality development.

This offer has been made based on the information furnished by you. However, if there is a discrepancy in information at the time of joining, we retain the right to reconsider the offer.

This offer of employment is valid subject to your successful completion of graduation with a minimum aggregate score of 60% or above and you must be declared medically fit by an authorized Medical Officer.

Please note that you need to sign a mandatory employment agreement with us for a period of three years. Also, your 10th and 12th standard mark sheets as well as graduation semester wise mark sheets, course completion and degree certificate must be furnished on the date of joining.

We congratulate you on your appointment and wish you a successful career with us.

A detailed offer of employment will be given to you with details on employment policies, remuneration etc., in a subsequent mail.

Once again, compliments on starting your career with the Axis Global Automation Group of Companies.

Regards

HR-HEAD

AXIS GLOBAL AUTOMATION GROUP,
INDIA.



Dr. JOSE P. THERATTIL
Principal
Jyothi Engineering College
Cheruthuruthy - 679531

True Copy Attested



84

Reg:-Axis Global Automation

1 message

Corporate Axis Global Group <Corporate@axisglobalautomation.com>

Mon, Feb 19, 2024 at 12:51 PM

Cc: EzhilMaran Arumugam <ezhilmaran.a@axisglobalautomation.com>, MURUGANANDAM D <murugan@axisglobalautomation.com>,
karthikc@jecc.ac.in, hodrac@jecc.ac.in

Bcc: unnimayasobhasajayan@gmail.com

Dear Candidate,

Greetings from Axis Global Automation Group of Companies!!!

Congratulations on being selected through the campus drive conducted by Axis Global Automation in your college- Jothi Engg. Kindly find the attached welcome letter for your perusal. The joining date will be shared in a subsequent mail.

A detailed offer letter will be shared on your date of joining.

Kindly confirm your joining acceptance within 48 hours of receipt of this mail to initiate the onboarding process. Failure to confirm your acceptance by the said time will be considered an expression of your unwillingness to join Axis Global Automation.

Thanks & Regards,

Hari Babu T,
Manager-Human Resource,
Axis Global Automation Group,
Mobile:- 7338884616.

Know your environmental responsibility. Save a tree...please don't print this email unless you need to...

Jose P Therattil
Dr. JOSE P THERATTIL
Principal
Jyothi Engineering College
Cheruthuruthy - 679531

True Copy Attested

132



Welcome to Harita Techserv Pvt. Ltd. online learning platform

1 message

Harita Acharya <notifications@mg.sg.graphy.com>
Reply to: support@haritaacharya.com
To: vishnuktp2001@gmail.com

Thu, 25 Jan, 2024 at 11:29 am



HI VISHNU C,

Welcome to Harita Techserv Pvt. Ltd.

Now access all your learning content from anywhere and across any device.

Here are your Login details:

Web Address: www.haritaacharya.com

Username : vishnuktp2001@gmail.com

Thank you for joining, we hope you have a happy time learning!

If you have any doubts, don't hesitate we are there. Write to us on - support@haritaacharya.com

True Copy Attested



Dr. JOSE P THERATTIL
Principal
Jyothi Engineering College
Cheruthuruthy - 679531

Invitation for Campus Recruitment Drive: Jyothi Engineering College, Kerala ||for 2024 Graduating batch

Ajit Gupta <ajitgupta@prakash.in>

8 December 2023 at 11:27

To: "P&T,Jyothi Engg College" <pat@jecc.ac.in>

Cc: ASWIN GOPINATH <aswin@niyatitraining.com>, rajesh@gotest.in, Rakesh Dubey <rakesh.auracapital@gmail.com>

Dear Sir/Madam,

This is in regards to the Recruitment Drive Conducted at your campus on 01/12/2023 for your 2024 B.tech Students
The Following Students have been Shortlisted for GET-Trainee.
Further Communication and formalities regarding their onboarding will be initiated once their results are announced
Their Appointment Letter will be issued on joining

1. Sandeep C.P
2. Abdul Nasic
3. Sreerag KR
4. Shone TS
5. Godson PP
6. Abhishek CR
7. Vivin Vinson

Regards
HR-Head

On Mon, Dec 4, 2023 at 5:29 PM Ajit Gupta <ajitgupta@prakash.in> wrote:
Dear Sir

The following Students have been selected for further process

1. Sandeep C.P
2. Abdul Nasic
3. Sreerag KR
4. Shone TS
5. Godson PP
6. Abhishek CR
7. Vivin Vinson

Regards
HR Deptt

On Thu, Nov 30, 2023 at 12:41 PM P&T,Jyothi Engg College <pat@jecc.ac.in> wrote:

Dear Sir,

Noted.

Thank you very much for the update. Hearty welcome to Jyothi Engineering College.

Warm Regards,

be silly.
be honest.
be kind

Bibin Joy
Placement & Training Officer, Jyothi Engineering College, Thrissur, Kerala
+91-4884 -259000 | +91-9746032226 | +91-8848326897 | www.jecc.ac.in
bibinjoy@jecc.ac.in | pat@jecc.ac.in



On Thu, 30 Nov 2023 at 12:35, Ajit Gupta <ajitgupta@prakash.in> wrote:
Dear Sir,

Thanks for your invitation

We confirm the date 01/12/2023 for campus interview 2024 Graduating Students of your college
One of our team member will be visiting your campus to conduct the process

Regards
HR Deptt

True Copy Attested

On Mon, Nov 27, 2023 at 9:49 AM P&T,Jyothi Engg College <pat@jecc.ac.in> wrote:



Jose P Therathil
Principal
Jyothi Engineering College
Cheruthuruthy - 679531

Dear Ajith Gupta Sir,

Greetings from Jyothi Engineering College, Thrissur, Kerala !

A brief introduction to our Institution

Established in **2002** by the **Catholic Archdiocese of Thrissur**, Jyothi Engineering College has consistently pursued academic excellence. We take pride in our '**A**' Grade accreditation by the '**National Assessment and Accreditation Council**' (NAAC). Additionally, all eligible engineering streams at our institution are accredited by the '**National Board of Accreditation**' (NBA), the two foremost assessment bodies under the Government of India's Ministry of Human Resource Development.

We are delighted to share that we are among the select self-financing engineering colleges in Kerala eligible to apply for **autonomous status**, following the guidelines set forth by the University Grants Commission (UGC), Government of India. An expert committee from the UGC recently conducted a comprehensive audit as part of our 'autonomy' application process, and we are eagerly anticipating a positive outcome.

At Jyothi, we offer the following streams of engineering.

B.TECH		M.TECH	
1	Civil Engineering (CE)	1	Computer Science & Engineering
2	Computer Science & Engineering (CSE)	2	Power Electronics
3	Electronics & Communication Engineering (ECE)	3	Transportation Engineering
4	Electrical & Electronics Engineering (EEE)	4	Communication Engineering & Signal Processing
5	Mechanical Engineering (ME)	5	Industrial Automation & Robotics
6	Mechatronics (MR)		
7	Robotics & Automation (RB)		
8	Artificial Intelligence & Data Science (AD)		
9	Computer Science & Engineering - Cyber Security (CY)		

You may find further specifics on our website: <https://jecc.ac.in/>

Over the past four years, we have implemented several initiatives aimed at enhancing the employability of our students, yielding excellent results. In the challenging academic year 2022-23, amid the adverse market conditions following the COVID-19 pandemic, more than 300 students secured campus placement offers from a wide spectrum of industries, including Core, IT, ITES, and Non-IT sectors.

It would be a matter of great pride and privilege for us to welcome **PRAKASH GROUP** to our institution for a recruitment drive for our **2024 graduating batch of B.Tech students**.

We are open to discussing mutually convenient dates for conducting various rounds of the recruitment process.

Anticipating a positive response from your end at your earliest convenience.

Once again, thank you very much for your consideration.

Warm regards,

be silly.
be honest.
be kind.

Bibin Joy

Placement & Training Officer, Jyothi Engineering College, Thrissur, Kerala

+91-4884 -259000 | +91-9746032226 | +91-8848326897 | www.jecc.ac.in

bibinjoy@jecc.ac.in | pat@jecc.ac.in



Jyothi Engineering College, Cheruthuruthy

Jyothi Engineering College, Cheruthuruthy



Jose P. Therattil
Principal
Jyothi Engineering College
Cheruthuruthy - 679531

True Copy Attested

135

87a



Placement & Training <pat@jecc.ac.in>

Placement proof || LGB

P&T, Jyothi Engg College <pat@jecc.ac.in>
To: Hareesh N V <hareeshnv@jecc.ac.in>

2 July 2024 at 15:01

Warm Regards,

be silly.
be honest.
be kind.

Bibin Joy
Placement & Training Officer, Jyothi Engineering College, Thrissur, Kerala
+91-4884 -259000 | +91-9746032226 | +91-8848326897 | www.jecc.ac.in
bibinjoy@jecc.ac.in | pat@jecc.ac.in



----- Forwarded message -----

From: ppm.hrd <ppm.hrd@lgb.co.in>
Date: Wed, 27 Mar 2024 at 15:08
Subject: Re: List of selected candidates - NAPS Trainee - Jyothi Engineering College, Thrissur, Kerala
To: P&T, Jyothi Engg College <pat@jecc.ac.in>

Dear sir

Please find the list of candidate selected in the campus drive on 25th March held in Jyothi Engineering collage, we are happy have your student as a part of out LBG Team.

Thanks & Regards
S.Kishor Kumar
HRD PPM

Campus placement_selected student_jyothi Engineering..pdf
2459K



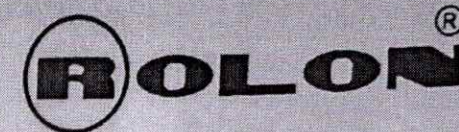
Jose P Therattil
Dr. JOSE P THERATTIL
Principal
Jyothi Engineering College
Cheruthuruthy - 679531

True Copy Attested

136



L.G.BALAKRISHNAN & BROS LTD || GANAPATHY,
COIMBATORE 641006



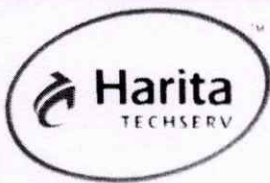
List of candidates selected – NAPS Trainee - Campus Recruitment at Jyothi Engineering College, Thrissur, Kerala

On 25th March 2024

SL	Full Name	Reg. Number	Branch	Mobile No:	E Mail ID
1	ADITHYAN M	JEC20EE001	Electrical & Electronics Engineering	7559920058	Adithyanm777@gmail.com
2	ANAND RENNY P	LJEC20EE025	Electrical & Electronics Engineering	9207910198	anandrenny101@gmail.com
3	ARUN SAJU	JEC20EE008	Electrical & Electronics Engineering	6282462006	arunsaju2000@gmail.com
4	ASWIN A V	JEC20EE010	Electrical & Electronics Engineering	6282495262	aswinsethu123@gmail.com
5	ATHUL D THOPPIL	LJEC20EE026	Electrical & Electronics Engineering	9656962869	tdathul@gmail.com
6	ATHUL KRISHNA KS	LJEC20EE027	Electrical & Electronics Engineering	8921632377	athulkrishnaks2000@gmail.com
7	DEVANAND K J	LJEC20EE028	Electrical & Electronics Engineering	9946483123	kjdevanandkj@gmail.com
8	DHANUSH K	LJEC20EE029	Electrical & Electronics Engineering	7994481255	dhanushdhanu1226@gmail.com
9	GOKUL. K	LJEC20EE031	Electrical & Electronics Engineering	9526022256	gokulk31898@gmail.com
10	JINTO M.J	JEC20EE013	Electrical & Electronics Engineering	8590480703	Jintojoshy0703@gmail.com
11	JOSBIN K J	LJEC20EE035	Electrical & Electronics Engineering	7736018510	josbinkj@gmail.com
12	PRANAV K	LJEC20EE037	Electrical & Electronics Engineering	7736701280	pranavdask2002@gmail.com
13	SANDRA P S	LJEC20EE039	Electrical & Electronics Engineering	8921485688	sandra86066@gmail.com
14	SWATHINADH K M	LJEC20EE040	Electrical & Electronics Engineering	7356927035	swathinadh7@gmail.com
15	TEVIN M JAMES	JEC20EE020	Electrical & Electronics Engineering	7025312613	tevinmjames2001@gmail.com

True Copy Attested

For L.G. BALAKRISHNAN & BROS LTD
JOSE P. THEARATIL
Principal
Jyothi Engineering College
Cheruthuruthy - 679531



Harita Techserv Private Limited

(Formerly Harita Techserv Limited)

Arihant E-Park No. 117/1, 9th Floor, L.B.Road, Adyar,
Chennai - 600 020, Tamilnadu, India.
Tel : +91-44-4741 9983

29th March 2024

Letter of Intent

Alba Mariya Joshy
Elavathingal (H), Thoyakkavu
PO, Thrissur - 680513

Dear Alba Mariya Joshy,

Congratulations!

Subsequent to the interview and the discussion you had with us, we are pleased to welcome you to join our organisation for the position of Graduate Engineer Trainee at Harita Techserv Private Limited, with a compensation package of 3.5 Lakhs per annum.

Your appointment order will be issued at the time of your joining, and you will be bound by the Terms and Conditions set forth by Harita.

We are excited about the prospect of you joining our team and look forward to your positive response.

With best wishes,

Paulraj S

Manager - Human Resource



True Copy Attested

Registered Office :

Greenways Towers,
2nd Floor, No.119, St.Mary's Road,
Abhiramapuram, Chennai - 600018

Dr. JOSE P THERATTIL
Principal
Jyothi Engineering College
Cheruthuruthy - 679531



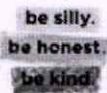
GSTIN: 33AAACH2489K1ZG
MSME UAN : TN02E0017467
CIN : U30006TN1996PTC035418
Mail : info@harita.co.in

Placement proof || LGB

P&T, Jyothi Engg College <pat@jecc.ac.in>
To: Hareesh N V <hareeshnv@jecc.ac.in>

2 July 2024 at 15:01

Warm Regards,

**Bibin Joy**

Placement & Training Officer, Jyothi Engineering College, Thrissur, Kerala

+91-4884 -259000 | +91-9746032226 | +91-8848326897 | www.jecc.ac.in
bibinjoy@jecc.ac.in | pat@jecc.ac.in



----- Forwarded message -----

From: ppm.hrd <ppm.hrd@lgb.co.in>

Date: Wed, 27 Mar 2024 at 15:08


Subject: Re: List of selected candidates - NAPS Trainee - Jyothi Engineering College, Thrissur, Kerala

To: P&T, Jyothi Engg College <pat@jecc.ac.in>

Dear sir

Please find the list of candidate selected in the campus drive on 25th March held in Jyothi Engineering collage, we are happy have your student as a part of out LBG Team.

Thanks & Regards
S.Kishor Kumar
HRD PPM

 Campus placement_selected student_jyothi Engineering..pdf
2459K

True Copy Attested

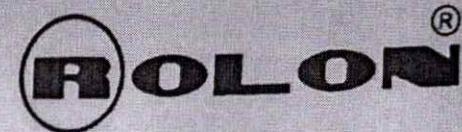



DR. JOSE P. THERATTIL
Principal
Jyothi Engineering College
Cheruthuruthy - 679531

139



L.G.BALAKRISHNAN & BROS LTD || GANAPATHY,
COIMBATORE 641006



List of candidates selected – NAPS Trainee - Campus Recruitment at Jyothi Engineering College, Thrissur, Kerala

On 25th March 2024

SL	Full Name	Reg. Number	Branch	Mobile No:	E Mail ID
1	ADITHYAN M	JEC20EE001	Electrical & Electronics Engineering	7559920058	Adithyanm777@gmail.com
2	ANAND RENNY P	LJEC20EE025	Electrical & Electronics Engineering	9207910198	anandrenny101@gmail.com
3	ARUN SAJU	JEC20EE008	Electrical & Electronics Engineering	6282462006	arunsaju2000@gmail.com
4	ASWIN A V	JEC20EE010	Electrical & Electronics Engineering	6282495262	aswinsethu123@gmail.com
5	ATHUL D THOPPIL	LJEC20EE026	Electrical & Electronics Engineering	9656962869	tdathul@gmail.com
6	ATHUL KRISHNA KS	LJEC20EE027	Electrical & Electronics Engineering	8921632377	athulkrishnaks2000@gmail.com
7	DEVANAND K J	LJEC20EE028	Electrical & Electronics Engineering	9946483123	kjdevanandkj@gmail.com
8	DHANUSH K	LJEC20EE029	Electrical & Electronics Engineering	7994481255	dhanushdhanu1226@gmail.com
9	GOKUL K	LJEC20EE031	Electrical & Electronics Engineering	9526022256	gokulk31898@gmail.com
10	JINTO M.J	JEC20EE013	Electrical & Electronics Engineering	8590480703	Jintojoshy0703@gmail.com
11	JOSBIN K J	LJEC20EE035	Electrical & Electronics Engineering	7736018510	josbinkj@gmail.com
12	PRANAV K	LJEC20EE037	Electrical & Electronics Engineering	7736701280	pranavdask2002@gmail.com
13	SANDRA P S	LJEC20EE039	Electrical & Electronics Engineering	8921485688	sandra86066@gmail.com
14	SWATHINADH K M	LJEC20EE040	Electrical & Electronics Engineering	7356927035	swathinadh7@gmail.com
15	TEVIN M JAMES	JEC20EE020	Electrical & Electronics Engineering	7025312613	tevinmjames2001@gmail.com

True Copy Attested



For L.G. Balakrishnan & Bros Ltd
Principal
Jyothi Engineering College
Thrissur - 679531


Harita Techserv Private Limited

(Formerly Harita Techserv Limited)

"Arihant E-Park" No. 117/1, 9th Floor, L.B.Road, Adyar,
Chennai - 600 020. Tamilnadu, India.
Tel : +91-44-4741 9983

 29th March 2024

Letter of Intent

Anitta Mary S Chiramal,
Chiramal (H), Nadumury,
Manakody PO, Thrissur- 680012

Dear Anitta Mary S Chiramal,

Congratulations!

Subsequent to the interview and the discussion you had with us, we are pleased to welcome you to join our organisation for the position of Graduate Engineer Trainee at Harita Techserv Private Limited, with a compensation package of 3.5 Lakhs per annum.

Your appointment order will be issued at the time of your joining, and you will be bound by the Terms and Conditions set forth by Harita.

We are excited about the prospect of you joining our team and look forward to your positive response.

With best wishes,

Paulraj S

Manager – Human Resource



Jose P Therattil
Dr. JOSE P THERATTIL
Principal
Jyothi Engineering College
Cheruthuruthy - 679531

Registered Office :
Greenways Towers,
2nd Floor, No.119, St.Mary's Road,
Abhiramapuram, Chennai - 600018

True Copy Attested



GSTIN: 33AAACH2489K1ZG
MSME UAN : TN02E0017467
CIN : U30006TN1996PTC035418
Mail : info@harita.co.in

91. a



Placement & Training <pat@jecc.ac.in>

Placement proof || LGB

P&T, Jyothi Engg College <pat@jecc.ac.in>
To: Hareesh N V <hareeshnv@jecc.ac.in>

2 July 2024 at 15:01

Warm Regards,

be silly.
be honest.
be kind.

Bibin Joy
Placement & Training Officer, Jyothi Engineering College, Thrissur, Kerala
+91-4884 -259000 | +91-9746032226 | +91-8848326897 | www.jecc.ac.in
bibinjoy@jecc.ac.in | pat@jecc.ac.in



----- Forwarded message -----

From: ppm.hrd <ppm.hrd@lgb.co.in>
Date: Wed, 27 Mar 2024 at 15:08
Subject: Re: List of selected candidates - NAPS Trainee - Jyothi Engineering College, Thrissur, Kerala
To: P&T, Jyothi Engg College <pat@jecc.ac.in>

Dear sir

Please find the list of candidate selected in the campus drive on 25th March held in Jyothi Engineering collage, we are happy have your student as a part of out LBG Team.

Thanks & Regards
S.Kishor Kumar
HRD PPM

Campus placement_selected student_jyothi Engineering..pdf
2459K

True Copy Attested

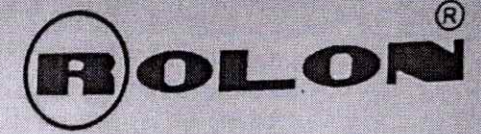


Jose P Therattil
Dr. JOSE P THERATTIL
Principal
Jyothi Engineering College
Cheruthuruthy - 679531

142



L.G.BALAKRISHNAN & BROS LTD || GANAPATHY,
COIMBATORE 641006



List of candidates selected – NAPS Trainee - Campus Recruitment at Jyothi Engineering College, Thrissur, Kerala

On 25th March 2024

SL	Full Name	Reg. Number	Branch	Mobile No:	E Mail ID
1	ADITHYAN M	JEC20EE001	Electrical & Electronics Engineering	7559920058	Adithyanm777@gmail.com
2	ANAND RENNY P	LJEC20EE025	Electrical & Electronics Engineering	9207910198	anandrenny101@gmail.com
3	ARUN SAJU	JEC20EE008	Electrical & Electronics Engineering	6282462006	arunsaju2000@gmail.com
4	ASWIN A V	JEC20EE010	Electrical & Electronics Engineering	6282495262	aswinsethu123@gmail.com
5	ATHUL D THOPPIL	LJEC20EE026	Electrical & Electronics Engineering	9656962869	tdathul@gmail.com
6	ATHUL KRISHNA KS	LJEC20EE027	Electrical & Electronics Engineering	8921632377	athulkrishnaks2000@gmail.com
7	DEVANAND K J	LJEC20EE028	Electrical & Electronics Engineering	9946483123	kjdevanandkj@gmail.com
8	DHANUSH K	LJEC20EE029	Electrical & Electronics Engineering	7994481255	dhanushdhanu1226@gmail.com
9	GOKUL. K	LJEC20EE031	Electrical & Electronics Engineering	9526022256	gokulk31898@gmail.com
10	JINTO M.J	JEC20EE013	Electrical & Electronics Engineering	8590480703	Jintojoshy0703@gmail.com
11	JOSBIN K J	LJEC20EE035	Electrical & Electronics Engineering	7736018510	josbinkj@gmail.com
12	PRANAV K	LJEC20EE037	Electrical & Electronics Engineering	7736701280	pranavdask2002@gmail.com
13	SANDRA P S	LJEC20EE039	Electrical & Electronics Engineering	8921485688	sandra86066@gmail.com
14	SWATHINADH K M	LJEC20EE040	Electrical & Electronics Engineering	7356927035	swathinadh7@gmail.com
15	TEVIN M JAMES	JEC20EE020	Electrical & Electronics Engineering	7025312613	tevinmjames2001@gmail.com

True Copy Attested


Harita Techserv Private Limited

(Formerly Harita Techserv Limited)

 "Arihant E-Park" No. 117/1, 9th Floor, L.B.Road, Adyar,
 Chennai - 600 020, Tamilnadu, India.
 Tel : +91-44-4741 9983

 29th March 2024

Letter of Intent

 Arunima Mathew
 Ponnatil (H), Panjal
 PO, Thrissur 679531

Dear Arunima Mathew,

Congratulations!

Subsequent to the interview and the discussion you had with us, we are pleased to welcome you to join our organisation for the position of Graduate Engineer Trainee at Harita Techserv Private Limited, with a compensation package of 3.5 Lakhs per annum.

Your appointment order will be issued at the time of your joining, and you will be bound by the Terms and Conditions set forth by Harita.

We are excited about the prospect of you joining our team and look forward to your positive response.

With best wishes,

Paulraj S

Manager - Human Resource


 JOSE P THERAJ
 Principal
 Jyothi Engineering College
 Chenchuruthy - 679531

True Copy Attested


Registered Office :
 Greenways Towers,
 2nd Floor, No. 119, St.Mary's Road,
 Abhiramapuram, Chennai - 600018

 GSTIN: 33AAACH2489K1ZG
 MSME UAN : TN02E0017467
 CIN : U30006TN1996PTC035418
 Mail : info@harita.co.in

144



Placement & Training <pat@jecc.ac.in>

Placement proof || LGB

P&T, Jyothi Engg College <pat@jecc.ac.in>
To: Hareesh N V <hareeshnv@jecc.ac.in>

2 July 2024 at 15:01

Warm Regards,

be silly.
be honest.
be kind.

Bibin Joy

Placement & Training Officer, Jyothi Engineering College, Thrissur, Kerala

+91-4884 -259000 | +91-9746032226 | +91-8848326897 | www.jecc.ac.in
bibinjoy@jecc.ac.in | pat@jecc.ac.in



----- Forwarded message -----

From: ppm.hrd <ppm.hrd@lgb.co.in>

Date: Wed, 27 Mar 2024 at 15:08

Subject: Re: List of selected candidates - NAPS Trainee - Jyothi Engineering College, Thrissur, Kerala

To: P&T, Jyothi Engg College <pat@jecc.ac.in>

Dear sir

Please find the list of candidate selected in the campus drive on 25th March held in Jyothi Engineering collage, we are happy have your student as a part of out LBG Team.

Thanks & Regards
S.Kishor Kumar
HRD PPM

Campus placement_selected student_jyothi Engineering..pdf
2459K

Jose P
Dr. JOSE P THERATTIL
Principal
Jyothi Engineering College
Cheruthuruthy - 679531

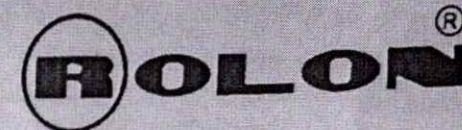


True Copy Attested

145



L.G.BALAKRISHNAN & BROS LTD || GANAPATHY,
COIMBATORE 641006



List of candidates selected – NAPS Trainee - Campus Recruitment at Jyothi Engineering College, Thrissur, Kerala

On 25th March 2024

SL	Full Name	Reg. Number	Branch	Mobile No:	E Mail ID
1	ADITHYAN M	JEC20EE001	Electrical & Electronics Engineering	7559920058	Adithyanm777@gmail.com
2	ANAND RENNY P	LJEC20EE025	Electrical & Electronics Engineering	9207910198	anandrenny101@gmail.com
3	ARUN SAJU	JEC20EE008	Electrical & Electronics Engineering	6282462006	arunsaju2000@gmail.com
4	ASWIN A V	JEC20EE010	Electrical & Electronics Engineering	6282495262	aswinsethu123@gmail.com
5	ATHUL D THOPPIL	LJEC20EE026	Electrical & Electronics Engineering	9656962869	tdathul@gmail.com
6	ATHUL KRISHNA KS	LJEC20EE027	Electrical & Electronics Engineering	8921632377	athulkrishnaks2000@gmail.com
7	DEVANAND K J	LJEC20EE028	Electrical & Electronics Engineering	9946483123	kjdevanandkj@gmail.com
8	DHANUSH K	LJEC20EE029	Electrical & Electronics Engineering	7994481255	dhanushdhanu1226@gmail.com
9	GOKUL K	LJEC20EE031	Electrical & Electronics Engineering	9526022256	gokulk31898@gmail.com
10	JINTO M.J	JEC20EE013	Electrical & Electronics Engineering	8590480703	Jintojoshy0703@gmail.com
11	JOSBIN K J	LJEC20EE035	Electrical & Electronics Engineering	7736018510	josbinkj@gmail.com
12	PRANAV K	LJEC20EE037	Electrical & Electronics Engineering	7736701280	pranavdask2002@gmail.com
13	SANDRA P S	LJEC20EE039	Electrical & Electronics Engineering	8921485688	sandra86066@gmail.com
14	SWATHINADH K M	LJEC20EE040	Electrical & Electronics Engineering	7356927035	swathinadh7@gmail.com
15	TEVIN M JAMES	JEC20EE020	Electrical & Electronics Engineering	7025312613	tevinmjames2001@gmail.com

True Copy



JOSE P. THERATTIL
Principal
Jyothi Engineering College
Cheruthuruthy - 679554

For L.G. BALAKRISHNAN & BROS LTD

Placement proof || LGB

P&T, Jyothi Engg College <pat@jecc.ac.in>
To: Hareesh N V <hareeshnv@jecc.ac.in>

2 July 2024 at 15:01

Warm Regards,

be silly.
be honest.
be kind.

Bibin Joy

Placement & Training Officer, Jyothi Engineering College, Thrissur, Kerala

+91-4884-259000 | +91-9746032226 | +91-8848326897 | www.jecc.ac.in

bibinjoy@jecc.ac.in | pat@jecc.ac.in



----- Forwarded message -----

From: ppm.hrd <ppm.hrd@lgb.co.in>

Date: Wed, 27 Mar 2024 at 15:08

Subject: Re: List of selected candidates - NAPS Trainee - Jyothi Engineering College, Thrissur, Kerala

To: P&T, Jyothi Engg College <pat@jecc.ac.in>


Dear sir

Please find the list of candidate selected in the campus drive on 25th March held in Jyothi Engineering collage, we are happy have your student as a part of out LBG Team.

Thanks & Regards

S.Kishor Kumar

HRD PPM

 Campus placement_selected student_jyothi Engineering..pdf
2459K


Dr. JOSE P THERATTIL
Principal
Jyothi Engineering College
Cheruthuruthy - 679531

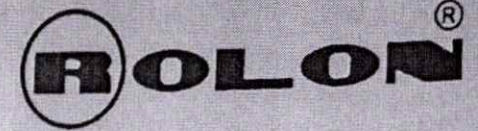


True Copy Attested

147



L.G.BALAKRISHNAN & BROS LTD || GANAPATHY,
COIMBATORE 641006



List of candidates selected – NAPS Trainee - Campus Recruitment at Jyothi Engineering College, Thrissur, Kerala

On 25th March 2024

SL	Full Name	Reg. Number	Branch	Mobile No:	E Mail ID
1	ADITHYAN M	JEC20EE001	Electrical & Electronics Engineering	7559920058	Adithyanm777@gmail.com
2	ANAND RENNY P	LJEC20EE025	Electrical & Electronics Engineering	9207910198	anandrenny101@gmail.com
3	ARUN SAJU	JEC20EE008	Electrical & Electronics Engineering	6282462006	arunsaju2000@gmail.com
4	ASWIN A V	JEC20EE010	Electrical & Electronics Engineering	6282495262	aswinsethu123@gmail.com
5	ATHUL D THOPPIL	LJEC20EE026	Electrical & Electronics Engineering	9656962869	tdathul@gmail.com
6	ATHUL KRISHNA KS	LJEC20EE027	Electrical & Electronics Engineering	8921632377	athulkrishnaks2000@gmail.com
7	DEVANAND K J	LJEC20EE028	Electrical & Electronics Engineering	9946483123	kjdevanandkj@gmail.com
8	DHANUSH K	LJEC20EE029	Electrical & Electronics Engineering	7994481255	dhanushdhanu1226@gmail.com
9	GOKUL. K	LJEC20EE031	Electrical & Electronics Engineering	9526022256	gokulk31898@gmail.com
10	JINTO M.J	JEC20EE013	Electrical & Electronics Engineering	8590480703	Jintojoshy0703@gmail.com
11	JOSBIN K J	LJEC20EE035	Electrical & Electronics Engineering	7736018510	josbinkj@gmail.com
12	PRANAV K	LJEC20EE037	Electrical & Electronics Engineering	7736701280	pranavdask2002@gmail.com
13	SANDRA P S	LJEC20EE039	Electrical & Electronics Engineering	8921485688	sandra86066@gmail.com
14	SWATHINADH K M	LJEC20EE040	Electrical & Electronics Engineering	7356927035	swathinadh7@gmail.com
15	TEVIN M JAMES	JEC20EE020	Electrical & Electronics Engineering	7025312613	tevinmjames2001@gmail.com

True Copy Attested



148
Dr. COSE P THERATTIL
Principal
Jyothi Engineering College
Charuthuruthy - 679531

For L.G. BALAKRISHNAN & BROS LTD



ATHUL KRISHNA K.S

Engineer - Sales & Technical Support

9745769104

OMNI ELECTRICS COCHIN

(ELECTRICAL TRADERS & ENGINEERS)

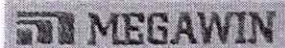
43/2666 A, 69/ 3601, Ground Floor, NIMADHA BUILDING, S.R.M ROAD,
Cochin - 18. Tel : 0484 - 2401285 / 9446493573

E mail : omnielectricscochin@yahoo.co.in

Branch Office : No. 15, Rays Complex, Sankaraiyyer Road,
W. Fort, Thrissur - 4, Ph : 9388743100



ASHOK LEYLAND



True Copy Attested



Jose P Therattil
Dr. JOSE P THERATTIL
Principal
Jyothi Engineering College
Cheruthuruthy - 679531



Placement & Training <pat@jecc.ac.in>

Placement proof || LGB

P&T, Jyothi Engg College <pat@jecc.ac.in>
To: Hareesh N V <hareeshnv@jecc.ac.in>

2 July 2024 at 15:01

Warm Regards,

be silly.
be honest.
be kind.

Bibin Joy

Placement & Training Officer, Jyothi Engineering College, Thrissur, Kerala

+91-4884 -259000 | +91-9746032226 | +91-8848326897 | www.jecc.ac.in
bibinjoy@jecc.ac.in | pat@jecc.ac.in



----- Forwarded message -----

From: ppm.hrd <ppm.hrd@lgb.co.in>

Date: Wed, 27 Mar 2024 at 15:08

Subject: Re: List of selected candidates - NAPS Trainee - Jyothi Engineering College, Thrissur, Kerala

To: P&T, Jyothi Engg College <pat@jecc.ac.in>

Dear sir

Please find the list of candidate selected in the campus drive on 25th March held in Jyothi Engineering collage, we are happy have your student as a part of out LBG Team.

Thanks & Regards
S.Kishor Kumar
HRD PPM

Campus placement_selected student_jyothi Engineering..pdf
2459K

True Copy Attested



Dr. JOSEPH THERATTIL
Principal
Jyothi Engineering College
Cheruthuruthy - 679531

150



L.G.BALAKRISHNAN & BROS LTD || GANAPATHY,
COIMBATORE 641006



List of candidates selected – NAPS Trainee - Campus Recruitment at Jyothi Engineering College, Thrissur, Kerala

On 25th March 2024

SL	Full Name	Reg. Number	Branch	Mobile No:	E Mail ID
1	ADITHYAN M	JEC20EE001	Electrical & Electronics Engineering	7559920058	Adithyanm777@gmail.com
2	ANAND RENNY P	LJEC20EE025	Electrical & Electronics Engineering	9207910198	anandrenny101@gmail.com
3	ARUN SAJU	JEC20EE008	Electrical & Electronics Engineering	6282462006	arunsaju2000@gmail.com
4	ASWIN A V	JEC20EE010	Electrical & Electronics Engineering	6282495262	aswinsethu123@gmail.com
5	ATHUL D THOPPIL	LJEC20EE026	Electrical & Electronics Engineering	9656962869	tdathul@gmail.com
6	ATHUL KRISHNA KS	LJEC20EE027	Electrical & Electronics Engineering	8921632377	athulkrishnaks2000@gmail.com
7	DEVANAND K J	LJEC20EE028	Electrical & Electronics Engineering	9946483123	kjdevanandkj@gmail.com
8	DHANUSH K	LJEC20EE029	Electrical & Electronics Engineering	7994481255	dhanushdhanu1226@gmail.com
9	GOKUL K	LJEC20EE031	Electrical & Electronics Engineering	9526022256	gokulk31898@gmail.com
10	JINTO M.J	JEC20EE013	Electrical & Electronics Engineering	8590480703	Jintojoshy0703@gmail.com
11	JOSBIN K J	LJEC20EE035	Electrical & Electronics Engineering	7736018510	josbinkj@gmail.com
12	PRANAV K	LJEC20EE037	Electrical & Electronics Engineering	7736701280	pranavdask2002@gmail.com
13	SANDRA P S	LJEC20EE039	Electrical & Electronics Engineering	8921485688	sandra86066@gmail.com
14	SWATHINADH K M	LJEC20EE040	Electrical & Electronics Engineering	7356927035	swathinadh7@gmail.com
15	TEVIN M JAMES	JEC20EE020	Electrical & Electronics Engineering	7025312613	tevinmjames2001@gmail.com

True Copy Attested



For L.G.B.

Placement proof || LGB

P&T, Jyothi Engg College <pat@jecc.ac.in>
To: Hareesh N V <hareeshnv@jecc.ac.in>

2 July 2024 at 15:01

Warm Regards,

be silly.
be honest.
be kind.

Bibin Joy
Placement & Training Officer, Jyothi Engineering College, Thrissur, Kerala
+91-4884 -259000 | +91-9746032226 | +91-8848326897 | www.jecc.ac.in
bibinjoy@jecc.ac.in | pat@jecc.ac.in



----- Forwarded message -----

From: ppm.hrd <ppm.hrd@lgb.co.in>

Date: Wed, 27 Mar 2024 at 15:08

Subject: Re: List of selected candidates - NAPS Trainee - Jyothi Engineering College, Thrissur, Kerala

To: P&T, Jyothi Engg College <pat@jecc.ac.in>


Dear sir

Please find the list of candidate selected in the campus drive on 25th March held in Jyothi Engineering collage, we are happy have your student as a part of out LBG Team.

Thanks & Regards

S.Kishor Kumar

HRD PPM

 Campus placement_selected student_jyothi Engineering..pdf
2459K

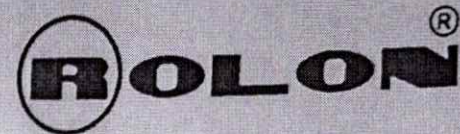

Dr. JOSE P. THERATTIL
Principal
Jyothi Engineering College
Cheruthuruthy - 679531

True Copy Attested





L.G.BALAKRISHNAN & BROS LTD || GANAPATHY,
COIMBATORE 641006



List of candidates selected – NAPS Trainee - Campus Recruitment at Jyothi Engineering College, Thrissur, Kerala

On 25th March 2024

SL	Full Name	Reg. Number	Branch	Mobile No:	E Mail ID
1	ADITHYAN M	JEC20EE001	Electrical & Electronics Engineering	7559920058	Adithyanm777@gmail.com
2	ANAND RENNY P	LJEC20EE025	Electrical & Electronics Engineering	9207910198	anandrenny101@gmail.com
3	ARUN SAJU	JEC20EE008	Electrical & Electronics Engineering	6282462006	arunsaju2000@gmail.com
4	ASWIN A V	JEC20EE010	Electrical & Electronics Engineering	6282495262	aswinsethu123@gmail.com
5	ATHUL D THOPPIL	LJEC20EE026	Electrical & Electronics Engineering	9656962869	tdathul@gmail.com
6	ATHUL KRISHNA KS	LJEC20EE027	Electrical & Electronics Engineering	8921632377	athulkrishnaks2000@gmail.com
7	DEVANAND K J	LJEC20EE028	Electrical & Electronics Engineering	9946483123	kjdevanandkj@gmail.com
8	DHANUSH K	LJEC20EE029	Electrical & Electronics Engineering	7994481255	dhanushdhanu1226@gmail.com
9	GOKUL. K	LJEC20EE031	Electrical & Electronics Engineering	9526022256	gokulk31898@gmail.com
10	JINTO M.J	JEC20EE013	Electrical & Electronics Engineering	8590480703	Jintojoshy0703@gmail.com
11	JOSBIN K J	LJEC20EE035	Electrical & Electronics Engineering	7736018510	josbinkj@gmail.com
12	PRANAV K	LJEC20EE037	Electrical & Electronics Engineering	7736701280	pranavdask2002@gmail.com
13	SANDRA P S	LJEC20EE039	Electrical & Electronics Engineering	8921485688	sandra86066@gmail.com
14	SWATHINADH K M	LJEC20EE040	Electrical & Electronics Engineering	7356927035	swathinadh7@gmail.com
15	TEVIN M JAMES	JEC20EE020	Electrical & Electronics Engineering	7025312613	tevinmjames2001@gmail.com

True Copy Attested



Harita Techserv Private Limited

(Formerly Harita Techserv Limited)

"Arihant E-Park" No. 117/1, 9th Floor, L.B.Road, Adyar,
Chennai - 600 020, Tamilnadu, India.
Tel : +91-44-4741 9983

29th March 2024

Letter of Intent

Geo Paul K
Kachappilly House, Kariyapara Road,
Muringoor, Thrissur - 680309

Dear Geo Paul K,

Congratulations!

Subsequent to the interview and the discussion you had with us, we are pleased to welcome you to join our organisation for the position of Graduate Engineer Trainee at Harita Techserv Private Limited, with a compensation package of 3.5 Lakhs per annum.

Your appointment order will be issued at the time of your joining, and you will be bound by the Terms and Conditions set forth by Harita.

We are excited about the prospect of you joining our team and look forward to your positive response.

With best wishes,

Paulraj S

Manager - Human Resource



True Copy Attested



154

Jose P Therattil
Dr. JOSE P THERATTIL
Principal
Jyothi Engineering College
Cheruthuruthy - 679531



L.G. BALAKRISHNAN & BROS LIMITED

S.F.No. 225, 226, 277/1, 2, 3A & 3C
Pillaiappampalayam Village,
Annur Taluk, Coimbatore - 641 653

25/07/2024

Mr.GOKUL K
KATTUKULANGARA (H) SG PRESS SO. SHORANUR-2
KULAPPULLY
PALAKKAD 679122
Kerala

With reference to your application dated 23/07/2024 and the subsequent interview you had with us, we are pleased to engage you as **DIPLOMA APPRENTICE** in our organization on the following terms and conditions:-

1. You shall be an Apprentice for a period of one year from the date of your joining.
2. During the period of training, you will be paid a stipend of **Rs. 15,860 /-** per month. No other allowances will be paid to you.
3. You are not eligible for any of the benefits or facilities which are given to our regular staff members such as Bonus, Leave facilities, etc during the period of training with us.
4. During your training period, if your performance or conduct is found to be not satisfactory, the Management reserves the right to terminate your training without any notice or without assigning any specific reason.
5. You will not be allowed to discontinue the training in the middle of the year. In case you discontinue the training in the middle of the year, the management is at its liberty to recover the cost of your training or the stipend that you have drawn in the concerned period whichever is higher:

COST OF YOUR TRAINING

FIRST YEAR - Rs. 15,860/-

True Copy Attested




Dr. Jose P Therattil
Dr. JOSE P THERATTIL
Principal
Jyothi Engineering College
Cheruthuruthy - 679531

..2

6. You are liable to be transferred or deputed to any of our branches / departments / sister concerns during the training period for the purpose of imparting training in various aspects.
7. You shall abide by the rules, regulations & policies of the company which are in force and which are enforced from time to time. If any deviations from the same will be treated as offence and appropriate action will be initiated.
8. In the event of your leaving from this company either during the period of training or completion of the same, you should not take up employment with the competitor for a period of three years from the date of leaving, or shall not take any business in line with the business of the company for a minimum period of three years from the date of leaving. Any violation of this clause, the management has either to claim / recover liquidated damages from you as fixed by the company.
9. You shall not engage yourself in any other part time job or take up any course of further studies without specific written concurrence from the Management.
10. After the completion of your training, the Management is not bound to absorb you for regular employment, nor do you have any preferential right to claim for regular employment.
11. The Management reserves its right to terminate your training at any time without giving any notice and without assigning any specific reason whatsoever.
12. You should be prepared to work in any shift of the company / department and you are liable to be transferred from one shift to another at the discretion of the management.
13. You are requested to report for training immediately.

In token of having accepted the above terms and conditions you are requested to return the duplicate copy of this letter duly signed.

For L.G. BALAKRISHNAN & BROS LIMITED


R. RAMESH KUMAR
SENIOR GENERAL MANAGER - HR




Dr. JOSE P THERATTIL
Principal
Jyothi Engineering College
Cheruthuruthy - 679531

True Copy Attested

156



Harita TechServ - Reg

4 messages

Sripriya D <sripriya.d@smartcliff.in>

Tue, Mar 5, 2024 at 3:05 PM

To: hithinau2019@gmail.com <hithinau2019@gmail.com>

Cc: pat@jecc.ac.in <pat@jecc.ac.in>, Vijeshkumar A <vijeshkumar.a@harita.co.in>

Hi Hithin,

Congratulations!

We are pleased to inform you that you have been shortlisted for the role of **Graduate Engineer Trainee – Embedded Software Development** with **Harita Techserv**.

Pls be informed we will be initiating the training program for Harita on **20th March 2024** at **SmartCliff Learning Solutions**. Kindly make necessary arrangements for the same on **20th March 2024**.

Also kindly ensure that you remit **50%** of the fees on or before **10/03/24**. Total fees being **Rs. 35,000/-**. Following are the bank details for the same:

Account holder name: SmartCliff Learning Solutions LLP

Bank name: ICICI Bank

A/c: 001605019372

IFSC: ICIC00000016

Request you to kindly share their payment confirmations so that we are in a position to account and share the receipts accordingly.

Warm regards,




Dr. JOSE P THERATTIL
Principal
Jyothi Engineering College
Cheruthuruthy - 679531

Priya D

Manager –

Campus Hiring & Corporate Connect



True Copy Attested

157

Mobile: +91 7397795958



Address: 2000, Trichy Road, Singanallur, Coimbatore 641005, TN, INDIA

Web: www.smartcliff.in

This e-mail message, including any attachments, is confidential and may contain legally privileged information. This message is intended solely for the use of the addressee. Use by others is prohibited. Disclosure, copying and distribution of this information to third parties is not permitted. If you have received this message in error, please notify us immediately and delete it from your system. The integrity and security of this message cannot be guaranteed and it may be subject to data corruption, interception and unauthorised amendment, for which we accept no liability

HITHIN A U <hithinau2019@gmail.com>

Fri, Mar 8, 2024 at 11:56 PM

To: Sripriya D <sripriya.d@smartcliff.in>

Cc: pat@jecc.ac.in, Vijeshkumar A <vijeshkumar.a@harita.co.in>

I accept the offer. Can you give the syllabus of the course and the time schedule of the class and also the exact duration of the course

[Quoted text hidden]

HITHIN A U <hithinau2019@gmail.com>

Mon, Mar 11, 2024 at 7:51 PM

To: Sripriya D <sripriya.d@smartcliff.in>

Cc: pat@jecc.ac.in, Vijeshkumar A <vijeshkumar.a@harita.co.in>

[Quoted text hidden]

Sripriya D <sripriya.d@smartcliff.in>

Thu, Apr 25, 2024 at 10:07 AM

To: hithinau2019@gmail.com <hithinau2019@gmail.com>

Cc: pat@jecc.ac.in <pat@jecc.ac.in>, Vijeshkumar A <vijeshkumar.a@harita.co.in>

Hi Hithin,

In continuation to the trailing mail, you are requested to kindly remit the pending fee of Rs. 18,000/- on or before 30th April 2024.

Warm regards

Dr. JOSE P THERATTIL
Principal
Jyothi Engineering College
Cheruthuruthy - 679531



Priya D

Manager -

Campus Hiring & Corporate Connect



True Copy Attested

Mobile: +91 7397795958

Address: 2000, Trichy Road, Singanallur, Coimbatore 641005, TN, INDIA

Web: www.smartcliff.in

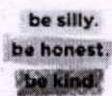


Placement proof || LGB

P&T, Jyothi Engg College <pat@jecc.ac.in>
To: Hareesh N V <hareeshnv@jecc.ac.in>

2 July 2024 at 15:01

Warm Regards,

**Bibin Joy**

Placement & Training Officer, Jyothi Engineering College, Thrissur, Kerala

+91-4884 -259000 | +91-9746032226 | +91-8848326897 | www.jecc.ac.in
bibinjoy@jecc.ac.in | pat@jecc.ac.in



----- Forwarded message -----

From: ppm.hrd <ppm.hrd@lgb.co.in>

Date: Wed, 27 Mar 2024 at 15:08

Subject: Re: List of selected candidates - NAPS Trainee - Jyothi Engineering College, Thrissur, Kerala

To: P&T, Jyothi Engg College <pat@jecc.ac.in>


Dear sir

Please find the list of candidate selected in the campus drive on 25th March held in Jyothi Engineering collage, we are happy have your student as a part of out LBG Team.

Thanks & Regards

S.Kishor Kumar

HRD PPM

 Campus placement_selected student_jyothi Engineering..pdf
2459K



True Copy Attested


Dr. JOSE P THERATTIL
Principal
Jyothi Engineering College
Cheruthuruthy - 679531

159



L.G.BALAKRISHNAN & BROS LTD || GANAPATHY,
COIMBATORE 641006



List of candidates selected – NAPS Trainee - Campus Recruitment at Jyothi Engineering College, Thrissur, Kerala

On 25th March 2024

SL	Full Name	Reg. Number	Branch	Mobile No:	E Mail ID
1	ADITHYAN M	JEC20EE001	Electrical & Electronics Engineering	7559920058	Adithyanm777@gmail.com
2	ANAND RENNY P	LJEC20EE025	Electrical & Electronics Engineering	9207910198	anandrenny101@gmail.com
3	ARUN SAJU	JEC20EE008	Electrical & Electronics Engineering	6282462006	arunsaju2000@gmail.com
4	ASWIN A V	JEC20EE010	Electrical & Electronics Engineering	6282495262	aswinsethu123@gmail.com
5	ATHUL D THOPPIL	LJEC20EE026	Electrical & Electronics Engineering	9656962869	tdathul@gmail.com
6	ATHUL KRISHNA KS	LJEC20EE027	Electrical & Electronics Engineering	8921632377	athulkrishnaks2000@gmail.com
7	DEVANAND K J	LJEC20EE028	Electrical & Electronics Engineering	9946483123	kjdevanandkj@gmail.com
8	DHANUSH K	LJEC20EE029	Electrical & Electronics Engineering	7994481255	dhanushdhanu1226@gmail.com
9	GOKUL K	LJEC20EE031	Electrical & Electronics Engineering	9526022256	gokulk31898@gmail.com
10	JINTO M.J	JEC20EE013	Electrical & Electronics Engineering	8590480703	Jintojoshy0703@gmail.com
11	JOSBIN K J	LJEC20EE035	Electrical & Electronics Engineering	7736018510	josbinkj@gmail.com
12	PRANAV K	LJEC20EE037	Electrical & Electronics Engineering	7736701280	pranavdask2002@gmail.com
13	SANDRA P S	LJEC20EE039	Electrical & Electronics Engineering	8921485688	sandra86066@gmail.com
14	SWATHINADH K M	LJEC20EE040	Electrical & Electronics Engineering	7356927035	swathinadh7@gmail.com
15	TEVIN M JAMES	JEC20EE020	Electrical & Electronics Engineering	7025312613	tevinmjames2001@gmail.com

True Copy Attested



Principal
Jyothi Engineering College
Thrissur - 679551

For L.G. Balakrishnan & Bros Ltd

TISC-TCR-OPT-APT LTR-2024

Date: 05/06/2024

Mr. Josbin K. J.

Kollannur Avanukaran House

P O Kuttur, Attore

Thrissur 680013

Dear Mr. Josbin K. J.,

Sub: Offer for Employment as Operations Engineer

We are delighted to extend this offer for you to join Techzgreen Innovate Solutions and Consultant Pvt. Ltd., where we are committed to innovative and sustainable solutions in plastic recycling. This letter sets forth the offer of employment as an Operations Engineer, contingent upon your performance.

Terms of Offer for Employment

This offer is valid for acceptance within 24 hours from the date of issue. The notice period for termination of employment is 60 days.

We request you to join us at our Incubation Centre at Christ College, Irinjalakuda on or before 06/06/2024.

Employment Terms (Subject to Performance Review)

- **Position:** Operations Engineer
- **Salary:** ₹10,000 per month + TA/DA
- **Working Hours:** 9 AM to 5:30 PM with a half-hour lunch break from 1 PM to 1:30 PM
- **Work Nature:** Full Time (On Site)
- **Probation Period:** 3 months

Upon a positive performance review, you will be offered the position of Operations Engineer. This role will be pivotal in driving our mission forward and achieving our goals.

Compensation

The details of your compensation, including your salary and allowances, are as mentioned above under the "Employment Terms" section.

True Copy Attested

CIN: U39000KL2023PTC083412

JJ Complex, Koonammoochi P. O, Thrissur, Kerala, India - 680504

+91 8714 985 123 techzgreen23@gmail.com

Dr. JOSE P THERATTIL
Principal
Jyothi Engineering College
Cheruthuruthy - 679531

Documents Required for Joining

Please bring the following documents when you join:

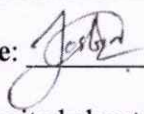
1. Proof of identity
2. Proof of address
3. Educational certificates
4. Two passport size photos
5. Bank account details

Please indicate your agreement with these terms by signing and returning a copy of this letter.

Received and Accepted

Name: Josbin K J

Date: 5/05/2024

Signature: 

We are excited about the potential of having you on our team and look forward to your contributions.

Warm regards,

For Techzgreen Innovate Solutions and Consultant Pvt. Ltd.

Akhil James K.

Managing Director and CFO

True Copy Attested




Dr. JOSE P. THERATTIL
Principal
Jyothi Engineering College
Cheruthuruthy - 679531

162



Harita Techserv Private Limited

(Formerly Harita Techserv Limited)

"Arihant E-Park" No. 117/1, 9th Floor, L.B.Road, Adyar,
Chennai - 600 020, Tamilnadu, India.
Tel : +91-44-4741 9983

29th March 2024

Letter of Intent

Leenu Jose
Mullakara(H), Pudukad
PO, Thrissur - 680301

Dear Leenu Jose,

Congratulations!

Subsequent to the interview and the discussion you had with us, we are pleased to welcome you to join our organisation for the position of Graduate Engineer Trainee at Harita Techserv Private Limited, with a compensation package of 3.5 Lakhs per annum.

Your appointment order will be issued at the time of your joining, and you will be bound by the Terms and Conditions set forth by Harita.

We are excited about the prospect of you joining our team and look forward to your positive response.

With best wishes,

Paulraj S

Manager - Human Resource



Dr. JOSE P THERATHIL
Principal
Jyothi Engineering College
Cheruthuruthy - 679531

True Copy Attested

163

Registered Office :
Greenways Towers,
2nd Floor, No.119, St.Mary's Road,
Abhiramapuram, Chennai - 600018

GSTIN: 33AAACH2489K1ZG
MSME UAN : TN02E0017467
CIN : U30006TN1996PTC035418
Mail : info@harita.co.in

104-A



Placement & Training <pat@jecc.ac.in>

Placement proof || LGB

P&T, Jyothi Engg College <pat@jecc.ac.in>
To: Hareesh N V <hareeshnv@jecc.ac.in>

2 July 2024 at 15:01

Warm Regards,

be silly.
be honest.
be kind.

Bibin Joy

Placement & Training Officer, Jyothi Engineering College, Thrissur, Kerala

+91-4884 -259000 | +91-9746032226 | +91-8848326897 | www.jecc.ac.in
bibinjoy@jecc.ac.in | pat@jecc.ac.in



----- Forwarded message -----

From: ppm.hrd <ppm.hrd@lgb.co.in>

Date: Wed, 27 Mar 2024 at 15:08

Subject: Re: List of selected candidates - NAPS Trainee - Jyothi Engineering College, Thrissur, Kerala

To: P&T, Jyothi Engg College <pat@jecc.ac.in>

Dear sir

Please find the list of candidate selected in the campus drive on 25th March held in Jyothi Engineering collage, we are happy have your student as a part of out LBG Team.

Thanks & Regards
S.Kishor Kumar
HRD PPM

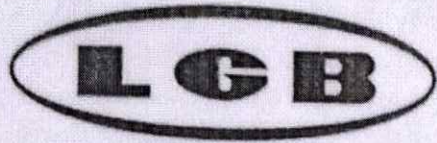
Campus placement_selected student_jyothi Engineering..pdf
2459K

True Copy Attested



Dr. JOSE P. THERATTIL
Principal
Jyothi Engineering College
Cheruthuruthy - 679531

164



L.G.BALAKRISHNAN & BROS LTD || GANAPATHY,
COIMBATORE 641006



List of candidates selected – NAPS Trainee - Campus Recruitment at Jyothi Engineering College, Thrissur, Kerala

On 25th March 2024

SL	Full Name	Reg. Number	Branch	Mobile No:	E Mail ID
1	ADITHYAN M	JEC20EE001	Electrical & Electronics Engineering	7559920058	Adithyanm777@gmail.com
2	ANAND RENNY P	LJEC20EE025	Electrical & Electronics Engineering	9207910198	anandrenny101@gmail.com
3	ARUN SAJU	JEC20EE008	Electrical & Electronics Engineering	6282462006	arunsaju2000@gmail.com
4	ASWIN A V	JEC20EE010	Electrical & Electronics Engineering	6282495262	aswinsethu123@gmail.com
5	ATHUL D THOPPIL	LJEC20EE026	Electrical & Electronics Engineering	9656962869	tdathul@gmail.com
6	ATHUL KRISHNA KS	LJEC20EE027	Electrical & Electronics Engineering	8921632377	athulkrishnaks2000@gmail.com
7	DEVANAND K J	LJEC20EE028	Electrical & Electronics Engineering	9946483123	kjdevanandkj@gmail.com
8	DHANUSH K	LJEC20EE029	Electrical & Electronics Engineering	7994481255	dhanushdhanu1226@gmail.com
9	GOKUL K	LJEC20EE031	Electrical & Electronics Engineering	9526022256	gokulk31898@gmail.com
10	JINTO M.J	JEC20EE013	Electrical & Electronics Engineering	8590480703	Jintojoshy0703@gmail.com
11	JOSBIN K J	LJEC20EE035	Electrical & Electronics Engineering	7736018510	josbinkj@gmail.com
12	PRANAV K	LJEC20EE037	Electrical & Electronics Engineering	7736701280	pranavdask2002@gmail.com
13	SANDRA P S	LJEC20EE039	Electrical & Electronics Engineering	8921485688	sandra86066@gmail.com
14	SWATHINADH K M	LJEC20EE040	Electrical & Electronics Engineering	7356927035	swathinadh7@gmail.com
15	TEVIN M JAMES	JEC20EE020	Electrical & Electronics Engineering	7025312613	tevinmjames2001@gmail.com

True Copy Attested

JOSE P. THEKATIL
Principal
Jyothi Engineering College
Muthuruthy - 679531



For L.G. BALAKRISHNAN & BROS LTD


Harita Techserv Private Limited

(Formerly Harita Techserv Limited)
 "Arihant E-Park" No. 117/1, 9th Floor, L.B. Road, Adyar,
 Chennai - 600 020, Tamilnadu, India
 Tel : +91-44-47419903

29th March 2024

Letter of Intent

Ritta Kc
 Kunduparambil (Ho),
 Cherpu PO, Thrissur- 680561

Dear Ritta Kc,

Congratulations!

Subsequent to the interview and the discussion you had with us, we are pleased to welcome you to join our organisation for the position of Graduate Engineer Trainee at Harita Techserv Private Limited, with a compensation package of 3.5 Lakhs per annum.

Your appointment order will be issued at the time of your joining, and you will be bound by the Terms and Conditions set forth by Harita.

We are excited about the prospect of you joining our team and look forward to your positive response.

With best wishes,

Paulraj S

Manager - Human Resource



True Copy Attested



Joseph Thera
JOSEPH THERA
 Principal
 Engineering College
 Thrissur - 680001

Registered Office :

Greenways Towers,
 2nd Floor, No.119, St.Mary's Road,
 Abhiramapuram, Chennai - 600018

GSTIN: 33AAACH2489K1ZG
 MSME UAN : TN02E0017467
 CIN : U30006TN1996PTC035418
 Mail : info@harita.co.in

www.harita.in



106-A

Harita TechServ - Reg

5 messages

Sripriya D <sripriya.d@smartcliff.in>

Tue, Mar 5, 2024 at 3:05 PM

To: sameerasanthosh2002@gmail.com <sameerasanthosh2002@gmail.com>

Cc: pat@jecc.ac.in <pat@jecc.ac.in>, Vijeshkumar A <vijeshkumar.a@harita.co.in>

Hi Sameera,

Congratulations!

We are pleased to inform you that you have been shortlisted for the role of **Graduate Engineer Trainee – Embedded Software Development** with **Harita Techserv**.

Pls be informed we will be initiating the training program for Harita on **20th March 2024** at **SmartCliff Learning Solutions**. Kindly make necessary arrangements for the same on **20th March 2024**.

Also kindly ensure that you remit **50%** of the fees on or before **10/03/24**. Total fees being **Rs. 35,000/-**. Following are the bank details for the same:

Account holder name: SmartCliff Learning Solutions LLP**Bank name: ICICI Bank****A/c: 001605019372****IFSC: ICIC0000016**

Request you to kindly share their payment confirmations so that we are in a position to account and share the receipts accordingly.

Warm regards,



Priya D

Manager –

Campus Hiring & Corporate Connect

**Mobile: +91 7397795958****Address: 2000, Trichy Road, Singanallur, Coimbatore 641005, TN, INDIA****Web: www.smartcliff.in**

True Copy Attested

Jose P Therattil
JOSE P THERATTIL
Principal
Jyothi Engineering College
Cheruthuruthy - 679531

167

This e-mail message, including any attachments, is confidential and may contain legally privileged information. This message is intended solely for the use of the addressee. Use by others is prohibited. Disclosure, copying and distribution of this information to third parties is not permitted. If you have received this message in error, please notify us immediately and delete it from your system. The integrity and security of this message cannot be guaranteed and it may be subject to data corruption, interception and unauthorised amendment, for which we accept no liability

106-B

Pls be informed we will be initiating the training program for Harita on 20th March 2024 at SmartCliff Learning Solutions. Kindly make necessary arrangements for the same on 20th March 2024.

Also kindly ensure that you remit 50% of the fees on or before 10/03/24. Total fees being Rs. 35,000/-. Following are the bank details for the same:

Account holder name: SmartCliff Learning Solutions LLP

Bank name: ICICI Bank

A/c: 001605019372

IFSC: ICIC00000016

Request you to kindly share their payment confirmations so that we are in a position to account and share the receipts accordingly.

Warm regards,

Priya D

Manager -

Campus Hiring & Corporate Connect

Mobile: +91 7397795958

Address: 2000, Trichy Road, Singanallur, Coimbatore 641005, TN, INDIA

Web: www.smartcliff.in

This e-mail message, including any attachments, is confidential and may contain legally privileged information. This message is intended solely for the use of the addressee. Use by others is prohibited. Disclosure, copying and distribution of this information to third parties is not permitted. If you have received this message in error, please notify us immediately and delete it from your system. The integrity and security of this message cannot be guaranteed and it may be subject to data corruption, interception and unauthorised amendment, for which we accept no liability

This e-mail message, including any attachments, is confidential and may contain legally privileged information. This message is intended solely for the use of the addressee. Use by others is prohibited. Disclosure, copying and distribution of this information to third parties is not permitted. If you have received this message in error, please notify us immediately and delete it from your system. The integrity and security of this message cannot be guaranteed and it may be subject to data corruption, interception and unauthorised amendment, for which we accept no liability

[Quoted text hidden]



Sripriya D <sripriya.d@smartcliff.in>
To: sameerasanthosh2002@gmail.com <sameerasanthosh2002@gmail.com>
Cc: pat@jecc.ac.in <pat@jecc.ac.in>, Vijeshkumar A <vijeshkumar.a@harita.co.in>

Hi Sameera,

True Copy Attested

168

Thu, Apr 25, 2024 at 10:09 AM

Dr. JOSE P THERATTIL
Principal
Jyothi Engineering College
Cheruthuruthy - 679531

In continuation to the trailing mail, you are requested to kindly remit the pending fee of Rs. 17,500/- on or before 30th April 2024.

Warm regards

107-A



Placement & Training <pat@jecc.ac.in>

Placement proof || LGB

P&T, Jyothi Engg College <pat@jecc.ac.in>
To: Hareesh N V <hareeshnv@jecc.ac.in>

2 July 2024 at 15:01

Warm Regards,

be silly.
be honest.
be kind.

Bibin Joy

Placement & Training Officer, Jyothi Engineering College, Thrissur, Kerala

+91-4884 -259000 | +91-9746032226 | +91-8848326897 | www.jecc.ac.in

bibinjoy@jecc.ac.in | pat@jecc.ac.in



----- Forwarded message -----

From: ppm.hrd <ppm.hrd@lgb.co.in>

Date: Wed, 27 Mar 2024 at 15:08

Subject: Re: List of selected candidates - NAPS Trainee - Jyothi Engineering College, Thrissur, Kerala

To: P&T, Jyothi Engg College <pat@jecc.ac.in>

Dear sir

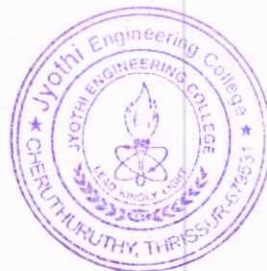
Please find the list of candidate selected in the campus drive on 25th March held in Jyothi Engineering collage, we are happy have your student as a part of out LBG Team.

Thanks & Regards

S.Kishor Kumar

HRD PPM

Campus placement_selected student_jyothi Engineering..pdf
2459K



True Copy Attested

169

Dr. JOSE P THERATTIL
Principal
Jyothi Engineering College
Cheruthuruthy - 679531



L.G.BALAKRISHNAN & BROS LTD || GANAPATHY,
COIMBATORE 641006



List of candidates selected – NAPS Trainee - Campus Recruitment at Jyothi Engineering College, Thrissur, Kerala

On 25th March 2024

SL	Full Name	Reg. Number	Branch	Mobile No:	E Mail ID
1	ADITHYAN M	JEC20EE001	Electrical & Electronics Engineering	7559920058	Adithyanm777@gmail.com
2	ANAND RENNY P	LJEC20EE025	Electrical & Electronics Engineering	9207910198	anandrenny101@gmail.com
3	ARUN SAJU	JEC20EE008	Electrical & Electronics Engineering	6282462006	arunsaju2000@gmail.com
4	ASWIN A V	JEC20EE010	Electrical & Electronics Engineering	6282495262	aswinsethu123@gmail.com
5	ATHUL D THOPPIL	LJEC20EE026	Electrical & Electronics Engineering	9656962869	tdathul@gmail.com
6	ATHUL KRISHNA KS	LJEC20EE027	Electrical & Electronics Engineering	8921632377	athulkrishnaks2000@gmail.com
7	DEVANAND K J	LJEC20EE028	Electrical & Electronics Engineering	9946483123	kjdevanandkj@gmail.com
8	DHANUSH K	LJEC20EE029	Electrical & Electronics Engineering	7994481255	dhanushdhanu1226@gmail.com
9	GOKUL K	LJEC20EE031	Electrical & Electronics Engineering	9526022256	gokulk31898@gmail.com
10	JINTO M.J	JEC20EE013	Electrical & Electronics Engineering	8590480703	Jintojoshy0703@gmail.com
11	JOSBIN K J	LJEC20EE035	Electrical & Electronics Engineering	7736018510	josbinkj@gmail.com
12	PRANAV K	LJEC20EE037	Electrical & Electronics Engineering	7736701280	pranavdask2002@gmail.com
13	SANDRA P S	LJEC20EE039	Electrical & Electronics Engineering	8921485688	sandra86066@gmail.com
14	SWATHINADH K M	LJEC20EE040	Electrical & Electronics Engineering	7356927035	swathinadh7@gmail.com
15	TEVIN M JAMES	JEC20EE020	Electrical & Electronics Engineering	7025312613	tevinmjames2001@gmail.com

True Copy Attested

Dr. JOSE P. THEERATHIL
Principal
Jyothi Engineering College
Thrissur - 679557

For L.G. BALAKRISHNAN & BROS LTD

**Reg:-Axis Global Automation**

1 message

Corporate Axis Global Group <Corporate@axisglobalautomation.com>

Mon, 19 Feb, 2024 at 12:51 pm

Cc: EzhilMaran Arumugam <ezhilmaran.a@axisglobalautomation.com>, MURUGANANDAM D <murugan@axisglobalautomation.com>, karthikc@jecc.ac.in, hodrac@jecc.ac.in

Bcc: sidharthkvcka@gmail.com

Dear Candidate,

Greetings from Axis Global Automation Group of Companies!!!

Congratulations on being selected through the campus drive conducted by Axis Global Automation in your college- Jothi Engg. Kindly find the attached welcome letter for your perusal. The joining date will be shared in a subsequent mail.

A detailed offer letter will be shared on your date of joining.

Kindly confirm your joining acceptance within 48 hours of receipt of this mail to initiate the onboarding process. Failure to confirm your acceptance by the said time will be considered an expression of your unwillingness to join Axis Global Automation.

Thanks & Regards,

Hari Babu T,

Manager-Human Resource,

Axis Global Automation Group,

Mobile:- 7338884616.

Know your environmental responsibility. Save a tree...please don't print this email unless you need to...

True Copy Attested

Jose P Therattil
Dr. JOSE P THERATTIL
Principal
Jyothi Engineering College
Cheruthuruthy - 679531

171



Harita Techserv Private Limited

(Formerly Harita Techserv Limited)

"Arihant E-Park" No. 117/1, 9th Floor, L.B.Road, Adyar,
Chennai - 600 020. Tamilnadu, India.
Tel : +91-44-4741 9983

29th March 2024

Letter of Intent

Sreya K,
Vadottu (H), Chullimada, Erimayur
PO, Alathur, Palakkad-678546

Dear Sreya K,

Congratulations!

Subsequent to the interview and the discussion you had with us, we are pleased to welcome you to join our organisation for the position of Graduate Engineer Trainee at Harita Techserv Private Limited, with a compensation package of 3.5 Lakhs per annum.

Your appointment order will be issued at the time of your joining, and you will be bound by the Terms and Conditions set forth by Harita.

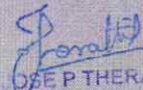
We are excited about the prospect of you joining our team and look forward to your positive response.

With best wishes,

Paulraj S

Manager – Human Resource




JOSEPH THERAIYIL
Principal
Jyothi Engineering College
Alathuruthy - 679531

True Copy Attested

Registered Office :

Greenways Towers,
2nd Floor, No. 119, St.Mary's Road,
Abhiramapuram, Chennai - 600018

GSTIN: 33AAACH2489K1ZG
MSME UAN : TN02E0017467
CIN : U30006TN1996PTC035418
Mail : info@harita.co.in



Placement & Training <pat@jecc.ac.in>

Placement proof || LGB

P&T, Jyothi Engg College <pat@jecc.ac.in>
To: Hareesh N V <hareeshnv@jecc.ac.in>

2 July 2024 at 15:01

Warm Regards,

be silly.
be honest.
be kind.

Bibin Joy

Placement & Training Officer, Jyothi Engineering College, Thrissur, Kerala

+91-4884 -259000 | +91-9746032226 | +91-8848326897 | www.jecc.ac.in

bibinjoy@jecc.ac.in | pat@jecc.ac.in



----- Forwarded message -----

From: ppm.hrd <ppm.hrd@lgb.co.in>

Date: Wed, 27 Mar 2024 at 15:08

Subject: Re: List of selected candidates - NAPS Trainee - Jyothi Engineering College, Thrissur, Kerala

To: P&T, Jyothi Engg College <pat@jecc.ac.in>

Dear sir

Please find the list of candidate selected in the campus drive on 25th March held in Jyothi Engineering collage, we are happy have your student as a part of out LBG Team.

Thanks & Regards
S.Kishor Kumar
HRD PPM

Campus placement_selected student_jyothi Engineering..pdf
2459K

True Copy Attested



Dr. JOSE P THERATTIL
Principal
Jyothi Engineering College
Cheruthuruthy - 679531

173



L.G.BALAKRISHNAN & BROS LTD || GANAPATHY,
COIMBATORE 641006



List of candidates selected – NAPS Trainee - Campus Recruitment at Jyothi Engineering College, Thrissur, Kerala

On 25th March 2024

SL	Full Name	Reg. Number	Branch	Mobile No:	E Mail ID
1	ADITHYAN M	JEC20EE001	Electrical & Electronics Engineering	7559920058	Adithyanm777@gmail.com
2	ANAND RENNY P	LJEC20EE025	Electrical & Electronics Engineering	9207910198	anandrenny101@gmail.com
3	ARUN SAJU	JEC20EE008	Electrical & Electronics Engineering	6282462006	arunsaju2000@gmail.com
4	ASWIN A V	JEC20EE010	Electrical & Electronics Engineering	6282495262	aswinsethu123@gmail.com
5	ATHUL D THOPPIL	LJEC20EE026	Electrical & Electronics Engineering	9656962869	tdathul@gmail.com
6	ATHUL KRISHNA KS	LJEC20EE027	Electrical & Electronics Engineering	8921632377	athulkrishnaks2000@gmail.com
7	DEVANAND K J	LJEC20EE028	Electrical & Electronics Engineering	9946483123	kjdevanandkj@gmail.com
8	DHANUSH K	LJEC20EE029	Electrical & Electronics Engineering	7994481255	dhanushdhanu1226@gmail.com
9	GOKUL. K	LJEC20EE031	Electrical & Electronics Engineering	9526022256	gokulk31898@gmail.com
10	JINTO M.J	JEC20EE013	Electrical & Electronics Engineering	8590480703	Jintojoshy0703@gmail.com
11	JOSBIN K J	LJEC20EE035	Electrical & Electronics Engineering	7736018510	josbinkj@gmail.com
12	PRANAV K	LJEC20EE037	Electrical & Electronics Engineering	7736701280	pranavdask2002@gmail.com
13	SANDRA P S	LJEC20EE039	Electrical & Electronics Engineering	8921485688	sandra86066@gmail.com
14	SWATHINADH K M	LJEC20EE040	Electrical & Electronics Engineering	7356927035	swathinadh7@gmail.com
15	TEVIN M JAMES	JEC20EE020	Electrical & Electronics Engineering	7025312613	tevinmjames2001@gmail.com

True Copy Attested

USE P THERATTIL
Principal
Jyothi Engineering College
Thrissur - 686501

174

For L.G. BALAKRISHNAN & BROS LTD
COIMBATORE

111-A



Placement & Training <pat@jecc.ac.in>

Placement proof || LGB

P&T, Jyothi Engg College <pat@jecc.ac.in>
To: Hareesh N V <hareeshnv@jecc.ac.in>

2 July 2024 at 15:01

Warm Regards,

be silly.
be honest.
be kind.

Bibin Joy
Placement & Training Officer, Jyothi Engineering College, Thrissur, Kerala
+91-4884-259000 | +91-9746032226 | +91-8848326897 | www.jecc.ac.in
bibinjoy@jecc.ac.in | pat@jecc.ac.in



----- Forwarded message -----

From: ppm.hrd <ppm.hrd@lgb.co.in>

Date: Wed, 27 Mar 2024 at 15:08

Subject: Re: List of selected candidates - NAPS Trainee - Jyothi Engineering College, Thrissur, Kerala

To: P&T, Jyothi Engg College <pat@jecc.ac.in>

Dear sir

Please find the list of candidate selected in the campus drive on 25th March held in Jyothi Engineering collage, we are happy have your student as a part of out LBG Team.

Thanks & Regards
S.Kishor Kumar
HRD PPM

Campus placement_selected student_jyothi Engineering..pdf
2459K

True Copy Attested

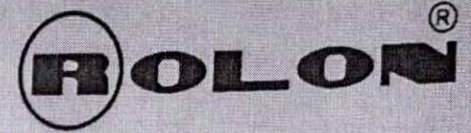


Dr. JOSE P THERATTIL
Principal
Jyothi Engineering College
Cheruthuruthy - 679531

175



L.G.BALAKRISHNAN & BROS LTD || GANAPATHY,
COIMBATORE 641006



List of candidates selected – NAPS Trainee - Campus Recruitment at Jyothi Engineering College, Thrissur, Kerala

On 25th March 2024

SL	Full Name	Reg. Number	Branch	Mobile No:	E Mail ID
1	ADITHYAN M	JEC20EE001	Electrical & Electronics Engineering	7559920058	Adithyanm777@gmail.com
2	ANAND RENNY P	LJEC20EE025	Electrical & Electronics Engineering	9207910198	anandrenny101@gmail.com
3	ARUN SAJU	JEC20EE008	Electrical & Electronics Engineering	6282462006	arunsaju2000@gmail.com
4	ASWIN A V	JEC20EE010	Electrical & Electronics Engineering	6282495262	aswinsethu123@gmail.com
5	ATHUL D THOPPIL	LJEC20EE026	Electrical & Electronics Engineering	9656962869	tdathul@gmail.com
6	ATHUL KRISHNA KS	LJEC20EE027	Electrical & Electronics Engineering	8921632377	athulkrishnaks2000@gmail.com
7	DEVANAND K J	LJEC20EE028	Electrical & Electronics Engineering	9946483123	kjdevanandkj@gmail.com
8	DHANUSH K	LJEC20EE029	Electrical & Electronics Engineering	7994481255	dhanushdhanu1226@gmail.com
9	GOKUL. K	LJEC20EE031	Electrical & Electronics Engineering	9526022256	gokulk31898@gmail.com
10	JINTO M.J	JEC20EE013	Electrical & Electronics Engineering	8590480703	Jintojoshy0703@gmail.com
11	JOSBIN K J	LJEC20EE035	Electrical & Electronics Engineering	7736018510	josbinkj@gmail.com
12	PRANAV K	LJEC20EE037	Electrical & Electronics Engineering	7736701280	pranavdask2002@gmail.com
13	SANDRA P S	LJEC20EE039	Electrical & Electronics Engineering	8921485688	sandra86066@gmail.com
14	SWATHINADH K M	LJEC20EE040	Electrical & Electronics Engineering	7356927035	swathinadh7@gmail.com
15	TEVIN M JAMES	JEC20EE020	Electrical & Electronics Engineering	7025312613	tevinmjames2001@gmail.com

True Copy Attested

Dr. JOSE P. THEVARATHIL
Principal
Jyothi Engineering College
Thrissur - 678531

For L.G. BALAKRISHNAN & BROS LTD
COIMBATORE



Corporate Office: No 934/3, 2B, Gandhi
Street, Veerampalayam Road, Kalapatti Post, Coimbatore-
641048 Phone: 0422-4275756, 4276113
Regional Offices: Chennai | Bengaluru | Bhubaneswar
International Offices: Dubai | Ajman
www.axisglobalautomation.com

Vishnu MP

DATE: 25.01.2024

REF.NO: AGA/ITPO/WL/2024

WELCOME LETTER TO NEW EMPLOYEES: CAMPUS DRIVE 2023-2024

Dear Candidate,

Greetings from Axis Global Automation Group of Companies – India's Leading Industrial Automation & Robotics Engineering Solutions Provider.

We are pleased to offer you an employment opportunity with the Axis Global Automation Group. You will undergo a detailed induction-cum-training program for six months focusing on your technical, business development and behavioral skills besides overall personality development.

This offer has been made based on the information furnished by you. However, if there is a discrepancy in information at the time of joining, we retain the right to reconsider the offer.

This offer of employment is valid subject to your successful completion of graduation with a minimum aggregate score of 60% or above and you must be declared medically fit by an authorized Medical Officer.

Please note that you need to sign a mandatory employment agreement with us for a period of three years. Also, your 10th and 12th standard mark sheets as well as graduation semester wise mark sheets, course completion and degree certificate must be furnished on the date of joining.

We congratulate you on your appointment and wish you a successful career with us.

A detailed offer of employment will be given to you with details on employment policies, remuneration etc., in a subsequent mail.

Once again, compliments on starting your career with the Axis Global Automation Group of Companies.

Regards

HR-HEAD

AXIS GLOBAL AUTOMATION GROUP,
INDIA.



True Copy Attested

177
Dr. JOSE P THERATTIL
Principal
Jyothi Engineering College
Cheruthuruthy - 679531



Placement & Training <pat@jecc.ac.in>

Placement proof || LGB

P&T, Jyothi Engg College <pat@jecc.ac.in>
To: Hareesh N V <hareeshnv@jecc.ac.in>

2 July 2024 at 15:01

Warm Regards,

be silly.
be honest.
be kind.

Bibin Joy

Placement & Training Officer, Jyothi Engineering College, Thrissur, Kerala

+91-4884 -259000 | +91-9746032226 | +91-8848326897 | www.jecc.ac.in

bibinjoy@jecc.ac.in | pat@jecc.ac.in



----- Forwarded message -----

From: ppm.hrd <ppm.hrd@lgb.co.in>

Date: Wed, 27 Mar 2024 at 15:08

Subject: Re: List of selected candidates - NAPS Trainee - Jyothi Engineering College, Thrissur, Kerala

To: P&T, Jyothi Engg College <pat@jecc.ac.in>

Dear sir

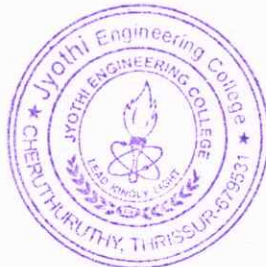
Please find the list of candidate selected in the campus drive on 25th March held in Jyothi Engineering collage, we are happy have your student as a part of out LBG Team.

Thanks & Regards

S.Kishor Kumar

HRD PPM

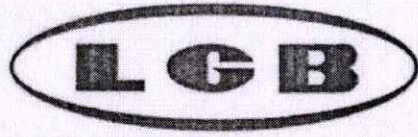
Campus placement_selected student_jyothi Engineering..pdf
2459K



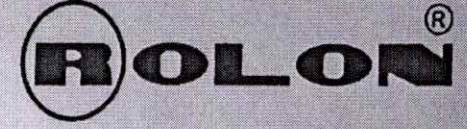
True Copy Attested

178

Dr. JOSE P THERATTIL
Principal
Jyothi Engineering College
Cheruthuruthy - 679531



L.G.BALAKRISHNAN & BROS LTD || GANAPATHY,
COIMBATORE 641006



List of candidates selected – NAPS Trainee - Campus Recruitment at Jyothi Engineering College, Thrissur, Kerala

On 25th March 2024

SL	Full Name	Reg. Number	Branch	Mobile No:	E Mail ID
16	YOSHNA SASIDHARAN ✓	JEC20EE021	Electrical & Electronics Engineering	9605374774	yoshnasasidharan12@gmail.com
17	AJEL LORANCE	JEC20ME004	Mechanical Engineering	7306907840	ajellawrance2002@gmail.com
18	AKSHAY V	JEC20ME006	Mechanical Engineering	6235406119	akshayvinod1000@gmail.com
19	ALFIN JOJI	JEC20ME008	Mechanical Engineering	8281058499	alfinjoji030@gmail.com
20	ALOK SUNILKUMAR NAIR	JEC20ME009	Mechanical Engineering	9946485710	aloknair202@gmail.com
21	ANDSON JOSEPH	JEC20ME012	Mechanical Engineering	7907317006	andsonjosephmty@gmail.com
22	ANNLO PAUL	JEC20ME013	Mechanical Engineering	9188555810	annlopaul5810@gmail.com
23	ASWIN A S	JEC20ME015	Mechanical Engineering	9778317414	aswin463247@gmail.com
24	DOBIN V STEEPHEN	JEC20ME018	Mechanical Engineering	9188064755	dobinvsteephen@gmail.com
25	EDWIN ANTO	JEC20ME019	Mechanical Engineering	7736697927	edwinchakramakkil@gmail.com
26	FAIZAL KS	LJEC20ME066	Mechanical Engineering	8606365383	faizalfaizee0@gmail.com
27	GOKUL.R.NAIR	JEC20ME023	Mechanical Engineering	7736890544	gokulmelepat77@gmail.com
28	HARIKRISHNAN N	JEC20ME024	Mechanical Engineering	8281460622	hariappu27@gmail.com
29	INDRAJITH PADMAKUMAR	LJEC20ME068	Mechanical Engineering	9326296275	indrajith.padmakumar@gmail.com
30	JOBIN C J	JEC20ME030	Mechanical Engineering	8893999100	jobinchungath@gmail.com

True Copy Attached

Jyothi Engineering College
Principal
Dr. P. THEJAS
Mob: 9793374774



FOR L.G. BALAKRISHNAN & BROS LTD
FACTORY ADDRESS

Invitation for Campus Recruitment Drive: Jyothi Engineering College, Kerala ||for 2024 Graduating batch

Ajit Gupta <ajitgupta@prakash.in>

8 December 2023 at 11:27

To: "P&T,Jyothi Engg College" <pat@jecc.ac.in>

Cc: ASWIN GOPINATH <aswin@niyatitraining.com>, rajesh@gotest.in, Rakesh Dubey <rakesh.auracapital@gmail.com>

Dear Sir/Madam,

This is in regards to the Recruitment Drive Conducted at your campus on 01/12/2023 for your 2024 B.tech Students
The Following Students have been Shortlisted for GET-Trainee.
Further Communication and formalities regarding their onboarding will be initiated once their results are announced
Their Appointment Letter will be issued on joining

1. Sandeep C.P
2. Abdul Nasic
3. Sreerag KR
4. Shone TS
5. Godson PP
6. Abhishek CR
7. Vivin Vinson

Regards
HR-Head

On Mon, Dec 4, 2023 at 5:29 PM Ajit Gupta <ajitgupta@prakash.in> wrote:

Dear Sir

The following Students have been selected for further process

1. Sandeep C.P
2. Abdul Nasic
3. Sreerag KR
4. Shone TS
5. Godson PP
6. Abhishek CR
7. Vivin Vinson

Regards
HR Deptt

On Thu, Nov 30, 2023 at 12:41 PM P&T,Jyothi Engg College <pat@jecc.ac.in> wrote:

Dear Sir,

Noted.

Thank you very much for the update. Hearty welcome to Jyothi Engineering College.

Warm Regards,

be silly.
be honest.
be kind.

Bibin Joy

Placement & Training Officer, Jyothi Engineering College, Thrissur, Kerala

+91-4884 -259000 | +91-9746032226 | +91-8848326897 | www.jecc.ac.in
bibinjoy@jecc.ac.in | pat@jecc.ac.in

On Thu, 30 Nov 2023 at 12:35, Ajit Gupta <ajitgupta@prakash.in> wrote:

Dear Sir,

Thanks for your invitation

We confirm the date 01/12/2023 for campus interview 2024 Graduating Students of your college
One of our team member will be visiting your campus to conduct the process

Regards
HR Deptt

True Copy Attested



Jose P
Dr. JOSE P THERATTIL
Principal
Jyothi Engineering College
Cheriuruthy - 679531

On Mon, Nov 27, 2023 at 9:49 AM P&T,Jyothi Engg College <pat@jecc.ac.in> wrote:

179 180

Dear Ajith Gupta Sir,

Greetings from Jyothi Engineering College, Thrissur, Kerala !

A brief introduction to our Institution

Established in **2002** by the **Catholic Archdiocese of Thrissur**, Jyothi Engineering College has consistently pursued academic excellence. We take pride in our '**A' Grade** accreditation by the '**National Assessment and Accreditation Council**' (**NAAC**). Additionally, all eligible engineering streams at our institution are accredited by the '**National Board of Accreditation**' (**NBA**), the two foremost assessment bodies under the Government of India's Ministry of Human Resource Development.

We are delighted to share that we are among the select self-financing engineering colleges in Kerala eligible to apply for **autonomous status**, following the guidelines set forth by the University Grants Commission (UGC), Government of India. An expert committee from the UGC recently conducted a comprehensive audit as part of our 'autonomy' application process, and we are eagerly anticipating a positive outcome.

At Jyothi, we offer the following streams of engineering.

B.TECH		M.TECH	
1	Civil Engineering (CE)	1	Computer Science & Engineering
2	Computer Science & Engineering (CSE)	2	Power Electronics
3	Electronics & Communication Engineering (ECE)	3	Transportation Engineering
4	Electrical & Electronics Engineering (EEE)	4	Communication Engineering & Signal Processing
5	Mechanical Engineering (ME)	5	Industrial Automation & Robotics
6	Mechatronics (MR)		
7	Robotics & Automation (RB)		
8	Artificial Intelligence & Data Science (AD)		
9	Computer Science & Engineering - Cyber Security (CY)		

You may find further specifics on our website: <https://jecc.ac.in/>

Over the past four years, we have implemented several initiatives aimed at enhancing the employability of our students, yielding excellent results. In the challenging academic year 2022-23, amid the adverse market conditions following the COVID-19 pandemic, more than 300 students secured campus placement offers from a wide spectrum of industries, including Core, IT, ITES, and Non-IT sectors.

It would be a matter of great pride and privilege for us to welcome **PRAKASH GROUP** to our institution for a recruitment drive for our **2024 graduating batch of B.Tech students**.

We are open to discussing mutually convenient dates for conducting various rounds of the recruitment process.

Anticipating a positive response from your end at your earliest convenience.

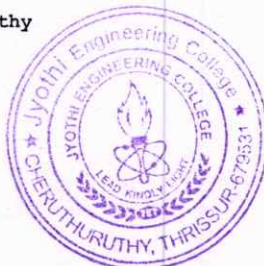
Once again, thank you very much for your consideration.

Warm regards,

Bibin Joy
Placement & Training Officer, Jyothi Engineering College, Thrissur, Kerala
+91-4884 -259000 | +91-9746032226 | +91-8848326897 | www.jecc.ac.in
bibinjoy@jecc.ac.in | pat@jecc.ac.in


Jyothi Engineering College, Cheruthuruthy

Jyothi Engineering College, Cheruthuruthy



Jose P Therattil
Principal
Jyothi Engineering College
Cheruthuruthy - 679531

True Copy Attested

115-A



Placement & Training <pat@jecc.ac.in>

Placement proof || LGB

P&T, Jyothi Engg College <pat@jecc.ac.in>
To: Hareesh N V <hareeshnv@jecc.ac.in>

2 July 2024 at 15:01

Warm Regards,

be silly.
be honest.
be kind.

Bibin Joy

Placement & Training Officer, Jyothi Engineering College, Thrissur, Kerala

+91-4884-259000 | +91-9746032226 | +91-8848326897 | www.jecc.ac.in
bibinjoy@jecc.ac.in | pat@jecc.ac.in



----- Forwarded message -----

From: ppm.hrd <ppm.hrd@lgb.co.in>

Date: Wed, 27 Mar 2024 at 15:08

Subject: Re: List of selected candidates - NAPS Trainee - Jyothi Engineering College, Thrissur, Kerala

To: P&T, Jyothi Engg College <pat@jecc.ac.in>

Dear sir

Please find the list of candidate selected in the campus drive on 25th March held in Jyothi Engineering collage, we are happy have your student as a part of out LBG Team.

Thanks & Regards

S.Kishor Kumar

HRD PPM

Campus placement_selected student_jyothi Engineering..pdf
2459K



True Copy Attested

Dr. JOSE P THERATTIL
Principal
Jyothi Engineering College
Cheruthuruthy - 679531

182



L.G.BALAKRISHNAN & BROS LTD || GANAPATHY,
COIMBATORE 641006

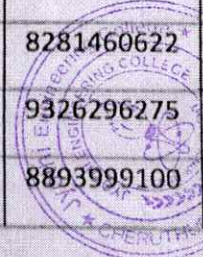


List of candidates selected – NAPS Trainee - Campus Recruitment at Jyothi Engineering College, Thrissur, Kerala

On 25th March 2024

SL	Full Name	Reg. Number	Branch	Mobile No:	E Mail ID
16	YOSHNA SASIDHARAN	JEC20EE021	Electrical & Electronics Engineering	9605374774	yoshnasasidharan12@gmail.com
17	AJEL LORANCE ✓	JEC20ME004	Mechanical Engineering	7306907840	ajellawrance2002@gmail.com
18	AKSHAY V	JEC20ME006	Mechanical Engineering	6235406119	akshayvinod1000@gmail.com
19	ALFIN JOJI	JEC20ME008	Mechanical Engineering	8281058499	alfinjoji030@gmail.com
20	ALOK SUNILKUMAR NAIR	JEC20ME009	Mechanical Engineering	9946485710	aloknair202@gmail.com
21	ANDSON JOSEPH	JEC20ME012	Mechanical Engineering	7907317006	andsonjosephmty@gmail.com
22	ANNLO PAUL	JEC20ME013	Mechanical Engineering	9188555810	annlopaul5810@gmail.com
23	ASWIN A S	JEC20ME015	Mechanical Engineering	9778317414	aswin463247@gmail.com
24	DOBIN V STEEPHEN	JEC20ME018	Mechanical Engineering	9188064755	dobinvsteephen@gmail.com
25	EDWIN ANTO	JEC20ME019	Mechanical Engineering	7736697927	edwinchakramakkil@gmail.com
26	FAIZAL KS	LJEC20ME066	Mechanical Engineering	8606365383	faizalfaizee0@gmail.com
27	GOKUL.R.NAIR	JEC20ME023	Mechanical Engineering	7736890544	gokulmelepat77@gmail.com
28	HARIKRISHNAN N	JEC20ME024	Mechanical Engineering	8281460622	hariappu27@gmail.com
29	INDRAJITH PADMAKUMAR	LJEC20ME068	Mechanical Engineering	9326296275	indrajith.padmakumar@gmail.com
30	JOBIN C J	JEC20ME030	Mechanical Engineering	8893999100	jobinchungath@gmail.com

True Copy Attested



For L.G.BALAKRISHNAN & BROS LTD
Principal
Engineering College
Thrissur - 686531

Placement proof || LGB

P&T, Jyothi Engg College <pat@jecc.ac.in>
To: Hareesh N V <hareeshnv@jecc.ac.in>

2 July 2024 at 15:01

Warm Regards,

be silly.
be honest
be kind

Bibin Joy**Placement & Training Officer, Jyothi Engineering College, Thrissur, Kerala**

+91-4884 -259000 | +91-9746032226 | +91-8848326897 | www.jecc.ac.in
bibinjoy@jecc.ac.in | pat@jecc.ac.in



----- Forwarded message -----

From: ppm.hrd <ppm.hrd@lgb.co.in>

Date: Wed, 27 Mar 2024 at 15:08


Subject: Re: List of selected candidates - NAPS Trainee - Jyothi Engineering College, Thrissur, Kerala

To: P&T, Jyothi Engg College <pat@jecc.ac.in>

Dear sir

Please find the list of candidate selected in the campus drive on 25th March held in Jyothi Engineering collage, we are happy have your student as a part of out LBG Team.

Thanks & Regards
S.Kishor Kumar
HRD PPM

 Campus placement_selected student_jyothi Engineering..pdf
2459K



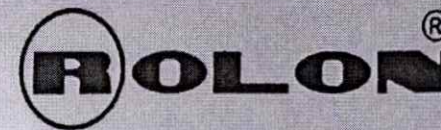
True Copy Attested


Dr. JOSEPH THERATTIL
Principal
Jyothi Engineering College
Cheruthuruthy - 679531

116-B



L.G.BALAKRISHNAN & BROS LTD || GANAPATHY,
COIMBATORE 641006



List of candidates selected – NAPS Trainee - Campus Recruitment at Jyothi Engineering College, Thrissur, Kerala

On 25th March 2024

SL	Full Name	Reg. Number	Branch	Mobile No:	E Mail ID
16	YOSHNA SASIDHARAN	JEC20EE021	Electrical & Electronics Engineering	9605374774	yoshnasasidharan12@gmail.com
17	AJEL LORANCE	JEC20ME004	Mechanical Engineering	7306907840	ajellawrance2002@gmail.com
18	AKSHAY V ✓	JEC20ME006	Mechanical Engineering	6235406119	akshayvinod1000@gmail.com
19	ALFIN JOJI	JEC20ME008	Mechanical Engineering	8281058499	alfinjoji030@gmail.com
20	ALOK SUNILKUMAR NAIR	JEC20ME009	Mechanical Engineering	9946485710	aloknair202@gmail.com
21	ANDSON JOSEPH	JEC20ME012	Mechanical Engineering	7907317006	andsonjosephmty@gmail.com
22	ANNLO PAUL	JEC20ME013	Mechanical Engineering	9188555810	annlopaul5810@gmail.com
23	ASWIN A S	JEC20ME015	Mechanical Engineering	9778317414	aswin463247@gmail.com
24	DOBIN V STEEPHEN	JEC20ME018	Mechanical Engineering	9188064755	dobinvsteephen@gmail.com
25	EDWIN ANTO	JEC20ME019	Mechanical Engineering	7736697927	edwinchakramakkil@gmail.com
26	FAIZAL KS	LJEC20ME066	Mechanical Engineering	8606365383	faizalfaizee0@gmail.com
27	GOKUL.R.NAIR	JEC20ME023	Mechanical Engineering	7736890544	gokulmelepat77@gmail.com
28	HARIKRISHNAN N	JEC20ME024	Mechanical Engineering	8281460622	hariappu27@gmail.com
29	INDRAJITH PADMAKUMAR	LJEC20ME068	Mechanical Engineering	9326296275	indrajith.padmakumar@gmail.com
30	JOBIN C J	JEC20ME030	Mechanical Engineering	8893999100	jobinchungath@gmail.com

True Copy Attested

Placement proof || LGB

P&T, Jyothi Engg College <pat@jecc.ac.in>
To: Hareesh N V <hareeshnv@jecc.ac.in>

2 July 2024 at 15:01

Warm Regards,

be silly.
be honest.
be kind.

Bibin Joy

Placement & Training Officer, Jyothi Engineering College, Thrissur, Kerala

+91-4884 -259000 | +91-9746032226 | +91-8848326897 | www.jecc.ac.in

bibinjoy@jecc.ac.in | pat@jecc.ac.in



----- Forwarded message -----

From: ppm.hrd <ppm.hrd@lgb.co.in>

Date: Wed, 27 Mar 2024 at 15:08

Subject: Re: List of selected candidates - NAPS Trainee - Jyothi Engineering College, Thrissur, Kerala

To: P&T, Jyothi Engg College <pat@jecc.ac.in>


Dear sir

Please find the list of candidate selected in the campus drive on 25th March held in Jyothi Engineering collage, we are happy have your student as a part of out LBG Team.

Thanks & Regards

S.Kishor Kumar

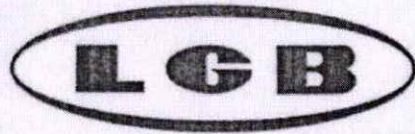
HRD PPM

 Campus placement_selected student_jyothi Engineering..pdf
2459K



True Copy Attested


Dr. JOSE P THERATTIL
Principal
Jyothi Engineering College
Cheruthuruthy - 679531



L.G.BALAKRISHNAN & BROS LTD || GANAPATHY,
COIMBATORE 641006



List of candidates selected – NAPS Trainee - Campus Recruitment at Jyothi Engineering College, Thrissur, Kerala

On 25th March 2024

SL	Full Name	Reg. Number	Branch	Mobile No:	E Mail ID
16	YOSHNA SASIDHARAN	JEC20EE021	Electrical & Electronics Engineering	9605374774	yoshnasasidharan12@gmail.com
17	AJEL LORANCE	JEC20ME004	Mechanical Engineering	7306907840	ajellawrance2002@gmail.com
18	AKSHAY V	JEC20ME006	Mechanical Engineering	6235406119	akshayvinod1000@gmail.com
19	ALFIN JOJI ✓	JEC20ME008	Mechanical Engineering	8281058499	alfinjoji030@gmail.com
20	ALOK SUNILKUMAR NAIR	JEC20ME009	Mechanical Engineering	9946485710	aloknair202@gmail.com
21	ANDSON JOSEPH	JEC20ME012	Mechanical Engineering	7907317006	andsonjosephmty@gmail.com
22	ANNLO PAUL	JEC20ME013	Mechanical Engineering	9188555810	annlopaul5810@gmail.com
23	ASWIN A S	JEC20ME015	Mechanical Engineering	9778317414	aswin463247@gmail.com
24	DOBIN V STEEPHEN	JEC20ME018	Mechanical Engineering	9188064755	dobinvsteephen@gmail.com
25	EDWIN ANTO	JEC20ME019	Mechanical Engineering	7736697927	edwinchakramakkil@gmail.com
26	FAIZAL KS	LJEC20ME066	Mechanical Engineering	8606365383	faizalfaizee0@gmail.com
27	GOKUL.R.NAIR	JEC20ME023	Mechanical Engineering	7736890544	gokulmelepat77@gmail.com
28	HARIKRISHNAN N	JEC20ME024	Mechanical Engineering	8281460622	hariappu27@gmail.com
29	INDRAJITH PADMAKUMAR	LJEC20ME068	Mechanical Engineering	9326296275	indrajith.padmakumar@gmail.com
30	JOBIN C J	JEC20ME030	Mechanical Engineering	8893999100	jobinchungath@gmail.com

True Copy Attested

Dr. JOSE P. THEKKEKUTTY
Principal
Jyothi Engineering College
Thrissur - 679551
167



Placement & Training <pat@jecc.ac.in>

Placement proof || LGB

P&T, Jyothi Engg College <pat@jecc.ac.in>
To: Hareesh N V <hareeshnv@jecc.ac.in>

2 July 2024 at 15:01

Warm Regards,

be silly.
be honest.
be kind!

Bibin Joy

Placement & Training Officer, Jyothi Engineering College, Thrissur, Kerala

+91-4884 -259000 | +91-9746032226 | +91-8848326897 | www.jecc.ac.in
bibinjoy@jecc.ac.in | pat@jecc.ac.in



----- Forwarded message -----

From: ppm.hrd <ppm.hrd@lgb.co.in>

Date: Wed, 27 Mar 2024 at 15:08

Subject: Re: List of selected candidates - NAPS Trainee - Jyothi Engineering College, Thrissur, Kerala

To: P&T, Jyothi Engg College <pat@jecc.ac.in>

Dear sir

Please find the list of candidate selected in the campus drive on 25th March held in Jyothi Engineering collage, we are happy have your student as a part of out LBG Team.

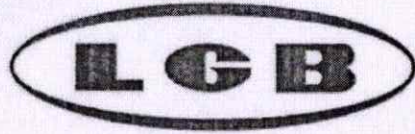
Thanks & Regards
S.Kishor Kumar
HRD PPM

Campus placement_selected student_jyothi Engineering..pdf
2459K

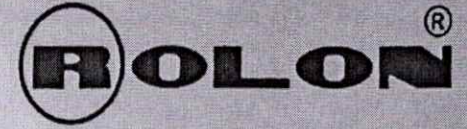


Dr. JOSE P THERATTIL
Principal
Jyothi Engineering College
Cheruthuruthy - 679531

True Copy Attested



L.G.BALAKRISHNAN & BROS LTD || GANAPATHY,
COIMBATORE 641006



List of candidates selected – NAPS Trainee - Campus Recruitment at Jyothi Engineering College, Thrissur, Kerala

On 25th March 2024

SL	Full Name	Reg. Number	Branch	Mobile No:	E Mail ID
16	YOSHNA SASIDHARAN	JEC20EE021	Electrical & Electronics Engineering	9605374774	yoshnasasidharan12@gmail.com
17	AJEL LORANCE	JEC20ME004	Mechanical Engineering	7306907840	ajellawrance2002@gmail.com
18	AKSHAY V	JEC20ME006	Mechanical Engineering	6235406119	akshayvinod1000@gmail.com
19	ALFIN JOJI	JEC20ME008	Mechanical Engineering	8281058499	alfinjoji030@gmail.com
20	ALOK SUNILKUMAR NAIR ✓	JEC20ME009	Mechanical Engineering	9946485710	aloknair202@gmail.com
21	ANDSON JOSEPH	JEC20ME012	Mechanical Engineering	7907317006	andsonjosephmty@gmail.com
22	ANNLO PAUL	JEC20ME013	Mechanical Engineering	9188555810	annlopaul5810@gmail.com
23	ASWIN A S	JEC20ME015	Mechanical Engineering	9778317414	aswin463247@gmail.com
24	DOBIN V STEEPHEN	JEC20ME018	Mechanical Engineering	9188064755	dobinvsteephen@gmail.com
25	EDWIN ANTO	JEC20ME019	Mechanical Engineering	7736697927	edwinchakramakkil@gmail.com
26	FAIZAL KS	LJEC20ME066	Mechanical Engineering	8606365383	faizalfaizee0@gmail.com
27	GOKUL.R.NAIR	JEC20ME023	Mechanical Engineering	7736890544	gokulmelepat77@gmail.com
28	HARIKRISHNAN N	JEC20ME024	Mechanical Engineering	8281460622	hariappu27@gmail.com
29	INDRAJITH PADMAKUMAR	LJEC20ME068	Mechanical Engineering	9326296275	indrajith.padmakumar@gmail.com
30	JOBIN C J	JEC20ME030	Mechanical Engineering	8893999100	jobinchungath@gmail.com

True Copy Attested

Dr. JOSE P. THERA
Principal
Jyothi Engineering College
Thrissur
16/03/2024

For L.G. BALAKRISHNAN & BROS LTD
FACTORY MANAGER



Placement & Training <pat@jecc.ac.in>

Placement proof || LGB

P&T, Jyothi Engg College <pat@jecc.ac.in>
To: Hareesh N V <hareeshnv@jecc.ac.in>

2 July 2024 at 15:01

Warm Regards,

be silly.
be honest.
be kind.

Bibin Joy
Placement & Training Officer, Jyothi Engineering College, Thrissur, Kerala
+91-4884 -259000 | +91-9746032226 | +91-8848326897 | www.jecc.ac.in
bibinjoy@jecc.ac.in | pat@jecc.ac.in



----- Forwarded message -----

From: **ppm.hrd** <ppm.hrd@lgb.co.in>

Date: Wed, 27 Mar 2024 at 15:08

Subject: Re: List of selected candidates - NAPS Trainee - Jyothi Engineering College, Thrissur, Kerala

To: P&T, Jyothi Engg College <pat@jecc.ac.in>

Dear sir

Please find the list of candidate selected in the campus drive on 25th March held in Jyothi Engineering collage, we are happy have your student as a part of out LBG Team.

Thanks & Regards
S.Kishor Kumar
HRD PPM

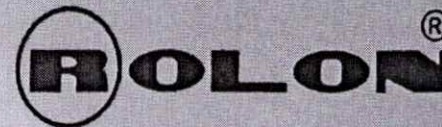
Campus placement_selected student_jyothi Engineering..pdf
2459K

True Copy Attested

Dr. JOSE P THERATTIL
Principal
Jyothi Engineering College
Charuthuruthy - 679531



L.G.BALAKRISHNAN & BROS LTD || GANAPATHY,
COIMBATORE 641006



List of candidates selected – NAPS Trainee - Campus Recruitment at Jyothi Engineering College, Thrissur, Kerala

On 25th March 2024

SL	Full Name	Reg. Number	Branch	Mobile No:	E Mail ID
16	YOSHNA SASIDHARAN	JEC20EE021	Electrical & Electronics Engineering	9605374774	yoshnasasidharan12@gmail.com
17	AJEL LORANCE	JEC20ME004	Mechanical Engineering	7306907840	ajellawrance2002@gmail.com
18	AKSHAY V	JEC20ME006	Mechanical Engineering	6235406119	akshayvinod1000@gmail.com
19	ALFIN JOJI	JEC20ME008	Mechanical Engineering	8281058499	alfinjoji030@gmail.com
20	ALOK SUNILKUMAR NAIR	JEC20ME009	Mechanical Engineering	9946485710	aloknair202@gmail.com
21	ANDSON JOSEPH ✓	JEC20ME012	Mechanical Engineering	7907317006	andsonjosephmtty@gmail.com
22	ANNLO PAUL	JEC20ME013	Mechanical Engineering	9188555810	annlopaul5810@gmail.com
23	ASWIN A S	JEC20ME015	Mechanical Engineering	9778317414	aswin463247@gmail.com
24	DOBIN V STEEPHEN	JEC20ME018	Mechanical Engineering	9188064755	dobinvsteephen@gmail.com
25	EDWIN ANTO	JEC20ME019	Mechanical Engineering	7736697927	edwinchakramakkil@gmail.com
26	FAIZAL KS	LJEC20ME066	Mechanical Engineering	8606365383	faizalfaizee0@gmail.com
27	GOKUL.R.NAIR	JEC20ME023	Mechanical Engineering	7736890544	gokulmelepat77@gmail.com
28	HARIKRISHNAN N	JEC20ME024	Mechanical Engineering	8281460622	hariappu27@gmail.com
29	INDRAJITH PADMAKUMAR	LJEC20ME068	Mechanical Engineering	9326296275	indrajith.padmakumar@gmail.com
30	JOBIN C J	JEC20ME030	Mechanical Engineering	8893999100	jobinchungath@gmail.com

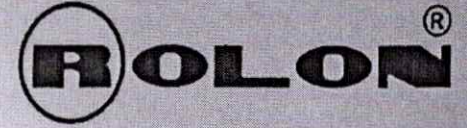
True Copy Attested



Dr. JOSEPH THERESA
Principal
Jyothi Engineering College
Thrissur
19/03/2024



L.G.BALAKRISHNAN & BROS LTD || GANAPATHY,
COIMBATORE 641006



List of candidates selected – NAPS Trainee - Campus Recruitment at Jyothi Engineering College, Thrissur, Kerala

On 25th March 2024

SL	Full Name	Reg. Number	Branch	Mobile No:	E Mail ID
16	YOSHNA SASIDHARAN	JEC20EE021	Electrical & Electronics Engineering	9605374774	yoshnasasidharan12@gmail.com
17	AJEL LORANCE	JEC20ME004	Mechanical Engineering	7306907840	ajellawrance2002@gmail.com
18	AKSHAY V	JEC20ME006	Mechanical Engineering	6235406119	akshayvinod1000@gmail.com
19	ALFIN JOJI	JEC20ME008	Mechanical Engineering	8281058499	alfinjoji030@gmail.com
20	ALOK SUNILKUMAR NAIR	JEC20ME009	Mechanical Engineering	9946485710	aloknair202@gmail.com
21	ANDSON JOSEPH	JEC20ME012	Mechanical Engineering	7907317006	andsonjosephmty@gmail.com
22	ANNLO PAUL ✓	JEC20ME013	Mechanical Engineering	9188555810	annlopaul5810@gmail.com
23	ASWIN A S ✓	JEC20ME015	Mechanical Engineering	9778317414	aswin463247@gmail.com
24	DOBIN V STEEPHEN	JEC20ME018	Mechanical Engineering	9188064755	dobinvsteephen@gmail.com
25	EDWIN ANTO	JEC20ME019	Mechanical Engineering	7736697927	edwinchakramakkil@gmail.com
26	FAIZAL KS	LJEC20ME066	Mechanical Engineering	8606365383	faizalfaizee0@gmail.com
27	GOKUL.R.NAIR	JEC20ME023	Mechanical Engineering	7736890544	gokulmelepat77@gmail.com
28	HARIKRISHNAN N	JEC20ME024	Mechanical Engineering	8281460622	harlappu27@gmail.com
29	INDRAJITH PADMAKUMAR	LJEC20ME068	Mechanical Engineering	9326296275	indrajith.padmakumar@gmail.com
30	JOBIN C J	JEC20ME030	Mechanical Engineering	8893999100	jobinchungath@gmail.com

True Copy Attested

Placement proof || LGB

P&T, Jyothi Engg College <pat@jecc.ac.in>
To: Hareesh N V <hareeshnv@jecc.ac.in>

2 July 2024 at 15:01

Warm Regards,

be silly.
be honest.
be kind!

Bibin Joy
Placement & Training Officer, Jyothi Engineering College, Thrissur, Kerala
+91-4884-259000 | +91-9746032226 | +91-8848326897 | www.jecc.ac.in
bibinjoy@jecc.ac.in | pat@jecc.ac.in




----- Forwarded message -----

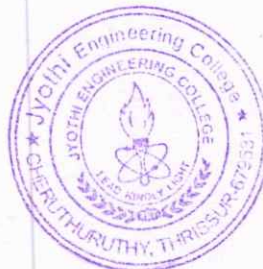
From: ppm.hrd <ppm.hrd@lgb.co.in>
Date: Wed, 27 Mar 2024 at 15:08
Subject: Re: List of selected candidates - NAPS Trainee - Jyothi Engineering College, Thrissur, Kerala
To: P&T, Jyothi Engg College <pat@jecc.ac.in>

Dear sir

Please find the list of candidate selected in the campus drive on 25th March held in Jyothi Engineering collage, we are happy have your student as a part of out LBG Team.

Thanks & Regards
S.Kishor Kumar
HRD PPM

 Campus placement_selected student_jyothi Engineering..pdf
2459K




Dr. JOSE P THERATTIL
Principal
Jyothi Engineering College
Cheruthuruthy - 679531

True Copy Attested



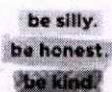
Placement & Training <pat@jecc.ac.in>

Placement proof || LGB

P&T, Jyothi Engg College <pat@jecc.ac.in>
To: Hareesh N V <hareeshnv@jecc.ac.in>

2 July 2024 at 15:01

Warm Regards,

**Bibin Joy****Placement & Training Officer, Jyothi Engineering College, Thrissur, Kerala**

+91-4884 -259000 | +91-9746032226 | +91-8848326897 | www.jecc.ac.in
bibinjoy@jecc.ac.in | pat@jecc.ac.in



----- Forwarded message -----

From: ppm.hrd <ppm.hrd@lgb.co.in>

Date: Wed, 27 Mar 2024 at 15:08

Subject: Re: List of selected candidates - NAPS Trainee - Jyothi Engineering College, Thrissur, Kerala

To: P&T, Jyothi Engg College <pat@jecc.ac.in>

Dear sir

Please find the list of candidate selected in the campus drive on 25th March held in Jyothi Engineering collage, we are happy have your student as a part of out LBG Team.

Thanks & Regards
S.Kishor Kumar
HRD PPM

Campus placement_selected student_jyothi Engineering..pdf
2459K

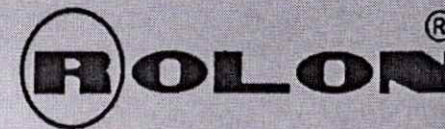
True Copy Attested



DR. JOSE P THERATTIL
Principal
Jyothi Engineering College
Cheruthuruthy - 679531



L.G.BALAKRISHNAN & BROS LTD || GANAPATHY,
COIMBATORE 641006



List of candidates selected – NAPS Trainee - Campus Recruitment at Jyothi Engineering College, Thrissur, Kerala

On 25th March 2024

SL	Full Name	Reg. Number	Branch	Mobile No:	E Mail ID
16	YOSHNA SASIDHARAN	JEC20EE021	Electrical & Electronics Engineering	9605374774	yoshnasasidharan12@gmail.com
17	AJEL LORANCE	JEC20ME004	Mechanical Engineering	7306907840	ajellawrance2002@gmail.com
18	AKSHAY V	JEC20ME006	Mechanical Engineering	6235406119	akshayvinod1000@gmail.com
19	ALFIN JOJI	JEC20ME008	Mechanical Engineering	8281058499	alfinjoji030@gmail.com
20	ALOK SUNILKUMAR NAIR	JEC20ME009	Mechanical Engineering	9946485710	aloknair202@gmail.com
21	ANDSON JOSEPH	JEC20ME012	Mechanical Engineering	7907317006	andsonjosephmty@gmail.com
22	ANNLO PAUL	JEC20ME013	Mechanical Engineering	9188555810	annlopaul5810@gmail.com
23	ASWIN A S ✓	JEC20ME015	Mechanical Engineering	9778317414	aswin463247@gmail.com
24	DOBIN V STEEPHEN	JEC20ME018	Mechanical Engineering	9188064755	dobinvsteephen@gmail.com
25	EDWIN ANTO	JEC20ME019	Mechanical Engineering	7736697927	edwinchakramakkil@gmail.com
26	FAIZAL KS	LJEC20ME066	Mechanical Engineering	8606365383	faizalfaizee0@gmail.com
27	GOKUL.R.NAIR	JEC20ME023	Mechanical Engineering	7736890544	gokulmelepat77@gmail.com
28	HARIKRISHNAN N	JEC20ME024	Mechanical Engineering	8281460622	hariappu27@gmail.com
29	INDRAJITH PADMAKUMAR	LJEC20ME068	Mechanical Engineering	9326296275	indrajith.padmakumar@gmail.com
30	JOBIN C J	JEC20ME030	Mechanical Engineering	8893999100	jobinchungath@gmail.com

True Copy Attested

Dr. JOSE P. THEERATH
Principal
Jyothi Engineering College
Thrissur - 679533

122-18



Placement & Training <pat@jecc.ac.in>

Placement proof || LGB

P&T, Jyothi Engg College <pat@jecc.ac.in>
To: Hareesh N V <hareeshnv@jecc.ac.in>

2 July 2024 at 15:01

Warm Regards,

be silly.
be honest.
be kind.

Bibin Joy

Placement & Training Officer, Jyothi Engineering College, Thrissur, Kerala

+91-4884 -259000 | +91-9746032226 | +91-8848326897 | www.jecc.ac.in
bibinjoy@jecc.ac.in | pat@jecc.ac.in



----- Forwarded message -----

From: ppm.hrd <ppm.hrd@lgb.co.in>

Date: Wed, 27 Mar 2024 at 15:08

Subject: Re: List of selected candidates - NAPS Trainee - Jyothi Engineering College, Thrissur, Kerala

To: P&T, Jyothi Engg College <pat@jecc.ac.in>

Dear sir

Please find the list of candidate selected in the campus drive on 25th March held in Jyothi Engineering collage, we are happy have your student as a part of out LBG Team.

Thanks & Regards

S.Kishor Kumar

HRD PPM

Campus placement_selected student_jyothi Engineering..pdf
2459K



Dr. JOSE P. THERATTIL
Principal
Jyothi Engineering College
Cheruthuruthy - 679534

True Copy Attested

196



L.G.BALAKRISHNAN & BROS LTD || GANAPATHY,
COIMBATORE 641006



List of candidates selected – NAPS Trainee - Campus Recruitment at Jyothi Engineering College, Thrissur, Kerala

On 25th March 2024

SL	Full Name	Reg. Number	Branch	Mobile No:	E Mail ID
16	YOSHNA SASIDHARAN	JEC20EE021	Electrical & Electronics Engineering	9605374774	yoshnasasidharan12@gmail.com
17	AJEL LORANCE	JEC20ME004	Mechanical Engineering	7306907840	ajellawrance2002@gmail.com
18	AKSHAY V	JEC20ME006	Mechanical Engineering	6235406119	akshayvinod1000@gmail.com
19	ALFIN JOJI	JEC20ME008	Mechanical Engineering	8281058499	alfinjoji030@gmail.com
20	ALOK SUNILKUMAR NAIR	JEC20ME009	Mechanical Engineering	9946485710	aloknair202@gmail.com
21	ANDSON JOSEPH	JEC20ME012	Mechanical Engineering	7907317006	andsonjosephmtty@gmail.com
22	ANNLO PAUL	JEC20ME013	Mechanical Engineering	9188555810	annlopaul5810@gmail.com
23	ASWIN A S	JEC20ME015	Mechanical Engineering	9778317414	aswin463247@gmail.com
24	DOBIN V STEEPHEN	JEC20ME018	Mechanical Engineering	9188064755	dobinvsteephen@gmail.com
25	EDWIN ANTO	JEC20ME019	Mechanical Engineering	7736697927	edwinchakramakkil@gmail.com
26	FAIZAL KS	LJEC20ME066	Mechanical Engineering	8606365383	faizalfaizee0@gmail.com
27	GOKUL.R.NAIR	JEC20ME023	Mechanical Engineering	7736890544	gokulmelepat77@gmail.com
28	HARIKRISHNAN N	JEC20ME024	Mechanical Engineering	8281460622	hariappu27@gmail.com
29	INDRAJITH PADMAKUMAR	LJEC20ME068	Mechanical Engineering	9326296275	indrajith.padmakumar@gmail.com
30	JOBIN C J	JEC20ME030	Mechanical Engineering	8893999100	jobinchungath@gmail.com

True Copy Attested





Placement & Training <pat@jecc.ac.in>

Placement proof || LGB

P&T, Jyothi Engg College <pat@jecc.ac.in>
To: Hareesh N V <hareeshnv@jecc.ac.in>

2 July 2024 at 15:01

Warm Regards,

be silly.
be honest.
be kind.

Bibin Joy

Placement & Training Officer, Jyothi Engineering College, Thrissur, Kerala

+91-4884 -259000 | +91-9746032226 | +91-8848326897 | www.jecc.ac.in

bibinjoy@jecc.ac.in | pat@jecc.ac.in



----- Forwarded message -----

From: ppm.hrd <ppm.hrd@lgb.co.in>

Date: Wed, 27 Mar 2024 at 15:08

Subject: Re: List of selected candidates - NAPS Trainee - Jyothi Engineering College, Thrissur, Kerala

To: P&T, Jyothi Engg College <pat@jecc.ac.in>

Dear sir

Please find the list of candidate selected in the campus drive on 25th March held in Jyothi Engineering collage, we are happy have your student as a part of out LBG Team.

Thanks & Regards

S.Kishor Kumar

HRD PPM

Campus placement_selected student_jyothi Engineering..pdf
2459K

True Copy Attested



Dr. JOSE P THERATTIL
Principal
Jyothi Engineering College
Cheruthuruthy - 679531



L.G.BALAKRISHNAN & BROS LTD || GANAPATHY,
COIMBATORE 641006



List of candidates selected – NAPS Trainee - Campus Recruitment at Jyothi Engineering College, Thrissur, Kerala

On 25th March 2024

SL	Full Name	Reg. Number	Branch	Mobile No:	E Mail ID
16	YOSHNA SASIDHARAN	JEC20EE021	Electrical & Electronics Engineering	9605374774	yoshnasasidharan12@gmail.com
17	AJEL LORANCE	JEC20ME004	Mechanical Engineering	7306907840	ajellawrance2002@gmail.com
18	AKSHAY V	JEC20ME006	Mechanical Engineering	6235406119	akshayvinod1000@gmail.com
19	ALFIN JOJI	JEC20ME008	Mechanical Engineering	8281058499	alfinjoji030@gmail.com
20	ALOK SUNILKUMAR NAIR	JEC20ME009	Mechanical Engineering	9946485710	aloknair202@gmail.com
21	ANDSON JOSEPH	JEC20ME012	Mechanical Engineering	7907317006	andsonjosephmtty@gmail.com
22	ANNLO PAUL	JEC20ME013	Mechanical Engineering	9188555810	annlopaul5810@gmail.com
23	ASWIN A S	JEC20ME015	Mechanical Engineering	9778317414	aswin463247@gmail.com
24	DOBIN V STEEPHEN	JEC20ME018	Mechanical Engineering	9188064755	dobinvsteephen@gmail.com
25	EDWIN ANTO ✓	JEC20ME019	Mechanical Engineering	7736697927	edwinchakramakkil@gmail.com
26	FAIZAL KS	LJEC20ME066	Mechanical Engineering	8606365383	faizalfaizee0@gmail.com
27	GOKUL.R.NAIR	JEC20ME023	Mechanical Engineering	7736890544	gokulmelepat77@gmail.com
28	HARIKRISHNAN N	JEC20ME024	Mechanical Engineering	8281460622	harlappu27@gmail.com
29	INDRAJITH PADMAKUMAR	LJEC20ME068	Mechanical Engineering	9326296275	indrajith.padmakumar@gmail.com
30	JOBIN C J	JEC20ME030	Mechanical Engineering	8893999100	jobinchungath@gmail.com

True Copy Attached

124-8



Placement & Training <pat@jecc.ac.in>

Placement proof || LGB

P&T, Jyothi Engg College <pat@jecc.ac.in>
To: Hareesh N V <hareeshnv@jecc.ac.in>

2 July 2024 at 15:01

Warm Regards,

be silly.
be honest.
be kind.

Bibin Joy

Placement & Training Officer, Jyothi Engineering College, Thrissur, Kerala

+91-4884-259000 | +91-9746032226 | +91-8848326897 | www.jecc.ac.in
bibinjoy@jecc.ac.in | pat@jecc.ac.in



----- Forwarded message -----

From: ppm.hrd <ppm.hrd@lgb.co.in>

Date: Wed, 27 Mar 2024 at 15:08

Subject: Re: List of selected candidates - NAPS Trainee - Jyothi Engineering College, Thrissur, Kerala

To: P&T, Jyothi Engg College <pat@jecc.ac.in>

Dear sir

Please find the list of candidate selected in the campus drive on 25th March held in Jyothi Engineering collage, we are happy have your student as a part of out LBG Team.

Thanks & Regards
S.Kishor Kumar
HRD PPM

Campus placement_selected student_jyothi Engineering..pdf
2459K

True Copy Attested

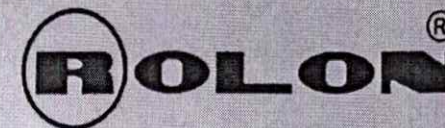


Dr. JOSE P THERATTIL
Principal
Jyothi Engineering College
Cheruthuruthy - 679531

200



L.G.BALAKRISHNAN & BROS LTD || GANAPATHY,
COIMBATORE 641006



List of candidates selected – NAPS Trainee - Campus Recruitment at Jyothi Engineering College, Thrissur, Kerala

On 25th March 2024

SL	Full Name	Reg. Number	Branch	Mobile No:	E Mail ID
16	YOSHNA SASIDHARAN	JEC20EE021	Electrical & Electronics Engineering	9605374774	yoshnasasidharan12@gmail.com
17	AJEL LORANCE	JEC20ME004	Mechanical Engineering	7306907840	ajellawrance2002@gmail.com
18	AKSHAY V	JEC20ME006	Mechanical Engineering	6235406119	akshayvinod1000@gmail.com
19	ALFIN JOJI	JEC20ME008	Mechanical Engineering	8281058499	alfinjoji030@gmail.com
20	ALOK SUNILKUMAR NAIR	JEC20ME009	Mechanical Engineering	9946485710	aloknair202@gmail.com
21	ANDSON JOSEPH	JEC20ME012	Mechanical Engineering	7907317006	andsonjosephmtty@gmail.com
22	ANNLO PAUL	JEC20ME013	Mechanical Engineering	9188555810	annlopaul5810@gmail.com
23	ASWIN A S	JEC20ME015	Mechanical Engineering	9778317414	aswin463247@gmail.com
24	DOBIN V STEEPHEN	JEC20ME018	Mechanical Engineering	9188064755	dobinvsteephen@gmail.com
25	EDWIN ANTO	JEC20ME019	Mechanical Engineering	7736697927	edwinchakramakkil@gmail.com
26	FAIZAL KS ✓	LJEC20ME066	Mechanical Engineering	8606365383	faizalfaizee0@gmail.com
27	GOKUL.R.NAIR	JEC20ME023	Mechanical Engineering	7736890544	gokulmelepat77@gmail.com
28	HARIKRISHNAN N	JEC20ME024	Mechanical Engineering	8281460622	hariappu27@gmail.com
29	INDRAJITH PADMAKUMAR	LJEC20ME068	Mechanical Engineering	9326296275	indrajith.padmakumar@gmail.com
30	JOBIN C J	JEC20ME030	Mechanical Engineering	8893999100	jobinchungath@gmail.com

True Copy Attested

201

JOSEPH THERESA
Principal
Jyothi Engineering College
Thrissur - 679531
For L.G. BALAKRISHNAN & BROS LTD

Invitation for Campus Recruitment Drive: Jyothi Engineering College, Kerala ||for 2024 Graduating batch

Ajit Gupta <ajitgupta@prakash.in>

8 December 2023 at 11:27

To: "P&T,Jyothi Engg College" <pat@jecc.ac.in>

Cc: ASWIN GOPINATH <aswin@niyatitraining.com>, rajesh@gotest.in, Rakesh Dubey <rakesh.auracapital@gmail.com>

Dear Sir/Madam,

This is in regards to the Recruitment Drive Conducted at your campus on 01/12/2023 for your 2024 B.tech Students
The Following Students have been Shortlisted for GET-Trainee.
Further Communication and formalities regarding their onboarding will be initiated once their results are announced
Their Appointment Letter will be issued on joining

1. Sandeep C.P
2. Abdul Nasic
3. Sreerag KR
4. Shone TS
5. Godson PP ✓
6. Abhishek CR
7. Vivin Vinson

Regards
HR-Head

On Mon, Dec 4, 2023 at 5:29 PM Ajit Gupta <ajitgupta@prakash.in> wrote:

Dear Sir

The following Students have been selected for further process

1. Sandeep C.P
2. Abdul Nasic
3. Sreerag KR
4. Shone TS
5. Godson PP
6. Abhishek CR
7. Vivin Vinson

Regards
HR Deptt

On Thu, Nov 30, 2023 at 12:41 PM P&T,Jyothi Engg College <pat@jecc.ac.in> wrote:

Dear Sir,

Noted.

Thank you very much for the update. Hearty welcome to Jyothi Engineering College.

Warm Regards,

be silly.
be honest.
be kind.

Bibin Joy

Placement & Training Officer, Jyothi Engineering College, Thrissur, Kerala

+91-4884 -259000 | +91-9746032226 | +91-8848326897 | www.jecc.ac.in
bibinjoy@jecc.ac.in | pat@jecc.ac.in



On Thu, 30 Nov 2023 at 12:35, Ajit Gupta <ajitgupta@prakash.in> wrote:

Dear Sir,

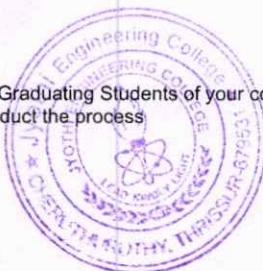
Thanks for your invitation

We confirm the date 01/12/2023 for campus interview 2024 Graduating Students of your college
One of our team member will be visiting your campus to conduct the process

Regards
HR Deptt

True Copy Attested

On Mon, Nov 27, 2023 at 9:49 AM P&T,Jyothi Engg College <pat@jecc.ac.in> wrote:



Dr. Jose P Therattil
Principal
Jyothi Engineering College
Cheruthuruthy - 679531

125-B

Dear Ajith Gupta Sir,

Greetings from Jyothi Engineering College, Thrissur, Kerala !

A brief introduction to our Institution

Established in **2002** by the **Catholic Archdiocese of Thrissur**, Jyothi Engineering College has consistently pursued academic excellence. We take pride in our '**A**' Grade accreditation by the '**National Assessment and Accreditation Council**' (**NAAC**). Additionally, all eligible engineering streams at our institution are accredited by the '**National Board of Accreditation**' (**NBA**), the two foremost assessment bodies under the Government of India's Ministry of Human Resource Development.

We are delighted to share that we are among the select self-financing engineering colleges in Kerala eligible to apply for **autonomous status**, following the guidelines set forth by the University Grants Commission (UGC), Government of India. An expert committee from the UGC recently conducted a comprehensive audit as part of our 'autonomy' application process, and we are eagerly anticipating a positive outcome.

At Jyothi, we offer the following streams of engineering.

B.TECH		M.TECH	
1	Civil Engineering (CE)	1	Computer Science & Engineering
2	Computer Science & Engineering (CSE)	2	Power Electronics
3	Electronics & Communication Engineering (ECE)	3	Transportation Engineering
4	Electrical & Electronics Engineering (EEE)	4	Communication Engineering & Signal Processing
5	Mechanical Engineering (ME)	5	Industrial Automation & Robotics
6	Mechatronics (MR)		
7	Robotics & Automation (RB)		
8	Artificial Intelligence & Data Science (AD)		
9	Computer Science & Engineering - Cyber Security (CY)		

You may find further specifics on our website: <https://jecc.ac.in/>

Over the past four years, we have implemented several initiatives aimed at enhancing the employability of our students, yielding excellent results. In the challenging academic year 2022-23, amid the adverse market conditions following the COVID-19 pandemic, more than 300 students secured campus placement offers from a wide spectrum of industries, including Core, IT, ITES, and Non-IT sectors.

It would be a matter of great pride and privilege for us to welcome **PRAKASH GROUP** to our institution for a recruitment drive for our **2024 graduating batch of B.Tech students**.

We are open to discussing mutually convenient dates for conducting various rounds of the recruitment process.

Anticipating a positive response from your end at your earliest convenience.

Once again, thank you very much for your consideration.

Warm regards,

Bibin Joy
 Placement & Training Officer, Jyothi Engineering College, Thrissur, Kerala
 +91-4884 -259000 | +91-9745032226 | +91-8848326897 | www.jecc.ac.in
bibinjoy@jecc.ac.in | pat@jecc.ac.in


Jyothi Engineering College, Cheruthuruthy

Jyothi Engineering College, Cheruthuruthy




 Dr. JOSE P THERATTIL
 Principal
 Jyothi Engineering College
 Cheruthuruthy - 679531

True Copy Attested

203

126-A



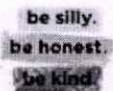
Placement & Training <pat@jecc.ac.in>

Placement proof || LGB

P&T, Jyothi Engg College <pat@jecc.ac.in>
To: Hareesh N V <hareeshnv@jecc.ac.in>

2 July 2024 at 15:01

Warm Regards,



Bibin Joy

Placement & Training Officer, Jyothi Engineering College, Thrissur, Kerala

+91-4884-259000 | +91-9746032226 | +91-8848326897 | www.jecc.ac.in

bibinjoy@jecc.ac.in | pat@jecc.ac.in



----- Forwarded message -----

From: ppm.hrd <ppm.hrd@lgb.co.in>

Date: Wed, 27 Mar 2024 at 15:08

Subject: Re: List of selected candidates - NAPS Trainee - Jyothi Engineering College, Thrissur, Kerala

To: P&T, Jyothi Engg College <pat@jecc.ac.in>

Dear sir

Please find the list of candidate selected in the campus drive on 25th March held in Jyothi Engineering collage, we are happy have your student as a part of out LBG Team.

Thanks & Regards
S.Kishor Kumar
HRD PPM

Campus placement_selected student_jyothi Engineering..pdf
2459K



True Copy Attested

JOSE P THERATTIL
Principal
Jyothi Engineering College
Cheruthuruthy - 679531

204



L.G.BALAKRISHNAN & BROS LTD || GANAPATHY,
COIMBATORE 641006



List of candidates selected – NAPS Trainee - Campus Recruitment at Jyothi Engineering College, Thrissur, Kerala

On 25th March 2024

SL	Full Name	Reg. Number	Branch	Mobile No:	E Mail ID
16	YOSHNA SASIDHARAN	JEC20EE021	Electrical & Electronics Engineering	9605374774	yoshnasasidharan12@gmail.com
17	AJEL LORANCE	JEC20ME004	Mechanical Engineering	7306907840	ajellawrance2002@gmail.com
18	AKSHAY V	JEC20ME006	Mechanical Engineering	6235406119	akshayvinod1000@gmail.com
19	ALFIN JOJI	JEC20ME008	Mechanical Engineering	8281058499	alfinjoji030@gmail.com
20	ALOK SUNILKUMAR NAIR	JEC20ME009	Mechanical Engineering	9946485710	aloknair202@gmail.com
21	ANDSON JOSEPH	JEC20ME012	Mechanical Engineering	7907317006	andsonjosephmty@gmail.com
22	ANNLO PAUL	JEC20ME013	Mechanical Engineering	9188555810	annlopaul5810@gmail.com
23	ASWIN A S	JEC20ME015	Mechanical Engineering	9778317414	aswin463247@gmail.com
24	DOBIN V STEEPHEN	JEC20ME018	Mechanical Engineering	9188064755	dobinvsteephen@gmail.com
25	EDWIN ANTO	JEC20ME019	Mechanical Engineering	7736697927	edwinchakramakkil@gmail.com
26	FAIZAL KS	LJEC20ME066	Mechanical Engineering	8606365383	faizalfaizee0@gmail.com
27	GOKUL.R.NAIR ✓	JEC20ME023	Mechanical Engineering	7736890544	gokulmelepat77@gmail.com
28	HARIKRISHNAN N	JEC20ME024	Mechanical Engineering	8281460622	hariappu27@gmail.com
29	INDRAJITH PADMAKUMAR	LJEC20ME068	Mechanical Engineering	9326296275	indrajith.padmakumar@gmail.com
30	JOBIN C J	JEC20ME030	Mechanical Engineering	8893999100	jobinchungath@gmail.com

True Copy Attested



Principal
Engineering College
Thrissur - 679551



Placement & Training <pat@jecc.ac.in>

Placement proof || LGB

P&T, Jyothi Engg College <pat@jecc.ac.in>
To: Hareesh N V <hareeshnv@jecc.ac.in>

2 July 2024 at 15:01

Warm Regards,

**Bibin Joy****Placement & Training Officer, Jyothi Engineering College, Thrissur, Kerala**

+91-4884 -259000 | +91-9746032226 | +91-8848326897 | www.jecc.ac.in
bibinjoy@jecc.ac.in | pat@jecc.ac.in



----- Forwarded message -----

From: ppm.hrd <ppm.hrd@lgb.co.in>

Date: Wed, 27 Mar 2024 at 15:08

Subject: Re: List of selected candidates - NAPS Trainee - Jyothi Engineering College, Thrissur, Kerala

To: P&T, Jyothi Engg College <pat@jecc.ac.in>

Dear sir

Please find the list of candidate selected in the campus drive on 25th March held in Jyothi Engineering collage, we are happy have your student as a part of out LBG Team.

Thanks & Regards
S.Kishor Kumar
HRD PPM

Campus placement_selected student_jyothi Engineering..pdf
2459K

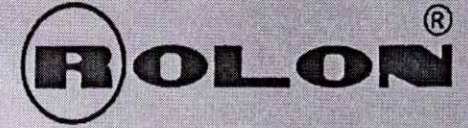


True Copy Attested

DR. JOSE P THERATTIL
Principal
Jyothi Engineering College
Cheruthuruthy - 679531



L.G.BALAKRISHNAN & BROS LTD || GANAPATHY,
COIMBATORE 641006



List of candidates selected – NAPS Trainee - Campus Recruitment at Jyothi Engineering College, Thrissur, Kerala

On 25th March 2024

SL	Full Name	Reg. Number	Branch	Mobile No:	E Mail ID
16	YOSHNA SASIDHARAN	JEC20EE021	Electrical & Electronics Engineering	9605374774	yoshnasasidharan12@gmail.com
17	AJEL LORANCE	JEC20ME004	Mechanical Engineering	7306907840	ajellawrance2002@gmail.com
18	AKSHAY V	JEC20ME006	Mechanical Engineering	6235406119	akshayvinod1000@gmail.com
19	ALFIN JOJI	JEC20ME008	Mechanical Engineering	8281058499	alfinjoji030@gmail.com
20	ALOK SUNILKUMAR NAIR	JEC20ME009	Mechanical Engineering	9946485710	aloknair202@gmail.com
21	ANDSON JOSEPH	JEC20ME012	Mechanical Engineering	7907317006	andsonjosephmty@gmail.com
22	ANNLO PAUL	JEC20ME013	Mechanical Engineering	9188555810	annlopaul5810@gmail.com
23	ASWIN A S	JEC20ME015	Mechanical Engineering	9778317414	aswin463247@gmail.com
24	DOBIN V STEEPHEN	JEC20ME018	Mechanical Engineering	9188064755	dobinvsteephen@gmail.com
25	EDWIN ANTO	JEC20ME019	Mechanical Engineering	7736697927	edwinchakramakkil@gmail.com
26	FAIZAL KS	LJEC20ME066	Mechanical Engineering	8606365383	faizalfaizee0@gmail.com
27	GOKUL.R.NAIR	JEC20ME023	Mechanical Engineering	7736890544	gokulmelepat77@gmail.com
28	HARIKRISHNAN N ✓	JEC20ME024	Mechanical Engineering	8281460622	hariappu27@gmail.com
29	INDRAJITH PADMAKUMAR	LJEC20ME068	Mechanical Engineering	9326296275	indrajith.padmakumar@gmail.com
30	JOBIN C J	JEC20ME030	Mechanical Engineering	8893999100	jobinchungath@gmail.com

True Copy Attested

Principal
Jyothi Engineering College
Thrissur - 679533



L.G. BALAKRISHNAN & BROS LIMITED

S F No. 225, 226, 277/1, 2, 3A & 3C

Pillaiappampalayam Village.

Annur Taluk, Coimbatore - 641 653

16/07/2024

Mr. INDRAJITH PADMAKUMAR

MADHAVAM, POTTEKAT HOUSE, CHATHANUR

CHATHANUR P.O. THIRUMITTACODE-II

PALAKKAD 679535

Kerala

With reference to your application dated 15/07/2024 and the subsequent interview you had with us, we are pleased to engage you as **DIPLOMA APPRENTICE** in our organization on the following terms and conditions:-

1. You shall be an Apprentice for a period of one year from the date of your joining.
2. During the period of training, you will be paid a stipend of **Rs. 15,860 /-** per month. No other allowances will be paid to you.
3. You are not eligible for any of the benefits or facilities which are given to our regular staff members such as Bonus, Leave facilities, etc during the period of training with us.
4. During your training period, if your performance or conduct is found to be not satisfactory, the Management reserves the right to terminate your training without any notice or without assigning any specific reason.
5. You will not be allowed to discontinue the training in the middle of the year. In case you discontinue the training in the middle of the year, the management is at its liberty to recover the cost of your training or the stipend that you have drawn in the concerned period whichever is higher:

COST OF YOUR TRAINING

FIRST YEAR - Rs. 15,860/-

True Copy Attested




Jose P Therattil
Dr. JOSE P THERATTIL
Principal
Jyothi Engineering College
Cheruthuruthy - 679531

..2

6. You are liable to be transferred or deputed to any of our branches / departments / sister concerns during the training period for the purpose of imparting training in various aspects.
7. You shall abide by the rules, regulations & policies of the company which are in force and which are enforced from time to time. If any deviations from the same will be treated as offence and appropriate action will be initiated.
8. In the event of your leaving from this company either during the period of training or completion of the same, you should not take up employment with the competitor for a period of three years from the date of leaving, or shall not take any business in line with the business of the company for a minimum period of three years from the date of leaving. Any violation of this clause, the management has either to claim / recover liquidated damages from you as fixed by the company.
9. You shall not engage yourself in any other part time job or take up any course of further studies without specific written concurrence from the Management.
10. After the completion of your training, the Management is not bound to absorb you for regular employment, nor do you have any preferential right to claim for regular employment.
11. The Management reserves its right to terminate your training at any time without giving any notice and without assigning any specific reason whatsoever.
12. You should be prepared to work in any shift of the company / department and you are liable to be transferred from one shift to another at the discretion of the management.
13. You are requested to report for training immediately.

In token of having accepted the above terms and conditions you are requested to return the duplicate copy of this letter duly signed.

For L.G. BALAKRISHNAN & BROS LIMITED


R. RAMESH KUMAR
SENIOR GENERAL MANAGER - HR




JOSE P THERATTIL
Principal
Jyothi Engineering College
Cheruthuruthy - 679531

True Copy Attested



Placement & Training <pat@jecc.ac.in>

Placement proof || LGB

P&T, Jyothi Engg College <pat@jecc.ac.in>
To: Hareesh N V <hareeshnv@jecc.ac.in>

2 July 2024 at 15:01

Warm Regards,

be silly.
be honest.
be kind.

Bibin Joy

Placement & Training Officer, Jyothi Engineering College, Thrissur, Kerala

+91-4884-259000 | +91-9746032226 | +91-8848326897 | www.jecc.ac.in
bibinjoy@jecc.ac.in | pat@jecc.ac.in



----- Forwarded message -----

From: ppm.hrd <ppm.hrd@lgb.co.in>

Date: Wed, 27 Mar 2024 at 15:08

Subject: Re: List of selected candidates - NAPS Trainee - Jyothi Engineering College, Thrissur, Kerala

To: P&T, Jyothi Engg College <pat@jecc.ac.in>

Dear sir

Please find the list of candidate selected in the campus drive on 25th March held in Jyothi Engineering collage, we are happy have your student as a part of out LBG Team.

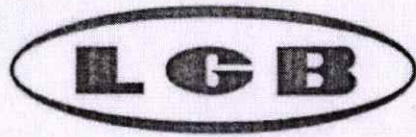
Thanks & Regards
S.Kishor Kumar
HRD PPM

Campus placement_selected student_jyothi Engineering..pdf
2459K

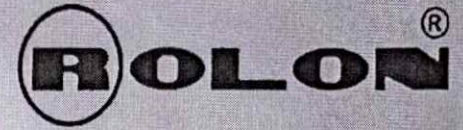


True Copy Attested

Dr. JOSE P THERATTIL
Principal
Jyothi Engineering College
Cheruthuruthy - 679531



L.G.BALAKRISHNAN & BROS LTD || GANAPATHY,
COIMBATORE 641006



List of candidates selected – NAPS Trainee - Campus Recruitment at Jyothi Engineering College, Thrissur, Kerala

On 25th March 2024

SL	Full Name	Reg. Number	Branch	Mobile No:	E Mail ID
16	YOSHNA SASIDHARAN	JEC20EE021	Electrical & Electronics Engineering	9605374774	yoshnasasidharan12@gmail.com
17	AJEL LORANCE	JEC20ME004	Mechanical Engineering	7306907840	ajellawrance2002@gmail.com
18	AKSHAY V	JEC20ME006	Mechanical Engineering	6235406119	akshayvinod1000@gmail.com
19	ALFIN JOJI	JEC20ME008	Mechanical Engineering	8281058499	alfinjoji030@gmail.com
20	ALOK SUNILKUMAR NAIR	JEC20ME009	Mechanical Engineering	9946485710	aloknair202@gmail.com
21	ANDSON JOSEPH	JEC20ME012	Mechanical Engineering	7907317006	andsonjosephmty@gmail.com
22	ANNLO PAUL	JEC20ME013	Mechanical Engineering	9188555810	annlopaul5810@gmail.com
23	ASWIN A S	JEC20ME015	Mechanical Engineering	9778317414	aswin463247@gmail.com
24	DOBIN V STEEPHEN	JEC20ME018	Mechanical Engineering	9188064755	dobinvsteephen@gmail.com
25	EDWIN ANTO	JEC20ME019	Mechanical Engineering	7736697927	edwinchakramakkil@gmail.com
26	FAIZAL KS	LJEC20ME066	Mechanical Engineering	8606365383	faizalfaizee0@gmail.com
27	GOKUL.R.NAIR	JEC20ME023	Mechanical Engineering	7736890544	gokulmelepat77@gmail.com
28	HARIKRISHNAN N	JEC20ME024	Mechanical Engineering	8281460622	hariappu27@gmail.com
29	INDRAJITH PADMAKUMAR	LJEC20ME068	Mechanical Engineering	9326296275	indrajith.padmakumar@gmail.com
30	JOBIN C J	JEC20ME030	Mechanical Engineering	8893999100	jobinchungath@gmail.com

True Copy Attested

130-A



Placement & Training <pat@jecc.ac.in>

Placement proof || LGB

P&T, Jyothi Engg College <pat@jecc.ac.in>
To: Hareesh N V <hareeshnv@jecc.ac.in>

2 July 2024 at 15:01

Warm Regards,

be silly.
be honest.
be kind.

Bibin Joy

Placement & Training Officer, Jyothi Engineering College, Thrissur, Kerala

+91-4884 -259000 | +91-9746032226 | +91-8848326897 | www.jecc.ac.in
bibinjoy@jecc.ac.in | pat@jecc.ac.in



----- Forwarded message -----

From: ppm.hrd <ppm.hrd@lgb.co.in>

Date: Wed, 27 Mar 2024 at 15:08

Subject: Re: List of selected candidates - NAPS Trainee - Jyothi Engineering College, Thrissur, Kerala

To: P&T, Jyothi Engg College <pat@jecc.ac.in>

Dear sir

Please find the list of candidate selected in the campus drive on 25th March held in Jyothi Engineering collage, we are happy have your student as a part of out LBG Team.

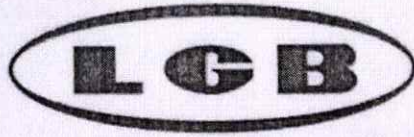
Thanks & Regards
S.Kishor Kumar
HRD PPM

Campus placement_selected student_jyothi Engineering..pdf
2459K

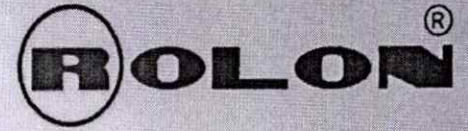


True Copy Attested

DR. JOSE P. THERATTIL
Principal
Jyothi Engineering College
Cheruthuruthy - 679531



L.G.BALAKRISHNAN & BROS LTD || GANAPATHY,
COIMBATORE 641006



List of candidates selected – NAPS Trainee - Campus Recruitment at Jyothi Engineering College, Thrissur, Kerala

On 25th March 2024

SL	Full Name	Reg. Number	Branch	Mobile No:	E Mail ID
31	JOE PAUL ✓	JEC20ME032	Mechanical Engineering	8078425548	paulsjoe123@gmail.com
32	JOEL C KARIAMPALLY	LJEC20ME069	Mechanical Engineering	9446437633	joelckariampally@gmail.com
33	KISHOR V GOPAL	JEC20ME034	Mechanical Engineering	9188628722	kishorvenugopal3@gmail.com
34	KRISHNADEV C	JEC20ME035	Mechanical Engineering	7592863911	Krishnadev350@gmail.com
35	LIJO JOY	LJEC20ME070	Mechanical Engineering	6282697906	lijoy.moothedath@gmail.com
36	MANUKRISHNA AS	LJEC20ME071	Mechanical Engineering	9497833480	manukrishnacty@gmail.com
37	NIKHIL P BOBY	LJEC20ME073	Mechanical Engineering	8156991506	nikhilpboby99@gmail.com
38	RANJITH P H	JEC20ME043	Mechanical Engineering	7736502315	ranjithph02@gmail.com
39	RETHIN P R	LJEC20ME074	Mechanical Engineering	9072941080	rethinraveendran2000@gmail.com
40	ROJAN T P	JEC20ME045	Mechanical Engineering	6282440079	rojantp1832002@gmail.com
41	SANJAY MS	LJEC20ME076	Mechanical Engineering	7907421681	sanjaysatheesh234@gmail.com
42	SHON SHIBY	JEC20ME053	Mechanical Engineering	6282510096	shonshiby6296@gmail.com
43	SREERAG V S	JEC20ME058	Mechanical Engineering	7025919096	sreeragvs28@gmail.com
44	STEVO RAPHEL	LJEC20ME078	Mechanical Engineering	7558819610	stevoraphel21@gmail.com
45	VIPIN E	JEC20ME061	Mechanical Engineering	8590248117	vipin884832@gmail.com

True Copy Attested

DR. JOSE P. K. PETER
Principal
Jyothi Engineering College
Thrissur - 679551
23
BALAKRISHNAN & BROS. LTD
FACTORY MANAGER



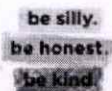
Placement & Training <pat@jecc.ac.in>

Placement proof || LGB

P&T, Jyothi Engg College <pat@jecc.ac.in>
To: Hareesh N V <hareeshnv@jecc.ac.in>

2 July 2024 at 15:01

Warm Regards,

**Bibin Joy****Placement & Training Officer, Jyothi Engineering College, Thrissur, Kerala**

+91-4884 -259000 | +91-9746032226 | +91-8848326897 | www.jecc.ac.in
bibinjoy@jecc.ac.in | pat@jecc.ac.in



----- Forwarded message -----

From: ppm.hrd <ppm.hrd@lgb.co.in>

Date: Wed, 27 Mar 2024 at 15:08

Subject: Re: List of selected candidates - NAPS Trainee - Jyothi Engineering College, Thrissur, Kerala

To: P&T, Jyothi Engg College <pat@jecc.ac.in>

Dear sir

Please find the list of candidate selected in the campus drive on 25th March held in Jyothi Engineering collage, we are happy have your student as a part of out LBG Team.

Thanks & Regards
S.Kishor Kumar
HRD PPM

Campus placement_selected student_jyothi Engineering..pdf
2459K



True Copy Attested

Dr. JOSE P THERATTIL
Principal
Jyothi Engineering College
Cheruthuruthy - 679531



L.G.BALAKRISHNAN & BROS LTD || GANAPATHY,
COIMBATORE 641006



List of candidates selected – NAPS Trainee - Campus Recruitment at Jyothi Engineering College, Thrissur, Kerala

On 25th March 2024

SL	Full Name	Reg. Number	Branch	Mobile No:	E Mail ID
31	JOE PAUL	JEC20ME032	Mechanical Engineering	8078425548	paulsjoe123@gmail.com
32	JOEL C KARIAMPALLY	LJEC20ME069	Mechanical Engineering	9446437633	joelckariampally@gmail.com
33	KISHOR V GOPAL	JEC20ME034	Mechanical Engineering	9188628722	kishorvenugopal3@gmail.com
34	KRISHNADEV C	JEC20ME035	Mechanical Engineering	7592863911	Krishnadev350@gmail.com
35	LIJO JOY	LJEC20ME070	Mechanical Engineering	6282697906	lijojoy.moothedath@gmail.com
36	MANUKRISHNA AS	LJEC20ME071	Mechanical Engineering	9497833480	manukrishnacty@gmail.com
37	NIKHIL P BOBY	LJEC20ME073	Mechanical Engineering	8156991506	nikhilpboby99@gmail.com
38	RANJITH P H	JEC20ME043	Mechanical Engineering	7736502315	ranjithph02@gmail.com
39	RETHIN P R	LJEC20ME074	Mechanical Engineering	9072941080	rethinraveendran2000@gmail.com
40	ROJAN T P	JEC20ME045	Mechanical Engineering	6282440079	rojantp1832002@gmail.com
41	SANJAY MS	LJEC20ME076	Mechanical Engineering	7907421681	sanjaysatheesh234@gmail.com
42	SHON SHIBY	JEC20ME053	Mechanical Engineering	6282510096	shonshiby6296@gmail.com
43	SREERAG V S	JEC20ME058	Mechanical Engineering	7025919096	sreeragvs28@gmail.com
44	STEVO RAPHEL	LJEC20ME078	Mechanical Engineering	7558819610	stevoraphel21@gmail.com
45	VIPIN E	JEC20ME061	Mechanical Engineering	8590248117	vipin884832@gmail.com

True Copy Attested

For L.G.BALAKRISHNAN & BROS LTD
FACTORY MANAGER



Date: 08.10.2024

PHRS/HR/OL/1739

To,

Mr. Kishor V Gopal
S/O Venugopalan P V
Saketh House, Enakkad Village,
Wadakkanchery,
Thrissur, Kerala-680589

Sub: Offer for appointment as 'Assistant Technician'

Dear Mr. Kishor V Gopal

With reference to your application referred above and the subsequent interview you had with us, we have pleasure in offering you the post of 'Material Movement' in our Company on the following terms and conditions:

Your Gross salary will be Rs. 15,146/- (Rupees Fifteen Thousand One Hundred Forty Six Only) per month, which includes Basic+DA, HRA, Conveyance Allowance and other benefits. Your gross salary will be entitled to the deduction of statutory benefits (ESIC, EPF and others as applicable)

1. You will be posted at Schneider Electric India Private Ltd. Coimbatore and your services will be terminated on the completion of the project or as per the clause No. 11 below, whichever is earlier. Your services are transferable to any of our location or unit anywhere in India.
2. Transport and accommodation facilities will be provided by us depending on the site conditions and cannot be claimed as a matter of right.
3. You shall under no circumstance have any direct dealing with our clients. You shall not interfere to any processes or activities of our clients other than the assignments given to you by us. You shall be personally liable for any damages caused by you to any properties of our client.
4. You shall also be assigned from time to time any other jobs compatible to your qualification and skill.
5. Any leave availed by you during training period will be treated as loss of pay.

You shall not at any time disclose to anyone any information, know-how, knowledge, sensitive information, secrets, plans etc, of the company while in the service of the company.

N.H. - 66, Opp. Govinda Das College, Surathkal P.O., Mangalore - 575 014

Mob No : 8150000527

E-mail: pinnaclehrsolutions@gmail.com

True Copy Attested

216



Dr. JOSE P. THERAYIL
Principal
Jyothi Engineering College
Cheruthuruthy - 670502



- 7 During the period of employment with Power Net Distribution Solutions, you shall not carry on any business of your own, but carry on your duty diligently, loyally and to the best of your capability.
- 8 Company reserves the right to terminate your services during the period of training, without any notice or compensation in lieu thereof, without assigning any reasons.
- 9 Your services shall also be terminated without any notice or compensation in lieu thereof, and forfeiting all the benefits, if you are found dishonest or guilty of misbehavior or misconduct or found to have violated any service conditions or standing orders or any of the terms of this appointment order or if any facts or statements given by you in your resume are found false.
- 10 You will under no circumstances form or join any unions or forces which will hamper the workings in our / client premises.
- 11 If you want to leave the services of the Company you shall give 1 months notice or salary in lieu thereof. On acceptance of your resignation and relieving you from the services of the Company, your accounts would be settled.

You are requested to present the following documents at the time of joining to the HR Department.

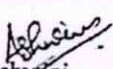
1. 5 Passport size photograph.
2. Original Educational Certificates
3. Police Verification Certificate

We take this opportunity to welcome you to our Company and we trust that our association will be long and mutually beneficial. You shall comply with the rules of the Company existing and further issued from time to time.

If you accept the above terms and conditions, please sign and return the duplicate copy of this letter and terms and conditions, as a token of your acceptance.

Wish you all the best

For Power Net Distribution Solutions



Ashwini
HR Executive



The above terms and conditions has been read out and explained to me and I have understood and accepted the employment on the terms and conditions embodied therein.



Signature


Dr. JOSE P THERA
Principal
Jyothi Engineering College
Cheruthuruthy - 679531

N.H. - 66, Opp. : Govinda Das College, Surathkal P.O., Mangalore - 575 014

Mob No : 8150000527

E-mail: pinnaclehrsolutions@gmail.com

True Copy Attested

133A



Placement & Training <pat@jecc.ac.in>

Placement proof || LGB

P&T, Jyothi Engg College <pat@jecc.ac.in>
To: Hareesh N V <hareeshnv@jecc.ac.in>

2 July 2024 at 15:01

Warm Regards,

be silly.
be honest
be kind

Bibin Joy
Placement & Training Officer, Jyothi Engineering College, Thrissur, Kerala
+91-4884 -259000 | +91-9746032226 | +91-8848326897 | www.jecc.ac.in
bibinjoy@jecc.ac.in | pat@jecc.ac.in



----- Forwarded message -----

From: ppm.hrd <ppm.hrd@lgb.co.in>

Date: Wed, 27 Mar 2024 at 15:08

Subject: Re: List of selected candidates - NAPS Trainee - Jyothi Engineering College, Thrissur, Kerala

To: P&T, Jyothi Engg College <pat@jecc.ac.in>

Dear sir

Please find the list of candidate selected in the campus drive on 25th March held in Jyothi Engineering collage, we are happy have your student as a part of out LBG Team.

Thanks & Regards
S.Kishor Kumar
HRD PPM

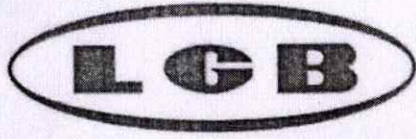
Campus placement_selected student_jyothi Engineering..pdf
2459K



True Copy Attested

DR. JOSE P THERATTIL
Principal
Jyothi Engineering College
Cheruthuruthy - 679531

218



L.G.BALAKRISHNAN & BROS LTD || GANAPATHY,
COIMBATORE 641006



List of candidates selected – NAPS Trainee - Campus Recruitment at Jyothi Engineering College, Thrissur, Kerala

On 25th March 2024

SL	Full Name	Reg. Number	Branch	Mobile No:	E Mail ID
31	JOE PAUL	JEC20ME032	Mechanical Engineering	8078425548	paulsjoe123@gmail.com
32	JOEL C KARIAMPALLY	LJEC20ME069	Mechanical Engineering	9446437633	joelckariampally@gmail.com
33	KISHOR V GOPAL	JEC20ME034	Mechanical Engineering	9188628722	kishorvenugopal3@gmail.com
34	KRISHNADEV C	JEC20ME035	Mechanical Engineering	7592863911	Krishnadev350@gmail.com
35	LIJO JOY	LJEC20ME070	Mechanical Engineering	6282697906	lijojoy.moothedath@gmail.com
36	MANUKRISHNA AS	LJEC20ME071	Mechanical Engineering	9497833480	manukrishnacty@gmail.com
37	NIKHIL P BOBY	LJEC20ME073	Mechanical Engineering	8156991506	nikhilpboby99@gmail.com
38	RANJITH P H	JEC20ME043	Mechanical Engineering	7736502315	ranjithph02@gmail.com
39	RETHIN P R	LJEC20ME074	Mechanical Engineering	9072941080	rethinraveendran2000@gmail.com
40	ROJAN T P	JEC20ME045	Mechanical Engineering	6282440079	rojantp1832002@gmail.com
41	SANJAY MS	LJEC20ME076	Mechanical Engineering	7907421681	sanjaysatheesh234@gmail.com
42	SHON SHIBY	JEC20ME053	Mechanical Engineering	6282510096	shonshiby6296@gmail.com
43	SREERAG V S	JEC20ME058	Mechanical Engineering	7025919096	sreeragvs28@gmail.com
44	STEVO RAPHEL	LJEC20ME078	Mechanical Engineering	7558819610	stevoraphel21@gmail.com
45	VIPIN E	JEC20ME061	Mechanical Engineering	8590248117	vipin884832@gmail.com

True Copy Attested

For L.G.BALAKRISHNAN & BROS LTD
FACTORY MANAGER

Placement proof || LGB

P&T, Jyothi Engg College <pat@jecc.ac.in>
To: Hareesh N V <hareeshnv@jecc.ac.in>

2 July 2024 at 15:01

Warm Regards,

be silly.
be honest.
be kind.

Bibin Joy**Placement & Training Officer, Jyothi Engineering College, Thrissur, Kerala**

+91-4884 -259000 | +91-9746032226 | +91-8848326897 | www.jecc.ac.in

bibinjoy@jecc.ac.in | pat@jecc.ac.in



----- Forwarded message -----

From: ppm.hrd <ppm.hrd@lgb.co.in>

Date: Wed, 27 Mar 2024 at 15:08


Subject: Re: List of selected candidates - NAPS Trainee - Jyothi Engineering College, Thrissur, Kerala

To: P&T, Jyothi Engg College <pat@jecc.ac.in>

Dear sir

Please find the list of candidate selected in the campus drive on 25th March held in Jyothi Engineering collage, we are happy have your student as a part of out LBG Team.

Thanks & Regards
S.Kishor Kumar
HRD PPM

 Campus placement_selected student_jyothi Engineering..pdf
2459K



True Copy Attested

Dr. JOSE P THERATTIL
Principal
Jyothi Engineering College
Cheruthuruthy - 679531



L.G.BALAKRISHNAN & BROS LTD || GANAPATHY,
COIMBATORE 641006



List of candidates selected – NAPS Trainee - Campus Recruitment at Jyothi Engineering College, Thrissur, Kerala

On 25th March 2024

SL	Full Name	Reg. Number	Branch	Mobile No:	E Mail ID
31	JOE PAUL	JEC20ME032	Mechanical Engineering	8078425548	paulsjoe123@gmail.com
32	JOEL C KARIAMPALLY	LJEC20ME069	Mechanical Engineering	9446437633	joelckariampally@gmail.com
33	KISHOR V GOPAL	JEC20ME034	Mechanical Engineering	9188628722	kishorvenugopal3@gmail.com
34	KRISHNADEV C	JEC20ME035	Mechanical Engineering	7592863911	Krishnadev350@gmail.com
35	LIJO JOY	LJEC20ME070	Mechanical Engineering	6282697906	lijojoy.moothedath@gmail.com
36	MANUKRISHNA AS	LJEC20ME071	Mechanical Engineering	9497833480	manukrishnacty@gmail.com
37	NIKHIL P BOBY	LJEC20ME073	Mechanical Engineering	8156991506	nikhilpboby99@gmail.com
38	RANJITH P H	JEC20ME043	Mechanical Engineering	7736502315	ranjithph02@gmail.com
39	RETHIN P R	LJEC20ME074	Mechanical Engineering	9072941080	rethinraveendran2000@gmail.com
40	ROJAN T P	JEC20ME045	Mechanical Engineering	6282440079	rojantp1832002@gmail.com
41	SANJAY MS	LJEC20ME076	Mechanical Engineering	7907421681	sanjaysatheesh234@gmail.com
42	SHON SHIBY	JEC20ME053	Mechanical Engineering	6282510096	shonshiby6296@gmail.com
43	SREERAG V S	JEC20ME058	Mechanical Engineering	7025919096	sreeragvs28@gmail.com
44	STEVO RAPHEL	LJEC20ME078	Mechanical Engineering	7558819610	stevoraphel21@gmail.com
45	VIPIN E	JEC20ME061	Mechanical Engineering	8590248117	vipin884832@gmail.com

True Copy Attested

Principal
Jyothi Engineering College
Cheruvu - 679331

For L.G.BALAKRISHNAN & BROS LTD
FACTORY MANAGER

135A



Date: 13.08.2024

PHRS/HR/OL/1725

To,

Mr. Manukrishna A S
S/O Saseendran A
Andaladi House,
Cheruthuruthy P.O
Thrissur, Kerala-679531

Sub: Offer for appointment as 'Assistant Technician'

Dear Mr. **Manukrishna A S**

With reference to your application referred above and the subsequent interview you had with us, we have pleasure in offering you the post of '**Supervisor**' in our Company on the following terms and conditions:

Your Gross salary will be Rs. 16,130/- (Rupees Sixteen thousand one hundred thirty only) per month, which includes Basic+DA, HRA, Conveyance Allowance and other benefits. Your gross salary will be entitled to the deduction of statutory benefits (ESIC, EPF and others as applicable)

1. You will be posted at Schneider Electric India Private Ltd. Coimbatore and your services will be terminated on the completion of the project or as per the clause No. 11 below, whichever is earlier. Your services are transferable to any of our location or unit anywhere in India.
2. Transport and accommodation facilities will be provided by us depending on the site conditions and cannot be claimed as a matter of right.
3. You shall under no circumstance have any direct dealing with our clients. You shall not interfere to any processes or activities of our clients other than the assignments given to you by us. You shall be personally liable for any damages caused by you to any properties of our client.
4. You shall also be assigned from time to time any other jobs compatible to your qualification and skill.
5. Any leave availed by you during training period will be treated as loss of pay.
6. You shall not at any time disclose to anyone any information, know-how, knowledge, sensitive information, secrets, plans etc, of the company while in the service of the company.



N.H. – 66, Opp. : Govinda Das College, Surathkal P.O., Mangalore – 575 014

Mob No : 8150000527

E-mail: pinaclehrsolutions@gmail.com

True Copy Attested

222


Dr. JOSE P THERATTIL
Principal
Jyothi Engineering College
Cheruthuruthy - 679531

135B



- 7 During the period of employment with Pinnacle HR Solutions, you shall not carry any business of your own, but carry on your duty diligently, loyally and the best of your capability.
- 8 Company reserves the right to terminate your service during the period of training, without any notice or compensation in lieu thereof, without assigning any reasons.
- 9 Your service shall be terminated without any notice or compensation in lieu thereof, and forfeiting all the benefits, if you found dishonest or guilty of misbehavior or misconduct or found to have violated any service conditions or standing orders or any of the terms of this appointment order or if any facts or statements given by you in your resume are found false.
- 10 You will under no circumstances form or join any unions which will hamper the working in our /clients premises
- 11 If you want to leave the service of the company you shall give 1 month notice or salary in lieu thereof. On acceptance of your resignation and relieving you from the services of the company, your accounts would be settled.

You are requested to present the following documents at the time of joining to the HR Department.

1. Passport size photograph
2. Original Educational Certificates
3. Police Verification Certificate

We take this opportunity to welcome you to our Company and we trust that our association will be long and mutually beneficial. You shall comply with the rules of the Company existing and further issued from time to time.

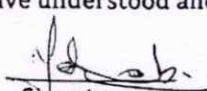
If you accept the above terms and conditions, please give and return the duplicate copy of this letter and terms and conditions, as a token of your acceptance.

Wish you all the best.

For Pinnacle HR Solutions


Ashwini
(HR Executive)

The above terms and conditions has been read out and explained to me I have understood and accepted the employment on the terms and conditions embodied therein.


Signature

N.H. - 66, Opp. : Govinda Das College, Surathkal P.O., Mangalore - 575 014

Mob No : 8150000527

E-mail: pinnaclehrsolutions@gmail.com

True Copy Attested

223


Dr. JOSE P THERATTIL
Principal
Jyothi Engineering College
Cheruthuruthy - 679531

**Reg:-Axis Global Automation**

1 message

Corporate Axis Global Group <Corporate@axisglobalautomation.com>

Mon, 19 Feb, 2024 at 12:51 pm

Cc: EzhilMaran Arumugam <ezhilmaran.a@axisglobalautomation.com>, MURUGANANDAM D <murugan@axisglobalautomation.com>,

karthikc@jecc.ac.in, hodrac@jecc.ac.in

Bcc: mariyashobby30@gmail.com

Dear Candidate,

Greetings from Axis Global Automation Group of Companies!!!

Congratulations on being selected through the campus drive conducted by Axis Global Automation in your college- Jothi Engg. Kindly find the attached welcome letter for your perusal. The joining date will be shared in a subsequent mail.

A detailed offer letter will be shared on your date of joining.

Kindly confirm your joining acceptance within 48 hours of receipt of this mail to initiate the onboarding process. Failure to confirm your acceptance by the said time will be considered an expression of your unwillingness to join Axis Global Automation.

Thanks & Regards,

Hari Babu T,
Manager-Human Resource,
Axis Global Automation Group,
Mobile:- 7338884616.

Know your environmental responsibility. Save a tree...please don't print this email unless you need to...

True Copy Attested



Dr. Jose P. Therattil
Dr. JOSE P THERATTIL
Principal
Jyothi Engineering College
Cheruthuruthy - 679531

Placement proof || LGB

P&T, Jyothi Engg College <pat@jecc.ac.in>
To: Hareesh N V <hareeshnv@jecc.ac.in>

2 July 2024 at 15:01

Warm Regards,



Bibin Joy
Placement & Training Officer, Jyothi Engineering College, Thrissur, Kerala
+91-4884 -259000 | +91-9746032226 | +91-8848326897 | www.jecc.ac.in
bibinjoy@jecc.ac.in | pat@jecc.ac.in



----- Forwarded message -----

From: ppm.hrd <ppm.hrd@lgb.co.in>

Date: Wed, 27 Mar 2024 at 15:08

Subject: Re: List of selected candidates - NAPS Trainee - Jyothi Engineering College, Thrissur, Kerala

To: P&T, Jyothi Engg College <pat@jecc.ac.in>

Dear sir

Please find the list of candidate selected in the campus drive on 25th March held in Jyothi Engineering collage, we are happy have your student as a part of out LBG Team.

Thanks & Regards
S.Kishor Kumar
HRD PPM

 Campus placement_selected student_jyothi Engineering..pdf
2459K

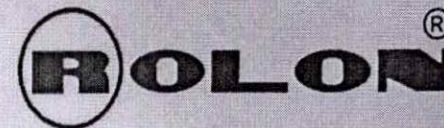
True Copy Attested




Dr. JOSE P THERATTIL
Principal
Jyothi Engineering College
Cheruthuruthy - 679531



L.G.BALAKRISHNAN & BROS LTD || GANAPATHY,
COIMBATORE 641006



List of candidates selected – NAPS Trainee - Campus Recruitment at Jyothi Engineering College, Thrissur, Kerala

On 25th March 2024

SL	Full Name	Reg. Number	Branch	Mobile No:	E Mail ID
31	JOE PAUL	JEC20ME032	Mechanical Engineering	8078425548	paulsjoe123@gmail.com
32	JOEL C KARIAMPALLY	LJEC20ME069	Mechanical Engineering	9446437633	joelckariampally@gmail.com
33	KISHOR V GOPAL	JEC20ME034	Mechanical Engineering	9188628722	kishorvenugopal3@gmail.com
34	KRISHNADEV C	JEC20ME035	Mechanical Engineering	7592863911	Krishnadev350@gmail.com
35	LIJO JOY	LJEC20ME070	Mechanical Engineering	6282697906	lijojoy.moothedath@gmail.com
36	MANUKRISHNA AS	LJEC20ME071	Mechanical Engineering	9497833480	manukrishnacty@gmail.com
37	NIKHIL P BOBY	LJEC20ME073	Mechanical Engineering	8156991506	nikhilpboby99@gmail.com
38	RANJITH P H	JEC20ME043	Mechanical Engineering	7736502315	ranjithph02@gmail.com
39	RETHIN P R	LJEC20ME074	Mechanical Engineering	9072941080	rethinraveendran2000@gmail.com
40	ROJAN T P	JEC20ME045	Mechanical Engineering	6282440079	rojantp1832002@gmail.com
41	SANJAY MS	LJEC20ME076	Mechanical Engineering	7907421681	sanjaysatheesh234@gmail.com
42	SHON SHIBY	JEC20ME053	Mechanical Engineering	6282510096	shonshiby6296@gmail.com
43	SREERAG V S	JEC20ME058	Mechanical Engineering	7025919096	sreeragvs28@gmail.com
44	STEVO RAPHEL	LJEC20ME078	Mechanical Engineering	7558819610	stevoraphel21@gmail.com
45	VIPIN E	JEC20ME061	Mechanical Engineering	8590248117	vipin884832@gmail.com

True Copy Attested

Dr. JOSE P. THERIAKIL
Principal
Jyothi Engineering College
Thrissur - 679531

For L.G. BALAKRISHNAN & BROS. LTD
FACTORY MANAGER

Noel C Toju

DATE: 25.01.2024

REF.NO: AGA/ITPO/WL/2024

138 A

Corporate Office: No 934/3,2B,Gandhi
Street,Veerampalayam Road,Kalapatti Post,Coimbatore-
641048 Phone: 0422-4275756, 4276113
Regional Offices: Chennai | Bengaluru | Bhubaneswar
International Offices: Dubai | Ajman
www.axisglobalautomation.com

WELCOME LETTER TO NEW EMPLOYEES: CAMPUS DRIVE 2023-2024

Dear Candidate,

Greetings from Axis Global Automation Group of Companies – India's Leading Industrial Automation & Robotics Engineering Solutions Provider.

We are pleased to offer you an employment opportunity with the Axis Global Automation Group. You will undergo a detailed induction-cum-training program for six months focusing on your technical, business development and behavioral skills besides overall personality development.

This offer has been made based on the information furnished by you. However, if there is a discrepancy in information at the time of joining, we retain the right to reconsider the offer.

This offer of employment is valid subject to your successful completion of graduation with a minimum aggregate score of 60% or above and you must be declared medically fit by an authorized Medical Officer.

Please note that you need to sign a mandatory employment agreement with us for a period of three years. Also, your 10th and 12th standard mark sheets as well as graduation semester wise mark sheets, course completion and degree certificate must be furnished on the date of joining.

We congratulate you on your appointment and wish you a successful career with us.

A detailed offer of employment will be given to you with details on employment policies, remuneration etc., in a subsequent mail.

Once again, compliments on starting your career with the Axis Global Automation Group of Companies.

Regards

HR-HEAD



AXIS GLOBAL AUTOMATION GROUP ,
INDIA .



True Copy Attested

Dr. JOSEPH THERATTIL
Principal
Jyothi Engineering College
Cheruthuruthy - 679531

227

Placement proof || LGB

P&T, Jyothi Engg College <pat@jecc.ac.in>
To: Hareesh N V <hareeshnv@jecc.ac.in>

2 July 2024 at 15:01

Warm Regards,



Bibin Joy

Placement & Training Officer, Jyothi Engineering College, Thrissur, Kerala

+91-4884 -259000 | +91-9746032226 | +91-8848326897 | www.jecc.ac.in
bibinjoy@jecc.ac.in | pat@jecc.ac.in



----- Forwarded message -----

From: ppm.hrd <ppm.hrd@lgb.co.in>

Date: Wed, 27 Mar 2024 at 15:08

Subject: Re: List of selected candidates - NAPS Trainee - Jyothi Engineering College, Thrissur, Kerala

To: P&T, Jyothi Engg College <pat@jecc.ac.in>


Dear sir

Please find the list of candidate selected in the campus drive on 25th March held in Jyothi Engineering collage, we are happy have your student as a part of out LBG Team.

Thanks & Regards

S.Kishor Kumar

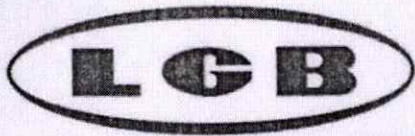
HRD PPM

 Campus placement_selected student_jyothi Engineering..pdf
2459K



True Copy Attested


JOSE P THERATTIL
Principal
Jyothi Engineering College
Cheruthuruthy - 679531



L.G.BALAKRISHNAN & BROS LTD || GANAPATHY,
COIMBATORE 641006



List of candidates selected – NAPS Trainee - Campus Recruitment at Jyothi Engineering College, Thrissur, Kerala

On 25th March 2024

SL	Full Name	Reg. Number	Branch	Mobile No:	E Mail ID
31	JOE PAUL	JEC20ME032	Mechanical Engineering	8078425548	paulsjoe123@gmail.com
32	JOEL C KARIAMPALLY	LJEC20ME069	Mechanical Engineering	9446437633	joelckariampally@gmail.com
33	KISHOR V GOPAL	JEC20ME034	Mechanical Engineering	9188628722	kishorvenugopal3@gmail.com
34	KRISHNADEV C	JEC20ME035	Mechanical Engineering	7592863911	Krishnadev350@gmail.com
35	LIJO JOY	LJEC20ME070	Mechanical Engineering	6282697906	lijojoy.moothedath@gmail.com
36	MANUKRISHNA AS	LJEC20ME071	Mechanical Engineering	9497833480	manukrishnacty@gmail.com
37	NIKHIL P BOBY	LJEC20ME073	Mechanical Engineering	8156991506	nikhilpboby99@gmail.com
38	RANJITH P H	JEC20ME043	Mechanical Engineering	7736502315	ranjithph02@gmail.com
39	RETHIN P R	LJEC20ME074	Mechanical Engineering	9072941080	rethinraveendran2000@gmail.com
40	ROJAN T P	JEC20ME045	Mechanical Engineering	6282440079	rojantp1832002@gmail.com
41	SANJAY MS	LJEC20ME076	Mechanical Engineering	7907421681	sanjaysatheesh234@gmail.com
42	SHON SHIBY	JEC20ME053	Mechanical Engineering	6282510096	shonshiby6296@gmail.com
43	SREERAG V S	JEC20ME058	Mechanical Engineering	7025919096	sreeragvs28@gmail.com
44	STEVO RAPHEL	LJEC20ME078	Mechanical Engineering	7558819610	stevoraphel21@gmail.com
45	VIPIN E	JEC20ME061	Mechanical Engineering	8590248117	vipin884832@gmail.com

True Copy Attested

JOSE P. THERAYIL
Principal
Jyothi Engineering College
Cheruthuruthy - 686503

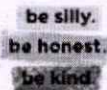
For L.G.BALAKRISHNAN & BROS. LTD
FACTORY MANAGER

Placement proof || LGB

P&T, Jyothi Engg College <pat@jecc.ac.in>
To: Hareesh N V <hareeshnv@jecc.ac.in>

2 July 2024 at 15:01

Warm Regards,

**Bibin Joy****Placement & Training Officer, Jyothi Engineering College, Thrissur, Kerala**

+91-4884 -259000 | +91-9746032226 | +91-8848326897 | www.jecc.ac.in
bibinjoy@jecc.ac.in | pat@jecc.ac.in



----- Forwarded message -----

From: ppm.hrd <ppm.hrd@lgb.co.in>

Date: Wed, 27 Mar 2024 at 15:08


Subject: Re: List of selected candidates - NAPS Trainee - Jyothi Engineering College, Thrissur, Kerala

To: P&T, Jyothi Engg College <pat@jecc.ac.in>

Dear sir

Please find the list of candidate selected in the campus drive on 25th March held in Jyothi Engineering collage, we are happy have your student as a part of out LBG Team.

Thanks & Regards
S.Kishor Kumar
HRD PPM

 Campus placement_selected student_jyothi Engineering..pdf
2459K

True Copy Attested




Dr. JOSE P THERATTIL
Principal
Jyothi Engineering College
Cheruthuruthy - 679531

230



L.G.BALAKRISHNAN & BROS LTD || GANAPATHY,
COIMBATORE 641006



List of candidates selected – NAPS Trainee - Campus Recruitment at Jyothi Engineering College, Thrissur, Kerala

On 25th March 2024

SL	Full Name	Reg. Number	Branch	Mobile No:	E Mail ID
31	JOE PAUL	JEC20ME032	Mechanical Engineering	8078425548	paulsjoe123@gmail.com
32	JOEL C KARIAMPALLY	LJEC20ME069	Mechanical Engineering	9446437633	joelckariampally@gmail.com
33	KISHOR V GOPAL	JEC20ME034	Mechanical Engineering	9188628722	kishorvenugopal3@gmail.com
34	KRISHNADEV C	JEC20ME035	Mechanical Engineering	7592863911	Krishnadev350@gmail.com
35	LIJO JOY	LJEC20ME070	Mechanical Engineering	6282697906	lijojoy.moothedath@gmail.com
36	MANUKRISHNA AS	LJEC20ME071	Mechanical Engineering	9497833480	manukrishnacty@gmail.com
37	NIKHIL P BOBY	LJEC20ME073	Mechanical Engineering	8156991506	nikhilpboby99@gmail.com
38	RANJITH P H	JEC20ME043	Mechanical Engineering	7736502315	ranjithph02@gmail.com
39	RETHIN P R	LJEC20ME074	Mechanical Engineering	9072941080	rethinraveendran2000@gmail.com
40	ROJAN T P	JEC20ME045	Mechanical Engineering	6282440079	rojantp1832002@gmail.com
41	SANJAY MS	LJEC20ME076	Mechanical Engineering	7907421681	sanjaysatheesh234@gmail.com
42	SHON SHIBY	JEC20ME053	Mechanical Engineering	6282510096	shonshiby6296@gmail.com
43	SREERAG V S	JEC20ME058	Mechanical Engineering	7025919096	sreeragvs28@gmail.com
44	STEVO RAPHEL	LJEC20ME078	Mechanical Engineering	7558819610	stevoraphel21@gmail.com
45	VIPIN E	JEC20ME061	Mechanical Engineering	8590248117	vipin884832@gmail.com

True Copy Attested

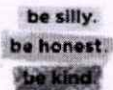
For L.G.BALAKRISHNAN & BROS LTD
FACTORY MANAGER

Placement proof || LGB

P&T, Jyothi Engg College <pat@jecc.ac.in>
To: Hareesh N V <hareeshnv@jecc.ac.in>

2 July 2024 at 15:01

Warm Regards,



Bibin Joy

Placement & Training Officer, Jyothi Engineering College, Thrissur, Kerala

+91-4884 -259000 | +91-9746032226 | +91-8848326897 | www.jecc.ac.in
bibinjoy@jecc.ac.in | pat@jecc.ac.in



----- Forwarded message -----

From: ppm.hrd <ppm.hrd@lgb.co.in>

Date: Wed, 27 Mar 2024 at 15:08


Subject: Re: List of selected candidates - NAPS Trainee - Jyothi Engineering College, Thrissur, Kerala

To: P&T, Jyothi Engg College <pat@jecc.ac.in>

Dear sir

Please find the list of candidate selected in the campus drive on 25th March held in Jyothi Engineering collage, we are happy have your student as a part of out LBG Team.

Thanks & Regards
S.Kishor Kumar
HRD PPM

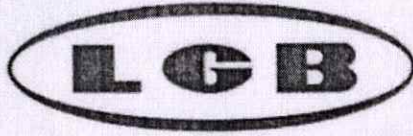
 Campus placement_selected student_jyothi Engineering..pdf
2459K

True Copy Attested




Dr. JOSE P THERATTIL
Principal
Jyothi Engineering College
Cheruthuruthy - 679531

232



L.G.BALAKRISHNAN & BROS LTD || GANAPATHY,
COIMBATORE 641006



List of candidates selected – NAPS Trainee - Campus Recruitment at Jyothi Engineering College, Thrissur, Kerala

On 25th March 2024

SL	Full Name	Reg. Number	Branch	Mobile No:	E Mail ID
31	JOE PAUL	JEC20ME032	Mechanical Engineering	8078425548	paulsjoe123@gmail.com
32	JOEL C KARIAMPALLY	LJEC20ME069	Mechanical Engineering	9446437633	joelckariampally@gmail.com
33	KISHOR V GOPAL	JEC20ME034	Mechanical Engineering	9188628722	kishorvenugopal3@gmail.com
34	KRISHNADEV C	JEC20ME035	Mechanical Engineering	7592863911	Krishnadev350@gmail.com
35	LIJO JOY	LJEC20ME070	Mechanical Engineering	6282697906	lijojoy.moothedath@gmail.com
36	MANUKRISHNA AS	LJEC20ME071	Mechanical Engineering	9497833480	manukrishnacty@gmail.com
37	NIKHIL P BOBY	LJEC20ME073	Mechanical Engineering	8156991506	nikhilpboby99@gmail.com
38	RANJITH P H	JEC20ME043	Mechanical Engineering	7736502315	ranjithph02@gmail.com
39	RETHIN P R	LJEC20ME074	Mechanical Engineering	9072941080	rethinraveendran2000@gmail.com
40	ROJAN T P	JEC20ME045	Mechanical Engineering	6282440079	rojantp1832002@gmail.com
41	SANJAY MS	LJEC20ME076	Mechanical Engineering	7907421681	sanjaysatheesh234@gmail.com
42	SHON SHIBY	JEC20ME053	Mechanical Engineering	6282510096	shonshiby6296@gmail.com
43	SREERAG V S	JEC20ME058	Mechanical Engineering	7025919096	sreeragvs28@gmail.com
44	STEVO RAPHEL	LJEC20ME078	Mechanical Engineering	7558819610	stevoraphel21@gmail.com
45	VIPIN E	JEC20ME061	Mechanical Engineering	8590248117	vipin884832@gmail.com

True Copy Attested

For L.G.BALAKRISHNAN & BROS LTD
FACTORY MANAGER

Jyothi Engineering College
Principal
Thiruvananthapuram - 679534

Invitation for Campus Recruitment Drive: Jyothi Engineering College, Kerala ||for 2024 Graduating batch

Ajit Gupta <ajitgupta@prakash.in>

To: "P&T,Jyothi Engg College" <pat@jecc.ac.in>

Cc: ASWIN GOPINATH <aswin@niyatitraining.com>, rajesh@gotest.in, Rakesh Dubey <rakesh.auracapital@gmail.com>

8 December 2023 at 11:27

Dear Sir/Madam,

This is in regards to the Recruitment Drive Conducted at your campus on 01/12/2023 for your 2024 B.tech Students
The Following Students have been Shortlisted for GET-Trainee.
Further Communication and formalities regarding their onboarding will be initiated once their results are announced
Their Appointment Letter will be issued on joining

1. Sandeep C.P
2. Abdul Nasic
3. Sreerag KR
4. Shone TS
5. Godson PP
6. Abhishek CR
7. Vivin Vinson

Regards
HR-Head

On Mon, Dec 4, 2023 at 5:29 PM Ajit Gupta <ajitgupta@prakash.in> wrote:

Dear Sir

The following Students have been selected for further process

1. Sandeep C.P
2. Abdul Nasic
3. Sreerag KR
4. Shone TS
5. Godson PP
6. Abhishek CR
7. Vivin Vinson

Regards
HR Deptt

On Thu, Nov 30, 2023 at 12:41 PM P&T,Jyothi Engg College <pat@jecc.ac.in> wrote:

Dear Sir,

Noted.

Thank you very much for the update. Hearty welcome to Jyothi Engineering College.

Warm Regards,

be silly.
be honest.
be kind.

Bibin Joy

Placement & Training Officer, Jyothi Engineering College, Thrissur, Kerala

+91-4884-259000 | +91-9746032226 | +91-8848326897 | www.jecc.ac.in

bibinjoy@jecc.ac.in | pat@jecc.ac.in



On Thu, 30 Nov 2023 at 12:35, Ajit Gupta <ajitgupta@prakash.in> wrote:

Dear Sir,

Thanks for your invitation

We confirm the date 01/12/2023 for campus interview 2024 Graduating Students of your college
One of our team member will be visiting your campus to conduct the process

Regards
HR Deptt

True Copy Attested

On Mon, Nov 27, 2023 at 9:49 AM P&T,Jyothi Engg College <pat@jecc.ac.in> wrote:

234



Dr. JOSE P THERATTIL

Principal

Jyothi Engineering College
Cheruthuruthy - 679531

Dear Ajith Gupta Sir,

Greetings from Jyothi Engineering College, Thrissur, Kerala !

A brief introduction to our Institution

Established in **2002** by the **Catholic Archdiocese of Thrissur**, Jyothi Engineering College has consistently pursued academic excellence. We take pride in our '**A**' Grade accreditation by the '**National Assessment and Accreditation Council**' (**NAAC**). Additionally, all eligible engineering streams at our institution are accredited by the '**National Board of Accreditation**' (**NBA**), the two foremost assessment bodies under the Government of India's Ministry of Human Resource Development.

We are delighted to share that we are among the select self-financing engineering colleges in Kerala eligible to apply for **autonomous status**, following the guidelines set forth by the University Grants Commission (UGC), Government of India. An expert committee from the UGC recently conducted a comprehensive audit as part of our 'autonomy' application process, and we are eagerly anticipating a positive outcome.

At Jyothi, we offer the following streams of engineering.

B.TECH		M.TECH	
1	Civil Engineering (CE)	1	Computer Science & Engineering
2	Computer Science & Engineering (CSE)	2	Power Electronics
3	Electronics & Communication Engineering (ECE)	3	Transportation Engineering
4	Electrical & Electronics Engineering (EEE)	4	Communication Engineering & Signal Processing
5	Mechanical Engineering (ME)	5	Industrial Automation & Robotics
6	Mechatronics (MR)		
7	Robotics & Automation (RB)		
8	Artificial Intelligence & Data Science (AD)		
9	Computer Science & Engineering - Cyber Security (CY)		

You may find further specifics on our website: <https://jecc.ac.in/>

Over the past four years, we have implemented several initiatives aimed at enhancing the employability of our students, yielding excellent results. In the challenging academic year 2022-23, amid the adverse market conditions following the COVID-19 pandemic, more than 300 students secured campus placement offers from a wide spectrum of industries, including Core, IT, ITES, and Non-IT sectors.

It would be a matter of great pride and privilege for us to welcome **PRAKASH GROUP** to our institution for a recruitment drive for our **2024 graduating batch of B.Tech students**.

We are open to discussing mutually convenient dates for conducting various rounds of the recruitment process.

Anticipating a positive response from your end at your earliest convenience.

Once again, thank you very much for your consideration.

Warm regards,

Bibin Joy
Placement & Training Officer, Jyothi Engineering College, Thrissur, Kerala
 +91-4884 -259000 | +91-9746032226 | +91-8848326897 | www.jecc.ac.in
bibinjoy@jecc.ac.in | pat@jecc.ac.in


Jyothi Engineering College, Cheruthuruthy

Jyothi Engineering College, Cheruthuruthy



True Copy Attested


JOSE P THERATTIL
 Principal
 Jyothi Engineering College
 Cheruthuruthy - 679531

143A



Date: 31-Jul-24

OFFER LETTER

To,

Mr. Sanjay M S

Moothedath (H), Kanniyampuram(p.o), Ottapalam, Palakkad, Kerala - 679104

Dear **Mr. Sanjay M S**

On behalf of **Hailstone Innovations Pvt. Ltd.**, we are pleased to offer you the position of **GAT - Application Engineering**. If you accept this offer, you will begin your Traineeship with the Company on **01-Aug-24**.

You will be paid **Rs.15,000/- (Fifteen Thousand Only)** per month as Consolidated Stipend. You must be willing to work in Shifts as and when required. Your Traineeship is expected to end on **31-Jul-25** after which there will be a review to decide on your employment. However, your Traineeship with the Company is "at-will," which means that either you or the Company may terminate your Traineeship at any time, with 30 days of notice.

During your employment, you may have access to trade secrets and confidential business information belonging to the Company. By accepting this offer of employment, you acknowledge that you must keep all of this information strictly confidential, and refrain from using it for your own purposes or from disclosing it to anyone outside the Company. In addition, you agree that, upon conclusion of your employment, you will immediately return to the Company all of its property, equipment, and documents, including electronically stored information.

We hope that your association with the Company will be successful and rewarding. Please indicate your acceptance of this offer by signing below and returning it to us.

For **Hailstone Innovations Pvt. Ltd****Nithin****P**Digitally signed
by Nithin P

Date: 2024.07.31

12:28:44 +05'30'

Head HR & Administrations

True Copy Attested



Signed & Accepted

Dr. JOSE P THERATTIL

Principal

Jyothi Engineering College

Cheruthuruthy - 679 Sanjay M S

HAILSTONE INNOVATIONS PRIVATE LIMITED

CORPORATE OFFICE

KINFRA ITP, Kanjikode P.O.,
Palakkad, Kerala, India - 678621

info@hailstoneinc.com

+91 75940 66636
+91 811130 91091

www.hailstonein.com

CIN: U17235KL2006PTC02005

ISO 9001:2015 Certified

GST No.: 32AACCT7519E2ZJ

236

Placement proof || LGB

P&T, Jyothi Engg College <pat@jecc.ac.in>
To: Hareesh N V <hareeshnv@jecc.ac.in>

2 July 2024 at 15:01

Warm Regards,

be silly.
be honest.
be kind!

Bibin Joy

Placement & Training Officer, Jyothi Engineering College, Thrissur, Kerala

+91-4884 -259000 | +91-9746032226 | +91-8848326897 | www.jecc.ac.in
bibinjoy@jecc.ac.in | pat@jecc.ac.in



----- Forwarded message -----

From: ppm.hrd <ppm.hrd@lgb.co.in>

Date: Wed, 27 Mar 2024 at 15:08

Subject: Re: List of selected candidates - NAPS Trainee - Jyothi Engineering College, Thrissur, Kerala

To: P&T, Jyothi Engg College <pat@jecc.ac.in>


Dear sir

Please find the list of candidate selected in the campus drive on 25th March held in Jyothi Engineering collage, we are happy have your student as a part of out LBG Team.

Thanks & Regards

S.Kishor Kumar

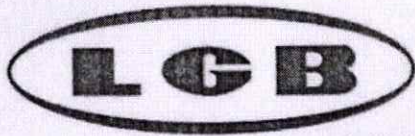
HRD PPM

 Campus placement_selected student_jyothi Engineering..pdf
2459K

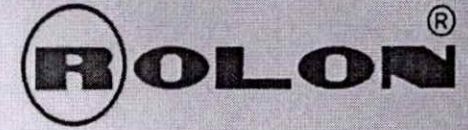


True Copy Attested


Dr. JOSE P THERATTIL
Principal
Jyothi Engineering College
Cheruthuruthy - 679531



L.G.BALAKRISHNAN & BROS LTD || GANAPATHY,
COIMBATORE 641006



List of candidates selected – NAPS Trainee - Campus Recruitment at Jyothi Engineering College, Thrissur, Kerala

On 25th March 2024

SL	Full Name	Reg. Number	Branch	Mobile No:	E Mail ID
31	JOE PAUL	JEC20ME032	Mechanical Engineering	8078425548	paulsjoe123@gmail.com
32	JOEL C KARIAMPALLY	LJEC20ME069	Mechanical Engineering	9446437633	joelckariampally@gmail.com
33	KISHOR V GOPAL	JEC20ME034	Mechanical Engineering	9188628722	kishorvenugopal3@gmail.com
34	KRISHNADEV C	JEC20ME035	Mechanical Engineering	7592863911	Krishnadev350@gmail.com
35	LIJO JOY	LJEC20ME070	Mechanical Engineering	6282697906	lijoy.moothedath@gmail.com
36	MANUKRISHNA AS	LJEC20ME071	Mechanical Engineering	9497833480	manukrishnacty@gmail.com
37	NIKHIL P BOBY	LJEC20ME073	Mechanical Engineering	8156991506	nikhilpboby99@gmail.com
38	RANJITH P H	JEC20ME043	Mechanical Engineering	7736502315	ranjithph02@gmail.com
39	RETHIN P R	LJEC20ME074	Mechanical Engineering	9072941080	rethinraveendran2000@gmail.com
40	ROJAN T P	JEC20ME045	Mechanical Engineering	6282440079	rojantp1832002@gmail.com
41	SANJAY MS	LJEC20ME076	Mechanical Engineering	7907421681	sanjaysatheesh234@gmail.com
42	SHON SHIBY	JEC20ME053	Mechanical Engineering	6282510096	shonshiby6296@gmail.com
43	SREERAG V S	JEC20ME058	Mechanical Engineering	7025919096	sreeragvs28@gmail.com
44	STEVO RAPHEL	LJEC20ME078	Mechanical Engineering	7558819610	stevoraphel21@gmail.com
45	VIPIN E	JEC20ME061	Mechanical Engineering	8590248117	vipin884832@gmail.com

True Copy Attested

For L.G.BALAKRISHNAN & BROS LTD
FACTORY MANAGER

Invitation for Campus Recruitment Drive: Jyothi Engineering College, Kerala ||for 2024 Graduating batch**Ajit Gupta** <ajitgupta@prakash.in>

8 December 2023 at 11:27

To: "P&T,Jyothi Engg College" <pat@jecc.ac.in>

Cc: ASWIN GOPINATH <aswin@niyatitraining.com>, rajesh@gotest.in, Rakesh Dubey <rakesh.auracapital@gmail.com>

Dear Sir/Madam,

This is in regards to the Recruitment Drive Conducted at your campus on 01/12/2023 for your 2024 B.tech Students
The Following Students have been Shortlisted for GET-Trainee.
Further Communication and formalities regarding their onboarding will be initiated once their results are announced
Their Appointment Letter will be issued on joining

1. Sandeep C.P
2. Abdul Nasic
3. Sreerag KR
4. Shone TS
5. Godson PP
6. Abhishek CR
7. Vivin Vinson

Regards
HR-Head

On Mon, Dec 4, 2023 at 5:29 PM Ajit Gupta <ajitgupta@prakash.in> wrote:
Dear Sir

The following Students have been selected for further process

1. Sandeep C.P
2. Abdul Nasic
3. Sreerag KR
4. Shone TS
5. Godson PP
6. Abhishek CR
7. Vivin Vinson

Regards
HR Deptt

On Thu, Nov 30, 2023 at 12:41 PM P&T,Jyothi Engg College <pat@jecc.ac.in> wrote:

Dear Sir,

Noted.

Thank you very much for the update. Hearty welcome to Jyothi Engineering College.

Warm Regards,

be silly.
be honest.
be kind.

Bibin Joy

Placement & Training Officer, Jyothi Engineering College, Thrissur, Kerala

+91-4884 -259000 | +91-9746032226 | +91-8848326897 | www.jecc.ac.in

bibinjoy@jecc.ac.in | pat@jecc.ac.in



On Thu, 30 Nov 2023 at 12:35, Ajit Gupta <ajitgupta@prakash.in> wrote:
Dear Sir,

Thanks for your invitation

We confirm the date 01/12/2023 for campus interview 2024 Graduating Students of your college
One of our team member will be visiting your campus to conduct the process

Regards
HR Deptt

...

True Copy Attested



On Mon, Nov 27, 2023 at 9:49 AM P&T,Jyothi Engg College <pat@jecc.ac.in> wrote:


Dr. JOSE P THERATTIL
Principal
Jyothi Engineering College
Cheruthuruthy - 679531

239

Dear Ajith Gupta Sir,

Greetings from Jyothi Engineering College, Thrissur, Kerala !

A brief introduction to our Institution

Established in **2002** by the **Catholic Archdiocese of Thrissur**, Jyothi Engineering College has consistently pursued academic excellence. We take pride in our '**A' Grade** accreditation by the '**National Assessment and Accreditation Council**' (**NAAC**). Additionally, all eligible engineering streams at our institution are accredited by the '**National Board of Accreditation**' (**NBA**), the two foremost assessment bodies under the Government of India's Ministry of Human Resource Development.

We are delighted to share that we are among the select self-financing engineering colleges in Kerala eligible to apply for **autonomous status**, following the guidelines set forth by the University Grants Commission (UGC), Government of India. An expert committee from the UGC recently conducted a comprehensive audit as part of our 'autonomy' application process, and we are eagerly anticipating a positive outcome.

At Jyothi, we offer the following streams of engineering.

B.TECH		M.TECH	
1	Civil Engineering (CE)	1	Computer Science & Engineering
2	Computer Science & Engineering (CSE)	2	Power Electronics
3	Electronics & Communication Engineering (ECE)	3	Transportation Engineering
4	Electrical & Electronics Engineering (EEE)	4	Communication Engineering & Signal Processing
5	Mechanical Engineering (ME)	5	Industrial Automation & Robotics
6	Mechatronics (MR)		
7	Robotics & Automation (RB)		
8	Artificial Intelligence & Data Science (AD)		
9	Computer Science & Engineering - Cyber Security (CY)		

You may find further specifics on our website: <https://jecc.ac.in/>

Over the past four years, we have implemented several initiatives aimed at enhancing the employability of our students, yielding excellent results. In the challenging academic year 2022-23, amid the adverse market conditions following the COVID-19 pandemic, more than 300 students secured campus placement offers from a wide spectrum of industries, including Core, IT, ITES, and Non-IT sectors.

It would be a matter of great pride and privilege for us to welcome **PRAKASH GROUP** to our institution for a recruitment drive for our **2024 graduating batch of B.Tech students**.

We are open to discussing mutually convenient dates for conducting various rounds of the recruitment process.

Anticipating a positive response from your end at your earliest convenience.

Once again, thank you very much for your consideration.

Warm regards,



Bibin Joy
Placement & Training Officer, Jyothi Engineering College, Thrissur, Kerala
+91-4884-259000 | +91-9746032226 | +91-8848326897 | www.jecc.ac.in
bibinjoy@jecc.ac.in | pat@jecc.ac.in



Jyothi Engineering College, Cheruthuruthy

Jyothi Engineering College, Cheruthuruthy

True Copy Attested



Jose P Therattil

Dr. JOSE P THERATTIL
Principal
Jyothi Engineering College
Cheruthuruthy - 679534



1465

Fwd: Reg:-Axis Global Automation

1 message

Sreerag k r <sreeragsree442@gmail.com>

Mon, 19 Feb, 2024 at 2:24 pm

To: sreerag.seemaravi@gmail.com <sreerag.seemaravi@gmail.com>

----- Forwarded message -----

From: **Corporate Axis Global Group** <Corporate@axisglobalautomation.com>

Date: Mon, 19 Feb, 2024, 12:51 pm

Subject: Reg:-Axis Global Automation

To:

Cc: EzhilMaran Arumugam <ezhilmaran.a@axisglobalautomation.com>, MURUGANANDAM D <murugan@axisglobalautomation.com>, <karthikc@jecc.ac.in>, <hodrac@jecc.ac.in>

Dear Candidate,

Greetings from Axis Global Automation Group of Companies!!!

Congratulations on being selected through the campus drive conducted by Axis Global Automation in your college- Jothi Engg. Kindly find the attached welcome letter for your perusal. The joining date will be shared in a subsequent mail.

A detailed offer letter will be shared on your date of joining.

Kindly confirm your joining acceptance within 48 hours of receipt of this mail to initiate the onboarding process. Failure to confirm your acceptance by the said time will be considered an expression of your unwillingness to join Axis Global Automation.

Thanks & Regards,

Hari Babu T,
Manager-Human Resource,
Axis Global Automation Group,
Mobile:- 7338884616.

Know your environmental responsibility. Save a tree...please don't print this email unless you need to...



True Copy Attested

Jyothi
Dr. JOSE P THERATTIL
Principal
Jyothi Engineering College
Cheruthuruthy - 679531

241

147 A



Placement & Training <pat@jecc.ac.in>

Placement proof || LGB

P&T, Jyothi Engg College <pat@jecc.ac.in>
To: Hareesh N V <hareeshnv@jecc.ac.in>

2 July 2024 at 15:01

Warm Regards,

be silly.
be honest.
be kind.

Bibin Joy

Placement & Training Officer, Jyothi Engineering College, Thrissur, Kerala

+91-4884 -259000 | +91-9746032226 | +91-8848326897 | www.jecc.ac.in
bibinjoy@jecc.ac.in | pat@jecc.ac.in



----- Forwarded message -----

From: ppm.hrd <ppm.hrd@lgb.co.in>

Date: Wed, 27 Mar 2024 at 15:08

Subject: Re: List of selected candidates - NAPS Trainee - Jyothi Engineering College, Thrissur, Kerala

To: P&T, Jyothi Engg College <pat@jecc.ac.in>

Dear sir

Please find the list of candidate selected in the campus drive on 25th March held in Jyothi Engineering collage, we are happy have your student as a part of out LBG Team.

Thanks & Regards

S.Kishor Kumar

HRD PPM

Campus placement_selected student_jyothi Engineering..pdf
2459K

True Copy Attested



Dr. JOSE P THERATTIL
Principal
Jyothi Engineering College
Cheruthuruthy - 679531

242



L.G.BALAKRISHNAN & BROS LTD || GANAPATHY,
COIMBATORE 641006



List of candidates selected – NAPS Trainee - Campus Recruitment at Jyothi Engineering College, Thrissur, Kerala

On 25th March 2024

SL	Full Name	Reg. Number	Branch	Mobile No:	E Mail ID
31	JOE PAUL	JEC20ME032	Mechanical Engineering	8078425548	paulsjoe123@gmail.com
32	JOEL C KARIAMPALLY	LJEC20ME069	Mechanical Engineering	9446437633	joelckariampally@gmail.com
33	KISHOR V GOPAL	JEC20ME034	Mechanical Engineering	9188628722	kishorvenugopal3@gmail.com
34	KRISHNADEV C	JEC20ME035	Mechanical Engineering	7592863911	Krishnadev350@gmail.com
35	LIJO JOY	LJEC20ME070	Mechanical Engineering	6282697906	lijojoy.moothedath@gmail.com
36	MANUKRISHNA AS	LJEC20ME071	Mechanical Engineering	9497833480	manukrishnacty@gmail.com
37	NIKHIL P BOBY	LJEC20ME073	Mechanical Engineering	8156991506	nikhilpboby99@gmail.com
38	RANJITH P H	JEC20ME043	Mechanical Engineering	7736502315	ranjithph02@gmail.com
39	RETHIN P R	LJEC20ME074	Mechanical Engineering	9072941080	rethinraveendran2000@gmail.com
40	ROJAN T P	JEC20ME045	Mechanical Engineering	6282440079	rojantp1832002@gmail.com
41	SANJAY MS	LJEC20ME076	Mechanical Engineering	7907421681	sanjaysatheesh234@gmail.com
42	SHON SHIBY	JEC20ME053	Mechanical Engineering	6282510096	shonshiby6296@gmail.com
43	SREERAG V S	JEC20ME058	Mechanical Engineering	7025919096	sreeragvs28@gmail.com
44	STEVO RAPHEL	LJEC20ME078	Mechanical Engineering	7558819610	stevoraphel21@gmail.com
45	VIPIN E	JEC20ME061	Mechanical Engineering	8590248117	vipin884832@gmail.com

True Copy Attested

243
For L.G.BALAKRISHNAN & BROS LTD
FACTORY MANAGER

Placement proof || LGB

P&T, Jyothi Engg College <pat@jecc.ac.in>
To: Hareesh N V <hareeshnv@jecc.ac.in>

2 July 2024 at 15:01

Warm Regards,

be silly.
be honest.
be kind.

Bibin Joy

Placement & Training Officer, Jyothi Engineering College, Thrissur, Kerala

+91-4884 -259000 | +91-9746032226 | +91-8848326897 | www.jecc.ac.in
bibinjoy@jecc.ac.in | pat@jecc.ac.in



----- Forwarded message -----

From: ppm.hrd <ppm.hrd@lgb.co.in>

Date: Wed, 27 Mar 2024 at 15:08

Subject: Re: List of selected candidates - NAPS Trainee - Jyothi Engineering College, Thrissur, Kerala

To: P&T, Jyothi Engg College <pat@jecc.ac.in>


Dear sir

Please find the list of candidate selected in the campus drive on 25th March held in Jyothi Engineering collage, we are happy have your student as a part of out LBG Team.

Thanks & Regards

S.Kishor Kumar

HRD PPM

 Campus placement_selected student_jyothi Engineering..pdf
2459K

True Copy Attested




Dr. JOSE P THERATTIL
Principal
Jyothi Engineering College
Cheruthuruthy - 679531

244



L.G.BALAKRISHNAN & BROS LTD || GANAPATHY,
COIMBATORE 641006



List of candidates selected – NAPS Trainee - Campus Recruitment at Jyothi Engineering College, Thrissur, Kerala

On 25th March 2024

SL	Full Name	Reg. Number	Branch	Mobile No:	E Mail ID
31	JOE PAUL	JEC20ME032	Mechanical Engineering	8078425548	paulsjoe123@gmail.com
32	JOEL C KARIAMPALLY	LJEC20ME069	Mechanical Engineering	9446437633	joelckariampally@gmail.com
33	KISHOR V GOPAL	JEC20ME034	Mechanical Engineering	9188628722	kishorvenugopal3@gmail.com
34	KRISHNADEV C	JEC20ME035	Mechanical Engineering	7592863911	Krishnadev350@gmail.com
35	LIJO JOY	LJEC20ME070	Mechanical Engineering	6282697906	lijojoy.moothedath@gmail.com
36	MANUKRISHNA AS	LJEC20ME071	Mechanical Engineering	9497833480	manukrishnacty@gmail.com
37	NIKHIL P BOBY	LJEC20ME073	Mechanical Engineering	8156991506	nikhilpboby99@gmail.com
38	RANJITH P H	JEC20ME043	Mechanical Engineering	7736502315	ranjithph02@gmail.com
39	RETHIN P R	LJEC20ME074	Mechanical Engineering	9072941080	rethinraveendran2000@gmail.com
40	ROJAN T P	JEC20ME045	Mechanical Engineering	6282440079	rojantp1832002@gmail.com
41	SANJAY MS	LJEC20ME076	Mechanical Engineering	7907421681	sanjaysatheesh234@gmail.com
42	SHON SHIBY	JEC20ME053	Mechanical Engineering	6282510096	shonshiby6296@gmail.com
43	SREERAG V S	JEC20ME058	Mechanical Engineering	7025919096	sreeragvs28@gmail.com
44	STEVO RAPHEL	LJEC20ME078	Mechanical Engineering	7558819610	stevoraphel21@gmail.com
45	VIPIN E	JEC20ME061	Mechanical Engineering	8590248117	vipin884832@gmail.com

True Copy Attested

Dr. JOSE P THERATTIL
Principal
Jyothi Engineering College
Cheruvu, Thrissur - 679531

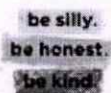
For L.G.BALAKRISHNAN & BROS. LTD
FACTORY MANAGER

Placement proof || LGB

P&T, Jyothi Engg College <pat@jecc.ac.in>
To: Hareesh N V <hareeshnv@jecc.ac.in>

2 July 2024 at 15:01

Warm Regards,



Bibin Joy

Placement & Training Officer, Jyothi Engineering College, Thrissur, Kerala

+91-4884-259000 | +91-9746032226 | +91-8848326897 | www.jecc.ac.in
bibinjoy@jecc.ac.in | pat@jecc.ac.in



----- Forwarded message -----

From: ppm.hrd <ppm.hrd@lgb.co.in>

Date: Wed, 27 Mar 2024 at 15:08


Subject: Re: List of selected candidates - NAPS Trainee - Jyothi Engineering College, Thrissur, Kerala

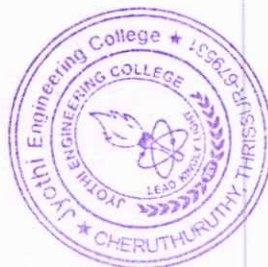
To: P&T, Jyothi Engg College <pat@jecc.ac.in>

Dear sir

Please find the list of candidate selected in the campus drive on 25th March held in Jyothi Engineering collage, we are happy have your student as a part of out LBG Team.

Thanks & Regards
S.Kishor Kumar
HRD PPM

 Campus placement_selected student_jyothi Engineering..pdf
2459K

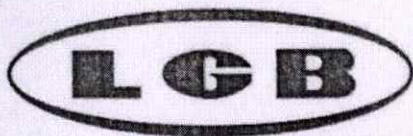


True Copy Attested

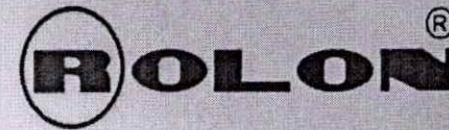


Dr. JOSE P THERATTIL
Principal
Jyothi Engineering College
Cheruthuruthy - 679531

246



L.G.BALAKRISHNAN & BROS LTD || GANAPATHY,
COIMBATORE 641006



List of candidates selected – NAPS Trainee - Campus Recruitment at Jyothi Engineering College, Thrissur, Kerala

On 25th March 2024

SL	Full Name	Reg. Number	Branch	Mobile No:	E Mail ID
31	JOE PAUL	JEC20ME032	Mechanical Engineering	8078425548	paulsjoe123@gmail.com
32	JOEL C KARIAMPALLY	LJEC20ME069	Mechanical Engineering	9446437633	joelckariampally@gmail.com
33	KISHOR V GOPAL	JEC20ME034	Mechanical Engineering	9188628722	kishorvenugopal3@gmail.com
34	KRISHNADEV C	JEC20ME035	Mechanical Engineering	7592863911	Krishnadev350@gmail.com
35	LIJO JOY	LJEC20ME070	Mechanical Engineering	6282697906	lijojoy.moothedath@gmail.com
36	MANUKRISHNA AS	LJEC20ME071	Mechanical Engineering	9497833480	manukrishnacty@gmail.com
37	NIKHIL P BOBY	LJEC20ME073	Mechanical Engineering	8156991506	nikhilpboby99@gmail.com
38	RANJITH P H	JEC20ME043	Mechanical Engineering	7736502315	ranjithph02@gmail.com
39	RETHIN P R	LJEC20ME074	Mechanical Engineering	9072941080	rethinraveendran2000@gmail.com
40	ROJAN T P	JEC20ME045	Mechanical Engineering	6282440079	rojantp1832002@gmail.com
41	SANJAY MS	LJEC20ME076	Mechanical Engineering	7907421681	sanjaysatheesh234@gmail.com
42	SHON SHIBY	JEC20ME053	Mechanical Engineering	6282510096	shonshiby6296@gmail.com
43	SREERAG V S	JEC20ME058	Mechanical Engineering	7025919096	sreeragvs28@gmail.com
44	STEVO RAPHEL	LJEC20ME078	Mechanical Engineering	7558819610	stevoraphel21@gmail.com
45	VIPIN E	JEC20ME061	Mechanical Engineering	8590248117	vipin884832@gmail.com

True Copy Attested

JOSE P THERAJIL
Principal
Jyothi Engineering College
Thrissur - 679533

For L.G.BALAKRISHNAN & BROS LTD
FACTORY MANAGER

150 A



Placement & Training <pat@jecc.ac.in>

Placement proof || LGB

P&T, Jyothi Engg College <pat@jecc.ac.in>
To: Hareesh N V <hareeshnv@jecc.ac.in>

2 July 2024 at 15:01

Warm Regards,

be silly.
be honest.
be kind.

Bibin Joy

Placement & Training Officer, Jyothi Engineering College, Thrissur, Kerala

+91-4884 -259000 | +91-9746032226 | +91-8848326897 | www.jecc.ac.in
bibinjoy@jecc.ac.in | pat@jecc.ac.in



----- Forwarded message -----

From: ppm.hrd <ppm.hrd@lgb.co.in>

Date: Wed, 27 Mar 2024 at 15:08

Subject: Re: List of selected candidates - NAPS Trainee - Jyothi Engineering College, Thrissur, Kerala

To: P&T, Jyothi Engg College <pat@jecc.ac.in>

Dear sir

Please find the list of candidate selected in the campus drive on 25th March held in Jyothi Engineering collage, we are happy have your student as a part of out LBG Team.

Thanks & Regards

S.Kishor Kumar

HRD PPM

Campus placement_selected student_jyothi Engineering..pdf
2459K

True Copy Attested



Dr. JOSE P THERATTIL
Principal
Jyothi Engineering College
Cheruthuruthy - 679531

248



L.G.BALAKRISHNAN & BROS LTD || GANAPATHY,
COIMBATORE 641006



List of candidates selected – NAPS Trainee - Campus Recruitment at Jyothi Engineering College, Thrissur, Kerala

On 25th March 2024

SL	Full Name	Reg. Number	Branch	Mobile No:	E Mail ID
46	VISHNU K	JEC20ME062	Mechanical Engineering	9567522351	vishnukanjoor73@gmail.com
47	AKSHIK PANICKER	JEC20MC008	Mechatronics	7592909011	akshiksabu@gmail.com
48	ANANTHA KRISHNA P S	JEC20MC010	Mechatronics	9778058795	ananthakrishnaps2001@gmail.com
49	DANISH DANTY	JEC20MC015	Mechatronics	7025336629	danishdanty333@gmail.com
50	E D PEETER	JEC20MC017	Mechatronics	7510154637	edpeter16@gmail.com
51	EDWIN A J	JEC20MC018	Mechatronics	7510514553	edwinadambukulam@gmail.com
52	GODWIN BABU	JEC20MC022	Mechatronics	9495020547	godwinbabu7@gmail.com
53	HARIKRISHNAN H	JEC20MC023	Mechatronics	8281106851	harikrishnanpela@gmail.com
54	JAYAKRISHNAN V	JEC20MC49	Mechatronics	9946578740	jayakrishnanvachu@gmail.com
55	RICHALD A R	JEC20MC039	Mechatronics	7736953889	richaldar2020@gmail.com
56	ROSHAN T J	JEC20MC040	Mechatronics	7012020686	roshanthekkiniyath212@gmail.com
57	SANJU M	JEC20MC042	Mechatronics	7902280826	Sanjusaikumar2002@gmail.com
58	SHARON S KAVALAKATT	JEC20MC043	Mechatronics	7736596210	sharonsk010@gmail.com
59	JOEL JOHNSON	JEC20RA010	Robotics & Automation	9207311211	zebanjohnson3@gmail.com

True Copy Attested

Dr. JOSE P THERATTIL
Principal
Jyothi Engineering College
Cheruthuruthy - 679534

For L.G.B. & BROS LTD
FACTORY MANAGER

151 A



Placement & Training <pat@jecc.ac.in>

Placement proof || LGB

P&T, Jyothi Engg College <pat@jecc.ac.in>
To: Hareesh N V <hareeshnv@jecc.ac.in>

2 July 2024 at 15:01

Warm Regards,

be silly.
be honest.
be kind.

Bibin Joy

Placement & Training Officer, Jyothi Engineering College, Thrissur, Kerala

+91-4884 -259000 | +91-9746032226 | +91-8848326897 | www.jecc.ac.in
bibinjoy@jecc.ac.in | pat@jecc.ac.in



----- Forwarded message -----

From: ppm.hrd <ppm.hrd@lgb.co.in>

Date: Wed, 27 Mar 2024 at 15:08

Subject: Re: List of selected candidates - NAPS Trainee - Jyothi Engineering College, Thrissur, Kerala

To: P&T, Jyothi Engg College <pat@jecc.ac.in>

Dear sir

Please find the list of candidate selected in the campus drive on 25th March held in Jyothi Engineering collage, we are happy have your student as a part of out LBG Team.

Thanks & Regards

S.Kishor Kumar

HRD PPM

Campus placement_selected student_jyothi Engineering..pdf
2459K



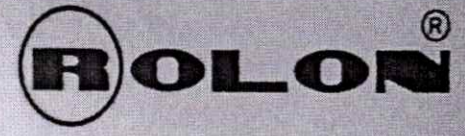
True Copy Attested

Dr. JOSE P. THERATTIL
Principal
Jyothi Engineering College
Cheruthuruthy - 679531

250



L.G.BALAKRISHNAN & BROS LTD || GANAPATHY,
COIMBATORE 641006



List of candidates selected – NAPS Trainee - Campus Recruitment at Jyothi Engineering College, Thrissur, Kerala

On 25th March 2024

SL	Full Name	Reg. Number	Branch	Mobile No:	E Mail ID
46	VISHNU K	JEC20ME062	Mechanical Engineering	9567522351	vishnukanjoor73@gmail.com
47	AKSHIK PANICKER	JEC20MC008	Mechatronics	7592909011	akshiksabu@gmail.com
48	ANANTHA KRISHNA P S	JEC20MC010	Mechatronics	9778058795	ananthakrishnaps2001@gmail.com
49	DANISH DANTY	JEC20MC015	Mechatronics	7025336629	danishdanty333@gmail.com
50	E D PEETER	JEC20MC017	Mechatronics	7510154637	edpeter16@gmail.com
51	EDWIN A J	JEC20MC018	Mechatronics	7510514553	edwinadambukulam@gmail.com
52	GODWIN BABU	JEC20MC022	Mechatronics	9495020547	godwinbabu7@gmail.com
53	HARIKRISHNAN H	JEC20MC023	Mechatronics	8281106851	harikrishnanpela@gmail.com
54	JAYAKRISHNAN V	JEC20MC49	Mechatronics	9946578740	jayakrishnanvachu@gmail.com
55	RICHALD A R	JEC20MC039	Mechatronics	7736953889	richaldar2020@gmail.com
56	ROSHAN T J	JEC20MC040	Mechatronics	7012020686	roshantheekiniyath212@gmail.com
57	SANJU M	JEC20MC042	Mechatronics	7902280826	Sanjusaikumar2002@gmail.com
58	SHARON S KAVALAKATT	JEC20MC043	Mechatronics	7736596210	sharonsk010@gmail.com
59	JOEL JOHNSON	JEC20RA010	Robotics & Automation	9207311211	zebanjohnson3@gmail.com

True Copy Attested

**Reg:-Axis Global Automation**

1 message

Corporate Axis Global Group <Corporate@axisglobalautomation.com>

Mon, 19 Feb, 2024 at 12:51 pm

Cc: EzhilMaran Arumugam <ezhilmaran.a@axisglobalautomation.com>, MURUGANANDAM D <murugan@axisglobalautomation.com>,

karthikc@jecc.ac.in, hodrac@jecc.ac.in

Bcc: albinantony9970@gmail.com

Dear Candidate,

Greetings from Axis Global Automation Group of Companies!!!

Congratulations on being selected through the campus drive conducted by Axis Global Automation in your college- Jothi Engg. Kindly find the attached welcome letter for your perusal. The joining date will be shared in a subsequent mail.

A detailed offer letter will be shared on your date of joining.

Kindly confirm your joining acceptance within 48 hours of receipt of this mail to initiate the onboarding process. Failure to confirm your acceptance by the said time will be considered an expression of your unwillingness to join Axis Global Automation.

Thanks & Regards,

Hari Babu T,

Manager-Human Resource,

Axis Global Automation Group,

Mobile:- 7338884616.

Know your environmental responsibility. Save a tree...please don't print this email unless you need to...



True Copy Attested


Dr. JOSE P THERATTIL
Principal
Jyothi Engineering College
Cheruthuruthy - 679531

**Placement proof || LGB**

P&T, Jyothi Engg College <pat@jecc.ac.in>
To: Hareesh N V <hareeshnv@jecc.ac.in>

2 July 2024 at 15:01

Warm Regards,

be silly.
be honest.
be kind.

Bibin Joy**Placement & Training Officer, Jyothi Engineering College, Thrissur, Kerala**

+91-4884 -259000 | +91-9746032226 | +91-8848326897 | www.jecc.ac.in
bibinjoy@jecc.ac.in | pat@jecc.ac.in



----- Forwarded message -----

From: ppm.hrd <ppm.hrd@lgb.co.in>

Date: Wed, 27 Mar 2024 at 15:08

Subject: Re: List of selected candidates - NAPS Trainee - Jyothi Engineering College, Thrissur, Kerala

To: P&T, Jyothi Engg College <pat@jecc.ac.in>

Dear sir

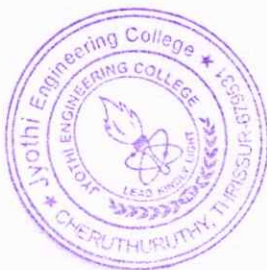
Please find the list of candidate selected in the campus drive on 25th March held in Jyothi Engineering collage, we are happy have your student as a part of out LBG Team.

Thanks & Regards

S.Kishor Kumar

HRD PPM

Campus placement_selected student_jyothi Engineering..pdf
2459K



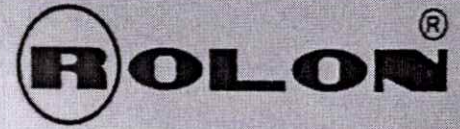
True Copy Attested

253

Dr. JOSE P THERATTIL
Principal
Jyothi Engineering College
Cheruthuruthy - 679531



L.G.BALAKRISHNAN & BROS LTD || GANAPATHY,
COIMBATORE 641006



List of candidates selected – NAPS Trainee - Campus Recruitment at Jyothi Engineering College, Thrissur, Kerala

On 25th March 2024

SL	Full Name	Reg. Number	Branch	Mobile No:	E Mail ID
46	VISHNU K	JEC20ME062	Mechanical Engineering	9567522351	vishnukanjoor73@gmail.com
47	AKSHIK PANICKER	JEC20MC008	Mechatronics	7592909011	akshiksabu@gmail.com
48	ANANTHA KRISHNA P S	JEC20MC010	Mechatronics	9778058795	ananthakrishnaps2001@gmail.com
49	DANISH DANTY	JEC20MC015	Mechatronics	7025336629	danishdanty333@gmail.com
50	E D PEETER	JEC20MC017	Mechatronics	7510154637	edpeter16@gmail.com
51	EDWIN A J	JEC20MC018	Mechatronics	7510514553	edwinadambukulam@gmail.com
52	GODWIN BABU	JEC20MC022	Mechatronics	9495020547	godwinbabu7@gmail.com
53	HARIKRISHNAN H	JEC20MC023	Mechatronics	8281106851	harikrishnanpela@gmail.com
54	JAYAKRISHNAN V	JEC20MC49	Mechatronics	9946578740	jayakrishnanvachu@gmail.com
55	RICHALD A R	JEC20MC039	Mechatronics	7736953889	richaldar2020@gmail.com
56	ROSHAN T J	JEC20MC040	Mechatronics	7012020686	roshanthekkiniyath212@gmail.com
57	SANJU M	JEC20MC042	Mechatronics	7902280826	Sanjusaikumar2002@gmail.com
58	SHARON S KAVALAKATT	JEC20MC043	Mechatronics	7736596210	sharonsk010@gmail.com
59	JOEL JOHNSON	JEC20RA010	Robotics & Automation	9207311211	zebanjohnson3@gmail.com

True Copy Attested

Dr. JOSE P. THEERATTIL
Principal
Jyothi Engineering College
Cheruvu - 674601

For L.G.B. Balakrishnan & Bros Ltd
FACTORY MANAGER

**Onboarding : Ashid Rahman P P**

1 message

career <career@genrobotics.org>

Mon, 12 Aug 2024 at 12:41 pm

To: Ashiashidrahman <ashiashidrahman@gmail.com>

Cc: Nisha <nisha@genrobotics.org>, ARUN AJAYA KUMAR <arunkumar@genrobotics.org>, VISAKH VL <visakhvl@genrobotics.org>, Amrutha Thulasi <amruthathulasi@genrobotics.org>

Dear Ashid Rahman

Good Day!

Welcome to Genrobotics..

For the further process of your onboarding, Kindly find here in with the attachment of Joining Form, fill the form and revert back to us at earliest.

Following are the documents needed to submit at earliest.

1. Educational Certificates
2. PAN Card
3. Aadhar Card
4. Front Page of Bank Passbook

With Regards

Team Genrobotics.

**Human Resource**

career@genrobotics.org

9778699424, 6238600527, 9074558553

www.genrobotics.org



True Copy Attested

Jyothi
Dr. JOSE P THERATTIL
Principal
Jyothi Engineering College
Cheruthuruthy - 679531

155 A



Placement & Training <pat@jecc.ac.in>

Placement proof || LGB

P&T, Jyothi Engg College <pat@jecc.ac.in>
To: Hareesh N V <hareeshnv@jecc.ac.in>

2 July 2024 at 15:01

Warm Regards,

be silly.
be honest.
be kind.

Bibin Joy
Placement & Training Officer, Jyothi Engineering College, Thrissur, Kerala
+91-4884 -259000 | +91-9746032226 | +91-8848326897 | www.jecc.ac.in
bibinjoy@jecc.ac.in | pat@jecc.ac.in




----- Forwarded message -----

From: ppm.hrd <ppm.hrd@lgb.co.in>
Date: Wed, 27 Mar 2024 at 15:08
Subject: Re: List of selected candidates - NAPS Trainee - Jyothi Engineering College, Thrissur, Kerala
To: P&T, Jyothi Engg College <pat@jecc.ac.in>

Dear sir

Please find the list of candidate selected in the campus drive on 25th March held in Jyothi Engineering collage, we are happy have your student as a part of out LBG Team.

Thanks & Regards
S.Kishor Kumar
HRD PPM

 Campus placement_selected student_jyothi Engineering..pdf
2459K

True Copy Attested




DR. JOSE P THERATTIL
Principal
Jyothi Engineering College
Cheruthuruthy - 679531

256



L.G.BALAKRISHNAN & BROS LTD || GANAPATHY,
COIMBATORE 641006



List of candidates selected – NAPS Trainee - Campus Recruitment at Jyothi Engineering College, Thrissur, Kerala

On 25th March 2024

SL	Full Name	Reg. Number	Branch	Mobile No:	E Mail ID
46	VISHNU K	JEC20ME062	Mechanical Engineering	9567522351	vishnukanjoor73@gmail.com
47	AKSHIK PANICKER	JEC20MC008	Mechatronics	7592909011	akshiksabu@gmail.com
48	ANANTHA KRISHNA P S	JEC20MC010	Mechatronics	9778058795	ananthakrishnaps2001@gmail.com
49	DANISH DANTY	JEC20MC015	Mechatronics	7025336629	danishdanty333@gmail.com
50	E D PEETER	JEC20MC017	Mechatronics	7510154637	edpeter16@gmail.com
51	EDWIN A J	JEC20MC018	Mechatronics	7510514553	edwinadambukulam@gmail.com
52	GODWIN BABU	JEC20MC022	Mechatronics	9495020547	godwinbabu7@gmail.com
53	HARIKRISHNAN H	JEC20MC023	Mechatronics	8281106851	harikrishnanpela@gmail.com
54	JAYAKRISHNAN V	JEC20MC49	Mechatronics	9946578740	jayakrishnanvachu@gmail.com
55	RICHALD A R	JEC20MC039	Mechatronics	7736953889	richaldar2020@gmail.com
56	ROSHAN T J	JEC20MC040	Mechatronics	7012020686	roshantheekiniyath212@gmail.com
57	SANJU M	JEC20MC042	Mechatronics	7902280826	Sanjusaikumar2002@gmail.com
58	SHARON S KAVALAKATT	JEC20MC043	Mechatronics	7736596210	sharonsk010@gmail.com
59	JOEL JOHNSON	JEC20RA010	Robotics & Automation	9207311211	zebanjohnson3@gmail.com

True Copy Attested



Reg:-Axis Global Automation

1 message

Corporate Axis Global Group <Corporate@axisglobalautomation.com>

Mon, Feb 19, 2024 at 12:51

Cc: EzhilMaran Arumugam <ezhilmaran.a@axisglobalautomation.com>, MURUGANANDAM D <murugan@axisglobalautomation.com>,
karthikc@jecc.ac.in, hodrac@jecc.ac.in

Bcc: valanatdominic@gmail.com

Dear Candidate,

Greetings from Axis Global Automation Group of Companies!!!

Congratulations on being selected through the campus drive conducted by Axis Global Automation in your college- Jothi Engg. Kindly find the attached welcome letter for your perusal . The joining date will be shared in a subsequent mail.

A detailed offer letter will be shared on your date of joining.

Kindly confirm your joining acceptance within 48 hours of receipt of this mail to initiate the onboarding process. Failure to confirm your acceptance by the said time will be considered an expression of your unwillingness to join Axis Global Automation.

Thanks & Regards,

Hari Babu T,
Manager-Human Resource,
Axis Global Automation Group,
Mobile:- 7338884616.

Know your environmental responsibility. Save a tree...please don't print this email unless you need to...



True Copy Attested


Dr. JOSE P THERATTIL
Principal
Jyothi Engineering College
Cheruthuruthy - 679531

258

157 A



Placement & Training <pat@jecc.ac.in>

Placement proof || LGB

P&T, Jyothi Engg College <pat@jecc.ac.in>
To: Hareesh N V <hareeshnv@jecc.ac.in>

2 July 2024 at 15:01

Warm Regards,

be silly.
be honest.
be kind!

Bibin Joy
Placement & Training Officer, Jyothi Engineering College, Thrissur, Kerala
+91-4884 -259000 | +91-9746032226 | +91-8848326897 | www.jecc.ac.in
bibinjoy@jecc.ac.in | pat@jecc.ac.in



----- Forwarded message -----

From: ppm.hrd <ppm.hrd@lgb.co.in>
Date: Wed, 27 Mar 2024 at 15:08
Subject: Re: List of selected candidates - NAPS Trainee - Jyothi Engineering College, Thrissur, Kerala
To: P&T, Jyothi Engg College <pat@jecc.ac.in>

Dear sir

Please find the list of candidate selected in the campus drive on 25th March held in Jyothi Engineering collage, we are happy have your student as a part of out LBG Team.

Thanks & Regards
S.Kishor Kumar
HRD PPM

Campus placement_selected student_jyothi Engineering..pdf
2459K



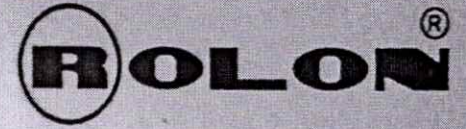
True Copy Attested

Dr. JOSEPH THERATTIL
Principal
Jyothi Engineering College
Cheruthuruthy - 679531

259



L.G.BALAKRISHNAN & BROS LTD || GANAPATHY,
COIMBATORE 641006



List of candidates selected – NAPS Trainee - Campus Recruitment at Jyothi Engineering College, Thrissur, Kerala

On 25th March 2024

SL	Full Name	Reg. Number	Branch	Mobile No:	E Mail ID
46	VISHNU K	JEC20ME062	Mechanical Engineering	9567522351	vishnukanjoor73@gmail.com
47	AKSHIK PANICKER	JEC20MC008	Mechatronics	7592909011	akshiksabu@gmail.com
48	ANANTHA KRISHNA P S	JEC20MC010	Mechatronics	9778058795	ananthakrishnaps2001@gmail.com
49	DANISH DANTY	JEC20MC015	Mechatronics	7025336629	danishdanty333@gmail.com
50	E D PEETER	JEC20MC017	Mechatronics	7510154637	edpeter16@gmail.com
51	EDWIN A J	JEC20MC018	Mechatronics	7510514553	edwinadambukulam@gmail.com
52	GODWIN BABU	JEC20MC022	Mechatronics	9495020547	godwinbabu7@gmail.com
53	HARIKRISHNAN H	JEC20MC023	Mechatronics	8281106851	harikrishnanpela@gmail.com
54	JAYAKRISHNAN V	JEC20MC49	Mechatronics	9946578740	jayakrishnanvachu@gmail.com
55	RICHALD A R	JEC20MC039	Mechatronics	7736953889	richaldar2020@gmail.com
56	ROSHAN T J	JEC20MC040	Mechatronics	7012020686	roshanthekkiniyath212@gmail.com
57	SANJU M	JEC20MC042	Mechatronics	7902280826	Sanjusaikumar2002@gmail.com
58	SHARON S KAVALAKATT	JEC20MC043	Mechatronics	7736596210	sharonsk010@gmail.com
59	JOEL JOHNSON	JEC20RA010	Robotics & Automation	9207311211	zebanjohnson3@gmail.com

True Copy Attested

CN072443294

Model Contract of Apprenticeship Training for Major/Minor* Apprentices

1. Name and Registered Address of Establishment : L.G.BALAKRISHNAN AND BROS LTD PILLAIAPPAMPALAYAM
(E08233300088)
- with Telephone no. & E-mail address : S.F.NO.225,226,227/1,2,3A & 3C,
PILLAIAPPAMPALAYAM
VILLAGE,ANNUR (TK), COIMBATORE Coimbatore, Tamil Nadu
- : 0422-2532325
: c.saravanan@lgb.co.in
2. (a) Name of Apprentice (Block Letters) : EDWIN A J (A072487328)
(b) Father's/Mother's /Spouse's Name : JOSH Y A J
3. Address of apprentice : ARIMBOOR ADAMBUKULAM HOUSE, PADINJARE AN
: GADI, AMMADAM P O, ARIMBOOR ADAMBUKULAM
: HOUSE, Kerala, Thrissur, 680563, ARIMBOO
: R ADAMBUKULAM HOUSE,
: Thrissur, Kerala
4. Gender : Male
5. Date of Birth : 08-10-2002
6. (a) Whether belongs to SC/ST/OBC/PwD/ Minority : No
(b) Name of the Category : General
7. Educational Qualification (Highest) : Graduate Pursuing - B.tech
8. (a) Category of Apprenticeship : Optional
(b) Name of the trade for which Apprentice is training : Automotive Machining Operator
9. Apprenticeship Training duration (Total) : 360 Days
(a) Duration of Basic Training : 2 Weeks
(b) Period of On-the-Job Training : From 16-07-2024 to 10-07-2025
10. Apprenticeship Training Location : L.G.BALAKRISHNAN AND BROS LTD P PALAYAM PLANT
(a) Name and address of facility where Basic Training is to be provided : N/A
(b) Name and address of the facility where On-the-Job Training is to be provided : L.G.BALAKRISHNAN AND BROS LTD PILLAIAPPAMPALAYAM
L.G.BALAKRISHNAN AND BROS LTD P PALAYAM PLANT
Coimbatore
Tamil Nadu
11. (a) Date of execution of contract : 16-07-2024
(b) Age of Apprentice on the date of execution of contract : 21 years, 9 months and 8 days
12. Is the establishment opting for benefits under NAPS* : No
*If yes, Annexure 2 to this contract will also be applicable.



Jose P Therattil
JOSE P THERATTIL
Principal
Jyothi Engineering College
Cheruthuruthy - 679531

***For DBT cases- Partial stipend support by the Government of India under NAPS will be limited to 25% of the stipend paid, upto a maximum of Rs. 1500 per month per apprentice during the apprenticeship training period.**

For Non-DBT cases- Full stipend will be paid by the employer

13. Monthly stipend amount



True Copy Attested

261

Year of training	Total stipend amount (in Rs.)	Break up of total stipend amount (in Rs.)	
		Employer's share out of col. 2	Government of India's share out of col. 2(25% of stipend paid upto a maximum of Rs. 1500 per month per apprentice)
(a) During 1st year of training	11000	11000	0
(b) During 2nd year of training	N/A	N/A	0
(c) During 3rd and 4th year of training	N/A	N/A	0

The Establishment agrees and understands that the minimum monthly stipend amount is prescribed in the Rule 11(1) of Apprenticeship Rule, 1992. The Establishment confirms that the agreed monthly stipend amount entered above must be higher than these minimum rates.

If the minimum rates are modified through legislation (either through modification of rules, or through modification of minimum wages payable) during the course of apprenticeship, this revised rates will apply as the minimum payable to Apprentice

14. (a) Name and Address of Guardian In case Apprentice is under 18 years of age (Minor) : N/A

(b) Relationship with the Apprentice : N/A

15. (a) Whether Apprentice was identified through approved Third Party Aggregator : No

(b) Name of TPA (if applicable) : N/A

16. We, the Establishment, Apprentice/Guardian solemnly declare that we have read the Apprentices Act, 1961 and the Apprenticeship Rules, 1992 as amended from time to time, regarding the contract of apprenticeship training including obligations and terms and conditions contained in Schedule V and VI of the said rules and will comply with the same.

17. I, the Apprentice, declare that all details shared by me, including educational qualifications and other personal information shared, is correct and will provide original documents for verification at any time

18. We, the Establishment, have examined the Apprentice's information, including personal details, and will seek relevant documentation for verification as and when required.

19. In case of default by either the apprentice or the employer, we agree to compensate the other party as per the provisions of the Apprenticeship Rules, 1992 (Main Provisions of the Rules may be seen in the Annexure 1).

20. The Establishment, Apprentice/Guardian hereby also declares to comply with the terms and conditions of National Apprenticeship Promotion Scheme (NAPS), if applicable.

Per L.G. RALAKRISHNAN & SONS LTD.
A. PRANAVARUP
MANAGING DIRECTOR

Feeder

Signature of the
Employer with seal

Signature of Apprentice

Signature of Guardian



Dr. JOSE P THERATTIL
Principal
Jyothi Engineering College
Cheruthuruthy - 679531

True Copy Attested

Results || Axis Global Automation Group of Companies || Campus recruitment for 2024 graduating batch

P&T, Jyothi Engg College <pat@jecc.ac.in>

Mon, 19 Feb at 3:38 PM

To: Jecc <jecc@jecc.ac.in>

Cc: Executive Manager <executivemanager@jecc.ac.in>, Rev. Dr. Jose Kannampuzha <frkjose@jecc.ac.in>, Dr. Sunny Joseph Kalayathankal <principal@jecc.ac.in>, Registrar JEC <registrar@jecc.ac.in>, Chief Information Officer (CIO) <cio@jecc.ac.in>

Bcc: <gautham.mr20@jecc.ac.in>

Dear Sir/Madam/Students,

Greetings from the Placement & Training Office!

axis_automation.png

We are extremely delighted to inform you that the following students from the 2024 graduating batch have been selected for the position of **'Graduate Engineer Trainee'** by the **core company, Axis Global Automation Group of Companies** (<https://www.axisglobalautomation.com/>), in the campus recruitment drive conducted at **Jyothi Engineering College** on 9th February 2024

Axis Global Automation Group of Companies - Campus Recruitment - 2024 graduating batch - Final Selects

SL	Name of the Candidate	University Reg.No	Degree	Branch	Mob. Number	Personal Email ID
1	JAYITHA HARIGOVIND	JEC20EC019	B.Tech	ECE	7025213518	jayithahari@gmail.com
2	MRIDULA J NAIR	LJEC20EC046	B.Tech	ECE	8086834955	mridulanair2018@gmail.com
3	SISIRA K M	LJEC20EC050	B.Tech	ECE	9061247619	sisirakm2000@gmail.com
4	SREEJITH V	LJEC20EC052	B.Tech	ECE	7902314987	sreejithvmm123@gmail.com
5	UNNIMAYA SAJAYAN	JEC20EC040	B.Tech	ECE	8129644523	unnimayasobhasajayan@gmail.com
6	SIDHARTH K V	JEC20EE017	B.Tech	EEE	7559927463	sidharthkvcka@gmail.com
7	VISHNU MP	LJEC20EE041	B.Tech	EEE	6282994101	vishnumadathil2000@gmail.com
8	MARIYA SHOBBOY	JEC20ME036	B.Tech	ME	7306070384	mariyashobby30@gmail.com
9	MELVIN MATHEW	JEC20ME038	B.Tech	ME	9497439716	melvinmatthew9562@gmail.com
10	NOEL C JOJU	JEC20ME042	B.Tech	ME	8590939879	noelchoondal@gmail.com
11	SREERAG K R	JEC20ME057	B.Tech	ME	9961107278	sreeragsree442@gmail.com
12	ALBIN ANTONY	JEC20MC009	B.Tech	MR	8111912076	albinantony9970@gmail.com
13	ASHID RAHMAN P P	JEC20MC012	B.Tech	MR	8943500753	ashiashidrahman@gmail.com
14	DOMINIC SAJI	JEC20MC016	B.Tech	MR	9778316427	valanatdominic@gmail.com
15	GAUTHAM J	JEC20MC020	B.Tech	MR	9188646052	gauthamjayanth96275@gmail.com
16	M SARATH	JEC20MC032	B.Tech	MR	7306245554	sarath.mr20@jecc.ac.in
17	NANDHAKISHOR A	JEC20MC034	B.Tech	MR	7034210249	nandhakishor142430@gmail.com
18	NIVA SAJU	JEC20MC037	B.Tech	MR	8089556442	nivaksaju@gmail.com
19	ASWIN KD	JEC20RA005	B.Tech	RA	8078011951	aswinaswinkd@gmail.com
20	POWRNAMI P	JEC20RA013	B.Tech	RA	9207481353	powrnamimuralidharan@gmail.com
21	PRAVEENA M P	JEC20RA015	B.Tech	RA	9633610430	praveenamp07@gmail.com

Hearty Congratulations to the selected students and their mentors !!!

Please do not hesitate to contact us for any clarifications in this regard.

True Copy Attested

263

Dr. JOSE P THERATTIL
Principal
Jyothi Engineering College
Cheruthuruthy - 679531

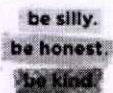
264

Placement proof || LGB

P&T, Jyothi Engg College <pat@jecc.ac.in>
To: Hareesh N V <hareeshnv@jecc.ac.in>

2 July 2024 at 15:01

Warm Regards,

**Bibin Joy****Placement & Training Officer, Jyothi Engineering College, Thrissur, Kerala**

+91-4884 -259000 | +91-9746032226 | +91-8848326897 | www.jecc.ac.in
bibinjoy@jecc.ac.in | pat@jecc.ac.in



----- Forwarded message -----

From: ppm.hrd <ppm.hrd@lgb.co.in>

Date: Wed, 27 Mar 2024 at 15:08


Subject: Re: List of selected candidates - NAPS Trainee - Jyothi Engineering College, Thrissur, Kerala

To: P&T, Jyothi Engg College <pat@jecc.ac.in>

Dear sir

Please find the list of candidate selected in the campus drive on 25th March held in Jyothi Engineering collage, we are happy have your student as a part of out LBG Team.

Thanks & Regards
S.Kishor Kumar
HRD PPM

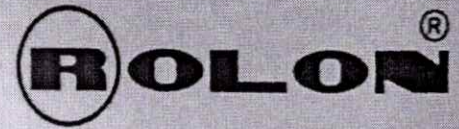
 Campus placement_selected student_jyothi Engineering..pdf
2459K

True Copy Attested

Jose P Therattil
Dr. JOSE P THERATTIL
Principal
Jyothi Engineering College
Cheruthuruthy - 679531



L.G.BALAKRISHNAN & BROS LTD || GANAPATHY,
COIMBATORE 641006



List of candidates selected – NAPS Trainee - Campus Recruitment at Jyothi Engineering College, Thrissur, Kerala

On 25th March 2024

SL	Full Name	Reg. Number	Branch	Mobile No:	E Mail ID
46	VISHNU K	JEC20ME062	Mechanical Engineering	9567522351	vishnukanjoor73@gmail.com
47	AKSHIK PANICKER	JEC20MC008	Mechatronics	7592909011	akshiksabu@gmail.com
48	ANANTHA KRISHNA P S	JEC20MC010	Mechatronics	9778058795	ananthakrishnaps2001@gmail.com
49	DANISH DANTY	JEC20MC015	Mechatronics	7025336629	danishdanty333@gmail.com
50	E D PEETER	JEC20MC017	Mechatronics	7510154637	edpeter16@gmail.com
51	EDWIN A J	JEC20MC018	Mechatronics	7510514553	edwinadambukulam@gmail.com
52	GODWIN BABU	JEC20MC022	Mechatronics	9495020547	godwinbabu7@gmail.com
53	HARIKRISHNAN H	JEC20MC023	Mechatronics	8281106851	harikrishnanpela@gmail.com
54	JAYAKRISHNAN V	JEC20MC49	Mechatronics	9946578740	jayakrishnanvachu@gmail.com
55	RICHALD A R	JEC20MC039	Mechatronics	7736953889	richaldar2020@gmail.com
56	ROSHAN T J	JEC20MC040	Mechatronics	7012020686	roshantheekiniyath212@gmail.com
57	SANJU M	JEC20MC042	Mechatronics	7902280826	Sanjusaikumar2002@gmail.com
58	SHARON S KAVALAKATT	JEC20MC043	Mechatronics	7736596210	sharonsk010@gmail.com
59	JOEL JOHNSON	JEC20RA010	Robotics & Automation	9207311211	zebanjohnson3@gmail.com

Copy Attested

True Copy Attested

266

Dr. JOSE P. THERATTIL
Principal
Jyothi Engineering College
Cheruvu - 679531



For L.G.B. BALAKRISHNAN & BROS LTD
FACTORY MAIN ST

09-11-2024

Letter of Appointment

Harikrishnan H
Puthenveetil, Pela PO,
Mavelikara, Kannamangalam
Alappuzha district, 690103,
Near Govt LP School, Pela

Dear Harikrishnan H,

Thank you for exploring career opportunities with ALTOS TECHNOLOGIES. You have successfully completed our initial selection process and we are pleased to make you an offer of employment.

This offer is based on your profile and performance in the selection process. You have been selected for the position of Digital marketing executive by virtue of the interview and further discussions with us, effective from 15-05-2025.

If any delay in your work your salary will be cut off and If the work is delayed, the duration of the probation will be extended.

The company will offer you a starting salary of 12-15K per Month based on your performance in the said period.

Works are provided to you on the basis of requirements, you have to handover all the works on month end, if any delays were occur, and salary will be credited according to that.

You will get salary on the basis of work itself, not on the basis of duties and responsibilities.

Work will change, according to that duties and responsibilities also changes, that will informed through mail.

Your normal working hours will be 54 hours 'per week, to be worked Monday to Saturday. If company suggests at times, you are requested to work on holidays also.

For ALTOS technologies,



ANAGHA K

HR Executive



True Copy Attested

Yours Sincerely,

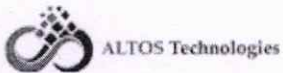


Harikrishnan H


Dr. JOSE P THERATTIL
Principal
Jyothi Engineering College
Thiruvananthapuram - 679531

267

162-B



Withdrawal of Offer

If you fail to accept the offer from ALTOS TECHNOLOGIES within 5 days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

We look forward to you having a long and fruitful relationship with ALTOS Technologies.



For ALTOS technologies

ANAGHA K
HR EXECUTIVE



Yours Sincerely,

Harikrishnan H



Dr. JOSE P THERATTIL
Principal
Jyothi Engineering College
Cheruthuruthy - 679531

268

True Copy Attested

LETTER OF OFFER

Date : 08/08/2024

To

Jayakrishnan V
Revathy,
Perinad P.O
Kollam
Kerala, Pin: 691601
PH:9946578740
Mail- ID: jayakrishnanvachu@gmail.com

Dear Jayakrishnan,

We are pleased to extend our offer of employment for the position of Industrial Automation Trainee at **Siebener Automation and solution** on the basis of job application and there after final interview dated 05/08/2024. Your skills and potential align well with our company's needs, and will be a valuable asset to our team.

The joining date will be August 19th, 2024 (Monday) at 9:00 a.m.

Please find the below terms and conditions of your anticipated employment with us.

Designation: You will be appointed as **Industrial Automation Trainee** and reporting to Electrical Department

Job Description : The Automation trainee will work closely with the senior engineers and gain hands-on experience in various aspects of project, conducting research & writing reports. Assist in the design, installation and commissioning of automation equipment when required. Collaborate with cross-functional teams to ensure seamless integration of automation systems. Monitoring project progress and creating project status reports for project managers and customers. Traveling to customer company if needed.

Compensations : Your annual CTC is Rs. 1,20,000 which will be revised and increased following the performance evaluation for each financial year.

Probation of Employment : You will be on Training period of 1 year. However, it can be extended at the sole discretion of Management and based on your performance.

Benefits : We will be offering you additional benefits like OT, ESI, Leave encashment and company accommodation other than gross salary. No PF benefit is provided during training period.

SIEBENER AUTOMATION & SOLUTIONS

HoneyComb, Building No.16/177A, Hill Palace Road, Karingachira,

Thripunithura Ernakulam-682301

Email: siebenerautomation@gmail.com, sreekanth@siebenerautomation.in

Web: www.siebenerautomation.in

Phone: 8714434936



GSTIN: 32ACIFS4263R12J

PAN: ACIFS4263R

MSME UDYAM Reg No: KL-02-0005950

True Copy Attested

269

Dr. JOSE P THERATTIL
Principal
Jyothi Engineering College
Cheruthuruthy - 679531

Working Hours : Your working hours will be 9 AM to 6.00 PM, Monday to Saturday. At times, you may be required to work irregular hours, including Sunday. Lunch time for the day will be from 1.00 PM to 2.00 PM.

Leave : You will be entitled to 18 days of leave a year, apart from 13 public holidays. The leave approval will be strictly based on the ongoing work, and management reserves the right to approve or cancel the same in case of emergency.

Service Agreement: This appointment is given to the employee on the assurance that he / she will serve the Organization for minimum period of one year. In the event if the employee leaves the employment without serving mandatory minimum period of one year, he / she shall be liable to pay the company sum of Rs. 50,000/- towards compensation.

Termination - The management reserves the right to terminate your services subsequent to confirmation or during probation

Rules and Regulations: Your services will be governed by the provisions documented in the company's "Code of Conduct". You will also be governed under the company's other rules and regulations, as may be framed by the company from time to time, and which are documented in the Organization Policy Manual.

Please bring the following documents at the time of joining and submit a self-attested copy of them:

- a. an Aadhaar card, b. a PAN card, c. educational qualification certificates, d. a passport-size photograph, e. Relieving and experience certificates from a previous employer.

Please confirm your acceptance of this offer by signing and returning this letter

We are confident you will be able to make a significant contribution to the success of our company, and we look forward to working with you.



Offer Accepted
Jayakrishnan V


Dr. JOSE P THERATTIL
Principal
Jyothi Engineering College
Cheruthuruthy - 679531

SIEBENER AUTOMATION & SOLUTIONS

HoneyComb, Building No.16/177A, Hill Palace Road, Karingachira,
Thripunithura Ernakulam-682301

Email: siebenerautomation@gmail.com, sreekanth@siebenerautomation.in

Web: www.siebenerautomation.in

Phone: 8714434936

GSTIN: 32ACIF54263R1ZJ

PAN: ACIF54263R

MSME UDYAM Reg No: KL-02-0005950

True Copy Attested

270



104 A

Reg:-Axis Global Automation

1 message

Corporate Axis Global Group <Corporate@axisglobalautomation.com>

Mon, 19 Feb 2024 at 12:51 pm

Cc: EzhilMaran Arumugam <ezhilmaran.a@axisglobalautomation.com>, MURUGANANDAM D
<murugan@axisglobalautomation.com>, karthikc@jecc.ac.in, hodrac@jecc.ac.in

Bcc: sharath.dnhz@gmail.com

Dear Candidate,

Greetings from Axis Global Automation Group of Companies!!!

Congratulations on being selected through the campus drive conducted by Axis Global Automation in your college- Jothi Engg. Kindly find the attached welcome letter for your perusal. The joining date will be shared in a subsequent mail.

A detailed offer letter will be shared on your date of joining.

Kindly confirm your joining acceptance within 48 hours of receipt of this mail to initiate the onboarding process. Failure to confirm your acceptance by the said time will be considered an expression of your unwillingness to join Axis Global Automation.

Thanks & Regards,

Hari Babu T,
Manager-Human Resource,
Axis Global Automation Group,
Mobile:- 7338884616.

Know your environmental responsibility. Save a tree...please don't print this email unless you need to...



Dr. JOSE P THERATTIL
Principal
Jyothi Engineering College
Cheruthuruthy - 679531

True Copy Attested

271

DATE: 25.01.2024

REF.NO: AGA/ITPO/WL/2024

WELCOME LETTER TO NEW EMPLOYEES: CAMPUS DRIVE 2023-2024

Dear Candidate,

Greetings from Axis Global Automation Group of Companies – India's Leading Industrial Automation & Robotics Engineering Solutions Provider.

We are pleased to offer you an employment opportunity with the Axis Global Automation Group. You will undergo a detailed induction-cum-training program for six months focusing on your technical, business development and behavioral skills besides overall personality development.

This offer has been made based on the information furnished by you. However, if there is a discrepancy in information at the time of joining, we retain the right to reconsider the offer.

This offer of employment is valid subject to your successful completion of graduation with a minimum aggregate score of 60% or above and you must be declared medically fit by an authorized Medical Officer.

Please note that you need to sign a mandatory employment agreement with us for a period of three years. Also, your 10th and 12th standard mark sheets as well as graduation semester wise mark sheets, course completion and degree certificate must be furnished on the date of joining.

We congratulate you on your appointment and wish you a successful career with us.

A detailed offer of employment will be given to you with details on employment policies, remuneration etc., in a subsequent mail.

Once again, compliments on starting your career with the Axis Global Automation Group of Companies.

Regards

HR-HEAD



AXIS GLOBAL AUTOMATION GROUP

INDIA .




Dr. JOSE P THERATTIL
Principal
Jyothi Engineering College
Cheruthuruthy - 679531

True Copy Attested

272

OFFER LETTER

Date: 08.07.2024

To,

Mr. Naveen Antony
Eluva Thingal Padavan, Kodannur (po)
Thrissur - 680563

Dear Naveen Antony,

With reference to your application and the subsequent interview you had with us, we take pleasure in offering you an appointment as "Robotics Engineer - Trainee" in our organization with the following terms and conditions:

- You will be joining on 15th July, 2024.
- You Annual CTC will be Rs.241651/- (Rupees Two Lakh Forty-One Thousand Six Hundred and Fifty-One Rupees Only).
- This offer letter valid till the period of your joining. Once you join us, will be issued an appointment letter.
- You shall faithfully observe the rules and regulations of the company.
- The Notice Period is 90 days in writing.
- If you leave the organization before notice Period, you are liable to pay pending dues.

Page 1 of 3

Registered Office : Old #32A, New #60, Thiruvalluvar Street, Krishnapuram, Saravanampatti, Coimbatore - 641035
Factory: SF.No.162/1 Tank Street, Chinnamettupalayam, Chinnavedampatti Post, Ramakrishna Engineering College Road,
Coimbatore - 641049, TN, India Phone : 99521 75666 / 94431 75166 / 91500 33951 GST : 33BQSPR3094A12X
Email: sales@innovativeengg.co.in / sivanesanp@innovativeengg.co.in / sivanesanp@yahoo.co.in

This offer of your employment is subject to your submitting the copies of following documents.

1. Experience and Relieving letter from the previous Employer
2. Copy of previous employment appointment letter and pay slips.
3. Photostat copies of certificates relating to the education qualification.
4. Proof of your residential Address & Identity Proof (Aadhar & Pan)
5. Three Passport size photographs
6. Educational Certificates & Bank account details.

If the above offer is acceptable, please sign and return the duplicate copy of this letter.

We welcome you to INNOVATIVE ENGINEERING SERVICES family and wish you a happy and successful stay with us

Thanking you,

For Innovative Engineering Services

HR-Manager



I accept the above offer letter

Page 2 of 3

Registered Office : Old #32A, New #60, Thiruvalluvar Street, Krishnapuram, Saravanampatti, Coimbatore - 641035
Factory: SF.No.162/1 Tank Street, Chinnamettupalayam, Chinnavedampatti Post, Ramakrishna Engineering College Road,
Coimbatore - 641049, TN, India Phone : 99521 75666 / 94431 75166 / 91500 33951 GST : 33BQSPR3094A12X
Email: sales@innovativeengg.co.in / sivanesanp@innovativeengg.co.in / sivanesanp@yahoo.co.in



True Copy Attested

Dr. JOSE P THERATTIL
Principal
Jyothi Engineering College
Cheruthuruthy - 679531

273

167 A

Innovative Engineering Services



Innovative
Engineering Services

OFFER LETTER

Date: 08.07.2024

To,

Mr. Naveen Tharakan
Tharakan House, Hospital Road,
Koonamoochi, Thrissur – 680504

Dear Naveen Tharakan,

With reference to your application and the subsequent interview you had with us, we take pleasure in offering you an appointment as "Robotics Engineer – Trainee" in our organization with the following terms and conditions:

- You will be joining on 15th July, 2024.
- You Annual CTC will be Rs.241651 /- (Rupees Two Lakh Forty-One Thousand Six Hundred and Fifty-One Rupees Only).
- This offer letter valid till the period of your joining. Once you join us, will be issued an appointment letter.
- You shall faithfully observe the rules and regulations of the company.
- The Notice Period is 90 days in writing.
- If you leave the organization before notice Period, you are liable to pay pending dues.



True Copy Attested

274

Dr. JOSE P THERATTIL
Principal
Jyothi Engineering College
Cheruthuruthy - 680504
Dr. JOSE P THERATTIL
Principal
Jyothi Engineering College
Cheruthuruthy - 680504

168A



Placement & Training <pat@jecc.ac.in>

Placement proof || LGB

P&T, Jyothi Engg College <pat@jecc.ac.in>
To: Hareesh N V <hareeshnv@jecc.ac.in>

2 July 2024 at 15:01

Warm Regards,

be silly.
be honest.
be kind.

Bibin Joy

Placement & Training Officer, Jyothi Engineering College, Thrissur, Kerala

+91-4884 -259000 | +91-9746032226 | +91-8848326897 | www.jecc.ac.in
bibinjoy@jecc.ac.in | pat@jecc.ac.in



----- Forwarded message -----

From: ppm.hrd <ppm.hrd@lgb.co.in>

Date: Wed, 27 Mar 2024 at 15:08

Subject: Re: List of selected candidates - NAPS Trainee - Jyothi Engineering College, Thrissur, Kerala

To: P&T, Jyothi Engg College <pat@jecc.ac.in>

Dear sir

Please find the list of candidate selected in the campus drive on 25th March held in Jyothi Engineering collage, we are happy have your student as a part of out LBG Team.

Thanks & Regards
S.Kishor Kumar
HRD PPM

Campus placement_selected student_jyothi Engineering..pdf
2459K



Dr. JOSE P THERATTIL
Principal
Jyothi Engineering College
Cheruthuruthy - 679551

True Copy Attested

275



L.G.BALAKRISHNAN & BROS LTD || GANAPATHY,
COIMBATORE 641006

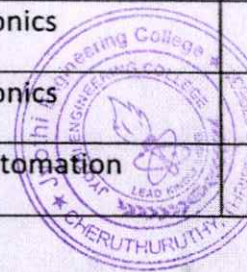


List of candidates selected – NAPS Trainee - Campus Recruitment at Jyothi Engineering College, Thrissur, Kerala

On 25th March 2024

SL	Full Name	Reg. Number	Branch	Mobile No:	E Mail ID
46	VISHNU K	JEC20ME062	Mechanical Engineering	9567522351	vishnukanjoor73@gmail.com
47	AKSHIK PANICKER	JEC20MC008	Mechatronics	7592909011	akshiksabu@gmail.com
48	ANANTHA KRISHNA P S	JEC20MC010	Mechatronics	9778058795	ananthakrishnaps2001@gmail.com
49	DANISH DANTY	JEC20MC015	Mechatronics	7025336629	danishdanty333@gmail.com
50	E D PEETER	JEC20MC017	Mechatronics	7510154637	edpeter16@gmail.com
51	EDWIN A J	JEC20MC018	Mechatronics	7510514553	edwinadambukulam@gmail.com
52	GODWIN BABU	JEC20MC022	Mechatronics	9495020547	godwinbabu7@gmail.com
53	HARIKRISHNAN H	JEC20MC023	Mechatronics	8281106851	harikrishnanpela@gmail.com
54	JAYAKRISHNAN V	LJEC20MC49	Mechatronics	9946578740	jayakrishnanvachu@gmail.com
55	RICHALD A R	JEC20MC039	Mechatronics	7736953889	richaldar2020@gmail.com
56	ROSHAN T J	JEC20MC040	Mechatronics	7012020686	roshantheekiniyath212@gmail.com
57	SANJU M	JEC20MC042	Mechatronics	7902280826	Sanjusaikumar2002@gmail.com
58	SHARON S KAVALAKATT	JEC20MC043	Mechatronics	7736596210	sharonsk010@gmail.com
59	JOEL JOHNSON	JEC20RA010	Robotics & Automation	9207311211	zebanjohnson3@gmail.com

True Copy Attested



Dr. JOSE P. THEKATIL
Principal
Jyothi Engineering College
Thrissur - 679531

For L.G.B. KRISHNAN: 9446578740
FACTORY MANAGER

Placement proof || LGB

P&T, Jyothi Engg College <pat@jecc.ac.in>

2 July 2024 at 15:01

To: Hareesh N V <hareeshnv@jecc.ac.in>

Warm Regards,

be silly.
be honest
be kind

Bibin Joy

Placement & Training Officer, Jyothi Engineering College, Thrissur, Kerala

+91-4884-259000 | +91-9746032226 | +91-8848326897 | www.jecc.ac.in

bibinjoy@jecc.ac.in | pat@jecc.ac.in



----- Forwarded message -----

From: ppm.hrd <ppm.hrd@lgb.co.in>

Date: Wed, 27 Mar 2024 at 15:08


Subject: Re: List of selected candidates - NAPS Trainee - Jyothi Engineering College, Thrissur, Kerala

To: P&T, Jyothi Engg College <pat@jecc.ac.in>

Dear sir

Please find the list of candidate selected in the campus drive on 25th March held in Jyothi Engineering collage, we are happy have your student as a part of out LBG Team.

Thanks & Regards
S.Kishor Kumar
HRD PPM

 Campus placement_selected student_jyothi Engineering..pdf
2459K



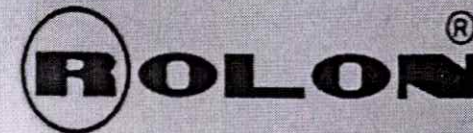
True Copy Attested


Dr. JOSE P THERATTIL
Principal
Jyothi Engineering College
Cheruthuruthy - 679531

277



L.G.BALAKRISHNAN & BROS LTD || GANAPATHY,
COIMBATORE 641006



List of candidates selected – NAPS Trainee - Campus Recruitment at Jyothi Engineering College, Thrissur, Kerala

On 25th March 2024

SL	Full Name	Reg. Number	Branch	Mobile No:	E Mail ID
46	VISHNU K	JEC20ME062	Mechanical Engineering	9567522351	vishnukanjoor73@gmail.com
47	AKSHIK PANICKER	JEC20MC008	Mechatronics	7592909011	akshiksabu@gmail.com
48	ANANTHA KRISHNA P S	JEC20MC010	Mechatronics	9778058795	ananthakrishnaps2001@gmail.com
49	DANISH DANTY	JEC20MC015	Mechatronics	7025336629	danishdanty333@gmail.com
50	E D PEETER	JEC20MC017	Mechatronics	7510154637	edpeter16@gmail.com
51	EDWIN A J	JEC20MC018	Mechatronics	7510514553	edwinadambukulam@gmail.com
52	GODWIN BABU	JEC20MC022	Mechatronics	9495020547	godwinbabu7@gmail.com
53	HARIKRISHNAN H	JEC20MC023	Mechatronics	8281106851	harikrishnanpela@gmail.com
54	JAYAKRISHNAN V	JEC20MC49	Mechatronics	9946578740	jayakrishnanvachu@gmail.com
55	RICHALD A R	JEC20MC039	Mechatronics	7736953889	richaldar2020@gmail.com
56	ROSHAN T J	JEC20MC040	Mechatronics	7012020686	roshantheekiniyath212@gmail.com
57	SANJU M	JEC20MC042	Mechatronics	7902280826	Sanjusaikumar2002@gmail.com
58	SHARON S KAVALAKATT	JEC20MC043	Mechatronics	7736596210	sharonsk010@gmail.com
59	JOEL JOHNSON	JEC20RA010	Robotics & Automation	9207311211	zebanjohnson3@gmail.com

True Copy

True Copy Attested



For L.G.B. & BROS LTD
Principal Engineering College
Cheruthuruthy - 689531

Placement proof || LGB

P&T, Jyothi Engg College <pat@jecc.ac.in>
To: Hareesh N V <hareeshnv@jecc.ac.in>

2 July 2024 at 15:01

Warm Regards,

be silly.

be honest.

be kind.

Bibin Joy**Placement & Training Officer, Jyothi Engineering College, Thrissur, Kerala**

+91-4884 -259000 | +91-9746032226 | +91-8848326897 | www.jecc.ac.in

bibinjoy@jecc.ac.in | pat@jecc.ac.in



----- Forwarded message -----

From: ppm.hrd <ppm.hrd@lgb.co.in>

Date: Wed, 27 Mar 2024 at 15:08


Subject: Re: List of selected candidates - NAPS Trainee - Jyothi Engineering College, Thrissur, Kerala

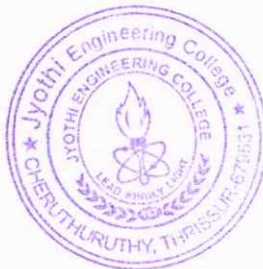
To: P&T, Jyothi Engg College <pat@jecc.ac.in>

Dear sir

Please find the list of candidate selected in the campus drive on 25th March held in Jyothi Engineering collage, we are happy have your student as a part of out LBG Team.

Thanks & Regards
S.Kishor Kumar
HRD PPM

 Campus placement_selected student_jyothi Engineering..pdf
2459K



True Copy Attested


Dr. JOSE P THERATTIL
Principal
Jyothi Engineering College
Cheruthuruthy - 679531

279



L.G.BALAKRISHNAN & BROS LTD || GANAPATHY,
COIMBATORE 641006



List of candidates selected – NAPS Trainee - Campus Recruitment at Jyothi Engineering College, Thrissur, Kerala

On 25th March 2024

SL	Full Name	Reg. Number	Branch	Mobile No:	E Mail ID
46	VISHNU K	JEC20ME062	Mechanical Engineering	9567522351	vishnukanjoor73@gmail.com
47	AKSHIK PANICKER	JEC20MC008	Mechatronics	7592909011	akshiksabu@gmail.com
48	ANANTHA KRISHNA P S	JEC20MC010	Mechatronics	9778058795	ananthakrishnaps2001@gmail.com
49	DANISH DANTY	JEC20MC015	Mechatronics	7025336629	danishdanty333@gmail.com
50	E D PEETER	JEC20MC017	Mechatronics	7510154637	edpeter16@gmail.com
51	EDWIN A J	JEC20MC018	Mechatronics	7510514553	edwinadambukulam@gmail.com
52	GODWIN BABU	JEC20MC022	Mechatronics	9495020547	godwinbabu7@gmail.com
53	HARIKRISHNAN H	JEC20MC023	Mechatronics	8281106851	harikrishnanpela@gmail.com
54	JAYAKRISHNAN V	LJEC20MC49	Mechatronics	9946578740	jayakrishnanvachu@gmail.com
55	RICHALD A R	JEC20MC039	Mechatronics	7736953889	richaldar2020@gmail.com
56	ROSHAN T J	JEC20MC040	Mechatronics	7012020686	roshantheekiniyath212@gmail.com
57	SANJU M	JEC20MC042	Mechatronics	7902280826	Sanjusaikumar2002@gmail.com
58	SHARON S KAVALAKATT	JEC20MC043	Mechatronics	7736596210	sharonsk010@gmail.com
59	JOEL JOHNSON	JEC20RA010	Robotics & Automation	9207311211	zebanjohnson3@gmail.com

True Copy Attested



171 A

eg:On board students from Jyothi Engineering College

message

m.hrd <ppm.hrd@lgb.co.in>

Fri, 14 Jun 2024 at 12:28 p

> P&T,Jyothi Engg College <pat@jecc.ac.in>, Aravindan P - PPM HRD <p.aravindan@lgb.co.in>, Mohan B - HRD

>.mohan@lgb.co.in>

Greetings from LGB Ltd !!!

L.G.Balakrishnan & Bros Ltd., is a leading player in transmission products with its Automotive Timing and Drive Chains, Sprockets, Auto Tensioners, Guides, Fine Blanked Components, Precision Machined Parts, Belts & Rubber Products. LGB has become the first Indian Company to supply Timing Chains to 4-Wheeler OEMs in India and is the largest timing chain exporter from India to the U.S. Today.

LGB is the No. 1 OEM supplier of 2-Wheeler Drive Chains, which holds largest market sharing OEM and Replacement market.

We have been in association with many reputed colleges from across Tamil Nadu to fulfill our talent requirements on every year through both On-Campus & Off-Campus Recruitment Drive.

We wish to experience the excellence of your students for our products & service by providing them an opportunity.

we are happy to on board your student from Jyothi Engineering college on 17/06/2024.

The list is provide bellow:

SL	Name of the candidate	Reg. Number	Branch	Email ID	Mobile Number
1	ANAND RENNY P	LJEC20EE025	EEE	anandrenny101@gmail.com	9207910198
2	ASWIN A V	JEC20EE010	EEE	aswinsethu123@gmail.com	6282495262
3	DEVANAND K J	LJEC20EE028	EEE	kjdevanandkj@gmail.com	9946483123
4	DHANUSH K	LJEC20EE029	EEE	dhanushdhanu1226@gmail.com	7994481255
5	PRANAV K	LJEC20EE037	EEE	pranavdask2002@gmail.com	7736701280
6	TEVIN M JAMES	JEC20EE020	EEE	tevinmjames2001@gmail.com	7025312613
7	EDWIN ANTO	JEC20ME019	ME	edwinchakramakkil@gmail.com	7736697927
8	GOKUL.R.NAIR	JEC20ME023	ME	gokulmelepat77@gmail.com	7736890544
9	RANJITH P H	JEC20ME043	ME	ranjithph02@gmail.com	7736502315
10	SANJAY MS	LJEC20ME076	ME	sanjaysatheesh234@gmail.com	7907421681
11	RICHALD A R	JEC20MC039	MR	richaldar2020@gmail.com	7736953889
12	SANJU M	JEC20MC042	MR	sanjusaikumar2002@gmail.com	7902280826
13	SHARON S KAVALAKATT	JEC20MC043	MR	sharonsk082@gmail.com	7736596210

Please find mentioned job description for your reference.

JOB ROLE: ON ROLL PERMANENT JOB / NAPS TRAINEE (MACHINING TECHNICIAN, QAD, MAINTENANCE)

QUALIFICATION: BE / (Completed & Pursuing Students)

CRITERIA: Age Min 18 to 26.

True Copy Attested

281

Dr. JOSE P THERATTIL
Principal
Jyothi Engineering College
Cheruthuruthy - 679531

171 B

SALARY: Rs.15,255/- To 16,000/-

MANDATORY:

- 1.Education Certificates
- 2.Aadhar card
- 3.Passbook
- 4.Photo 8 no
- 5.Pan card
- 6.Resume
- 7.Formal Dress Code
- 8.Safety Shoes
- 9.Experience Certificate

LOCATION: NO 225,227 PILLAYAPPAMPALAYAM PLANT,
KUMARAPALAYAM POST, NH209,
ANNUR, COIMBATORE,
TAMIL NADU 64165

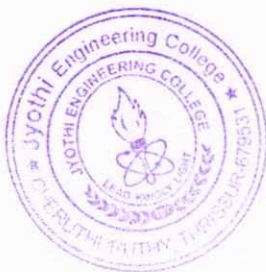
ACCOMMODATION: NA

CANTEEN FACILITY: Breakfast, Lunch, dinner per day ₹48

EXPECTED TO JOIN : 17/06/2024

Regards
Deepak.K, Kishor.S

PPM-HRD
9362863009 /7708827158



True Copy Attested

Joseph
Dr. JOSE P THERATTIL
Principal
Jyothi Engineering College
Cheruthuruthy - 679531

282



15/07/2024

Appointment Letter

To,

Mr. Skaria Manoj
Nedumpull, Pathima Nagar,
Thrissur – 680005 .

Dear Skaria Manoj,

With reference to your application and subsequent interview with us, we are pleased to appoint you as **"Robotics Engineer – Trainee"** in our organization on the following terms and conditions.

Date of Joining: You have joined us on **15th July, 2024**.

Salary: Your Annual Total Employment (CTC) Cost to the company would be Rs.241651 /- (**Rupees Two Lakh Forty-One Thousand Six Hundred and Fifty-One Rupees Only**). the details of which is been given in the Annexure attached below.

Place/Transfer: Your present place of work will be at Place, but during the course of the service, you shall be liable to be posted / transferred anywhere to serve any of the Company's Projects or any other establishment in India or outside, at the sole discretion of the Management.

Probation/Confirmation: You will be on a Probation period for the Six months. Based on your performance your services will be confirmed with the company in written after six months.

During the probation period your services can be terminated with seven days notice on either side and without any reasons whatsoever. If your services are found satisfactory during the probation period, you will be confirmed in the present position and thereafter your services can be terminated on three-month notice on either side.

Absence for a continuous period of ten days without prior approval of your superior, (including overstay on leave / training) would result in your losing your lien on the service and the same shall automatically come to an end without any notice or intimation.

True Copy Attached

283

JOSE P THERATTIL
Principal
Engineering College
Thuruthy - 679531



Leave: You will be eligible to the benefits of the Companies Leave Rules on your confirmation in the Companies Service.

During the period of your employment with the Company, you will devote full time to the work of the Company. Further, you will not take up any other employment or assignment or any office, honorary or for any consideration, in cash or in kind or otherwise, without the prior written permission of the Company.

As Mentioned in your Offer Letter, Your Notice Period will be 90 Days in writing.

1. You will not (except in the normal course of the Company's business) publish any article or statement, deliver any lecture or broadcast or make any communication to the press, including magazine publication relating to the Company's products or to any matter with which the Company may be concerned, unless you have previously applied to and obtained the written permission from the Company.
2. You will be required to maintain utmost secrecy in respect of Project documents, commercial offer, design documents, Project cost & Estimation, Technology, Software packages license, Companies policies, Companies patterns & Trade Mark and Companies Human assets profile.
3. You will be required to comply with all such rules and regulations as the Company may frame from time to time.
4. Any of our technical or other important information which might come into your possession during the continuance of your service with us shall not be disclosed, divulged or made public by you even thereafter.
5. If at any time in our opinion, which is final in this matter you are found non- performer or guilty of fraud, dishonest, disobedience, disorderly behavior, negligence, indiscipline, absence from duty without permission or any other conduct considered by us deterrent to our interest or of violation of one or more terms of this letter, your services may be terminated without notice and on account of reason of any of the acts or omission the company shall be entitled to recover the damages from you.
6. You will not accept any present, commission or any sort of gratification in cash or kind from any person, party or firm or Company having dealing with the company and if you are offered any, you should immediately report the same to the Management.

True Copy Attested

284



Jose P Therattil
DR. JOSE P THERATTIL
Principal
Jyothi Engineering College
Cheruthuruthy - 679531



7. This appointment letter is being issued to you on the basis of the information and particulars furnished by you in your application (including bio-data), at the time of your interview and subsequent discussions. If it transpires that you have made a false statement (or have not disclosed a material fact) resulting in your being offered this appointment, the Management may take such action as it deems fit in its sole discretion, including termination of your employment.

8. You will be responsible for safekeeping and return in good condition and order of all Company property, which may be in your use, custody or charge.

Please sign and return to the undersigned the duplicate copy of this letter signifying your acceptance.

We welcome you to The Innovative Engineering Services family and look forward to a fruitful collaboration.

With best wishes,

For Innovative Engineering Services

Name: Mr.R. Shri Vignesh
Designation: HR-Manager



Dr. Jose P. Cherattil
Principal
Jyothi Engineering College
Cheruthuruthy - 679531

True Copy Attested

285

Invitation for Campus Recruitment Drive: Jyothi Engineering College, Kerala ||for 2024 Graduating batch

Ajit Gupta <ajitgupta@prakash.in>

To: "P&T,Jyothi Engg College" <pat@jecc.ac.in>

Cc: ASWIN GOPINATH <aswin@niyatitraining.com>, rajesh@gotest.in, Rakesh Dubey <rakesh.auracapital@gmail.com>

8 December 2023 at 11:27

Dear Sir/Madam,

This is in regards to the Recruitment Drive Conducted at your campus on 01/12/2023 for your 2024 B.tech Students
The Following Students have been Shortlisted for GET-Trainee.
Further Communication and formalities regarding their onboarding will be initiated once their results are announced
Their Appointment Letter will be issued on joining

1. Sandeep C.P
2. Abdul Nasic
3. Sreerag KR
4. Shone TS
5. Godson PP
6. Abhishek CR
7. Vivin Vinson

Regards
HR-Head

On Mon, Dec 4, 2023 at 5:29 PM Ajit Gupta <ajitgupta@prakash.in> wrote:

Dear Sir

The following Students have been selected for further process

1. Sandeep C.P
2. Abdul Nasic
3. Sreerag KR
4. Shone TS
5. Godson PP
6. Abhishek CR
7. Vivin Vinson

Regards
HR Deptt

On Thu, Nov 30, 2023 at 12:41 PM P&T,Jyothi Engg College <pat@jecc.ac.in> wrote:

Dear Sir,

Noted.

Thank you very much for the update. Hearty welcome to Jyothi Engineering College.

Warm Regards,

be silly.
be honest.
be kind.

Bibin Joy

Placement & Training Officer, Jyothi Engineering College, Thrissur, Kerala

+91-4884 -259000 | +91-9746032226 | +91-8848326897 | www.jecc.ac.in

bibinjoy@jecc.ac.in | pat@jecc.ac.in



On Thu, 30 Nov 2023 at 12:35, Ajit Gupta <ajitgupta@prakash.in> wrote:

Dear Sir,

Thanks for your invitation


We confirm the date 01/12/2023 for campus interview 2024 Graduating Students of your college
One of our team member will be visiting your campus to conduct the process

Regards
HR Deptt

True Copy Attested

286

On Mon, Nov 27, 2023 at 9:49 AM P&T,Jyothi Engg College <pat@jecc.ac.in> wrote:


Dr. JOSE P THERATTIL
Principal
Jyothi Engineering College
Cheruthuruthy - 679531

Dear Ajith Gupta Sir,

Greetings from Jyothi Engineering College, Thrissur, Kerala !

A brief introduction to our Institution

Established in **2002** by the **Catholic Archdiocese of Thrissur**, Jyothi Engineering College has consistently pursued academic excellence. We take pride in our '**A**' Grade accreditation by the '**National Assessment and Accreditation Council**' (**NAAC**). Additionally, all eligible engineering streams at our institution are accredited by the '**National Board of Accreditation**' (**NBA**), the two foremost assessment bodies under the Government of India's Ministry of Human Resource Development.

We are delighted to share that we are among the select self-financing engineering colleges in Kerala eligible to apply for **autonomous status**, following the guidelines set forth by the University Grants Commission (UGC), Government of India. An expert committee from the UGC recently conducted a comprehensive audit as part of our 'autonomy' application process, and we are eagerly anticipating a positive outcome.

At Jyothi, we offer the following streams of engineering.

B.TECH		M.TECH	
1	Civil Engineering (CE)	1	Computer Science & Engineering
2	Computer Science & Engineering (CSE)	2	Power Electronics
3	Electronics & Communication Engineering (ECE)	3	Transportation Engineering
4	Electrical & Electronics Engineering (EEE)	4	Communication Engineering & Signal Processing
5	Mechanical Engineering (ME)	5	Industrial Automation & Robotics
6	Mechatronics (MR)		
7	Robotics & Automation (RB)		
8	Artificial Intelligence & Data Science (AD)		
9	Computer Science & Engineering - Cyber Security (CY)		

You may find further specifics on our website: <https://jecc.ac.in/>

Over the past four years, we have implemented several initiatives aimed at enhancing the employability of our students, yielding excellent results. In the challenging academic year 2022-23, amid the adverse market conditions following the COVID-19 pandemic, more than 300 students secured campus placement offers from a wide spectrum of industries, including Core, IT, ITES, and Non-IT sectors.

It would be a matter of great pride and privilege for us to welcome **PRAKASH GROUP** to our institution for a recruitment drive for our **2024 graduating batch of B.Tech students**.

We are open to discussing mutually convenient dates for conducting various rounds of the recruitment process.

Anticipating a positive response from your end at your earliest convenience.

Once again, thank you very much for your consideration.

Warm regards,

be silly.
be honest.
be kind.

Bibin Joy

Placement & Training Officer, Jyothi Engineering College, Thrissur, Kerala

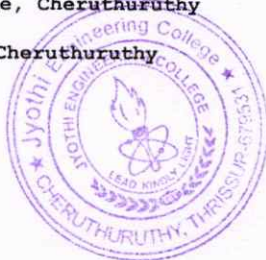
+91-4884 -259000 | +91-9746032226 | +91-8848326897 | www.jecc.ac.in

bibinjoy@jecc.ac.in | pat@jecc.ac.in



Jyothi Engineering College, Cheruthuruthy

Jyothi Engineering College, Cheruthuruthy



True Copy Attested

Jose P Therattil
Dr. JOSE P THERATTIL
Principal
Jyothi Engineering College
Cheruthuruthy - 679531



OFFER LETTER

Date: 22.07.2024

To,

Mr. Alvin Antony Jomon
Chittilapilly House , Kundannur (po)
Thrissur – 680590

Dear Alvin Antony Jomon,

With reference to your application and the subsequent interview you had with us, we take pleasure in offering you an appointment as “Robotics Engineer – Trainee” in our organization with the following terms and conditions:

- You will be joining on 01st Aug , 2024
- You Annual CTC will be Rs.241651 /- (Rupees Two Lakh Forty-One Thousand Six Hundred and Fifty-One Rupees Only).
- This offer letter valid till the period of your joining. Once you join us, will be issued an appointment letter.
- You shall faithfully observe the rules and regulations of the company.
- The Notice Period is 90 days in writing.
- If you leave the organization before notice Period, you are liable to pay pending dues.



True Copy Attested


JOSE P THERA
Principal
Ramakrishna Engineering College
Chinnamedampatti - 679533

Page 1 of 2

This offer of your employment is subject to your submitting the copies of following documents.

1. Experience and Relieving letter from the previous Employer
2. Copy of previous employment appointment letter and payslips.
3. Photostat copies of certificates relating to the education qualification
4. Proof of your residential Address & Identity Proof (Aadhar & Pan).
5. Three Passport size photographs
6. Educational Certificates & Bank account details.

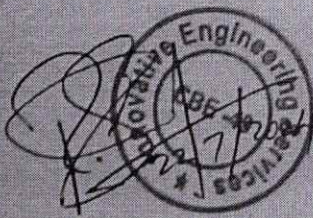
If the above offer is acceptable, please sign and return the duplicate copy of this letter.

We welcome you to INNOVATIVE ENGINEERING SERVICES family and wish you a happy and successful stay with us

Thanking you,

For Innovative Engineering Services

HR-Manager



True Copy Attested

JOSEPH THERAJ
Principal
Engineering College
Athuruthy - 679002

I accept the above offer letter

**eg:-Axis Global Automation**

message

Corporate Axis Global Group <Corporate@axisglobalautomation.com>

Mon, Feb 19, 2024 at 12:51 P

cc: EzhilMaran Arumugam <ezhilmaran.a@axisglobalautomation.com>, MURUGANANDAM D
nurugan@axisglobalautomation.com>, karthikc@jecc.ac.in, hodrac@jecc.ac.in
cc: aswinaswinkd@gmail.com

Dear Candidate,

Greetings from Axis Global Automation Group of Companies!!!

Congratulations on being selected through the campus drive conducted by Axis Global Automation in your college- Jothi Engg. Kindly find the attached welcome letter for your perusal. The joining date will be shared in a subsequent mail.

A detailed offer letter will be shared on your date of joining.

Kindly confirm your joining acceptance within 48 hours of receipt of this mail to initiate the onboarding process. Failure to confirm your acceptance by the said time will be considered an expression of your unwillingness to join Axis Global Automation.

Thanks & Regards,

Hari Babu T,
Manager-Human Resource,
Axis Global Automation Group,
Mobile:- 7338884616.

Know your environmental responsibility. Save a tree...please don't print this email unless you need to...

True Copy Attested

Dr. JOSE P THERATTIL
Principal
Jyothi Engineering College
Cheruthuruthy - 679531

176 A



Harita Techserv Private Limited

(Formerly Harita Techserv Limited)

"Arihant E-Park" No. 117/1, 9th Floor, L.B.Road, Adyar,
Chennai - 600 020. Tamilnadu, India.

Tel : +91-44-4741 9983

29th March 2024

Letter of Intent

Bitto K B
Kokkat (H), Kadpassery
PO, Irinjalakuda, Thrissur, Kerala- 680683

Dear Bitto K B,

Congratulations!

Subsequent to the interview and the discussion you had with us, we are pleased to welcome you to join our organisation for the position of Graduate Engineer Trainee at Harita Techserv Private Limited, with a compensation package of 3.5 Lakhs per annum.

Your appointment order will be issued at the time of your joining, and you will be bound by the Terms and Conditions set forth by Harita.

We are excited about the prospect of you joining our team and look forward to your positive response.

With best wishes,

Paulraj S

Manager - Human Resource



JOSE P. THERAS
Principal
Joshi Engineering College
Cheruthuruthy - 679531

True Copy Attested

Registered Office :

Greenways Towers,
2nd Floor, No.119, St.Mary's Road,
Abhiramapuram, Chennai - 600018

GSTIN: 33AAACH2489K1ZG
MSME UAN : TN02E0017467
CIN : U30006TN1996PTC035418
Mail : info@harita.co.in

www.harita.in

Placement proof || LGB

P&T, Jyothi Engg College <pat@jecc.ac.in>
To: Hareesh N V <hareeshnv@jecc.ac.in>

2 July 2024 at 15:01

Warm Regards,

be silly.
be honest.
be kind.

Bibin Joy

Placement & Training Officer, Jyothi Engineering College, Thrissur, Kerala

+91-4884-259000 | +91-9746032226 | +91-8848326897 | www.jecc.ac.in
bibinjoy@jecc.ac.in | pat@jecc.ac.in



----- Forwarded message -----

From: ppm.hrd <ppm.hrd@lgb.co.in>

Date: Wed, 27 Mar 2024 at 15:08


Subject: Re: List of selected candidates - NAPS Trainee - Jyothi Engineering College, Thrissur, Kerala

To: P&T, Jyothi Engg College <pat@jecc.ac.in>

Dear sir

Please find the list of candidate selected in the campus drive on 25th March held in Jyothi Engineering collage, we are happy have your student as a part of out LBG Team.

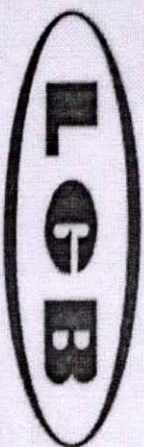
Thanks & Regards
S.Kishor Kumar
HRD PPM

 Campus placement_selected student_jyothi Engineering..pdf
2459K



True Copy Attested


Dr. JOSE P THERATTIL
Principal
Jyothi Engineering College
Cheruthuruthy - 679531



L.G.BALAKRISHNAN & BROS LTD || GANAPATHY,
COIMBATORE 641006



List of candidates selected - NAPS Trainee - Campus Recruitment at Jyothi Engineering College, Thrissur, Kerala

On 25th March 2024

SL	Full Name	Reg. Number	Branch	Mobile No:	E Mail ID
46	VISHNU K	JEC20ME062	Mechanical Engineering	9567522351	vishnukanjoor73@gmail.com
47	AKSHIK PANICKER	JEC20MC008	Mechatronics	7592909011	akshiksabu@gmail.com
48	ANANTHA KRISHNA P S	JEC20MC010	Mechatronics	9778058795	ananthakrishnaps2001@gmail.com
49	DANISH DANTY	JEC20MC015	Mechatronics	7025336629	danishdanty333@gmail.com
50	E D PEETER	JEC20MC017	Mechatronics	7510154637	edpeter16@gmail.com
51	EDWIN A J	JEC20MC018	Mechatronics	7510514553	edwinadambukulam@gmail.com
52	GODWIN BABU	JEC20MC022	Mechatronics	9495020547	godwinbabu7@gmail.com
53	HARIKRISHNAN H	JEC20MC023	Mechatronics	8281106851	harikrishnanpela@gmail.com
54	JAYAKRISHNAN V	JEC20MC049	Mechatronics	9946578740	jayakrishnanvachu@gmail.com
55	RICHALD A R	JEC20MC039	Mechatronics	7736953889	richaldar2020@gmail.com
56	ROSHAN T J	JEC20MC040	Mechatronics	7012020686	roshantheekiniyath212@gmail.com
57	SANJU M	JEC20MC042	Mechatronics	79022280826	Sanjusaikumar2002@gmail.com
58	SHARON S KAVALAKATT	JEC20MC043	Mechatronics	7736596210	sharonsk010@gmail.com
59	JOEL JOHNSON	JEC20RA010	Robotics & Automation	9207311211	zebanjohnson3@gmail.com

True Copy Attested



Dr. JOSE P. J. THERATTIL
Principal
Jyothi Engineering College
Cheruthuruthy - 679531

293

Date: 04TH OCTOBER 2024

To,

MS. POWRNAMI P

Poornima Nivas , Varavoor

Thrissur, 680585

EMAIL ID : powrnamimuralidharan@gmail.com

PH.NO : +91 9207481353

OFFER LETTER – JR. PROJECT ENGINEER – THRISSUR

Dear Ms. Powrnami,

Following our recent interviews and discussions, we are delighted to offer you the position of **JUNIOR PROJECT ENGINEER** under Training Department of IPCS GLOBAL. If you join Our organization, you will become part of a fast-paced and dedicated team that works together to provide our clients with the highest possible level of service and advice.

As a member of "Team IPCS", we would ask for your commitment to deliver outstanding quality and results that exceed client expectations. In addition, we expect your personal accountability in all the products, actions, advice and results that you provide as a representative of IPCS. In return, we are committed to providing you with every opportunity to learn grow and stretch to the highest level of your ability and potential.

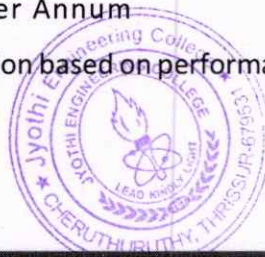

We are confident that you will find this new opportunity both challenging and rewarding. The following points outline the terms and conditions we are proposing.

BASIC TERMS:

Title	: JUNIOR PROJECT ENGINEER
Grade	: "D"
Location	: THRISSUR
Date of Joining	: 07/10/2024
Salary	: 1,44,000 Per Annum
Increment	: After probation based on performance
Probation	: 90 Days.


Dr. JOSE P THERATTIL
Principal
Jyothi Engineering College
Cheruthuruthy - 679531

True Copy Attested

**IPCSGLOBAL THRISSUR LLP** thrissur@ipcsglobal.com +91 9846 770 771 www.ipcsglobal.com3rd Floor, Fort Street Building, East Fort Junction, Thrissur, Kerala 680005

Completed training is documented as part of the organization's training documentation

Training Effectiveness Evaluation Completed training is evaluated to ensure the effectiveness of training and that employees are qualified to perform their job. For effectiveness evaluation, different methods can be used:

- Test / questionnaire
- Monitoring job performance
- Mock seminar/classes

• Evaluation with Technical Head Where no evaluation is included in the training, effectiveness is typically confirmed by the supervisor after completion of training and also documented by the TH and HR as part of the organization's training documentation. Monthly Technical Evaluation and Quarterly HR evaluation Process will Undergo for the Proper Quality Maintenance

OTHER RESPONSIBILITIES:

You will be considered for assisting or executing suitable works manage by IPCS Executive Body as and when it required.

MEDICAL FITNESS:

Your appointment will be subject to being medically fit at the commencement of and at any time during the tenure of your employment with the company; the company has a right at all times to send you for a medical checkup to ascertain your fitness for the job.

CONFIDENTIALITY OF SERVICE:

You are expected to maintain utmost secrecy in regard to the affairs of the company and shall keep confidential any information, instruments, documents etc., relating to the company that may come to your professional knowledge as an employee of the company.

CONFLICT OF INTEREST:

You shall not during the continuance of this contract, except with the knowledge and consent of authorized person of firm allowed to engage in any activity which will affect the business of this firm. Even after the termination of contract with our organization on mutual interest, you should not to use our confidential data and be in alliance with our competitors for another 1 year period of time with effect from the date of last day of working with our organization. Company has full authority to take legal actions against the employee in-case if such incidents are occurring.

LEAVE POLICY:

You will earn CL (Casual Leaves) at the rate of one (1) day per month. You can avail maximum of 3 CL together in a quarter. No CL is allowed to carry forward to next quarter. IPCS offers 14 Calendar Holidays apart from the casual leaves. All other leave will cause LOP (Loss of Pay). Sundays are normally considered as Holidays. However, you will have to be present at the office if your works highly demands you to do so. Any form of leave should be reported and prior permission should be taken from Branch Manager. Please note that Leave policy will applicable only after the Probation Period, under probation period you have only week Holidays and Calendar holidays.

True Copy Attestation

IPCSGLOBAL THRISSUR LLP

✉ thrissur@ipcsglobal.com

☎ +91 9846 770 771

🌐 www.ipcsglobal.com

3rd Floor, Fort Street Building, East Fort Junction, Thrissur, Kerala 680005

SCOPE OF TRANSFER:

Since IPCS has branches in different location, you should be willing to work in any of our branches as and when it required. Management has full right to take decision in this regard.

GROUP BENEFITS:

By honoring your employment with our organization, you will be paid monthly remuneration for which you will have to work from 9.00am to 5.30 pm from Monday to Saturday. You will have to extend hours of duty if your job demand to do so. Company has the right to make changes on your duty hours in time to time and for which there won't be any additional payment applicable. Other benefits can be availed according to IPCS Corporate Travel and Communication Policy. Bonus and Festival allowances are applicable only for the employees those who complete 1 year service with IPCS.

REPORTING RELATIONSHIP:

You will be reporting to Branch Manager/RTH. Necessary formats will be giveonce you are employee

TERMINATION OF CONTRACT:

This arrangement may be terminated by either party upon giving notice in writing to either party. We insist 30 days as formal notice period. 30 Days' notice period will not be workable in case if you are in middle of any project. In such cases, you will have to be with the organization until completion of the specified work take up by you. Certificate of Experience shall not be given in case if you are not completing 1 year period with IPCS. You will not be given the last month pay in case if you don't serve the company for 30 days with effective from the date of resignation and Company can take Legal Action against You,

The Employer has the right to terminate the Employee from the organization without any advance notice if the performance, attitude, skills and other employment-related attributes and characteristics of the Employee are against the Company Policies.

COMMITMENT:

Your minimum commitment period with us will be for 1 year. Upon signing this document you agreed to deliver your knowledge and experience to the company. We are expecting your employment with our organization for long time. By employing you we anticipate an unlimited growth potential for We look forward to the opportunity to work with you in an atmosphere that is successful and mutually challenging and rewarding.

Sincerely,


True Copy Attested




Dr. JOSE P THERATTIL
Principal
Jyothi Engineering College
Cheruthuruthy - 679531

IPCSGLOBAL THRISSUR LLP

 thrissur@ipcsglobal.com

 +91 9846 770 771

 www.ipcsglobal.com

3rd Floor, Fort Street Building, East Fort Junction, Thrissur, Kerala 680005



179 A

wd: Reg:-Axis Global Automation

message

Corporate Axis Global Group <Corporate@axisglobalautomation.com>
: MURUGANANDAM D <murugan@axisglobalautomation.com>, karthikc@jecc.ac.in
:c: praveenamp07@gmail.com

Mon, 19 Feb, 2024 at 1:03 p

Dear Candidate,

Greetings from Axis Global Automation Group of Companies!!!

Congratulations on being selected through the campus drive conducted by Axis Global Automation in your college- Jothi Engg. Kindly find the attached welcome letter for your perusal . The joining date will be shared in a subsequent mail.

A detailed offer letter will be shared on your date of joining.

Kindly confirm your joining acceptance within 48 hours of receipt of this mail to initiate the onboarding process. Failure to confirm your acceptance by the said time will be considered an expression of your unwillingness to join Axis Global Automation.

Thanks & Regards,
Hari Babu T,
Manager-Human Resource,
Axis Global Automation Group,
Mobile:- 7338884616.

Know your environmental responsibility. Save a tree...please don't print this email unless you need to...

Dr. JOSE P THERATTIL
Principal
Jyothi Engineering College
Cheruthuruthy - 679531



True Copy Attested

297